SCHOOL DISTRICT NO. 17
A/K/A
MILLARD PUBLIC SCHOOL DISTRICT
NOTICE OF MEETING

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at **6:00 p.m.** on **Tuesday, September 2, 2025** at **Don Stroh Administration Building 5606 S. 147th St. Omaha, NE 68137.**

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska and on the MPS website at www.mpsomaha.org.

Lisa Schoenberger
Secretary

8/29 ZNEZ

The Daily Record

Proof of Publication

JASON W. HUFF, Publisher

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha
} ss.

JASON W. HUFF, being duly sworn, deposes and say that they are the PUBLISHER and/or MANAGING EDITOR of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, and a general circulation in Sarpy, Lancaster, Cass and Dodge Counties, printed in Omaha, in said County of Douglas, Nebraska for more than fifty-two weeks last past; that the printed notice here-to attached was published in THE DAILY RECORD, of Omaha, for 1 consecutive weeks on:

8/29/25

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

GENERAL NOTARY - State of Nebraska
NICOLE M. PALMER
My Comm. Exp. October 1, 2025

Publisher's Fee $23.33

Additional Copies $

Filing Fee $

Total $23.33

Subscribed in my presence and sworn to before me this AUGUST 29 2025

Notary Public in and for
Douglas County, State of Nebraska

ACKNOWLEDGMENT OF RECEIPT

OF NOTICE OF MEETING

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on September 2, 2025, at the Don Stroh Administration Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 2nd day of September, 2025

Linda Poole – President

Mike Kennedy – Vice President

Lisa Schoenberger – Secretary

Amanda McGill Johnson – Treasurer

Justin Curtis

Stacy Jolley

BOARD OF EDUCATION MEETING SIGN IN

September 2, 2025

NAME:	REPRESENTING:	Observing for a Class? (Y/N)
Erica Maw	Leadership Academy	
Danielle Collins	Leadership Academy	Y
Ellen Miller	Leadership Academy	Y
Skylar Kelly	UNO	Y
Katie Markvicka	UNO	Y
Megan Case	UNO	Y
Courtney Matulka	Leadership Academy	Y
Stacy Kester-Pearson	MEA	N
Alisa Kirny-Walker	self	N

BOARD OF EDUCATION MEETING SIGN IN

September 2, 2025

NAME:	REPRESENTING:	Observing for a Class? (Y/N)
Brooke Ravenscraft	Leadership Academy	Y
Sierra Miller	Leadership Academy	Y

Millard Public Schools

BOARD OF EDUCATION MEETING

September 2, 2025

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
SEPTEMBER 2, 2025
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

AGENDA

A. **Call to Order**

The Public Meeting Act is posted on the wall and available for public inspection.

B. **Pledge of Allegiance**

C. **Roll Call**

D. **Public Comments on agenda items** – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E. **Routine Matters**
1. *Approval of Board of Education Minutes – August 18, 2025
2. *Approval of Bills and receive the Treasurer's Report and Place on File

F. **Information Items**
1. Superintendent's Comments
2. Board Comments/Announcements

G. **Unfinished Business**
1. Second Reading and approval of Policy 6005: Curriculum, Instruction, and Assessment -System Wide Planning for Curriculum, Instruction, Assessment, and Professional Learning

H **New Business**
1. First Reading of Policy 6203: Curriculum, Instruction, and Assessment - Taught Curriculum - Lesson (Instructional) Plans
2. Approval of Rule 4110.1: Human Resources - Personnel Records
3. Approve Rule 4115.1: Human Resources - Access to Personnel Files
4. Reaffirm Policy 4110: Human Resources - Personnel Records
5. Reaffirm Rule 4110.2: Human Resources - Personnel Records Retention
6. Reaffirm Policy 4115: Human Resources - Access to Personnel Files
7. Reaffirm Policy 8111: Attendance Areas - Internal Board Policies
8. Reaffirm Policy 8210: Orientation of New Board Members - Internal Board Policies
9. Reaffirm Rule 8210.1: Orientation of New Board Members - Internal Board Policies
10. Reaffirm Policy 8251: A Code of Ethics for School Board Members - Internal Board Policies
11. Approval of Personnel Actions: Resignation Agenda, Contract Addendum

I. **Reports**
1. Data Dig Professional Learning Report
2. 2026 Summer Projects Report

J. **Future Agenda Items/ Board Calendar**

1. Tuesday, September 9, 2025 - NASB Area Membership Meeting – Scott Conference Center. Sessions begin at 4:30 with Dinner and Awards at 7:25 p.m.
2. Monday, September 22, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
3. Monday, October 6, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
4. Thursday, October 9 - Monday, October 13, 2025 - Conferences/Work Day/ Professional Development – No School for Students

K. **Public Comments** - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

L. **Adjournment**

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
SEPTEMBER 2, 2025
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

E.1* Motion by _____, seconded by _____, to approve the Board of Education Minutes from August 18, 2025.

E.2* Approval of Bills and receive the Treasurer's Report and Place on File.

F.1 Superintendent's Comments

F.2 Board Comments/Announcements

G.1 Second Reading by _____, Motion by _____, seconded by _____, to approve Policy 6005: Curriculum, Instruction, and Assessment -System Wide Planning for Curriculum, Instruction, Assessment, and Professional Learning.

H.1 First Reading of Policy 6203: Curriculum, Instruction, and Assessment - Taught Curriculum - Lesson (Instructional) Plans.

H.2 Motion by _____, seconded by _____, to approve Rule 4110.1: Human Resources - Personnel Records.

H.3 Motion by _____, seconded by _____, to approve Rule 4115.1: Human Resources - Access to Personnel Files.

H.4 Motion by _____, seconded by _____, to reaffirm Policy 4110: Human Resources - Personnel Records.

H.5 Motion by _____, seconded by _____, to reaffirm Rule 4110.2: Human Resources - Personnel Records Retention.

H.6 Motion by _____, seconded by _____, to reaffirm Policy 4115: Human Resources - Access to Personnel Files.

H.7 Motion by _____, seconded by _____, to reaffirm Policy 8111: Attendance Areas - Internal Board Policies.

H.8 Motion by _____, seconded by _____, to reaffirm Policy 8210: Orientation of New Board Members - Internal Board Policies.

H.9 Motion by _____, seconded by _____, to reaffirm Policy 8210.1: Orientation of New Board Members - Internal Board Policies.

H.10 Motion by _____, seconded by _____, to reaffirm Policy 8251: A Code of Ethics for School Board Members - Internal Board Policies.

H.11 Motion by _____, seconded by _____, to approve Personnel Actions: Personnel Actions: Resignation Agenda, Contract Addendum.

I. Reports
1. Data Dig Professional Learning Report
2. 2026 Summer Projects Report

J. Future Agenda Items/ Board Calendar
1. Tuesday, September 9, 2025 - NASB Area Membership Meeting – Scott Conference Center. Sessions begin at 4:30 with Dinner and Awards at 7:25 p.m.
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4. Thursday, October 9 - Monday, October 13, 2025 - Conferences/Work Day/ Professional Development – No School for Students

K. Public Comments - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

L. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, August 18, 2025, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, August 15, 2025 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Linda Poole shared that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kenney, Mrs. Poole, Mrs. Jolley, and Mr. Curtis were present.

Mrs. Poole announced this is the proper time for public questions and comments on agenda items only. There was one request to speak. *Nichole Niebur of 7701 Girard Circle* spoke on an agenda item.

Motion by Mike Kennedy, seconded by Lisa Schoenberger, to approve the Board of Education minutes for July 7, 2025, and approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Vice President Mike Kennedy provided a summary of the August 4, 2025 Committee of the Whole Meeting.

Superintendent's Comments:
Dr. Schwartz shared that we had an all staff kick-off recently. He said it was an amazing opportunity to get all staff from all job classes together. Dr. Schwartz does not believe this has been done in at least 30 years. He said it was neat to see everyone together in one place. Dr. Schwartz thanked the community vendors who provided generous giveaways for our staff. He also thanked the many staff members who volunteered to assist with the event and planning process. Lastly, Dr. Schwartz thanked Director of Professional Learning Mr. Joe Vonderhaar for his leadership.

Dr. Schwartz said that last week we welcomed students back, and it has been a positive start. Dr. Schwartz said that it was amazing to see the magic of a teacher in the classroom with a group of students.

Dr. Schwartz thanked the Board of Education for the opportunity to serve Millard and continue to serve. Dr. Schwartz said anytime someone receives an award, it is a reflection of the people who make up the organization and the good work that takes place.

Board Comments:

Mr. Curtis:
Mr. Curtis appreciated the budget information from the committee meeting being shared with him. He also said he is grateful for the Board and the district for their transparency regarding the funds that the district is the steward of. He was also happy to hear we received a five-star rating from the Nebraska Taxpayers for Freedom.

Mr. Curtis congratulated Dr. Schwartz on his Nebraska Superintendent of the Year award. Mr. Curtis shared that he has had the privilege to work with many great leaders, and Dr. Schwartz is one of the best. He said that he appreciated the way that Dr. Schwartz empowers his team and communicates.

Mrs. Jolley:
Mrs. Jolley compliments to Mr. Vonderharr, Mrs. Kleeman, and Dr. Saum-Mills and all others for an incredible and well-organized kick-off event. Mrs. Jolley thanked the students who took the time to perform and said the event was a great morale booster.

Mrs. Jolley informed the Board that she will not be in attendance for the Committee of the Whole meeting on September 8, 2025.

Mrs. Poole:
Mrs. Poole echoed the comments regarding the kick-off event. Mrs. Poole said she heard positive feedback about the new air-conditioned school buses. Mrs. Poole also heard that staff appreciated being transported via bus.

Mrs. Poole said she is looking forward to school visits on Wednesday.

Mrs. Poole congratulated Dr. Schwartz on his award. Mrs. Poole said she can't think of anyone more deserving for this award. She said that Dr. Schwartz has done an amazing job leading us forward as a district. Mrs. Poole shared that Dr. Schwartz is a leader across the state. Mrs. Poole said that Dr. Schwartz was named the vice-president of the Governor's Finance Committee. She also shared a letter she received from Dr. Brian L. Maher, Commissioner of the Nebraska Department of Education.

Mrs. Poole also congratulated Executive Director of Assessment Dr. Darin Kelberlau for being the 2025 Al Kilgore award recipient.

Mr. Kennedy:
Mr. Kennedy said we are blessed to have great leaders in our district representing us on the finance committee. Mr. Kennedy looks forward to having a public school teacher appointed to the committee.

Mr. Kennedy said that the kick-off was phenomenal. It set the positive energy for this year.

Mrs. Schoenberger:
Mrs. Schoenberger said it takes a lot of people to make the kick-off a success. She said the teamwork is where we shine and that everyone chipped in where needed. Mrs. Schoenberger said it was truly exceptional.

Mrs. Schoenberger also thanked the community for the 2025 bond and looks forward to reviewing some projects tonight.

Mrs. Schoenberger is proud of Dr. Schwartz's Superintendent of the Year accomplishment. She said Dr. Schwartz is early in his career to receive these awards and is excited that he has so much left to give. She said he is an educator through and through and that it is inspiring to watch him.

Mrs. McGill Johnson:
Mrs. McGill Johnson echoed her fellow board member's comments. She said she is excited for the years to come.

Mrs. Mc Gill Johnson is also so grateful to be in this district with such a functional board.

Mrs. McGill Johnson said she loved hearing the positive feedback about Dr. Schwartz at the kick-off.

Second Reading by Amanda McGill Johnson, Motion by Amanda McGill Johnson, seconded by Mike Kennedy, to approve Policy 3611: Support Services - Construction/Planning Determining Needs. Voting in favor of said motion was: Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole. Voting against were: None. Motion carried.

Second Reading by Lisa Schoenberger, Motion by Lisa Schoenberger, seconded by Stacy Jolley, to approve Policy 3612: Support Services - Planning Forecasting Enrollment. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

Second Reading by Mike Kennedy, Motion by Mike Kennedy, seconded by Lisa Schoenberger, to approve Policy 3623: Support Services - Professional Services - Project Manager. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Second Reading by Stacy Jolley, Motion by Stacy Jolley, seconded by Lisa Schoenberger, to approve Policy 3632: Support Services - Construction Site Landscaping. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Second Reading by Justin Curtis Motion by Justin Curtis seconded by Stacy Jolley, to approve Policy 3644: Support Services - Procedures - Dedication Plaques. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, to approve Rule 2100.08: Administration - Administrative and Supervisory Personnel - Associate Superintendent of Human Resources. Voting in favor of said motion was: Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, to reaffirm Rule 3644.1: Support Services - Dedication Plaques. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

Amanda McGill Johnson, gave the First Reading of Policy 6005: Curriculum, Instruction, and Assessment - System Wide Planning for Curriculum, Instruction, Assessment, and Staff Development.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, to reaffirm Policy 6220: Curriculum, Instruction, and Assessment - Taught Curriculum - Organization of Instruction. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, to approve the 2025-26 Organizational Chart. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, to approve the Douglas County Sheriff's Office SRO Contract. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, that the: (1) the District's Construction Manager at Risk contracts for the 2025 bond be awarded as follows: Sampson Construction for Project #1, Boyd Jones Construction for Project #2, and Sampson Construction for Project #3; and (2) that the Chief Financial Officer be authorized to finalize negotiations and execute agreements with the awarded CMR companies. *Chief Finance Officer Chad Meisgeier explained the Construction Manager at Risk process.* Voting in favor of said motion was: Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Mike Kennedy, that the contract for the Norris Elementary School Pre-School Playground be awarded to Dostals Construction Inc. in the amount of $190,500 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Mike Kennedy, that the contract for the Millard North High School Exterior Bleacher Replacement be awarded to K.C. Petersen Construction in the amount of $297,350 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, that the schematic design for the Cather Elementary School Secure Vestibule Renovation be approved as submitted. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Mike Kennedy, seconded by Stacy Jolley, to approve Personnel Actions: Personnel Actions: Recommendation to Hire: Kristine L. Kuhn, Jacqueline M. Blake; Contract Addendum: Valerie M. Newton; Contract Cancellation: Nichole R. Niebur, Nancy J. Brummel. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Reports:

New Staff Orientation & Fall Workshop Report

Director of Professional Learning Mr. Joe Vonderhaar provided the board with an overview of what took place during fall workshop. Mr. Vonderhaar said that what generally gets referred to as "Fall Workshop" is really two different back to school events called New Staff Orientation and Fall Workshop with all staff. Fall Workshop is 5 days, and time is split equally between district and building. Mr. Vonderhaar thanked the Leadership & Learning team for all their work in planning and coordinating a great fall workshop experience.

Mr. Vonderhaar said that during fall workshop, we planned targeted professional learning for almost 2,800 staff members spread through multiple locations around the district over multiple days. The planning for this begins in January and involves a huge amount of people and coordination from many departments. Mr. Vonderhaar thanked everyone who played a role in Fall Workshop from Teachers, Administrators, District Level Leaders, Technology Team, Custodian, and Food Service Staff.

Mr. Vonderhaar said that there were 3,927+ registrations for over 9,213 hours of professional learning.

Mr. Vonderharr said that this year, we were able to get the entire Millard family together at Buell Stadium to kick-off the year. It was a fantastic way to come together as a community, celebrate the great work that takes place in our district, and build excitement for the upcoming year. Mr. Vonderharr thanked the community partners who attended the district kick-off event. He said that we appreciate all they do for Millard Public Schools and appreciate their willingness to support our kick-off.

Mrs. Poole reminded the Board of future agenda items and said this is the proper time for public questions and comments. There were no requests to speak on non-agenda items.

Future Agenda Items/ Board Calendar:

1. Wednesday, August 27, 2025 - Staff Fundraising Campaign Kickoff - 7:30 a.m. & 4:00 p.m. at the Foundation Office
2. Monday, September 1, 2025 - Labor Day - No School for Students
3. Tuesday, September 2, 2025 - Professional Development Day/Teacher Work Day - No School for Students
4. Tuesday, September 2, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
5. Monday, September 8, 2025 - Committee of the Whole Meeting - 6:00 p.m. at DSAC
6. Tuesday, September 9, 2025 - NASB Area Membership Meeting – Scott Conference Center. Sessions begin at 4:30 with Dinner and Awards at 7:25 p.m.
7. Monday, September 22, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
8. Monday, October 6, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
9. Thursday, October 9 - Monday, October 13, 2025 - Conferences/Work Day/ Professional Development – No School for Students

The meeting was adjourned at 7:06 p.m..

Secretary, Lisa Schoenberger

Millard Public Schools

September 02, 2025

Millard Public Schools Check Register Prepared for the Board Meeting for Sep 2, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	522800	08/14/2025	143971	AMERICAN NATIONAL BANK MASTERCARD	$494.96
	522803	08/14/2025	133970	CCS PRESENTATION SYSTEMS	$940.00
	522804	08/14/2025	132443	CORNERSTONES OF CARE	$1,200.00
	522805	08/14/2025	027300	CUMMINS CENTRAL POWER LLC	$305.82
	522808	08/14/2025	056820	FIRST INSURANCE GROUP LLC	$2,705,933.00
	522810	08/14/2025	145043	HONDA LEASE TRUST	$484.00
	522812	08/14/2025	135257	LANGUAGE LINE SERVICES INC	$80.00
	522813	08/14/2025	133403	AMERICAN NATIONAL BANK	$25,000.00
	522814	08/14/2025	064800	METRO UTILITIES DISTRICT OF OMAHA	$796.46
	522816	08/14/2025	070800	OMAHA PUBLIC POWER DISTRICT	$388,608.91
	522817	08/14/2025	071053	OMAHA WORLD HERALD	$2,166.50
	522820	08/14/2025	142122	KATHLEEN M PUGEL	$947.90
	522823	08/14/2025	139152	PATRICE M ROTH	$1,213.18
	522826	08/14/2025	101476	SODEXO INC & AFFILIATES	$6,193.38
	522827	08/14/2025	139797	US BANK NATIONAL ASSOCIATION	$167.00
	522835	08/21/2025	139608	ALISON'S TRADING CORP	$416.00
	522837	08/21/2025	133970	CCS PRESENTATION SYSTEMS	$2,341.95
	522838	08/21/2025	133589	CDW GOVERNMENT, INC.	$951.41
	522839	08/21/2025	132443	CORNERSTONES OF CARE	$300.00
	522840	08/21/2025	108436	COX COMMUNICATIONS INC	$33.66
	522841	08/21/2025	108436	COX COMMUNICATIONS INC	$16,031.93
	522842	08/21/2025	108436	COX COMMUNICATIONS INC	$6,535.82
	522843	08/21/2025	106893	WICHITA WATER CONDITIONING INC	$109.00
	522845	08/21/2025	056820	FIRST INSURANCE GROUP LLC	$13,670.00
	522846	08/21/2025	099759	KEARNEY INVESTMENT CORPORATION	$419.85
	522848	08/21/2025	139211	AGILE SPORTS TECHNOLOGIES INC	$70,401.00
	522849	08/21/2025	136987	LESLIE S IRWIN	$575.70
	522851	08/21/2025	138341	MAXIM HEALTHCARE SERVICES HOLDINGS	$1,071.07

Millard Public Schools Check Register Prepared for the Board Meeting for Sep 2, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	522852	08/21/2025	064800	METRO UTILITIES DISTRICT OF OMAHA	$25,634.22
	522855	08/21/2025	068415	NEBRASKA COUNCIL SCHOOL ADMIN	$440.00
	522860	08/21/2025	142795	QUALTRICS LLC	$27,386.00
	522861	08/21/2025	078250	RALSTON PUBLIC SCHOOLS	$268,368.46
	522863	08/21/2025	099940	RENAISSANCE	$101.73
	522865	08/21/2025	101476	SODEXO INC & AFFILIATES	$122,658.00
	522866	08/21/2025	068875	UNIVERSITY OF NEBRASKA MED CENTER	$55,060.52
	522867	08/21/2025	139797	US BANK NATIONAL ASSOCIATION	$1,150.00
	522869	08/21/2025	143347	VERIZON COMMUNICATIONS INC	$27.79
	522870	08/21/2025	143347	VERIZON COMMUNICATIONS INC	$1,445.25
	522873	08/21/2025	145005	ZUM SERVICES TRANSPORTATION LLC	$7,749.31
	522877	09/02/2025	136897	A CATERED AFFAIR INC	$725.00
	522878	09/02/2025	010030	AAA ENTERPRISES, INC.	$1,508.25
	522879	09/02/2025	133400	ABDO PUBLISHING COMPANY	$195.00
	522880	09/02/2025	145097	ABILITY TECH LLC	$2,400.00
	522881	09/02/2025	144227	JESSE RAY STOOPS	$1,050.00
	522882	09/02/2025	144574	ADVANCE SERVICES INC	$6,640.37
	522883	09/02/2025	010112	AE SUPPLY LLC	$1,272.03
	522885	09/02/2025	145099	NICOLE C ANDERSON	$93.21
	522886	09/02/2025	143506	ANZALONE CRUSHR LLC	$1,530.00
	522887	09/02/2025	012989	APPLE COMPUTER INC	$362.00
	522888	09/02/2025	137528	BREANN C AVERY	$14.70
	522889	09/02/2025	144703	WENDY B BAILEY	$35.14
	522890	09/02/2025	135852	COLLEEN D BALLARD	$47.53
	522892	09/02/2025	143867	RONNIE J BEASLEY	$15.60
	522893	09/02/2025	141521	ERIKA J BECKLEY	$4.76
	522894	09/02/2025	144496	LUCAS BINGHAM	$18.06
	522895	09/02/2025	140887	RODNEY JOHNSON	$435.00

Millard Public Schools Check Register Prepared for the Board Meeting for Sep 2, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	522896	09/02/2025	144207	KRISTIN R BLESSING	$21.14
	522897	09/02/2025	144296	BOILER CHILLER SYSTEMS LLC	$282.50
	522898	09/02/2025	141454	SYDNEY J BOWCOTT	$90.00
	522899	09/02/2025	136495	GRANT R BRASSETTE	$14.70
	522900	09/02/2025	139947	YESENIA BRAVO	$110.14
	522901	09/02/2025	019861	BRIGGS, INC.	$579.68
	522902	09/02/2025	143810	SAMUEL BROESCH	$133.14
	522904	09/02/2025	142939	MEREDITH E BUCKMAN	$3,290.00
	522905	09/02/2025	143352	CTBOOK HOLDINGS LLC	$405.30
	522906	09/02/2025	142419	IAN BYRD	$3,045.00
	522907	09/02/2025	141485	ALEXA R CALDWELL	$38.57
	522915	09/02/2025	143369	CAPITAL SANITARY SUPPLY CO INC	$43,005.85
	522917	09/02/2025	138630	CARRIER ENTERPRISE LLC	$667.20
	522918	09/02/2025	133970	CCS PRESENTATION SYSTEMS	$3,209.53
	522919	09/02/2025	133589	CDW GOVERNMENT, INC.	$1,613.28
	522920	09/02/2025	144792	CERRIS SYSTEMS NORTH CENTRAL	$178.00
	522921	09/02/2025	134043	MALCOLM K CHAI	$79.24
	522922	09/02/2025	010810	CHARLES D JONES & CO INC	$40.50
	522923	09/02/2025	144292	CHARLESTON INC	$155.09
	522924	09/02/2025	106836	KEVIN J CHICK	$62.79
	522925	09/02/2025	139115	ANDREA L CHLOPEK	$53.25
	522927	09/02/2025	026057	CONTROL MASTERS INC	$3,809.58
	522928	09/02/2025	136518	JANET L COOK	$51.52
	522929	09/02/2025	144730	JENNIFER M CORDES	$14.70
	522930	09/02/2025	143248	RANA R COREY	$12.67
	522931	09/02/2025	106893	WICHITA WATER CONDITIONING INC	$15.25
	522932	09/02/2025	027300	CUMMINS CENTRAL POWER LLC	$3,667.31
	522933	09/02/2025	139123	TRESSA J CURTIS	$34.84

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	522934	09/02/2025	141898	JACOB S CURTISS	$492.10
	522935	09/02/2025	134751	ANGELA M DAIGLE	$237.84
	522936	09/02/2025	134869	DAIKIN APPLIED AMERICAS IN	$1,205.00
	522937	09/02/2025	131003	DAILY RECORD	$23.33
	522938	09/02/2025	138584	DATA POWER TECHNOLOGY LLC	$645.94
	522940	09/02/2025	032872	DENNIS SUPPLY COMPANY	$2,248.31
	522941	09/02/2025	143650	DH PACE COMPANY INC	$2,654.85
	522942	09/02/2025	132669	DIGITAL DOT SYSTEMS INC	$1,490.00
	522943	09/02/2025	145104	NICHOLAS DJERNES	$250.00
	522946	09/02/2025	145101	CARA M DVORAK	$100.64
	522947	09/02/2025	145107	ASHLEY N DWORAK	$38.80
	522948	09/02/2025	144569	SUMMER DYKSTRA	$110.00
	522949	09/02/2025	052370	ECHO ELECTRIC SUPPLY CO	$2,233.30
	522951	09/02/2025	138934	EDMOND PUBLIC SCHOOLS	$2,500.00
	522952	09/02/2025	135656	EDUCATIONAL SERVICE UNIT	$6,750.00
	522953	09/02/2025	037525	EDUCATIONAL SERVICE UNIT #3	$6,056.51
	522954	09/02/2025	038023	EGAN SUPPLY COMPANY	$11,468.00
	522955	09/02/2025	133823	REBECCA S EHRHORN	$210.42
	522957	09/02/2025	108082	ELECTRONIC CONTRACTING COMPANY	$1,900.16
	522958	09/02/2025	038140	ELECTRONIC SOUND INC.	$1,821.00
	522959	09/02/2025	131007	ELMAN & CO INC	$13,641.00
	522960	09/02/2025	135360	PAMELA A ERIXON	$106.12
	522961	09/02/2025	143301	EVANS CUSTOM APPAREL INC	$1,464.50
	522962	09/02/2025	141762	HELEN M EVANS	$145.04
	522963	09/02/2025	145056	EVERWAY HOLDCO LLC	$5,175.00
	522965	09/02/2025	143227	FACILISERV INC	$49,664.00
	522966	09/02/2025	144732	ANDREA J FEES	$21.77
	522967	09/02/2025	141469	FRANCO FIORINI	$282.62

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01	522969	09/02/2025	133960	FIREGUARD INC	$5,757.51
	522970	09/02/2025	141607	ANDREW B FIRKINS	$47.88
	522971	09/02/2025	130731	FIRST WIRELESS INC	$3,202.80
	522972	09/02/2025	040919	FISHER SCIENTIFIC	$253.56
	522974	09/02/2025	102708	FLORIDA LEAGUE OF IB SCHOOLS	$1,125.00
	522975	09/02/2025	056820	FIRST INSURANCE GROUP LLC	$24,737.50
	522976	09/02/2025	138877	KATHERINE L FOLK	$78.40
	522977	09/02/2025	143691	FOLLETT CONTENT SOLUTIONS LLC	$3,930.71
	522978	09/02/2025	138147	STEPHANIE M FOSTER	$307.10
	522979	09/02/2025	145106	BRETT A FRIESEN	$22.20
	522980	09/02/2025	142794	FRIO-HYDRATION LLC	$1,074.00
	522981	09/02/2025	144403	KATHERINE G FUSSELMAN	$31.01
	522982	09/02/2025	140494	MATTHEW J GEERTS	$365.00
	522983	09/02/2025	144018	PENNY L GILDEA	$600.00
	522984	09/02/2025	139894	TRICIA L GILLETT	$258.58
	522985	09/02/2025	106660	GLASSMASTERS INC	$1,730.00
	522986	09/02/2025	143825	CUBBY'S II	$160.25
	522987	09/02/2025	145102	CAROLYN C GOODWIN	$159.00
	522988	09/02/2025	140897	GREATER NEBRASKA SUPERINTENDENTS	$250.00
	522989	09/02/2025	133885	GREENLIFE GARDENS INC	$507.00
	522990	09/02/2025	140889	DEANNA L HAYES	$48.52
	522992	09/02/2025	102842	HELGET GAS PRODUCTS INC	$4.65
	522993	09/02/2025	144736	CHELSEA J HEUER	$164.99
	522994	09/02/2025	145108	BRADY J HOHL	$25.20
	522995	09/02/2025	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	$61,953.61
	522996	09/02/2025	145103	HOWIES HOCKEY INC	$591.28
	522997	09/02/2025	138640	ALLISON B HOYT	$143.00
	522998	09/02/2025	132590	HUB INTERNATIONAL GREAT PLAINS LLC	$6,000.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	522999	09/02/2025	137426	HUGHES MULCH PRODUCTS LLC	$4,400.00
	523000	09/02/2025	140205	JADE A HUGHES	$110.20
	523001	09/02/2025	144565	KELSEY J HUMPHREY	$70.00
	523002	09/02/2025	142259	PAMELA K HUSS	$293.30
	523003	09/02/2025	049844	HYDRONIC ENERGY INC	$395.12
	523004	09/02/2025	133397	HY-VEE INC	$197.10
	523005	09/02/2025	049851	HY-VEE INC	$780.00
	523006	09/02/2025	049850	HY-VEE INC	$257.70
	523007	09/02/2025	138126	INSTRUMENTALIST AWARDS LLC	$211.00
	523008	09/02/2025	051843	INTEGRITY ARCHITECTURAL MILLWORK	$699.00
	523009	09/02/2025	140729	J F AHERN CO	$245.00
	523014	09/02/2025	143609	JACKSON SERVICES INC	$4,214.96
	523015	09/02/2025	136953	DELI MANAGEMENT INC	$428.80
	523016	09/02/2025	133037	JENSEN TIRE & AUTO #15	$9,850.95
	523018	09/02/2025	083400	JOHNSON CONTROLS US HOLDINGS LLC	$1,650.06
	523019	09/02/2025	130994	JOHNSON CONTROLS INC	$1,063.00
	523020	09/02/2025	054500	JOHNSON HARDWARE CO LLC	$320.00
	523022	09/02/2025	054710	JOSLYN ART MUSEUM	$106.00
	523023	09/02/2025	141326	MELISSA KEITH	$100.00
	523024	09/02/2025	140881	DARIN C KELBERLAU	$213.22
	523025	09/02/2025	056276	KELVIN LP	$1,822.47
	523027	09/02/2025	056742	BRADLEY A KISICKI	$21.35
	523028	09/02/2025	135761	KLETT WORLD LANGUAGES INC	$626.67
	523030	09/02/2025	137714	BETHANY L KREAGER	$102.95
	523031	09/02/2025	132176	KRIHA FLUID POWER CO INC	$145.50
	523034	09/02/2025	135696	CHAD D LAWTON	$80.15
	523035	09/02/2025	144982	AMBER D LEFEBER	$26.59
	523037	09/02/2025	135376	CASEY I LUNDGREN	$37.44

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	523039	09/02/2025	131586	LYMM CONSTRUCTION INC	$72,795.00
	523040	09/02/2025	144385	AMY M MACH	$53.50
	523042	09/02/2025	143953	JEREMY S MADSON	$63.91
	523043	09/02/2025	140184	STEPHEN P MAINELLI	$140.91
	523044	09/02/2025	139232	HARWOOD PIZZA INC	$172.49
	523046	09/02/2025	138341	MAXIM HEALTHCARE SERVICES HOLDINGS	$812.63
	523047	09/02/2025	139237	MICHAEL C MCCAULEY	$66,003.20
	523048	09/02/2025	144743	NATHAN F MCMAINS	$9.52
	523049	09/02/2025	139269	CHARLIE'S INVENTORY INC	$51.80
	523050	09/02/2025	064260	MECHANICAL SALES INC.	$1,215.00
	523052	09/02/2025	137820	KURT A MEHLIN	$72.10
	523053	09/02/2025	138669	TREVOR M MERZ	$12.60
	523054	09/02/2025	064618	METROPOLITAN COMMUNITY COLLEGE	$1,030.20
	523055	09/02/2025	141801	METROPOLITAN HS ACTIVITIES ASSN	$750.00
	523057	09/02/2025	132113	MID-PLAINS INSULATION	$3,332.00
	523058	09/02/2025	010412	MIDWEST DISTRIBUTING CORP.	$150.58
	523059	09/02/2025	064950	MIDWEST METAL WORKS INC	$26.50
	523060	09/02/2025	065200	MIDWEST SHOP SUPPLIES INC	$152.80
	523061	09/02/2025	065443	MILLARD WEST HIGH SCHOOL	$515.88
	523062	09/02/2025	131328	MILLER ELECTRIC COMPANY	$27,633.11
	523063	09/02/2025	141277	HAROLD M MILLER	$63.00
	523064	09/02/2025	140990	LAURA M MORRIS	$59.15
	523065	09/02/2025	144811	TRACEY ANN N MYERS	$117.69
	523066	09/02/2025	067000	NASCO EDUCATION LLC	$157.53
	523067	09/02/2025	132854	SAFETY/HEALTH COUNCIL GREATER OMAHA	$249.00
	523068	09/02/2025	130548	NCS PEARSON INC	$1,170.00
	523073	09/02/2025	068415	NEBRASKA COUNCIL SCHOOL ADMIN	$40,812.00
	523074	09/02/2025	068445	NEBRASKA FURNITURE MART INC	$2,274.94

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	523075	09/02/2025	099750	NEBRASKA LIBRARY ASSOCIATION	$305.00
	523076	09/02/2025	100872	NEBRASKA LIBRARY COMMISSION	$20,541.46
	523077	09/02/2025	068684	DRX BIO LLC	$2,310.28
	523078	09/02/2025	067027	NEBRASKA STATE BANDMASTERS ASSN	$90.00
	523079	09/02/2025	134321	NEBRASKA STATE FIRE MARSHAL AGENCY	$3,836.00
	523082	09/02/2025	143963	NEWZBRAIN EDUCATION	$409.00
	523083	09/02/2025	141138	AMANDA J NIEMIEC	$38.04
	523084	09/02/2025	135570	JONATHAN L NORD	$43.82
	523087	09/02/2025	100013	ODP BUSINESS SOLUTIONS LLC	$1,809.86
	523089	09/02/2025	132778	MELANIE L OLSON	$6.79
	523090	09/02/2025	137824	OMBUDSMAN EDUCATIONAL SVCS LTD	$391,155.00
	523091	09/02/2025	138662	KELLY D OSTRAND	$242.34
	523092	09/02/2025	133368	KELLY R O'TOOLE	$32.41
	523093	09/02/2025	071178	LG PLAYGROUNDS LLC	$1,070.26
	523094	09/02/2025	143587	LACEY J OVERSTREET	$30.49
	523095	09/02/2025	134428	ELIZABETH A PACHTA	$135.10
	523096	09/02/2025	145009	PAES PRODUCTIONS LLC	$19,937.50
	523097	09/02/2025	132006	ANDREA L PARSONS	$17.92
	523098	09/02/2025	131610	PATRICIA D BUFFUM	$2,360.00
	523099	09/02/2025	107783	HEIDI T PENKE	$332.15
	523100	09/02/2025	133150	PENSKE TRUCK LEASING	$1,816.20
	523102	09/02/2025	138521	SCOTT D PERSIGEHL	$21.00
	523103	09/02/2025	073010	PORTER TRUSTIN CARLSON	$225.00
	523105	09/02/2025	101663	PRESTWICK HOUSE INC	$185.80
	523106	09/02/2025	134598	PRIME COMMUNICATIONS INC	$16,404.15
	523107	09/02/2025	143760	KELLIE R PROCTOR	$23.59
	523108	09/02/2025	144622	PROPIO LANGUAGE SERVICES LLC	$94.80
	523111	09/02/2025	144168	QDOBA RESTAURANT CORPORATION	$1,463.50

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	523113	09/02/2025	109810	BETHANY B RAY	$36.13
	523114	09/02/2025	143822	THE READING WAREHOUSE INC	$801.75
	523117	09/02/2025	134858	JENNIFER L REID	$79.00
	523118	09/02/2025	079179	RIEKES EQUIPMENT CO	$847.23
	523119	09/02/2025	145096	DAVID EVERETT ROBINSON III	$135.00
	523120	09/02/2025	138650	JAMIE L ROBINSON	$25.00
	523121	09/02/2025	133495	POLLY A RODENBIKER	$34.61
	523122	09/02/2025	136121	MELANIE E ROLL	$5,285.00
	523123	09/02/2025	143241	MICHAEL J RUCKER	$42.70
	523124	09/02/2025	081725	KIMBERLEY K SAUM-MILLS	$263.48
	523125	09/02/2025	137012	SHELLEY L SCHMITZ	$475.07
	523127	09/02/2025	132488	SCHOLASTIC LIBRARY PUBLISHING	$6,784.00
	523128	09/02/2025	137632	MELISSA N SCHRAM	$29.50
	523129	09/02/2025	143695	SCHUMACHER ELEVATOR COMPANY	$2,340.86
	523130	09/02/2025	143243	HANNAH D SCHUSTER	$99.76
	523131	09/02/2025	141962	SCOREVISION LLC	$10,600.00
	523132	09/02/2025	140383	SENTRY INSURANCE, A MUTUAL COMPANY	$81,891.24
	523133	09/02/2025	083175	SHEPPARD'S BUSINESS INTERIORS	$542.16
	523134	09/02/2025	142381	KELSEY O SHERIDAN	$57.89
	523135	09/02/2025	144032	EFFTHEMIA R SMITH	$14.48
	523136	09/02/2025	144635	GREGORY C SMITH	$14.70
	523137	09/02/2025	143266	NATHAN M SMITH	$75.74
	523138	09/02/2025	101476	SODEXO INC & AFFILIATES	$128,180.51
	523139	09/02/2025	084019	SOL LEWIS ENGINEERING COMPANY	$5,596.00
	523141	09/02/2025	139805	SQUIRRELS LLC	$187.95
	523142	09/02/2025	142102	STERLING COMPUTERS CORPORATION	$28,182.99
	523143	09/02/2025	140521	TONYA S STUTZMAN	$3.57
	523144	09/02/2025	145022	SUMMIT FIRE PROTECTION CO	$1,260.00

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01	523145	09/02/2025	103050	TDSA LLC	$228.71
	523148	09/02/2025	135006	STEVE D THRONE	$198.10
	523149	09/02/2025	144544	TIFCO INDUSTRIES INC	$1,929.65
	523150	09/02/2025	142476	RON STEINER	$1,650.00
	523151	09/02/2025	135200	BRIDGETTE C TORRING	$47.99
	523152	09/02/2025	132805	TRAINING ROOM INC.	$1,857.97
	523153	09/02/2025	143815	TRAKREF INC	$3,816.00
	523157	09/02/2025	106493	TRITZ PLUMBING, INC.	$35,803.65
	523159	09/02/2025	F03049	TUMBLEWEED PRESS INC	$9,187.50
	523161	09/02/2025	142309	UNANIMOUS INC	$8,040.00
	523162	09/02/2025	090242	UNITED PARCEL SERVICE	$168.27
	523163	09/02/2025	140402	US OMNI & TSACG COMPLIANCE SVCS INC	$1,620.00
	523164	09/02/2025	138046	AUTO LUBE INC	$168.23
	523166	09/02/2025	144712	MICHELLE R VEJVODA	$75.60
	523168	09/02/2025	145109	ZACHARY WARD	$23.80
	523169	09/02/2025	141432	WELLS FARGO FINANCIAL LEASNG INC	$3,425.00
	523171	09/02/2025	139244	AMANDA L WHARTON-HUNT	$427.52
	523173	09/02/2025	109852	WURTH BAER SUPPLY CO	$120.38
	523175	09/02/2025	142269	WHC NE LLC	$1,214.28
	523176	09/02/2025	142517	SAMUEL J ZELESKI	$125.00
	523177	09/02/2025	136855	PAUL R ZOHLEN	$107.24
01 - Total					**$5,122,326.44**
02	27589	09/02/2025	144227	JESSE RAY STOOPS	$900.00
	27590	09/02/2025	072250	B G PETERSON COMPANY	$308.69
	27591	09/02/2025	140964	ROXANNE E GODEK	$50.27
	27592	09/02/2025	048960	HOCKENBERGS EQUIP & SUPPLY CO INC	$2,117.00
	27593	09/02/2025	100082	MCCORMACK DISTRIBUTING CO INC	$225.00
	27594	09/02/2025	064950	MIDWEST METAL WORKS INC	$125.00

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
02	27595	09/02/2025	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	$601.90
	27596	09/02/2025	100013	ODP BUSINESS SOLUTIONS LLC	$2,461.71
	27597	09/02/2025	101476	SODEXO INC & AFFILIATES	$87,395.85
	27598	09/02/2025	084019	SOL LEWIS ENGINEERING COMPANY	$30,330.00
	27599	09/02/2025	144187	TUNE FACILITIES LLC	$1,360.00
02 - Total					**$125,875.42**
06	522803	08/14/2025	133970	CCS PRESENTATION SYSTEMS	$6,127.06
	522807	08/14/2025	144705	ELEVATE CONSTRUCTION LLC	$257,618.25
	522811	08/14/2025	133514	KELLYS CARPET	$3,985.00
	522815	08/14/2025	068445	NEBRASKA FURNITURE MART INC	$1,282.98
	522837	08/21/2025	133970	CCS PRESENTATION SYSTEMS	$14,614.15
	522853	08/21/2025	065440	MILLARD SOUTH HIGH SCHOOL	$402.15
	522854	08/21/2025	065443	MILLARD WEST HIGH SCHOOL	$525.00
	522876	09/02/2025	010040	A & D TECHNICAL SUPPLY CO INC	$75.00
	522891	09/02/2025	133480	BERINGER CIACCIO DENNELL MABREY	$2,920.00
	522918	09/02/2025	133970	CCS PRESENTATION SYSTEMS	$2,944.29
	522919	09/02/2025	133589	CDW GOVERNMENT, INC.	$24,690.05
	522968	09/02/2025	144572	911 MOVING LLC	$5,584.00
	523032	09/02/2025	058775	LAMP RYNEARSON ASSOCIATES INC	$760.00
	523062	09/02/2025	131328	MILLER ELECTRIC COMPANY	$1,891.00
	523160	09/02/2025	144187	TUNE FACILITIES LLC	$1,900.00
06 - Total					**$325,318.93**
07	522799	08/14/2025	144551	10 MEN MOVERS LLC	$5,937.50
	522801	08/14/2025	133480	BERINGER CIACCIO DENNELL MABREY	$0.00
	522802	08/14/2025	144931	BLACK HAWK ROOF OF NEBRASKA INC	$74,247.75
	522818	08/14/2025	073210	PRAIRIE CONSTRUCTION COMPANY	$295,663.64
	522821	08/14/2025	142847	READY TO KOOL LLC	$2,940.00
	522824	08/14/2025	131699	SCOTT ENTERPRISES INC	$4,685.40

Millard Public Schools Check Register Prepared for the Board Meeting for Sep 2, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	522828	08/14/2025	143362	THE WEITZ GROUP LLC	$1,525,656.00
	522829	08/14/2025	143143	WHITE CASTLE ROOFING & CONTRACTING	$139,096.26
	522837	08/21/2025	133970	CCS PRESENTATION SYSTEMS	$1,544.38
	522864	08/21/2025	083175	SHEPPARD'S BUSINESS INTERIORS	$17,212.98
	522868	08/21/2025	145098	US TREASURY	$517,332.88
	522871	08/21/2025	143143	WHITE CASTLE ROOFING & CONTRACTING	$8,187.02
	522874	09/02/2025	144551	10 MEN MOVERS LLC	$8,500.00
	522875	09/02/2025	144840	7ER GROUP LLC	$45,039.86
	522881	09/02/2025	144227	JESSE RAY STOOPS	$250.00
	522891	09/02/2025	133480	BERINGER CIACCIO DENNELL MABREY	$142,224.83
	522918	09/02/2025	133970	CCS PRESENTATION SYSTEMS	$27,775.95
	522920	09/02/2025	144792	CERRIS SYSTEMS NORTH CENTRAL	$33,353.93
	522956	09/02/2025	140941	INDEPENDENT INVESTORS INC	$19,955.16
	522964	09/02/2025	133044	EYMAN PLUMBING	$158,255.81
	522968	09/02/2025	144572	911 MOVING LLC	$22,667.00
	522973	09/02/2025	131555	FLOORS INC	$1,310.21
	522991	09/02/2025	100782	HEARTLAND SCENIC STUDIO INC	$185,134.75
	523017	09/02/2025	144138	JIM HAWK TRUCK TRAILERS INC	$4,050.00
	523032	09/02/2025	058775	LAMP RYNEARSON ASSOCIATES INC	$15,450.00
	523041	09/02/2025	138686	MACKIE CONSTRUCTION INC	$26,327.83
	523045	09/02/2025	142914	AMERICAN FUNDING SOLUTIONS LLC &	$2,729.00
	523051	09/02/2025	136104	MECHANICAL SYSTEMS INC	$59,244.80
	523056	09/02/2025	139339	SPORTS FACILITY MAINTENANCE LLC	$14,000.00
	523062	09/02/2025	131328	MILLER ELECTRIC COMPANY	$25,725.99
	523081	09/02/2025	139599	NEW WAVE POOLS & SPAS INC	$24,407.00
	523085	09/02/2025	144981	NICHOLAS PORTER	$12,341.00
	523101	09/02/2025	136568	PERFORMANCE ENGINEERING INC	$1,223.13
	523104	09/02/2025	131835	PRAIRIE MECHANICAL CORP	$61,698.60

Millard Public Schools Check Register Prepared for the Board Meeting for Sep 2, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	523106	09/02/2025	134598	PRIME COMMUNICATIONS INC	$21,200.59
	523110	09/02/2025	139972	PURDY & SLACK ARCHITECTS PC	$5,113.00
	523112	09/02/2025	132369	RAY MARTIN COMPANY OF OMAHA	$455,522.16
	523115	09/02/2025	142847	READY TO KOOL LLC	$735.00
	523146	09/02/2025	132452	TERRACON CONSULTANTS INC	$4,777.25
	523157	09/02/2025	106493	TRITZ PLUMBING, INC.	$1,485.00
	523158	09/02/2025	144976	TRUVOLT ELECTRICAL CONTRACTING LLC	$2,815.38
	523160	09/02/2025	144187	TUNE FACILITIES LLC	$10,700.00
07 - Total					**$3,986,517.04**
11	522836	08/21/2025	012989	APPLE COMPUTER INC	$4,018.05
	522837	08/21/2025	133970	CCS PRESENTATION SYSTEMS	$1,095.00
	522844	08/21/2025	130648	DOSTALS CONSTRUCTION CO INC	$1,450.00
	522847	08/21/2025	131694	HOLLING HEIGHTS ELEMENTARY	$4,443.81
	522850	08/21/2025	013226	LATIMER ASSOCIATES INC	$5,322.50
	522857	08/21/2025	143701	WASTE CONNECTIONS OF NEBRASKA INC	$93.73
	522863	08/21/2025	099940	RENAISSANCE	$4,901.85
	522884	09/02/2025	143940	JOELLY A ANDERSON	$50.47
	522903	09/02/2025	140510	JAMIE D BROWN	$38.43
	522908	09/02/2025	143567	CAMP RIVERCREST	$475.00
	522916	09/02/2025	142380	AMANDA L CARLSEN	$39.90
	522926	09/02/2025	145100	BROOKE M CHRISTIANSEN	$217.50
	522939	09/02/2025	141499	SARAH L DEMARAY	$25.06
	522945	09/02/2025	144693	BREANNA R DUDLEY	$129.77
	522950	09/02/2025	138878	LACEY M EDDY	$34.44
	522953	09/02/2025	037525	EDUCATIONAL SERVICE UNIT #3	$180.00
	522962	09/02/2025	141762	HELEN M EVANS	$300.74
	523026	09/02/2025	138056	COLLEEN M KILLEEN	$51.38
	523029	09/02/2025	141208	ERINN R KOMP	$26.87

Millard Public Schools Check Register Prepared for the Board Meeting for Sep 2, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	523033	09/02/2025	013226	LATIMER ASSOCIATES INC	$5,322.50
	523036	09/02/2025	143836	LIGHTBOX LEARNING	$1,358.40
	523038	09/02/2025	141749	MICHELLE L LUNDGREN	$675.00
	523080	09/02/2025	145105	ANDREA NELSON	$250.00
	523088	09/02/2025	144698	SARAH O'LEARY	$300.00
	523116	09/02/2025	137478	REALLY GREAT READING COMPANY LLC	$1,303.60
	523134	09/02/2025	142381	KELSEY O SHERIDAN	$25.62
	523138	09/02/2025	101476	SODEXO INC & AFFILIATES	$302.56
	523140	09/02/2025	142676	TURCO INC	$2,742.00
	523147	09/02/2025	143472	KATELYN E TESSARI	$800.00
	523154	09/02/2025	145110	KAROLINA P TRESSLAR	$270.50
	523167	09/02/2025	144340	GREGORY VERRANEAULT	$1,400.00
	523170	09/02/2025	131499	WESTERN BOWL LLC	$125.00
	523172	09/02/2025	142305	KIMBERLY A WRIGHT	$195.95
	523174	09/02/2025	135890	YOUTH FRONTIERS INC	$750.00
	523178	09/02/2025	145005	ZUM SERVICES TRANSPORTATION LLC	$187.86
11 - Total					**$38,903.49**
14	523109	09/02/2025	144356	PRUDENTRX LLC	$562.60
14 - Total					**$562.60**
17	522806	08/14/2025	145061	DUNN-RITE PRODUCTS INC	$5,580.00
	522809	08/14/2025	048960	HOCKENBERGS EQUIP & SUPPLY CO INC	$17,430.00
	522819	08/14/2025	102199	PRIORITY FITNESS INC	$28,276.92
	522822	08/14/2025	136959	HERITAGE POOL SUPPLY GROUP INC	$18,355.86
	522825	08/14/2025	083175	SHEPPARD'S BUSINESS INTERIORS	$15,269.13
	522837	08/21/2025	133970	CCS PRESENTATION SYSTEMS	$3,257.76
	522844	08/21/2025	130648	DOSTALS CONSTRUCTION CO INC	$23,400.00
	522856	08/21/2025	068445	NEBRASKA FURNITURE MART INC	$2,593.93
	522858	08/21/2025	145034	C & A MARKETING INC	$11,381.88

Millard Public Schools Check Register Prepared for the Board Meeting for Sep 2, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
17	522859	08/21/2025	102199	PRIORITY FITNESS INC	$101,541.31
	522862	08/21/2025	136959	HERITAGE POOL SUPPLY GROUP INC	$19,766.04
	522864	08/21/2025	083175	SHEPPARD'S BUSINESS INTERIORS	$25,168.37
	522887	09/02/2025	012989	APPLE COMPUTER INC	$136.50
	522918	09/02/2025	133970	CCS PRESENTATION SYSTEMS	$1,003.15
	522944	09/02/2025	130648	DOSTALS CONSTRUCTION CO INC	$82,772.10
	522989	09/02/2025	133885	GREENLIFE GARDENS INC	$1,970.00
	523032	09/02/2025	058775	LAMP RYNEARSON ASSOCIATES INC	$14,500.00
	523062	09/02/2025	131328	MILLER ELECTRIC COMPANY	$2,719.77
	523074	09/02/2025	068445	NEBRASKA FURNITURE MART INC	$819.99
	523165	09/02/2025	140314	VARI SALES CORPORATION	$279.20
17 - Total					**$376,221.91**
50	522837	08/21/2025	133970	CCS PRESENTATION SYSTEMS	$21,831.01
	522844	08/21/2025	130648	DOSTALS CONSTRUCTION CO INC	$7,892.00
	523007	09/02/2025	138126	INSTRUMENTALIST AWARDS LLC	$462.00
	523021	09/02/2025	054640	OLSON BY PRODUCTS INC	$290.00
	523025	09/02/2025	056276	KELVIN LP	$724.27
	523126	09/02/2025	082100	SCHOLASTIC INC	$675.00
	523131	09/02/2025	141962	SCOREVISION LLC	$600.00
	523133	09/02/2025	083175	SHEPPARD'S BUSINESS INTERIORS	$10,740.62
50 - Total					**$43,214.90**
Overall - Total					**$10,018,940.73**

Millard Public Schools - Planned Disposition of Surplus Property

BOE Packet Due : **8/26/2025** BOE Meeting Date: **9/2/2025** Sale or Disposals Scheduled After: **9/2/2025**

Lot	Quantity	Description
1	1	Pole Vault Pit- Green
2	1	Kiln
3	3	Lathes
4	2	Ford Econoline Vans
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AGENDA SUMMARY SHEET

Agenda Item: Second Reading and approval of Policy 6005: Curriculum, Instruction, and Assessment - System Wide Planning for Curriculum, Instruction, Assessment, and Professional Learning

Meeting Date: September 2, 2025

Background/ Description: This policy is being reviewed based on the seven-year cycle.

Action Desired: Second Reading and approval of Policy 6005: Curriculum, Instruction, and Assessment – System Wide Planning for Curriculum, Instruction, Assessment, and Professional Learning

Policy / Strategic Plan Reference: N/A

Responsible Person: Todd Tripple

Superintendent's Signature:



Curriculum, Instruction, and Assessment

System Wide Planning for Curriculum, Instruction, Assessment, and ~~Staff Development~~ Professional Learning 6005

It shall be the responsibility of the Office of the Superintendent to provide and direct system-wide planning for curriculum, instruction, assessment, and ~~staff development~~ professional learning.

Policy Adopted: April 19, 1999
Revised: September 2, 2025
Reaffirmed: October 3, 2005; February 20, 2012; September 4, 2018

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item: First reading of Policy 6203: Curriculum, Instruction, and Assessment – Taught Curriculum – Lesson (Instructional) Plans

Meeting Date: September 2, 2025

Background/ Description: This policy is being reviewed based on the seven-year cycle.

Action Desired: First reading of Policy 6203: Curriculum, Instruction, and Assessment – Taught Curriculum – Lesson (Instructional) Plans

Policy / Strategic Plan Reference: N/A

Responsible Person: Todd Tripple

Superintendent's Signature:



Curriculum, Instruction, and Assessment

Taught Curriculum - Lesson (Instructional) Plans **6203**

Lesson plans are the link between the written curriculum and the taught curriculum. The daily lesson plans shall be used for the implementation of curriculum, instruction, and assessment.

All teachers are responsible for planning and generating weekly lesson plans. Lesson plans shall:

a. Be aligned with course guides;
b. be ~~compatible~~ aligned with the school and system wide curriculum;
c. focus on short-term (i.e., daily and weekly) and long-term (i.e., by grading period and for the year) goals;
d. address student needs at appropriate levels of difficulty;
e. result in the alignment of content, instructional strategies, indicators, and assessments;
f. ensure the use of instructional activities and materials ~~that~~ are ~~selected~~ designed to ~~develop~~ engage students~~'~~ ~~motivation to~~ in the learning process.

The building principal or the designee shall monitor the lesson plans of the teachers assigned to the principal's building.

Policy Adopted: May 17, 1999 Millard Public Schools
Revised: December 5, 2005; March 19, 2012, September 22, 2025 Omaha, Nebraska
Reaffirmed: September 17, 2018

AGENDA SUMMARY SHEET

Agenda Item:	Approval of Rule 4110.1 – Human Resources – Personnel Records
Meeting Date:	September 2, 2025
Background/ Description:	Review and update of Rule based on changes and timing of enrollment for benefit offerings the District provides. This Rule has been reviewed by the District's legal counsel.
Action Desired:	Approval of Rule 4110.1 – Human Resources – Personnel Records
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr. Kevin Chick, Associate Superintendent of Human Resources Jake Curtiss, Director of Employee Relations

Superintendent's Signature:



Human Resources

Personnel Records 4110.1

Each employee is required to provide requested information to the District within the timeline as required by the District.

Prior to the District making a job offer each candidate must have placed on file in the Human Resources Office:

1. Application for employment
2. Waiver for release of employment and criminal history information

Prior to completing his or her third (3rd) day of work, each employee must have the following item on file in the Human Resources Office:

1. I-9 Employment Eligibility Verification
2. W-4 Employee's Withholding Allowance Certificate
3. Any required Nebraska Public Employee ~~School~~ Retirement System ~~F~~form(s)
4. ~~Health, Dental, Life, Section 125, 403(b), 457(b), payroll direct deposit, and Long term Disability enrollment forms~~
5. ~~4.~~ Personal Information Form
6. ~~5.~~ Valid Nebraska Teaching Certificate or Conditional Permit (certificated personnel only)

Prior to completing his or her thirty-first (31st) day of work, each employee eligible for District benefits must complete the required benefit enrollment forms or decline any optional coverage provided by the Distrct.

Prior to the sixty-first (61st) calendar day following the employee's first day of work, each certificated employee must have the following items on file in the Human Resources Office:

1. All current and complete college transcripts

Failure to provide any of the above documents within the specified time limit may result in disciplinary action up to and including termination of employment.

Legal Reference: Neb. Rev. Stat. §36-213; 36-213.01; 79-801; 79-802
92 NAC 10; 92 NAC 21
Immigration Reform and Control Act 1986
Americans with ~~d~~Disabilities Act of 1990

Rule Approved: 1974 Millard Public Schools
Revised: November 16, 1987; March 2, 1992; December 7, 1998; April 5, 2005 Omaha, Nebraska
April 16, 2018; September 2, 2025

AGENDA SUMMARY SHEET

Agenda Item:	Approval of Rule 4115.1: Human Resources - Access to Personnel Files
Meeting Date:	October 7, 2024
Background/ Description:	Review and update of Rule based on changes to the process the District utilizes regarding providing access to personnel file and records. This Rule has been reviewed by the District's legal counsel.
Action Desired:	Approval of Rule 4115.1: Human Resources - Access to Personnel Files
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr. Kevin Chick, Associate Superintendent of Human Resources Jake Curtiss, Director of Employee Relations

Superintendent's Signature:



Human Resources

Access to Personnel Files 4115.1

Employees of the District shall have access to their personnel file ~~provided however, that~~by providing a written request for access ~~is made~~ to the Human Resources ~~Office~~Department. An employee may, in writing, designate an authorized representative ~~of the employee shall also~~ to have access to ~~the employee's~~ his/her personnel file, ~~provided, however, that the authorized representative shall have written authorization permitting him/her to have access to the personnel file and, provided further, that the~~which shall be honored by the District. The District, its ~~officers~~Board of Education, and employees are relieved of any liability in the event that the authorized representative discloses the contents of the personnel file to any unauthorized source.

Within five (5) working days of the receipt of the request for access, the Human Resources ~~Office~~Department shall advise the person making the request of the time and place where he/she can have access to the personnel file or provide an agreed upon alternate timeline for obtaining access.

~~During the regular work day and at a place selected by the~~The Human Resources ~~Office,~~Department shall designate a place during the regular workday for the person making the request ~~shall be permitted~~or an authorized representative to examine all documents in the personnel file except those items which are prohibited by law from being disclosed. A representative from the Human Resources ~~Office~~Department shall be present during the examination.

If a person elects to attach a written response to any item in ~~such~~the personnel file, he/she shall present it to the representative of the Human Resources ~~Office~~Department who shall thereupon ~~attach~~include it ~~to~~with the personnel file in a manner which prevents defacing, obliteration or damage to the contents of the personnel file.

Such access and right to attach a written response shall not be granted with respect to any letters of recommendation solicited by the District which appear in the personnel file.

~~No~~An employee, or their authorized representative may request a copy of the contents of his/her personnel file, but no person shall be allowed to remove~~, copy or reproduce~~ any material in his/her personnel file except and only to the extent that he/she is permitted by order of a court of competent jurisdiction, or is permitted to by law. The District may charge any permissible fees associated with the cost of production of the personnel file.

No other persons except school officials engaged in their professional duties shall be granted access to ~~such~~the employee's personnel file and the contents thereof shall not be divulged in any manner to any unauthorized person.

Legal Reference: Neb. Rev. Stat. §79-539, 79-8,109

Rule Approved: June 5, 1978 Millard Public Schools
Revised: April 6, 1992; December 21, 1998; February 21, 2005; Omaha, NE
November 21, 2011; September 2, 2025
Reaffirmed: September 18, 2017

AGENDA SUMMARY SHEET

Agenda Item:	Reaffirm Policy 4110 – Human Resources – Access to Personnel Files
Meeting Date:	September 2, 2025
Background/ Description:	Review of Policy based on current District practices. This Policy has been reviewed by the District's legal counsel.
Action Desired:	Reaffirm Policy 4110 – Human Resources – Access to Personnel Files
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr. Kevin Chick, Associate Superintendent of Human Resources Jake Curtiss, Director of Employee Relations

Superintendent's Signature:



Human Resources

Personnel Records 4110

The school district will maintain a personnel file on each employee.

Legal Reference: Neb. Rev. Stat. §79-539, and §79-8,109

Policy Adopted: 1974
Revised: November 16, 1987
Reaffirmed: December 7, 1998; April 4, 2005, April 16, 2018, September 2, 2025

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item:	Reaffirm Rule 4110.2 – Human Resources – Personnel Records Retention
Meeting Date:	September 2, 2025
Background/ Description:	Review of Rule based on current District practices. This Rule has been reviewed by the District's legal counsel.
Action Desired:	Reaffirm Rule 4110.2 – Human Resources – Personnel Records Retention
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr. Kevin Chick, Associate Superintendent of Human Resources Jake Curtiss, Director of Employee Relations

Superintendent's Signature:



Human Resources

Personnel Records Retention

4110.2

I. Retention of Personnel Records.

A. Standardized retention and filing guidelines shall be implemented by the District for the retention and retrieval of personnel records for each District employee and staff member in conformity with applicable state and federal law and the guidelines propounded by the Nebraska Secretary of State, Records Management Division and the District's policies and rules.

B. The Human Resources Office shall maintain the employment file of each employee and staff member of the District. The District shall take steps to ensure that the confidentiality and privacy of staff and personnel records are maintained as provided by state and federal law and the District's policies and rules.

C. The Associate Superintendent for Human Resources shall maintain the Employment History file for each District employee or staff member.

D. The records maintained subject to this Rule may be destroyed immediately after electronic imaging of such records in compliance with the applicable guidelines propounded by the Secretary of State's office, Records Management Division and applicable state and federal statutes.

II. Transfer of Supervisory File

A. Each employee's annual cumulative evaluation shall be sent to the Human Resources Office for inclusion in the Employee History File. A copy shall be retained in the Supervisory File.

B. When an employee transfers to another supervisor, the Supervisory File shall be forwarded to the new supervisor.

C. Upon termination of employment, the Supervisory File shall be forwarded to the Human Resources Office for disposition.

III. Guidelines for Maintenance and Retention of Personnel Records.

A. Personnel records of the District shall be maintained for a minimum of three (3) years.

B. Personnel records shall be stored electronically imaged annually or as often as practicable in accordance with procedures and guidelines established by the Nebraska Secretary of State. Once imaged and indexed, the original documents shall be destroyed. Electronic images and their indexes (or the original documents, if not filmed or imaged) shall be maintained for the minimum number of years listed below:

1. Employment History File: Fifty years following the date of termination of employment for employees in a defined benefit retirement plan. For all other employees, ten years following the date of termination of employment.

2. INS Form I-9 (information to be kept separate from Employment History File): Five years after date of hire or one year after separation or termination, whichever is later.

3. Benefit Enrollment and employee's insurance enrollment: Five years after termination of employment; Salary Deduction, five years after form is superseded or becomes obsolete.

4. First Report of Accident or Occupational Disease, Injury or Illness: Five years after end of year to which they relate; Medical Examinations and Reports of Employee Exposures to Toxic Substances or Blood Borne Pathogens: Thirty years after separation of employment. Worker's Compensation Reports: Four years after date of report.

5. FMLA, Disability, and other leave of time off requests: Five years.

6. Grievances, reports submitted by employees of an alleged grievance: Three years after all actions and appeals or after no longer of reference value, whichever is later.

7. Complaints filed by employees or persons concerning decisions or actions of the District, including unfair or discriminatory employment practices or workplace harassment: One year for complaints by involuntarily terminated employees; Four years for disciplinary records related to workplace harassment Three years for complaints and no action was taken; Three years after action and appeals are complete and final for complaints resulting in action.

8. Materials of those not hired: Four years after date of personnel action to which the record related.

Related Policies and Rules: 4115 Access to Personnel Files
4110.1 Personnel Records
7400 Electronic Records Retention & Disposition

Legal Reference: Neb. Rev. Stat. §84-1201 to 84-1228, The Records Management Act
Nebraska Records Management Division Schedules 10 and 24
State Records Administrator, Electronic Imaging Guidelines, March 2003

Rule Approved: May 17, 2004
Revised: October 17, 2011, April 16, 2018
Reaffirmed: September 2, 2025

Millard Public Schools
Omaha NE

AGENDA SUMMARY SHEET

Agenda Item:	Reaffirm Policy 4115 – Human Resources – Access to Personnel Files
Meeting Date:	September 2, 2025
Background/ Description:	Review of Policy based on current District practices. This Policy has been reviewed by the District's legal counsel.
Action Desired:	Reaffirm Policy 4115 – Human Resources – Access to Personnel Files
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr. Kevin Chick, Associate Superintendent of Human Resources Jake Curtiss, Director of Employee Relations

Superintendent's Signature:



Human Resources

Access to Personnel Files 4115

Upon request, any employee shall have access to his/her personnel file, and shall have the right to attach a written response to any item in such file. The employee may, in writing, authorize any other person to have access to such file, which authorization shall be honored by the District. Such access and right to attach a written response shall not be granted with respect to any letters of recommendation solicited by the District which appear in the personnel file.

No other person except school officials engaged in their professional duties shall be granted access to such file and the contents thereof shall not be divulged in any manner to any unauthorized person.

The District shall adopt measures necessary to ensure that the confidentiality of said personnel files shall be maintained as required by applicable law.

Legal Reference: Neb. Rev. Stat. §79-539; 79-8,109

Policy Adopted: June 5, 1978 Millard Public Schools
Revised: March 16, 1992; December 21, 1998 Omaha, NE
Reaffirmed: February 21, 2005; November 21, 2011; September 18, 2017; September 2, 2025

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Policy 8111: Internal Board Policies – Attendance Areas

Meeting Date: September 2, 2025

Background/ Description: Seven (7) year review update. No changes are being recommended.

Action Desired: Reaffirm Policy 8111: Internal Board Policies – Attendance Areas

Policy / Strategic Plan Reference: NA

Responsible Person(s): Dr. Kim Saum-Mills, Associate Superintendent for Administration

Superintendent's Signature: 

Internal Board Policies

Attendance Areas 8111

The Board of Education will direct the Superintendent to establish or alter the geographical attendance area for each school and make assignments for student attendance in such schools for each grade level, Pre-K-5, 6-8 and 9-12, and shall enact such attendance areas upon board approval. Exceptions for students to attend a school other than the assigned attendance area school may be made through the intradistrict transfer process on the basis of criteria established by the Board of Education and administered by the Superintendent or his designee.

Legal Reference: Neb. Rev. Stat. §79-2110

Date Approved: November 16, 2009
Reaffirmed: September 4, 2018, September 2, 2025

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item:	Reaffirm Policy 8210: Internal Board Policies – Orientation of New Board Members
Meeting Date:	September 2, 2025
Background/ Description:	Seven (7) year review update. No changes are being recommended.
Action Desired:	Reaffirm Policy 8210: Internal Board Policies – Orientation of New Board Members
Policy / Strategic Plan Reference:	NA
Responsible Person(s):	Dr. Kim Saum-Mills, Associate Superintendent for Administration
Superintendent's Signature:	

Internal Board Policies

Orientation of New Board Members 8210

The Board of Education shall provide orientation for new incoming Board members of the Board of Education.

Related Policies & Rules: 8210.1

Policy Adopted: December 17, 1990
Policy Revised: September 9, 1996; December 2, 2002, October 1, 2018 Millard Public Schools
Reaffirmed: August 15, 2011, September 2, 2025 Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Rule 8210.1: Internal Board Policies – Orientation of New Board Members

Meeting Date: September 2, 2025

Background/ Description: Seven (7) year review update. No changes are being recommended.

Action Desired: Reaffirm Rule 8210.1: Internal Board Policies – Orientation of New Board Members

Policy / Strategic Plan Reference: NA

Responsible Person(s): Dr. Kim Saum-Mills, Associate Superintendent for Administration

Superintendent's Signature: 

Internal Board Policies

Orientation of New Board Members **8210.1**

I. Documentary materials applicable and appropriate for performance of the duties and responsibilities of school board members will be given to each new incoming Board member. The materials shall be supplied by the Superintendent who will review and explain the use and purpose of the documents and materials. The Superintendent shall introduce the new incoming Board members to administrative personnel and the Superintendent and the administrators shall review, explain and discuss the services each performs for the Board.

II. Upon election, the newly elected incoming Board members shall be invited and encouraged to attend Board meetings and also the Nebraska Association of School Boards Convention workshops held in November.

III. The new incoming Board members shall be advised of the rules of attorney/client communications as those rules apply to the Board and restrictions on the disclosure of such communications. The new incoming members shall be advised as to the care and custody of confidential information received as a Board member and the legal restrictions on the disclosure of the contents of staff and student files.

IV. The Board President will be responsible for conducting an informational session with the new incoming Board members before the incoming member takes office. No more than two other Board members shall attend the informal session. The new incoming members, at the informal session, will be advised on the laws which pertain to open and closed or executive sessions and meetings and Robert's Rules of Order. The new incoming members, shall be given by the Board President, a copy of a current edition of Robert's Rules of Order. New incoming Board members shall be furnished a computer and be provided Internet access.

V. New incoming Board members will be provided with an identification badge, which shall be worn whenever the Board member is on District property and performing duties as a Board member.

VI. New incoming Board members and re-elected Board members will be installed by the Board President or designee and take the oath of office at the first meeting of their terms.

Related Policies & Rules: 8210

Rule adopted: December 2, 2002 Millard Public Schools
Revised: August 15, 2011, October 1, 2018 Omaha, NE
Reaffirmed: September 2, 2025

AGENDA SUMMARY SHEET

Agenda Item:	Reaffirm Policy 8251: Internal Board Policies – A Code of Ethics for School Board Members
Meeting Date:	September 2, 2025
Background/ Description:	Seven (7) year review update. No changes are being recommended.
Action Desired:	Reaffirm Policy 8251: Internal Board Policies – A Code of Ethics for School Board Members
Policy / Strategic Plan Reference:	NA
Responsible Person(s):	Dr. Kim Saum-Mills, Associate Superintendent for Administration
Superintendent's Signature:	

Internal Board Policies

A Code of Ethics for School Board Members 8251

I. As a member of my local Board of Education, representing all the citizens of my school district, I recognize

1. That my fellow citizens have entrusted me with the educational development of the children and youth of this community.

2. That the public expects my first and greatest concern to be in the best interest of each and everyone of these young people without distinction as to who they are or what their background may be.

3. That the future welfare of this community, of this State, and of the Nation depends in the largest measure upon the quality of education we provide in the public schools to fit the needs of every learner.

4. That my fellow Board members and I must take the initiative in helping all the people of this community to have all the facts all the time about their schools, to the end that they will readily provide the finest school program, school staff, and school facilities.

5. That legally the authority of the Board is derived from the State which ultimately controls the organization and operation of the school district and which determines the degree of discretionary power left with the Board and the people of this community for the exercise of local autonomy.

6. That I must never neglect my personal obligation to the community and my local obligation to the State, nor surrender these responsibilities to any other person, group, or organization; but that, beyond these, I have a moral and civic obligation to the Nation which can remain strong and free only so long as public schools in the United States of America are kept free and strong.

II. In view of the foregoing consideration, it shall be my constant endeavor:

1. To devote time, thought, and study to the duties and responsibilities of a school board member so that I may render effective and creditable service.

2. To work with my fellow Board members in a spirit of harmony and cooperation in spite of differences of opinion that arise during vigorous debate of points at issue.

3. To base my personal decision upon all available facts in each situation; to vote my honest conviction in every case, unswayed by partisan bias of any kind; thereafter, to abide by and uphold the final majority decision of the Board.

4. To remember at all times that as an individual I have no legal authority outside the meetings of the Board, and to conduct my relationships with the school staff, the local citizenry, and all media of communication on the basis of this fact.

5. To resist every temptation and outside pressure to use my position as a school Board member to benefit either myself or any other individual or agency apart from the total interest of the school district.

6. To recognize that it is as important for the Board to understand and evaluate the educational program of the schools as it is to plan for the business of school operation.

7. To bear in mind under all circumstances that the primary function of the Board is to establish the policies by which the schools are to be administered, but that the administration of the educational program and the conduct of school business shall be left to the employed Superintendent of schools and his professional and non-professional staff.

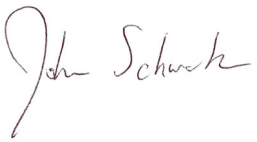
8. To welcome and encourage active cooperation by citizens, organizations, and the media of communication in the district with respect to establishing policy on current school operation and proposed future development.

9. Finally, to strive step-by-step toward ideal conditions for most effective school board service to my community, in a spirit of teamwork and devotion to public education as the greatest instrument for the preservation and perpetuation of our representative democracy.

Policy Adopted: February 4, 1974
Reaffirmed: December 16, 2002, September 4, 2018, September 2, 2025
Approved: August 1, 2011

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item:	**Human Resources**
Meeting Date:	**September 2, 2025**
Background	
Description:	**Personnel Items: (1) Resignation Agenda, (2) Contract Addendum**
Action Desired:	**Approval**
Policy / Strategic Plan Reference:	**N/A**
Responsible Person(s):	**Dr Kevin Chick** **Associate Superintendent of Human Resources**
Superintendent's Signature	

September 2, 2025

RESIGNATIONS

Recommend: The following resignation(s) be accepted:

1. Duff G. Barten-Shazam – Special Education teacher at Kiewit Middle School. Resigning effective immediately for personal reasons.

September 2, 2025

AMENDMENT TO CONTINUING CONTRACTS

Recommend: Amendment to the following contract:

1. Noah J. Ford – Social Studies teacher at Millard North High School. Amend contract from (.50) FTE to (1.0) FTE for the 2025-2026 school year.