SCHOOL DISTRICT NO. 17
A/K/A
MILLARD PUBLIC SCHOOL DISTRICT
NOTICE OF MEETING

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at **6:00 p.m.** on **Monday, October 6, 2025** at **Don Stroh Administration Building 5606 S. 147th St. Omaha, NE 68137**.

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska and on the MPS website at www.mpsomaha.org.

Lisa Schoenberger
Secretary

10/3 ZNEZ

The Daily Record

Proof of Publication

JASON W. HUFF, Publisher

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha
} ss.

JASON W. HUFF, being duly sworn, deposes and say that they are the PUBLISHER and/or MANAGING EDITOR of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, and a general circulation in Sarpy, Lancaster, Cass and Dodge Counties, printed in Omaha, in said County of Douglas, Nebraska for more than fifty-two weeks last past; that the printed notice here-to attached was published in THE DAILY RECORD, of Omaha, for 1 consecutive weeks on:

10/3/25

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

GENERAL NOTARY - State of Nebraska
NICOLE M. PALMER
My Comm. Exp. October 1, 2029

Publisher's Fee $23.33

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Filing Fee $ _____

Total $23.33

Subscribed in my presence and sworn to before me this OCTOBER 03 2025

Notary Public in and for
Douglas County, State of Nebraska

BOARD OF EDUCATION MEETING SIGN IN

October 6, 2025

NAME:	REPRESENTING:	Observing for a Class? (Y/N)
Olivia Wolfgram	UNMC	Y
Elyse Raasch	UNMC	Y
Halie Mitchell	UNMC	Y
Abbi Costanzo	UNMC	Y
Lauren Young	UNMC	Y
Amanda Jochum	Guest of Melanie Olsen	N

BOARD OF EDUCATION MEETING SIGN IN

October 6, 2025

NAME:	REPRESENTING:	Observing for a Class? (Y/N)
Payton Chilliress	UNMC	Y
Nicole Brigantti	UNMC	Y
Clara catlin	UNMC-CON	Y
Cindy Swilk	UNO	Y
Stacy Kester-Pearson	MEA	N
Tyler McGee	Leadership Academy	Y
DARIEN FOSTER	UNMC	Y

ACKNOWLEDGMENT OF RECEIPT

OF NOTICE OF MEETING

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on October 6, 2025, at the Don Stroh Administration Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 6th day of October, 2025

Linda Poole – President

Mike Kennedy – Vice President

Lisa Schoenberger – Secretary

Amanda McGill Johnson – Treasurer

Justin Curtis

Stacy Jolley

Shree Gullapalli - MNHS

Braelyn Bouton - MSHS

Kynzly Farr - MWHS

Millard Public Schools

BOARD OF EDUCATION MEETING

October 6, 2025

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
OCTOBER 6, 2025
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

AGENDA

A. **Call to Order**

The Public Meeting Act is posted on the wall and available for public inspection.

B. **Pledge of Allegiance**

C. **Roll Call**

D. **Employee of the Month -** Melanie Olson, Coordinator of Secondary Programs at Don Stroh Administrative Center, and Kyle Courtney, Custodian at Reeder Elementary School.

E. **Showcase -** Recognition of Students

F. **Public Comments on agenda items** – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G. **Routine Matters**
1. *Approval of Board of Education Minutes – September 22, 2025
2. *Approval of Bills and receive the Treasurer's Report and Place on File

H. **Information Items**
1. Superintendent's Comments
2. Board Comments/Announcements
3. Reports from Student Board Representatives

I. **Unfinished Business**
1. Second Reading and Approval of Policy 3613: Support Services - Construction Planning - Master Facility Plan

J. **New Business**
1. Reaffirm Policy 4325: Human Resources - Grievances
2. Approval of Rule 4325.1: Human Resources - Grievance Procedure
3. Approval of Rule 4510.10: Human Resources - Association Leave
4. Approval of 2026-27 Option Enrollment Capacity Standards
5. Approval of 2026 Legislative Standing Positions
6. Approval of Schematic Design for Abbott Elementary School Secure Vestibule and Interior Renovation
7. Approval of Schematic Design for Black Elk Elementary School Secure Vestibule
8. Approval of Schematic Design for Montclair Elementary School Secure Vestibule
9. Approval of Schematic Design for Andersen Middle School Secure Vestibule and Interior Renovation
10. Approval of Schematic Design for Russell Middle School Secure Vestibule
11. Approval of Schematic Design for West High School Interior Renovation
12. Approval of Personnel Actions: Recommendation to Hire

K. **Reports**
1. AP Report
2. Dual Enrollment Report
3. Student Services Report

L. **Future Agenda Items/ Board Calendar**
1. Thursday, October 9 - Monday, October 13, 2025 - Conferences/Work Day/ Professional Development – No School for Students
2. Monday, November 3, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
3. Monday, November 3, 2025 - Teacher Professional Learning and Work Day - No School for Students
4. Friday, November 14, 2025 - MPSF Jingle at 7:00 p.m. at Champions Run (6:00 p.m. access w/ VIP ticket)
5. Monday, November 17, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
6. Wednesday, November 19-21, 2025 - NASB State Education Conference - CHI Health Center
7. Wednesday, November 26 - Friday, November 28, 2025 - Thanksgiving Break – No School for Students
8. Wednesday, November 26 - New Staff Orientation Day
9. Monday, December 1, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
10. Wednesday, December 10, 2025 - Board of Education Holiday Celebration - Foundation Office

M. **Public Comments** - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

N. **Adjournment**

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
OCTOBER 6, 2025
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Employee of the Month - Melanie Olson, Coordinator of Secondary Programs at Don Stroh Administrative Center, and Kyle Courtney, Custodian at Reeder Elementary School.

E. Showcase - Recognition of Students

F. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G.1* Motion by _____, seconded by _____, to approve the Board of Education Minutes from September 22, 2025.

G.2* Approval of Bills and receive the Treasurer's Report and Place on File.

H.1 Superintendent's Comments

H.2 Board Comments/Announcements

H.2 Reports from Student Board Representatives

I.1 Second Reading by _____, Motion by _____, seconded by _____, to approve Policy 3613: Support Services - Construction Planning - Master Facility Plan.

J.1 Motion by _____, seconded by _____, to reaffirm Policy 4325: Human Resources - Grievances.

J.2 Motion by _____, seconded by _____, to approve Rule 4325.1: Human Resources - Grievance Procedure.

J.3 Motion by _____, seconded by _____, to approve Rule 4510.10: Human Resources - Association Leave.

J.4 Motion by _____, seconded by _____, to approve the 2026-27 Option Enrollment Capacity Standards.

J.5 Motion by _____, seconded by _____, to approve the 2026 Legislative Standing Positions.

J.6 Motion by _____, seconded by _____, that the schematic design for the Abbott Elementary School Secure Vestibule and Interior Renovation be approved as submitted.

J.7 Motion by _____, seconded by _____, that the schematic design for the Black Elk Elementary School Secure Vestibule be approved as submitted.

J.8 Motion by _____, seconded by _____, that the schematic design for the Montclair Elementary School Secure Vestibule be approved as submitted.

J.9 Motion by _____, seconded by _____, that the schematic design for the Andersen Middle School Secure Vestibule and Interior Renovation be approved as submitted.

J.10 Motion by _____, seconded by _____, that the schematic design for the Russell Middle School Secure Vestibule be approved as submitted.

J.11 Motion by _____, seconded by _____, that the schematic design for the West High School Interior Renovation be approved as submitted.

J.12 Motion by _____, seconded by _____, to approve Personnel Actions: Personnel Actions: Recommendation to Hire.

K. Reports
1. AP Report
2. Dual Enrollment Report
3. Student Services Report

L. Future Agenda Items/ Board Calendar
1. Thursday, October 9 - Monday, October 13, 2025 - Conferences/Work Day/ Professional Development – No School for Students
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9. Monday, December 1, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
10. Wednesday, December 10, 2025 - Board of Education Holiday Celebration - Foundation Office

M. Public Comments - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, September 22, 2025, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, September 19, 2025 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Linda Poole shared that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kenney, Mrs. Poole, Mrs. Jolley, and Mr. Curtis were present.

Mrs. Poole announced this is the proper time for public questions and comments on agenda items only. There were no requests to speak.

Motion by Mike Kennedy, seconded by Stacy Jolley, to approve the Board of Education minutes for September 2, 2025, and approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Superintendent's Comments:
Dr. Schwartz asked the leadership academy members attending the meeting to stand, and he welcomed them. Dr. Schwartz introduced and welcomed the student board representatives.

Dr. Schwartz shared that we have some additional Special Olympics banner champions unified schools added, which are Ackerman Elementary, Disney Elementary, Rohwer Elementary, Rockwell Elementary, and Millard South High School. These schools join our existing banner schools, which are Cody Elementary, Beadle Middle, Central Middle, Millard North Middle, Millard North High School, and Millard West High School. Dr. Schwartz said this is a hard recognition to receive, and it speaks volumes about the climate and culture of the school.

Dr. Schwartz shared that he recently met with four advisory groups. These groups met throughout the year. They are the Student, Parent, Business and Community Advisory groups. Dr. Schwartz shared that we had a tremendous turnout at every meeting and we received great feedback. He appreciates the insight we receive from these meetings.

Board Comments:
Mr. Curtis:
Mr. Curtis welcomed the student board representatives. Mr. Curtis also shared that he has enjoyed getting out in the schools for visits. Mr. Curtis said that everyone is doing a fantastic job.

Mrs. Jolley:
Mrs. Jolley said that she attended the business advisory meeting last week and that she loved attending this meeting. She enjoyed seeing all the community partners we have, from Metro Community College to the Learning Community, as well as small and large businesses. She said it is great to see how many people are invested in our schools and are looking to us to provide the next generation of employees. Mrs. Jolley thought they provided great feedback.

Mrs. Jolley said she recently attended the National School Boards Western Regional Conference in Santa Fe as part of her NASB president responsibilities. Mrs. Jolley said that many other states turn to Nebraska as national leaders.

Mrs. Jolley thanked Associate Superintendent for Administration, Dr. Saum-Mills, for all her work to schedule the board schools visits.

Mrs. Poole: None

Mr. Kennedy:
Mr. Kennedy welcomed the student representatives.

Mr. Kennedy thanked Mr. Meisgeier and his team for doing a great job on the budget. He said the A+ rating from the Taxpayers for Freedom attests to this. Mr. Kennedy said that legislation that was passed last year also helped. Mr. Kennedy shared his frustration with a neighboring district's 7% budget increase. He hopes this does not harm Millard. He said Millard has done what is right and has reduced our levy and kept our budget increase to a minimum. He said the Governor has done a great job protecting K-12 funding.

Mr. Kennedy shared his concern for the truancy crisis that exists in all districts in the state. Mr. Kennedy was glad to see we added a standing position regarding truancy.

Mrs. Schoenberger:
Mrs. Schoenberger gave a shout-out to the construction and facility team. Mrs. Schoenberger also shared her gratitude for the exceptional work that has been done. She thanked the district for its stewardship of the tax dollars.

Mrs. Schoenberger thanked Disney Elementary for their flexibility due to the lack of water because of a City water main break.

Mrs. Schoenberger said she is excited to hear about the additional schools added as Unified Banner Champions. She said this is a testament of meeting kids where they are at.

Mrs. Schoenberger said she has enjoyed the school visits.

Mrs. McGill Johnson:
Mrs. McGill Johnson welcomed student representatives.

Kynzly Farr student representative from Millard West High School, Braelyn Bouton student representative from Millard South High School, and Shree Gullapalli, student representative from Millard North High School reported on the academic and athletic happenings at their respective schools.

Unfinished Business
Second Reading Justin Curtis, Motion by Justin Curtis seconded by Stacy Jolley, to approve Policy 6203: Curriculum, Instruction, and Assessment - Taught Curriculum - Lesson (Instructional) Plans. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

New Business
Stacy Jolley, First Reading of Policy 3613: Support Services - Construction Planning - Master Facility Plan.

Motion by Mike Kennedy, seconded by Lisa Schoenberger, to reaffirm Policy 3646: Support Services - Construction Procedures - Closing, Policy 3814: Support Services - Transportation - Students - ELL, Policy 4120: Human Resources - Personnel Lists, Rule 4141.1: Human Resources - School Day for Staff, and Policy 4141: Human Resources - School Day for Staff. Voting in favor of said motion was: Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Mike Kennedy, that the FYE26 Budget be adopted as submitted in the Revised Budget Summary and that such document be incorporated herein in its entirety by this reference. *Chief Financial Officer Chad Meisgeier shared that certified property values for the district increased 5.66%. This was higher than projected at the time of the August 4, 2025 public hearing. Mr. Meisgeier said that due to this, the total levy will change from $1.1180 to $1.0900, a decrease of $0.0280. Mr. Meisgeier thanked Accounting Manager Chris Hughes for all of his work on the budget.* Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Mike Kennedy, that the FYE26 Property Tax Requests Resolution be approved as submitted and that such resolution be incorporated in its entirety into this motion. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, to approve the 2025-2026 Learning Community Superintendents' Early Childhood Plan Agreement. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Mike Kennedy, to approve Personnel Actions: Personnel Actions: Recommendation to Hire: Stephanie L. Schrader and Caleb M. Burns. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried

Reports:

Summer of 2025 Construction Report

Chief Financial Officer Chad Meisgeier provided the board with an update on the 2025 summer projects.

Mr. Meisgeier said the majority of this report highlights the projects completed this summer, including photos and the cost of each project. Mr. Meisgeier thanked Steve Mainelli, John Brennan, and Jeremy Madson for their work on these projects. He also thanked Shelly Kaup and her team for bringing in crews at the last minute to do the final cleanup of areas.

Mr. Meisgeier said that we will complete everything we promised when we went out for the 2020 bond. Mr. Meisgeier also reminded the board that not all projects are bond projects.

There was a discussion regarding secure vestibules, which included some things we learned from our first secure vestibule project that will assist us in future projects.

International Baccalaureate Diploma Programme Report

Director of Secondary Education Dr. Tony Weers said that we are in the twenty-third year of IB at Millard North High School. Dr. Weers said last year, students passed 88% of subject assessments given. Dr. Weers shared that 53 students (88%) earned their IP diploma in 2025. Dr. Weers noted that this is a significant increase from the previous 2 years and the highest completion rate since the return to normal IB testing requirements post-pandemic.

Dr. Weers said they were happy to see a high retention rate of 95% with continuing between their junior and senior year.

Standing Positions

Director of Strategic Projects & External Affairs, Mr. Eric Grandgenett, with a legislative report and a review of the standing positions.

Mr. Eric Grandgenett shared that we will have two elected official workshops coming up. One meeting will focus on school finance, and the other will focus on option enrollment. This is to continue to be engaged and have conversations with our officials.

Mr. Grandgenett said that there are two interim studies that are of interest to the district. They are LR 196 and LR 144. Mr. Grandgenett shared that we continue to work with Senator Kauth's office to provide information and offer possible solutions.

Dr. Schwartz provided an update on the School Finance Commision. Dr. Schwartz shared that an executive team and operating policy have been established, with the hopes of speeding up the process. Objective and timelines for each have been established as well.

Mr. Eric Grandgenett shared that he and Dr. Schwartz are meeting with Millard Senators like we have done in the past. These meetings help to build relationships and see what is on their minds. Mr. Grandgenett also said we have met with other stakeholders, building relationships and telling our MPS story along with gaining their perspectives.

Mr. Eric Grandgenett said that each year we bring to the Board the Legislative Standing Positions which are the guiding principles used through the next session. There was discussion regarding the proposed changes. These positions will be brought back at a future meeting for approval.

Future Agenda Items/ Board Calendar:

1. Monday, October 6, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
2. Thursday, October 9 - Monday, October 13, 2025 - Conferences/Work Day/ Professional Development – No School for Students
3. Monday, November 3, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
4. Monday, November 3, 2025 - Teacher Professional Learning and Work Day - No School for Students
5. Friday, November 14, 2025 - MPSF Jingle at 7:00 p.m. at Champions Run (6:00 p.m. access w/ VIP ticket)
6. Monday, November 17, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
7. Wednesday, November 19-21, 2025 - NASB State Education Conference - CHI Health Center
8. Wednesday, November 26 - Friday, November 28, 2025 - Thanksgiving Break – No School for Students
9. Wednesday, November 26 - New Staff Orientation Day

Mrs. Poole reminded the Board of future agenda items and said this is the proper time for public questions and comments. There were no requests to speak on non-agenda items.

The meeting was adjourned at 7:32 p.m..

Secretary, Lisa Schoenberger

Millard Public Schools

October 6, 2025

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	523238	09/18/2025	108436	COX COMMUNICATIONS INC	$6,050.10
	523239	09/18/2025	064800	METRO UTILITIES DISTRICT OF OMAHA	$27,528.04
	523240	09/18/2025	139797	US BANK NATIONAL ASSOCIATION	$1,132.30
	523241	09/18/2025	143347	VERIZON COMMUNICATIONS INC	$27.81
	523242	09/18/2025	139738	WASTE MANAGEMENT OF ILLINOIS INC	$36,693.14
	523243	09/25/2025	108436	COX COMMUNICATIONS INC	$33.66
	523244	09/25/2025	108436	COX COMMUNICATIONS INC	$16,031.93
	523245	09/25/2025	143459	GREAT PLAINS COMMUNICATIONS HOLDING	$2,960.02
	523247	09/25/2025	064800	METRO UTILITIES DISTRICT OF OMAHA	$34,092.00
	523248	09/25/2025	141432	WELLS FARGO FINANCIAL LEASNG INC	$3,425.00
	523249	10/06/2025	143790	360 COMMUNITY SERVICES	$20,438.08
	523250	10/06/2025	136271	TROPHY GUY INC	$330.15
	523251	10/06/2025	143523	402 ARTS COLLECTIVE	$800.00
	523252	10/06/2025	109853	ACCESS ELEVATOR INC.	$3,200.00
	523253	10/06/2025	010383	ACTION BATTERIES UNLIMITED INC	$434.65
	523254	10/06/2025	144574	ADVANCE SERVICES INC	$3,358.08
	523255	10/06/2025	139362	AMANDA L AKSAMIT	$77.98
	523256	10/06/2025	133416	AKSARBEN SAW & TOOL INC	$87.53
	523258	10/06/2025	143318	HARTIN INVESTMENTS LLC	$5,981.00
	523259	10/06/2025	144706	GABRIELA AMADO	$132.91
	523260	10/06/2025	012450	AMERICAN RED CROSS-HEALTH & SAFETY	$42.30
	523261	10/06/2025	102430	AMI GROUP INC	$1,270.30
	523262	10/06/2025	143506	ANZALONE CRUSHR LLC	$3,570.00
	523263	10/06/2025	012989	APPLE COMPUTER INC	$136.50
	523264	10/06/2025	106436	AQUA-CHEM INC	$5,161.05
	523267	10/06/2025	067801	ASSOCIATION MIDDLE LEVEL EDUCATION	$74.98
	523268	10/06/2025	141122	A-UNITED AUTOMATIC DOOR & GLASS INC	$182.50
	523269	10/06/2025	137528	BREANN C AVERY	$63.94

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	523270	10/06/2025	137482	KRISTINA A BAMESBERGER	$94.01
	523271	10/06/2025	138305	MEAGAN L BASYE	$63.35
	523273	10/06/2025	135223	AARON J BEARINGER	$32.27
	523274	10/06/2025	141521	ERIKA J BECKLEY	$79.24
	523276	10/06/2025	139889	DARLA G BELL	$115.71
	523277	10/06/2025	144465	BENES SERVICE CO	$952.83
	523278	10/06/2025	142454	LAURA C BESHALER	$303.91
	523279	10/06/2025	144496	LUCAS BINGHAM	$52.22
	523280	10/06/2025	140887	RODNEY JOHNSON	$855.00
	523282	10/06/2025	143275	BRIDGET K BLIEFERNICH	$59.88
	523283	10/06/2025	134478	TIFFANY M BOCK SMITH	$87.92
	523284	10/06/2025	141454	SYDNEY J BOWCOTT	$35.99
	523285	10/06/2025	139996	BOYS TOWN	$39,000.00
	523286	10/06/2025	139947	YESENIA BRAVO	$318.79
	523287	10/06/2025	141717	BREAKOUT INC	$259.00
	523288	10/06/2025	140520	JULIE K BREESE	$21.00
	523289	10/06/2025	139890	DOUGLAS J BREITER	$83.51
	523290	10/06/2025	131726	DEANN B BRESSMAN	$39.10
	523291	10/06/2025	145142	BRIGHT FUTURES CARE & ED STAFFING	$2,398.00
	523292	10/06/2025	143810	SAMUEL BROESCH	$86.17
	523293	10/06/2025	141959	EMILI L BROSNAN	$201.95
	523295	10/06/2025	139496	NICOLE E BURTON	$44.59
	523296	10/06/2025	133531	JANE E BYERS	$975.00
	523306	10/06/2025	143369	CAPITAL SANITARY SUPPLY CO INC	$40,657.36
	523307	10/06/2025	133246	RALPH CAREY	$126.98
	523312	10/06/2025	140956	JOHN BARRY CASTLE	($180.00)
	523313	10/06/2025	133589	CDW GOVERNMENT, INC.	$221,610.05
	523314	10/06/2025	109036	GALE/CENGAGE LEARNING	$90,256.37

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	523316	10/06/2025	065420	CENTRAL MIDDLE SCHOOL	$2,750.00
	523317	10/06/2025	144792	CERRIS SYSTEMS NORTH CENTRAL	$1,149.00
	523318	10/06/2025	144292	CHARLESTON INC	$1,980.40
	523319	10/06/2025	106836	KEVIN J CHICK	$59.01
	523320	10/06/2025	139115	ANDREA L CHLOPEK	$119.01
	523321	10/06/2025	143973	CHRYSLER CAPITAL	$2,890.15
	523322	10/06/2025	144725	CLASS INTERCOM LLC	$280.00
	523324	10/06/2025	137013	NANCY S COLE	$70.62
	523325	10/06/2025	144651	JACKSON L COLEMAN	$120.18
	523327	10/06/2025	026057	CONTROL MASTERS INC	$8,554.22
	523328	10/06/2025	136518	JANET L COOK	$118.58
	523330	10/06/2025	144730	JENNIFER M CORDES	$102.83
	523331	10/06/2025	143248	RANA R COREY	$42.21
	523333	10/06/2025	140419	JENNIFER M CRUM	$18.49
	523334	10/06/2025	106893	WICHITA WATER CONDITIONING INC	$181.25
	523335	10/06/2025	027300	CUMMINS CENTRAL POWER LLC	$1,613.18
	523336	10/06/2025	145116	JUSTIN CURTIS	$173.32
	523337	10/06/2025	131483	JANET L DAHLGAARD	$50.68
	523338	10/06/2025	132671	JEAN T DAIGLE	$167.23
	523339	10/06/2025	134751	ANGELA M DAIGLE	$45.92
	523340	10/06/2025	131003	DAILY RECORD	$23.33
	523341	10/06/2025	138584	DATA POWER TECHNOLOGY LLC	$1,697.36
	523342	10/06/2025	143263	LINDA K DEEGAN	$33.46
	523343	10/06/2025	106713	ANDREW S DEFREECE	$103.88
	523344	10/06/2025	137331	BASTIAN DERICHS	$60.76
	523345	10/06/2025	132532	DAYNA C DERICHS	$117.42
	523346	10/06/2025	140640	DESIGN 4 INC	$783.77
	523347	10/06/2025	144529	DEVELOPMENTAL DISABILITY CENTER NE	$10,514.42

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01	523348	10/06/2025	143650	DH PACE COMPANY INC	$236.25
	523349	10/06/2025	132669	DIGITAL DOT SYSTEMS INC	$1,895.00
	523351	10/06/2025	139349	TERRIN D DORATHY	$23.03
	523353	10/06/2025	108120	DOUGLAS COUNTY SHERIFF	$67,073.12
	523354	10/06/2025	135689	SUSAN M DULANY	$138.39
	523355	10/06/2025	141459	J & L SERVICES INC	$155.00
	523356	10/06/2025	102791	ERIC ARMIN INC	$215.76
	523357	10/06/2025	138426	KELLY D EALY	$98.63
	523358	10/06/2025	052370	ECHO ELECTRIC SUPPLY CO	$935.23
	523359	10/06/2025	037525	EDUCATIONAL SERVICE UNIT #3	$14,561.17
	523360	10/06/2025	038023	EGAN SUPPLY COMPANY	$601.04
	523361	10/06/2025	133823	REBECCA S EHRHORN	$322.70
	523362	10/06/2025	038140	ELECTRONIC SOUND INC.	$4,700.00
	523363	10/06/2025	141577	ELITE PROFESSIONALS HOME CARE LLC	$9,223.00
	523364	10/06/2025	135239	JAMY D ELKER	$150.00
	523365	10/06/2025	102720	EPCO LTD INC	$14,220.00
	523366	10/06/2025	135360	PAMELA A ERIXON	$119.49
	523367	10/06/2025	109066	TED H ESSER	$42.42
	523368	10/06/2025	143301	EVANS CUSTOM APPAREL INC	$690.00
	523369	10/06/2025	141762	HELEN M EVANS	$112.28
	523371	10/06/2025	144005	LORI A FAUST	$77.42
	523372	10/06/2025	040450	FEDERAL EXPRESS	$28.62
	523373	10/06/2025	144732	ANDREA J FEES	$145.53
	523375	10/06/2025	141469	FRANCO FIORINI	$152.19
	523376	10/06/2025	133960	FIREGUARD INC	$2,139.95
	523377	10/06/2025	130731	FIRST WIRELESS INC	$1,067.60
	523378	10/06/2025	142378	FIS CAPITAL MARKETS US LLC	$200.00
	523379	10/06/2025	109855	SHANNON M FISCHER	$65.59

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01	523380	10/06/2025	141511	JENNIFER M FITZKE	$18.90
	523381	10/06/2025	102708	FLORIDA LEAGUE OF IB SCHOOLS	$4,500.00
	523382	10/06/2025	056820	FIRST INSURANCE GROUP LLC	$13,670.00
	523383	10/06/2025	143691	FOLLETT CONTENT SOLUTIONS LLC	$8,459.87
	523384	10/06/2025	136317	KELLY L FREY	$50.89
	523385	10/06/2025	139409	MARGARET F FRICKE	$110.00
	523388	10/06/2025	139894	TRICIA L GILLETT	$35.84
	523389	10/06/2025	106660	GLASSMASTERS INC	$3,670.00
	523390	10/06/2025	140770	ANTONIO A GONZALEZ	$279.61
	523391	10/06/2025	136508	ERIC N GRANDGENETT	$386.26
	523392	10/06/2025	100966	GREATER OMAHA LEAGUE OF DEBATE	$100.00
	523393	10/06/2025	133885	GREENLIFE GARDENS INC	$750.00
	523398	10/06/2025	140889	DEANNA L HAYES	$32.13
	523399	10/06/2025	048475	HEARTLAND FOUNDATION	$3,995.00
	523400	10/06/2025	109808	CHERYL L HEIMES	$283.63
	523401	10/06/2025	102842	HELGET GAS PRODUCTS INC	$4.65
	523402	10/06/2025	141513	MELISSA M HENNINGS	$217.35
	523403	10/06/2025	144736	CHELSEA J HEUER	$90.73
	523404	10/06/2025	144876	GREGG RICHARD HIDDEN	$78.00
	523405	10/06/2025	048940	HOBBY LOBBY STORES INC	$21.36
	523406	10/06/2025	099759	KEARNEY INVESTMENT CORPORATION	$139.95
	523408	10/06/2025	144343	MICHELLE C HOLMBERG	$104.08
	523409	10/06/2025	142777	HOME DEPOT USA INC	$22.40
	523410	10/06/2025	049650	HOUGHTON MIFFLIN HARCOURT PUB CO	$786.25
	523411	10/06/2025	101533	DIANE F HOWARD	$43.82
	523412	10/06/2025	132590	HUB INTERNATIONAL GREAT PLAINS LLC	$6,000.00
	523413	10/06/2025	137426	HUGHES MULCH PRODUCTS LLC	$6,960.00
	523415	10/06/2025	140205	JADE A HUGHES	$16.76

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Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	523417	10/06/2025	142259	PAMELA K TUVESON	$161.84
	523418	10/06/2025	049844	HYDRONIC ENERGY INC	$719.12
	523419	10/06/2025	145160	LINDSEY J HYLAND	$86.04
	523420	10/06/2025	133397	HY-VEE INC	$965.55
	523421	10/06/2025	132878	HY-VEE INC	$900.86
	523422	10/06/2025	049851	HY-VEE INC	$45.79
	523423	10/06/2025	049850	HY-VEE INC	$183.12
	523424	10/06/2025	051549	INDUSTRIAL ARTS SUPPLY CO	$313.77
	523426	10/06/2025	051740	INLAND TRUCK PARTS CO.	$774.95
	523428	10/06/2025	140729	J F AHERN CO	$263.00
	523433	10/06/2025	143609	JACKSON SERVICES INC	$4,603.41
	523434	10/06/2025	138947	NICOLE R JAMISON	$46.13
	523435	10/06/2025	131157	CHRISTINE A JANOVEC-POEHLMAN	$141.82
	523436	10/06/2025	133037	JENSEN TIRE & AUTO #15	$2,008.35
	523437	10/06/2025	054448	STEVEN K JOEKEL	$104.00
	523439	10/06/2025	130994	JOHNSON CONTROLS INC	$546.50
	523440	10/06/2025	054500	JOHNSON HARDWARE CO LLC	$295.33
	523442	10/06/2025	135373	LINDA K JOHNSON	$66.78
	523443	10/06/2025	145131	EMILY A JONAS	$20.46
	523444	10/06/2025	108171	CANDY R JONES	$181.37
	523445	10/06/2025	144345	SARAH J KATHOL	$15.89
	523447	10/06/2025	140487	KEVIN G KUSH	$2,500.00
	523448	10/06/2025	144366	OMAHA DISCOVERY TRUST	$165.00
	523451	10/06/2025	143858	KIRK A KINGSTON	$198.20
	523452	10/06/2025	139753	CHERIS A KITE	$48.58
	523453	10/06/2025	141957	MELINDA S KRAUSE	$57.96
	523454	10/06/2025	135814	KELLI K KRAUSE	$524.07
	523455	10/06/2025	137714	BETHANY L KREAGER	$1,347.25

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01	523457	10/06/2025	135194	KRUEGER INTERNATIONAL INC	$188.56
	523459	10/06/2025	143846	CLAIRE M LAGEMANN	$22.73
	523460	10/06/2025	145121	LAMAR CONSOLIDATED SCHOOL DISTRICT	$305.00
	523462	10/06/2025	143986	KESHIA K LANGE	$19.11
	523463	10/06/2025	135257	LANGUAGE LINE SERVICES INC	$131.82
	523464	10/06/2025	135696	CHAD D LAWTON	$96.88
	523465	10/06/2025	071050	LEE BHM CORPORATION	$555.99
	523467	10/06/2025	141510	CHRISTINE E LEONARD	$124.74
	523469	10/06/2025	133643	JODY C LINDQUIST	$67.06
	523470	10/06/2025	144615	KIMBERLY A LORETTA	$13.02
	523473	10/06/2025	145159	MATHEW J MADEJSKI	$9.94
	523474	10/06/2025	143953	JEREMY S MADSON	$42.66
	523475	10/06/2025	145133	SARAH L MAHRT	$368.05
	523476	10/06/2025	140184	STEPHEN P MAINELLI	$55.72
	523477	10/06/2025	137281	DMG INC	$1,483.61
	523478	10/06/2025	138473	KEITH W MALY	$151.20
	523479	10/06/2025	140459	COURTNEY L MANZITTO	$533.90
	523481	10/06/2025	137783	COURTNEY N MATULKA	$56.49
	523482	10/06/2025	138341	MAXIM HEALTHCARE SERVICES HOLDINGS	$82,494.56
	523483	10/06/2025	144807	ALEXIS MCDANIEL	$291.83
	523485	10/06/2025	137014	RYE L MCINTOSH	$89.46
	523486	10/06/2025	141523	KELLI M MCWILLIAMS	$61.39
	523488	10/06/2025	144265	MEDI WASTE DISPOSAL LLC	$200.00
	523490	10/06/2025	144829	MONICA R MEUSCH	$21.56
	523491	10/06/2025	144040	CATELYN N MEYSENBURG	$139.86
	523492	10/06/2025	064820	MICROFILM IMAGING SYSTEM INC	$2,175.50
	523493	10/06/2025	131309	MIDWEST INTL BACCALAUREATE SCHOOLS	$500.00
	523494	10/06/2025	101274	MIDWEST SPECIAL INSTRUMENTS CORP	$1,052.89

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01	523496	10/06/2025	065410	MILLARD PUB SCHL ADMIN ACTIVITY FND	$198.00
	523497	10/06/2025	131328	MILLER ELECTRIC COMPANY	$364.34
	523498	10/06/2025	143586	KRISTIN L MORGAN	$38.47
	523499	10/06/2025	140990	LAURA M MORRIS	$222.39
	523502	10/06/2025	145120	MUSICFIRST LLC	$1,540.00
	523503	10/06/2025	067000	NASCO EDUCATION LLC	$210.93
	523504	10/06/2025	132854	SAFETY/HEALTH COUNCIL GREATER OMAHA	$463.00
	523505	10/06/2025	139807	NEBRASKA ASSOCIATION FOR CURRICULUM	$750.00
	523506	10/06/2025	136954	NEBRASKA CHILD SUPPORT PAYMENT CTR	$180.00
	523507	10/06/2025	068440	NEBRASKA DEPARTMENT OF EDUCATION	$500.00
	523508	10/06/2025	068445	NEBRASKA FURNITURE MART INC	$884.44
	523509	10/06/2025	067014	NSCSS	$25.00
	523510	10/06/2025	141558	JILL M NEELEY	$32.76
	523511	10/06/2025	144596	DARYL D NELSEN	$17.43
	523512	10/06/2025	107732	BRIAN L NELSON	$640.00
	523513	10/06/2025	141138	AMANDA J NIEMIEC	$89.78
	523515	10/06/2025	138136	KIMBERLY S NISSEN	$7.53
	523516	10/06/2025	143447	NO RED INK CORP	$4,000.00
	523517	10/06/2025	107905	MELINDA C NOLLER	$48.09
	523518	10/06/2025	144981	NICHOLAS PORTER	$11,424.00
	523519	10/06/2025	144709	ANNE M O'DOHERTY	$180.00
	523520	10/06/2025	100013	ODP BUSINESS SOLUTIONS LLC	$734.26
	523521	10/06/2025	132778	MELANIE L OLSON	$27.86
	523522	10/06/2025	137824	OMBUDSMAN EDUCATIONAL SVCS LTD	$391,155.00
	523523	10/06/2025	133850	ONE SOURCE	$4,812.60
	523524	10/06/2025	133368	KELLY R O'TOOLE	$44.52
	523525	10/06/2025	142290	OVERDRIVE INC	$6,000.00
	523526	10/06/2025	134428	ELIZABETH A PACHTA	$177.38

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01	523528	10/06/2025	132006	ANDREA L PARSONS	$81.06
	523529	10/06/2025	145137	KARI A PELKNER	$30.50
	523530	10/06/2025	107783	HEIDI T PENKE	$133.42
	523531	10/06/2025	145138	MADELYN J PENRY	$199.64
	523532	10/06/2025	145161	MEGHAN M PETERSEN	$30.94
	523533	10/06/2025	144351	LAURA M PLAS	$45.36
	523534	10/06/2025	144746	HOLLIN D POEHLMAN	$42.49
	523535	10/06/2025	144380	ANDREW T POLINKO	$10.15
	523537	10/06/2025	134598	PRIME COMMUNICATIONS INC	$2,224.34
	523539	10/06/2025	144622	PROPIO LANGUAGE SERVICES LLC	$812.53
	523542	10/06/2025	145113	RACK PERFORMANCE INC	$1,500.00
	523543	10/06/2025	078250	RALSTON PUBLIC SCHOOLS	$17,627.67
	523544	10/06/2025	144669	KAREN L RAMOS	$282.20
	523545	10/06/2025	109810	BETHANY B RAY	$202.93
	523548	10/06/2025	141984	REBECCA L REGER	$16.17
	523549	10/06/2025	132406	KERRI L REID	$264.48
	523550	10/06/2025	140069	ALEXANDER M RENES	$83.00
	523552	10/06/2025	079310	ROCKBROOK CAMERA CENTER	$1,729.99
	523553	10/06/2025	138486	MIKE E ROGERS	$36.40
	523554	10/06/2025	145117	ROUND ROCK INDEPENDENT SCHOOL DIST	$190.00
	523555	10/06/2025	143241	MICHAEL J RUCKER	$121.93
	523556	10/06/2025	144831	KATHERINE J RUPE	$13.37
	523557	10/06/2025	145164	STEPHANIE RUST	$15.00
	523558	10/06/2025	141972	ALLISON A RUTHERFORD	$21.00
	523559	10/06/2025	081725	KIMBERLEY K SAUM-MILLS	$125.97
	523560	10/06/2025	139520	BLAISE J SCHEEF	$70.70
	523561	10/06/2025	131256	LOEL R SCHETTLER	$60.48
	523562	10/06/2025	137012	SHELLEY L SCHMITZ	$127.33

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01	523563	10/06/2025	144745	JOSELYN M SAND	$35.28
	523565	10/06/2025	143695	SCHUMACHER ELEVATOR COMPANY	$679.25
	523566	10/06/2025	137416	NICHOLE E SCHWAB	$74.41
	523567	10/06/2025	134567	KAYE M SCHWEIGERT	$141.75
	523568	10/06/2025	144492	JAMIE L SCOTT	$9.06
	523569	10/06/2025	109815	JENNIFER L SCOTT	$114.73
	523570	10/06/2025	139827	MATTHEW J SCOTT	$45.71
	523571	10/06/2025	134189	JODY L SEMPEK	$50.19
	523572	10/06/2025	140383	SENTRY INSURANCE, A MUTUAL COMPANY	$84,771.24
	523573	10/06/2025	144835	NORMA L SERRANO	$5.60
	523574	10/06/2025	083175	SHEPPARD'S BUSINESS INTERIORS	$332.86
	523575	10/06/2025	144377	LINDSAY A SHIELDS	$36.82
	523576	10/06/2025	142312	JULIE L SHIRK	$96.46
	523577	10/06/2025	140338	SHIRLEY K'S STORAGE TRAYS LLC	$99.25
	523580	10/06/2025	143994	EMILY N SMITH	$172.04
	523581	10/06/2025	143266	NATHAN M SMITH	$139.30
	523582	10/06/2025	101476	SODEXO INC & AFFILIATES	$123,045.91
	523583	10/06/2025	142226	MICHELLE R SOMERVILLE	$111.37
	523585	10/06/2025	145144	MADELINE E SOSSI-JONES	$27.05
	523587	10/06/2025	144096	THE STEPPING STONES GROUP LLC	$18,748.17
	523588	10/06/2025	142102	STERLING COMPUTERS CORPORATION	$1,616.00
	523589	10/06/2025	137093	JAMIE R STINSON	$64.59
	523591	10/06/2025	145022	SUMMIT FIRE PROTECTION CO	$6,154.63
	523592	10/06/2025	141546	ALLISON C SWITZER	$148.40
	523593	10/06/2025	144834	LINDSAY M TAYLOR	$102.41
	523595	10/06/2025	144711	KORIE TETZLAFF	$90.00
	523596	10/06/2025	145136	JOHN F THOME	$302.20
	523597	10/06/2025	135006	STEVE D THRONE	$481.04

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01	523598	10/06/2025	144544	TIFCO INDUSTRIES INC	$3,661.18
	523599	10/06/2025	141524	SONIA E TIPP	$106.65
	523600	10/06/2025	145123	TITAN BAND BOOSTERS ASSOCIATION	$200.00
	523602	10/06/2025	106807	JEAN M TOOHER	$92.75
	523603	10/06/2025	137870	LINDSAY D TRAEGER	$271.22
	523604	10/06/2025	141772	TRED-MARK FINANCIAL INC	$884.00
	523605	10/06/2025	141557	TODD E TRIPPLE	$85.43
	523606	10/06/2025	107719	KIMBERLY P TRISLER	$48.16
	523607	10/06/2025	106493	TRITZ PLUMBING, INC.	$220.00
	523609	10/06/2025	135505	OUTDOOR POWER GROUP INC	$156.00
	523610	10/06/2025	142309	UNANIMOUS INC	$5,544.00
	523612	10/06/2025	090214	UNITED ELECTRIC SUPPLY CO INC	$24.91
	523613	10/06/2025	134849	UNITED RENTALS (NORTH AMERICA) INC	$1,652.34
	523614	10/06/2025	068840	BOARD OF REGENTS UNIVERSITY OF NE	$38,398.00
	523616	10/06/2025	091040	VAL LTD	$148.29
	523617	10/06/2025	138046	AUTO LUBE INC	$478.18
	523618	10/06/2025	145166	LAURA J VANDERWOUDE	$29.72
	523619	10/06/2025	144712	MICHELLE R VEJVODA	$69.72
	523622	10/06/2025	144847	VITAL RECORDS HOLDINGS LLC	$242.00
	523623	10/06/2025	135863	RUDOLPH A VLCEK III	$170.00
	523624	10/06/2025	109122	CONNIE L VLCEK	$30.10
	523625	10/06/2025	140828	JOSEPH P VONDERHAAR	$2,476.98
	523627	10/06/2025	141464	ANTHONY J WEERS	$118.51
	523628	10/06/2025	140929	ERIC C WELTE	$80.92
	523631	10/06/2025	139244	AMANDA L WHARTON-HUNT	$117.11
	523633	10/06/2025	145167	MEGAN N WOOD	$10.36
	523637	10/06/2025	096200	YOUNG & WHITE	$22,240.01
	523638	10/06/2025	142269	WHC NE LLC	$13,737.71

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01	523639	10/06/2025	143288	JESSICA M ZAGURSKI	$56.62
	523640	10/06/2025	142854	VALERIE M ZEPLIN	$244.94
	523641	10/06/2025	145168	JONAH D ZIMMERMAN	$21.98
	523642	10/06/2025	136855	PAUL R ZOHLEN	$49.35
	E108365	10/06/2025	136961	ABANTE LLC	$3,041.85
	E108369	10/06/2025	132976	BIO-RAD LABORATORIES	$142.08
	E108371	10/06/2025	019111	BISHOP BUSINESS EQUIPMENT	$74,055.58
	E108372	10/06/2025	099220	DICK BLICK CO	$1,744.69
	E108373	10/06/2025	019559	BOUND TO STAY BOUND BOOKS INC	$3,792.60
	E108375	10/06/2025	090440	BSN SPORTS LLC	$522.00
	E108377	10/06/2025	023970	CAROLINA BIOLOGICAL SUPPLY CO	$1,125.09
	E108378	10/06/2025	143654	JEREDITH BRANDS LLC	$54,926.50
	E108379	10/06/2025	090270	CLEAN WATER GUYS INC	$1,185.50
	E108380	10/06/2025	032050	D B NEBRASKA SERVICE CO.	$1,310.00
	E108381	10/06/2025	032800	DEMCO INC	$682.91
	E108387	10/06/2025	033473	DIETZE MUSIC HOUSE INC	$900.00
	E108388	10/06/2025	136179	DIGITAL EXPRESS INC	$110.00
	E108389	10/06/2025	073231	DXP ENTERPRISES INC	$389.83
	E108390	10/06/2025	036520	EASTERN NEBRASKA HUMAN SVCS AGENCY	$16,992.00
	E108391	10/06/2025	132066	ENGINEERED CONTROLS INC	$2,818.98
	E108392	10/06/2025	040537	WOLSELEY INVESTMENTS INC	$3,342.54
	E108393	10/06/2025	133919	FILTER SHOP INC	$8,843.80
	E108394	10/06/2025	041086	FLINN SCIENTIFIC INC	$731.20
	E108395	10/06/2025	140791	FRONTLINE PRIVATE SECURITY LLC	$1,385.00
	E108396	10/06/2025	131565	GARTNER & ASSOCIATES CO, INC.	$2,246.00
	E108398	10/06/2025	044950	GRAINGER INDUSTRIAL SUPPLY	$15,750.59
	E108399	10/06/2025	048517	GREENWOOD PUBLISHING GROUP INC	$463.98
	E108400	10/06/2025	048786	HILLYARD INC	$161.12

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E108402	10/06/2025	051573	POPCO INC	$60.00
	E108403	10/06/2025	138560	IXL LEARNING INC	$787.50
	E108404	10/06/2025	100928	J W PEPPER & SON INC.	$150.00
	E108405	10/06/2025	054630	JOHNSTONE SUPPLY	$398.86
	E108406	10/06/2025	142898	JUST FOR KIDS THERAPY INC	$327.00
	E108407	10/06/2025	138181	KIDWELL ELECTRIC COMPANY INC	$4,260.00
	E108409	10/06/2025	099217	LAKESHORE EQUIPMENT CO	$653.06
	E108410	10/06/2025	137296	LIBERTY HARDWOODS INC	$3,017.80
	E108412	10/06/2025	059470	LIEN TERMITE & PEST CONTROL INC	$3,161.00
	E108413	10/06/2025	137947	MECHANICAL SALES PARTS INC	$2,733.09
	E108414	10/06/2025	102493	MICHAEL TODD & CO INC	$1,405.60
	E108415	10/06/2025	101068	MIDWEST BOX COMPANY	$1,856.72
	E108416	10/06/2025	063150	MSC INDUSTRIAL SUPPLY CO	$61.00
	E108417	10/06/2025	068334	NEBRASKA AIR FILTER INC	$3,090.06
	E108418	10/06/2025	134725	OMAHA CASING CO INC	$1,135.98
	E108419	10/06/2025	071545	PAPER CORPORATION	$36,819.04
	E108420	10/06/2025	072760	PITSCO EDUCATION LLC	$1,183.56
	E108421	10/06/2025	137779	JARDINE QUALITY IRRIGATION INC	$5,191.38
	E108422	10/06/2025	078420	RAWSON & SONS ROOFING, INC.	$46,204.00
	E108423	10/06/2025	139949	GRAPHIC TECHNOLOGIES INC	$290.00
	E108425	10/06/2025	132034	ROCHESTER 100 INC.	$400.00
	E108427	10/06/2025	082100	SCHOLASTIC INC	$821.85
	E108428	10/06/2025	082350	SCHOOL SPECIALTY LLC	$1,435.39
	E108430	10/06/2025	100577	TRAVEL TAGS INC	$50.29
	E108431	10/06/2025	138304	TIME MANAGEMENT SYSTEMS	$4,550.00
	E108432	10/06/2025	137707	UTILITY TRENCHING INC	$4,625.00
	E108433	10/06/2025	138328	VEX ROBOTICS INC	$1,833.92
	E108437	10/06/2025	092600	VOSS ELECTRIC CO	$14,647.50

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	E108438	10/06/2025	084056	LEXIA VOYAGER SOPRIS INC	$4,600.00
	E108440	10/06/2025	093650	VWR INTERNATIONAL LLC	$239.03
	E108441	10/06/2025	093765	WATER ENGINEERING, INC.	$3,244.13
	E108442	10/06/2025	139185	WEST OMAHA WINSUPPLY CO	$871.09
01 - Total					**$2,011,519.77**
02	27600	10/06/2025	141659	ANNAMARY W BRADDOCK	$60.00
	27601	10/06/2025	144367	JACQUELINE K CLOYED	$60.00
	27602	10/06/2025	135983	PT INTERMEDIATE HOLDINGS IV LLC	$364.28
	27603	10/06/2025	010670	GENERAL PARTS LLC	$1,810.98
	27604	10/06/2025	145124	KERI L HATCH	$46.20
	27605	10/06/2025	106392	MARKING REFRIGERATION INC	$608.75
	27606	10/06/2025	100082	MCCORMACK DISTRIBUTING CO INC	$190.00
	27607	10/06/2025	136279	MILLARD PUBLIC SCHOOL CLEARING ACCT	$1,139.35
	27608	10/06/2025	143969	RACHEL A MONTOYA	$17.43
	27609	10/06/2025	134532	MORRISSEY ENGINEERING INC	$1,600.00
	27610	10/06/2025	100013	ODP BUSINESS SOLUTIONS LLC	$165.81
	27611	10/06/2025	139832	PAMELA S OSTERMAN	$33.60
	27612	10/06/2025	144898	SANTANA F RUBY	$29.40
	27613	10/06/2025	144750	NANCY S SAATHOFF	$18.48
	27614	10/06/2025	101476	SODEXO INC & AFFILIATES	$558,010.29
	27615	10/06/2025	145125	JOANNE L WILSON	$60.00
	E30208	10/06/2025	054630	JOHNSTONE SUPPLY	$4,173.98
	E30209	10/06/2025	092789	WALDINGER CORPORATION	$934.00
02 - Total					**$569,322.55**
06	523298	10/06/2025	140156	CAMBIUM DATA INC	$3,012.30
	523349	10/06/2025	132669	DIGITAL DOT SYSTEMS INC	$240.00
	523472	10/06/2025	138686	MACKIE CONSTRUCTION INC	$3,754.49
	523497	10/06/2025	131328	MILLER ELECTRIC COMPANY	$9,481.65

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
06	523500	10/06/2025	134532	MORRISSEY ENGINEERING INC	$2,250.00
	523588	10/06/2025	142102	STERLING COMPUTERS CORPORATION	$1,949.50
	E108407	10/06/2025	138181	KIDWELL ELECTRIC COMPANY INC	$25,836.62
	E108421	10/06/2025	137779	JARDINE QUALITY IRRIGATION INC	$2,148.38
	E108435	10/06/2025	141363	PATTI BANKS ASSOCIATES LLC	$525.00
	E108439	10/06/2025	092789	WALDINGER CORPORATION	$3,121.00
06 - Total					**$52,318.94**
07	523272	10/06/2025	133480	BERINGER CIACCIO DENNELL MABREY	$163,096.17
	523298	10/06/2025	140156	CAMBIUM DATA INC	$746.55
	523309	10/06/2025	139926	CARLSON WEST POVONDRA ARCHITECTS	$9,918.75
	523317	10/06/2025	144792	CERRIS SYSTEMS NORTH CENTRAL	$2,500.00
	523362	10/06/2025	038140	ELECTRONIC SOUND INC.	$4,441.00
	523376	10/06/2025	133960	FIREGUARD INC	$1,402.45
	523407	10/06/2025	143355	HOLLAND BASHAM ARCHITECTS INC	$7,986.81
	523461	10/06/2025	058775	LAMP RYNEARSON ASSOCIATES INC	$1,800.00
	523480	10/06/2025	142914	AMERICAN FUNDING SOLUTIONS LLC &	$1,364.50
	523500	10/06/2025	134532	MORRISSEY ENGINEERING INC	$77,455.94
	523536	10/06/2025	131835	PRAIRIE MECHANICAL CORP	$6,855.38
	523537	10/06/2025	134598	PRIME COMMUNICATIONS INC	$2,270.13
	523541	10/06/2025	139972	PURDY & SLACK ARCHITECTS PC	$6,823.00
	523574	10/06/2025	083175	SHEPPARD'S BUSINESS INTERIORS	$12,333.12
	523591	10/06/2025	145022	SUMMIT FIRE PROTECTION CO	$2,054.25
	523594	10/06/2025	132452	TERRACON CONSULTANTS INC	$18,391.25
	523608	10/06/2025	144187	TUNE FACILITIES LLC	$17,050.00
	523615	10/06/2025	145119	NIJOSK INC	$600.00
	E108367	10/06/2025	102832	AOI	$17,200.00
	E108368	10/06/2025	017670	RASMUSSEN MECHANICAL SERVICES INC	$14,663.00
	E108380	10/06/2025	032050	D B NEBRASKA SERVICE CO.	$740.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
07	E108391	10/06/2025	132066	ENGINEERED CONTROLS INC	$39,275.98
	E108408	10/06/2025	143145	KILDOW CONSTRUCTION INC	$350.00
	E108424	10/06/2025	139853	RENZE DISPLAY CO	$954.00
	E108439	10/06/2025	092789	WALDINGER CORPORATION	$1,171.00
07 - Total					**$411,443.28**
11	523257	10/06/2025	145145	HEATHER ALLEN	$100.00
	523266	10/06/2025	145149	ASHLEY FRENCH	$100.00
	523275	10/06/2025	138255	NICOLE M BEINS	$69.52
	523281	10/06/2025	144630	JACQUELINE M BLAKE	$2,824.50
	523297	10/06/2025	145111	CAITLYN HELVEY	$16.00
	523308	10/06/2025	145126	KAYLEA CARICO	$500.00
	523315	10/06/2025	144769	CENTER FOR COLLABORATIVE CLASSROOM	$7,673.40
	523326	10/06/2025	139497	ELIZABETH COLLINGSWORTH	$500.00
	523332	10/06/2025	145127	SHANNA CROSBY-WILSON	$750.00
	523340	10/06/2025	131003	DAILY RECORD	$16.67
	523359	10/06/2025	037525	EDUCATIONAL SERVICE UNIT #3	$4,608.08
	523369	10/06/2025	141762	HELEN M EVANS	$132.82
	523374	10/06/2025	145128	ROBERT DANIEL FEHR	$500.00
	523386	10/06/2025	145146	AMANDA GEORGE	$100.00
	523387	10/06/2025	144578	JENNIFER J GILG	$1,448.00
	523394	10/06/2025	145150	MARCY GRUTSCH	$100.00
	523395	10/06/2025	145018	SAMANTHA J HAFSAAS	$251.00
	523396	10/06/2025	144754	MATTHEW HAMMER	$1,000.00
	523397	10/06/2025	145130	IRENE HARM	$500.00
	523414	10/06/2025	137050	ANGELIA M HUGHES	$17.08
	523416	10/06/2025	145143	COURTNEY HUNSBERGER	$69.00
	523427	10/06/2025	145151	TONYA ISAAC	$100.00
	523438	10/06/2025	144276	NANCY JOHNS	$100.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	523446	10/06/2025	145132	AMANDA KATHOL	$500.00
	523450	10/06/2025	144965	CHRISTINA S KILGORE	$439.60
	523458	10/06/2025	140667	LAURA A KUEHL	$267.78
	523466	10/06/2025	145152	PAMELA J LEMKAU	$100.00
	523468	10/06/2025	144765	LEXIA VOYAGER SOPRIS INC	$3,237.00
	523471	10/06/2025	144737	ABIGALE P LUEDERS	$36.40
	523484	10/06/2025	145153	JENNIFER MCGIMPSEY	$100.00
	523489	10/06/2025	064618	METROPOLITAN COMMUNITY COLLEGE	$600.00
	523495	10/06/2025	145134	MICHELLE MIKA	$500.00
	523496	10/06/2025	065410	MILLARD PUB SCHL ADMIN ACTIVITY FND	$22.00
	523501	10/06/2025	145135	KRISTINA MOTEN	$500.00
	523514	10/06/2025	145154	KIMBERLY NIESTRATH	$100.00
	523534	10/06/2025	144746	HOLLIN D POEHLMAN	$10.15
	523547	10/06/2025	137478	REALLY GREAT READING COMPANY LLC	$1,138.00
	523551	10/06/2025	145155	RACHAEL RIDDER ROUSE	$100.00
	523564	10/06/2025	082100	SCHOLASTIC INC	$1,245.75
	523579	10/06/2025	145148	JACQUELINE SIMONS	$100.00
	523582	10/06/2025	101476	SODEXO INC & AFFILIATES	$449.87
	523584	10/06/2025	145156	JESSICA SONGSTER	$100.00
	523586	10/06/2025	145147	JAMIE LYNN SOVINE	$100.00
	523590	10/06/2025	139843	STUDENT TRANSPORTATION NEBRASKA INC	$382.28
	523611	10/06/2025	144560	UNITE FOR LITERACY LLC	$28,080.00
	523620	10/06/2025	144935	VENTRIS LEARNING LLC	$6,450.00
	523629	10/06/2025	145157	MEGAN WENGER	$100.00
	523630	10/06/2025	145158	JASON WEST	$100.00
	523634	10/06/2025	144613	ELIZABETH D WRIGHT	$29.75
	523635	10/06/2025	143138	REBECCA J WRIGHT	$59.88
	523636	10/06/2025	142461	YMCA OF LINCOLN	$1,420.00

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
11	E108365	10/06/2025	136961	ABANTE LLC	$1,713.10
	E108366	10/06/2025	140411	SCOMAC INC	$531.00
	E108374	10/06/2025	134129	BRAINPOP LLC	$2,730.00
	E108376	10/06/2025	102880	COUGHLAN COMPANIES LLC	$600.00
	E108381	10/06/2025	032800	DEMCO INC	$759.64
	E108403	10/06/2025	138560	IXL LEARNING INC	$1,050.00
	E108426	10/06/2025	040323	ROSETTA STONE LTD	$2,000.00
	E108427	10/06/2025	082100	SCHOLASTIC INC	$3,722.93
	E108429	10/06/2025	059223	HAL LEONARD LLC	$299.00
	E108436	10/06/2025	135597	VISTA HIGHER LEARNING	$317.38
	E108438	10/06/2025	084056	LEXIA VOYAGER SOPRIS INC	$68,320.00
	E108443	10/06/2025	145005	ZUM SERVICES TRANSPORTATION LLC	$125.24
11 - Total					**$149,912.82**
14	523538	10/06/2025	142167	PRISM HEALTH GROUP LLC	$18,478.50
	523540	10/06/2025	144356	PRUDENTRX LLC	$534.18
14 - Total					**$19,012.68**
17	523310	10/06/2025	143502	CARNEGIE LEARNING INC	$3,251.15
	523317	10/06/2025	144792	CERRIS SYSTEMS NORTH CENTRAL	$14,262.03
	523329	10/06/2025	135296	SHANNON M COOLEY-LOVETT	$24.58
	523350	10/06/2025	133268	DOCUMENT FINISHING RESOURCES INC	$742.00
	523352	10/06/2025	130648	DOSTALS CONSTRUCTION CO INC	$36,706.50
	523461	10/06/2025	058775	LAMP RYNEARSON ASSOCIATES INC	$7,625.00
	523487	10/06/2025	136104	MECHANICAL SYSTEMS INC	$18,917.51
	523500	10/06/2025	134532	MORRISSEY ENGINEERING INC	$5,755.00
	523508	10/06/2025	068445	NEBRASKA FURNITURE MART INC	$459.99
	523546	10/06/2025	142847	READY TO KOOL LLC	$10,605.00
	523574	10/06/2025	083175	SHEPPARD'S BUSINESS INTERIORS	$10,283.69
	523588	10/06/2025	142102	STERLING COMPUTERS CORPORATION	$564.51

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
17	E108397	10/06/2025	044891	THE PROPHET CORPORATION	$12,532.47
	E108401	10/06/2025	049715	HUMAN KINETICS INC	$110,097.06
	E108402	10/06/2025	051573	POPCO INC	$30.00
	E108407	10/06/2025	138181	KIDWELL ELECTRIC COMPANY INC	$350.78
	E108434	10/06/2025	092323	VIRCO INC	$2,420.25
17 - Total					**$234,627.52**
50	523265	10/06/2025	143019	BRAXTON ARNDT	$120.00
	523294	10/06/2025	143352	CTBOOK HOLDINGS LLC	$551.25
	523311	10/06/2025	138324	REGG CARNES	$140.00
	523312	10/06/2025	140956	JOHN BARRY CASTLE	$360.00
	523323	10/06/2025	143688	SHANE COE	$7,864.37
	523358	10/06/2025	052370	ECHO ELECTRIC SUPPLY CO	$97.30
	523370	10/06/2025	143996	EXPLORE LEARNING LLC	$4,795.00
	523383	10/06/2025	143691	FOLLETT CONTENT SOLUTIONS LLC	$1,926.19
	523420	10/06/2025	133397	HY-VEE INC	$377.19
	523425	10/06/2025	136349	SCOTT H INGWERSON	$35.20
	523441	10/06/2025	054492	JIM L JOHNSON	$285.00
	523449	10/06/2025	144323	BRIANNA R KILEY	$80.00
	523456	10/06/2025	135103	RON KROENKE	$220.00
	523508	10/06/2025	068445	NEBRASKA FURNITURE MART INC	$260.98
	523527	10/06/2025	136739	JAMES W KUPER	$1,161.00
	523552	10/06/2025	079310	ROCKBROOK CAMERA CENTER	$675.00
	523564	10/06/2025	082100	SCHOLASTIC INC	$585.20
	523578	10/06/2025	143602	JENNIFER J TONEY	$10,667.32
	523595	10/06/2025	144711	KORIE TETZLAFF	$90.00
	523601	10/06/2025	140432	STEPHEN TODD	$13,000.00
	523621	10/06/2025	132517	VERNON LIBRARY SUPPLIES	$86.31
	523626	10/06/2025	143902	JARAD VOSS	$18,689.77

Millard Public Schools Check Register Prepared for the Board Meeting for Oct 6, 2025

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	523632	10/06/2025	145122	CYNTHIA L WILLIAMS	$220.00
	E108372	10/06/2025	099220	DICK BLICK CO	$222.15
	E108381	10/06/2025	032800	DEMCO INC	$173.87
	E108387	10/06/2025	033473	DIETZE MUSIC HOUSE INC	$16,451.74
	E108404	10/06/2025	100928	J W PEPPER & SON INC.	$229.72
	E108409	10/06/2025	099217	LAKESHORE EQUIPMENT CO	$804.65
	E108410	10/06/2025	137296	LIBERTY HARDWOODS INC	$3,322.40
	E108420	10/06/2025	072760	PITSCO EDUCATION LLC	$534.08
	E108434	10/06/2025	092323	VIRCO INC	$11,819.92
50 - Total					**$95,845.61**
99	523323	10/06/2025	143688	SHANE COE	($280.00)
	523527	10/06/2025	136739	JAMES W KUPER	($44.64)
	523578	10/06/2025	143602	JENNIFER J TONEY	($400.00)
	523601	10/06/2025	140432	STEPHEN TODD	($490.00)
	523626	10/06/2025	143902	JARAD VOSS	($600.00)
99 - Total					**($1,814.64)**
Overall - Total					**$3,542,188.53**

Millard Public Schools - Planned Disposition of Surplus Property

BOE Packet Due : **9/30/2025** BOE Meeting Date: **10/6/2025** Sale or Disposals Scheduled After: **10/6/2025**

Lot	Quantity	Description
1	8	TI- 1795 SV Calculators
2	2	Irons Proctor silex, Sunbeam
3	12	Bernina 800DL Serging machine
4	4	Fitness Profilers
5	2	Krups La Claciere 1 quart automatic ice cream maker
6	1	39 piece punch set
7	2	Kitchen aid Stand mixers
8	1	robot A coupe R100 Plus
9	6	Cuisinart Prep 11 plus mixers
10	3	Mercer knife holder bags
11	2	Kitchen aid Pasta Maker attachments
12	7	10" Frying Pans
13	5	3 Piece pan sets 2 Blue , Green, Orange, Yellow
14	7	Angle food cake pans
15	2	Lodge Cast iron corn muffin forms
16	2	Raviolissima ravioli makers
17	9	8" Frying pans
18	5	9" Pie pans aluminum
19	2	10" Pie Pans aluminum
20	1	Atlas 150 Wellness pasta maker
21	1	Dough Press Set
22	3	Large fluted cake pan
23	1	Matfer Exopan
24	1	Large round cake pan
25	2	Black & Decker Rice Cooker Plus
26	23	Hamilton Beach 10 speed blenders
27	3	Osterizer Galarie Blenders
28	1	Black & Decker Blender
29	1 lot	Extra lids and carafes for blenders
30	7	2 Slice Toasters, 4 Proctor Silex, 1 Hamilton Beach, 1 Toaster Master, 1 Toast Master four slice
31	12	5 Drawer Lateral file Cabinet
32	1	4 Drawer Lateral file Cabinet
33	1	2 Door Storage cabinet
34	8	Picnic Tables
35	1	Kiln
36	10	Upholstered Side Chairs
37	1	Laminated Desk with Return
38	3	Lathes
39	7	Mobile Workstation Islands with power
40	2	Wicker baskets
41	2	Chip racks
42	6	Virco IQ chair stacks with cart color: Wine
43	12	Plastic side chairs
44	1	Swooc games yard farkle
45	5	Ball racks
46	2	2009 Ford Econoline 150 Passenger Vans
47	3	Patriot Jerseys
48	22	Leather ball gloves

49	Lot	Patriots t-shirts
50	Lot	Miscellaneous rackets
51	11	Sportstime Catchball
52	3	1/2 pound hand weight
53	2	1 pound hand weight
54	9	Supergrip ball set
55	8	Bowling balls
56	16	Bowling pins sets
57	8	Street Hockey masks & sticks
58	48	Cosom by Cramer ultra glide scooter
59	6	Mylec 27" Street hockey goalie pads sets
60	15	Sportcraft bocce ball sets
61	Lot	Hockey sticks
62	16	Black Jerseys
63	7	Boxes of Goggles
64	2	Bundles of Badminton Rackets
65	14	Polar Heart rate Monitors
66	16	Step risers
67	1	Sportime maze and moves
68	1	Little people castle
69	1	Box Multi Domes exercise shapes
70	1	NCS Pearson Scantron Test scorring ink scannerOpScan 4U
71	5	Dukane model 28A55A Filmstrip projector
72	2	Bell and Howell Film Real projectors
73	1	Gavi Beacon Filmstrip Viewer FS-100
74	1	Califone 1155K record player
75	1	Crest Audio cks 400 Professional Power Amplifier
76	1	Uline 16" Impulse Sealer #H-306
77	1	Set Infinity RS 525 Speakers
78	1	Powerworks Speakers
79	1	Mini Lamintor GBC 2130 Premier Series
80	1	Audio Technica Antenna Distribution System
81	1	Tascam CD-450 CD player fits Audio Technica Antenna
82	1	Toshiba Regza TV/DVD combo 22CV1000U
83	1	Honeywell Air Purifier 50250-s
84	1	Crest Audio cks 400 Professional Power Amplifier
85	1	Lot 2"in floor mats

AGENDA SUMMARY SHEET

Agenda Item: Second Reading and Approval of Policy 3613: Support Services - Construction Planning - Master Facility Plan

Meeting Date: October 6, 2025

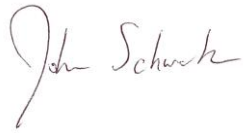
Background/ Description: Following District guidelines to review Policies every seven years. The only proposed change to this Policy is to remove an outdated statutory reference. First reading occurred on September 22, 2025.

Action Desired: Second Reading and Approval of Policy 3613: Support Services - Construction Planning - Master Facility Plan

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



Support Services

Construction Planning – Master Facility Plan **3613**

The District shall develop and maintain a Master Facility Plan which shall include Standard Facility Guidelines and Facility Depreciation Plans.

The Standard Facility Guidelines shall contain general guidelines for planning construction and/or renovation projects for elementary schools, middle schools, and high schools in the District.

The Facility Depreciation Plans shall contain general guidelines for the replacement of major depreciable items in the District's buildings and on its grounds. These items shall include roofs, parking lots, sidewalks, irrigation systems, tracks, HVAC systems, and other such depreciable items.

The District may employ the services of consultants or other professionals to assist with the development and maintenance of the information in the Master Facility Plan.

Policy Adopted: January 27, 2003 Millard Public Schools
Reaffirmed: May 3, 2010, December 3, 2018 Omaha NE
Revised: October 6, 2025
~~Legal Reference: Neb. Rev. Stat §79-1094 et seq.~~

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Policy 4325: Human Resources - Grievances

Meeting Date: October 6, 2025

Background/ Description: Policy is due for review.

Action Desired: Reaffirm Policy 4325: Human Resources - Grievances

Policy / Strategic Plan

Reference: NA

Responsible Person(s): Dr. Kevin Chick
Associate Superintendent of Human Resources

Superintendent's Signature:



Human Resources

Grievances 4325

The Superintendent or his/her designee shall establish grievance procedures for employees. Grievance procedures in a collective bargaining agreement shall take precedence over policy and rule.

Related Policies and Rules: 4325.1

Policy Adopted: October 7, 1974
Reaffirmed: November 17, 1997; December 21, 2009; July 9, 2018, October 6, 2025
Revised: March 18, 2002; September 20, 2010

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item: Approval of Rule 4325.1: Human Resources - Grievance Procedure

Meeting Date: October 6, 2025

Background/ Description: Rule is due for review. Minor changes have been made.

Action Desired: Approval of Rule 4325.1: Human Resources - Grievance Procedure

Policy / Strategic Plan

Reference: NA

Responsible Person(s): Dr. Kevin Chick
Associate Superintendent of Human Resources

Superintendent's Signature:



Human Resources

Grievance Procedure 4325.1

~~Any employee who has a grievance not otherwise covered by a grievance procedure included within a collective bargaining agreement or other specific grievance procedure (except for claims of sexual harassment) shall use the procedure set forth in this Rule. Complaints regarding sexual harassment shall follow the procedures of District Rule 4001.3.~~ Any school employee who has a grievance not otherwise covered by a grievance procedure included within a collective bargaining agreement or other specific grievance procedure shall use the procedure set forth in this Rule.

I. The District shall consider the grievance abandoned and moot if the grievant fails to comply with the requirements and time limitations set forth in this Rule. Any school personnel who has a grievance not otherwise covered by a grievance procedure included within a collective bargaining agreement or other specific grievance procedure shall use the procedure set forth in this Rule.

II. The purpose of a grievance procedure is to resolve, as quickly as possible, problems which may arise concerning conditions of employment of District personnel. Nothing in this procedure will be construed as limiting the right of any employee having a grievance to discuss the matter informally with the employee's administrator or immediate supervisor. Employees are encouraged to discuss a contemplated grievance informally with his or her administrator or immediate supervisor prior to filing a grievance.

III. At any stage of the grievance procedure, a grievant may select another person or an employee organization to assist the grievant with the grievance and to appear with and as a representative of the grievant at any step in the grievance procedure. No reprisals of any kind shall be taken against any employee who utilizes the District's grievance procedure or any other personnel participating in the grievance procedure.

IV. This grievance procedure shall not apply to a certificated employee's suspension without pay, or a proposed non-renewal, cancellation, termination, reduction in force, or amendment of a certificated employee's contract all of which shall be administered in accordance with Nebraska Law and shall be specifically exempt from this grievance procedure.

V. Information relating to an individually identifiable student or employee will only be disclosed to the person or persons filing the complaint or grievance, his or her designated representative or to other designated persons, provided such disclosure is allowed by law and in accordance with District policies and rules.

VI. The time limits in these procedures are for the purpose of insuring prompt action. If an employee does not pursue the next step of a procedure within the time period specified, it shall constitute an abandonment of the grievance. If an investigating administrator does not respond within the time period specified, the employee may proceed to the next level of the grievance procedure. Nothing in this Rule shall prohibit the Associate Superintendent of Human Resources and the employee from jointly agreeing in writing to extend time lines set forth in this Rule.

VII. Procedure

A. Step 1: An employee shall, within ten (10) working days after the occurrence of the event or condition which is the subject of the grievance or the last of a series of events and conditions which constitute the grievance, make an appointment with and meet and discuss the matter with his/her immediate supervisor. In the event that the immediate supervisor is the subject of the grievance, the employee shall, within the same ten (10) working day time limitation, proceed to Step 2 of the procedure. Every effort will be made to resolve the grievance informally at this level. The immediate supervisor shall give the employee an oral response within ten (10) working days of such meeting. Due to the importance of resolving the grievance at this level, the meeting with the supervisor is important and essential, and the failure of the employee to attend such a meeting will constitute an abandonment of the grievance.

B. Step 2: If the employee is not satisfied with the resolution of the grievance at Step 1, he or she may formalize the grievance by filing a formal written grievance with the Associate Superintendent of Human Resources within five (5) working days after the supervisor's oral response at Step 1.

1. The written grievance must be signed, contain a complete statement of the facts

constituting the grievance, and state the relief sought and why the response at Step 1 was not acceptable.

2. The Associate Superintendent of Human Resources will notify the supervisor that he or she has received such a formal written grievance and will forward the formal written grievance to the supervisor. The supervisor shall, within five (5) working days of receipt of the formal grievance, create a written response and forward the written response to the employee and to the Associate Superintendent of Human Resources.

3. Upon receipt of the formal written grievance and the supervisor's written response, the Associate Superintendent of Human Resources shall investigate the grievance. As part of the investigation, the Associate Superintendent of Human Resources may meet with the employee and undertake such investigation as the Associate Superintendent of Human Resources deems appropriate. The Associate Superintendent of Human Resources may, in his or her discretion, designate another District administrator, other than any previously involved supervisor, or administrator, to conduct the investigation and grievance resolution when appropriate.

4. The Associate Superintendent of Human Resources or his/her designee shall complete a written report and provide the employee with a copy of such written report within ten (10) working days of receiving the formal written grievance and the supervisor's written response. Such written report shall summarize the facts, the determinations made, and, to the extent permissible, any corrective actions to be implemented.

C. Step 3: If the employee is not satisfied with the resolution of the grievance at Step 2, he/she may appeal to the District's Superintendent by filing a formal written appeal with the Superintendent within five (5) working days after receipt of the written report by the Associate Superintendent of Human Resources.

1. The written appeal must be signed, contain a complete statement of the facts constituting the grievance and appeal, state the relief sought, and the reason the previous resolution was not acceptable.

2. Upon receipt of the formal written appeal, the Superintendent may, if he/she deems it necessary, investigate the grievance appeal. As part of any such investigation, The Superintendent may, in his or her sole discretion, designate another District administrator, other than any previously involved administrators, to conduct the investigation and grievance appeal resolution when appropriate.

3. The Superintendent or designee shall complete a written decision and provide the grievant employee with a copy of such written decision within ten (10) working days of receiving the formal Step 3 written appeal. Such decision shall summarize the facts, the determinations made, and, to the extent permissible, any corrective actions to be implemented. The Superintendent's decision and any action taken shall be final.

D. Definitions:

1. "Grievance" shall mean a claim based upon an event or condition which concerns the terms and conditions of employment. Employee complaints regarding unlawful discrimination or unlawful harassment (except sexual harassment) shall follow the procedures of District Rule 4001.2.

2. "Grievant" shall mean the employee or employees claiming a grievance.

3. "Interested party" shall mean any employee or group of employees who may be directly and materially affected by the decision of the grievance.

4. "Working days" shall mean: (i) days when school is in session for students during the school year; and (ii) all weekdays when school is in recess for summer vacation, excluding any national holidays.

Rule Approved: October 7, 1974
Revised: May 20, 1985; November 17, 1986; August 16, 1993; March 18, 2002
(4325.2 included in this Rule: March 18, 2002); December 21, 2009; September 20, 2010;
July 2, 2012; July 9, 2018; November 16, 2020, October 6, 2025

Millard Public Schools
Omaha, Nebraska

AGENDA SUMMARY SHEET

Agenda Item:	Approval of Rule 4510.10: Human Resources - Association Leave
Meeting Date:	October 6, 2025
Background/ Description:	Review and modification of Rule based on updated practices in the Distrct. This Rule has been reviewed by the District's legal counsel.
Action Desired:	Approval of Rule 4510.10: Human Resources - Association Leave
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr. Kevin Chick, Associate Superintendent of Human Resources Jake Curtiss, Director of Employee Relations

Superintendent's Signature:



Human Resources

Association Leave 4510.10

I. The District may permit approved association leave. All requests for association leave shall be reviewed by the association president and by the employee's immediate supervisor before being submitted to the Human Resources ~~Office~~ Department for consideration. The request for association leave shall state how the release time will be used by the member employee.

II. The membership of the teachers' organization recognized by the Board of Education will be granted a maximum aggregate total of eighteen (18) excused absences during a single school year to attend professional meetings of the teachers' association or other association obligations. An association-related leave of absence shall not count against these eighteen (18) days.

III. For the teacher's organization, the cost of any days missed will be shared equally by the District and the teachers' association. The association will pay half the cost of a substitute teacher for any days its member employees are absent for association leave.

IV. The association may request approval from the Human Resources Department that certain leadership roles be approved for association-related leave of absences for the duration of a full school year. Under this provision, all existing procedures associated with a Leave of Absence Without Pay pursuant to Rule 4510.05 shall be followed. The Human Resources Department shall maintain sole discretion for designating which roles are eligible for an association-related leave of absence.

Related Policies & Rules: 4510

Rule Approved: March 3, 1980 Millard Public Schools
Revised: September 7, 1993; March 17, 2003; February 21, 2011; Omaha, Nebraska
November 6, 2017; November 21, 2022; October 6, 2025

AGENDA SUMMARY SHEET

Agenda Item: Option Enrollment Capacity Standards for 2026-2027

Meeting Date: October 6, 2025

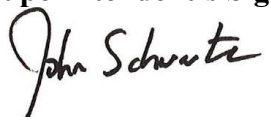
Background/ Description: Option enrollment capacity standards are approved by the Board on an annual basis. The capacity standards identify which schools will be closed to option enrollment for the subsequent school year. Option enrollment applications are accepted by the District September 1st through March 15th annually. Capacity Standards for the subsequent school year shall be establish by October 15th, of the previous school year.

Action Desired: Approval

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Bill Jelkin, Executive Director of Student Services and School Safety

Superintendent's Signature:



OPTION ENROLLMENT CAPACITY STANDARDS FOR THE 2026-27 SCHOOL YEAR

The chart below summarizes the capacity standards for Option Enrollment for all buildings and special programs. The Option Enrollment application window opens on Sept. 1 and closes on March 15.

The following schools/grades/programs have limited space available for option enrollment students:			
Elementary Schools			
Abbott	Ackerman	Aldrich	Black Elk
Bryan	Cather	Cody	Cottonwood
Disney	Ezra	Harvey Oaks	Hitchcock
Holling Heights	Montclair	Morton	Neihardt
Norris	Reagan	Reeder	Rockwell
Rohwer	Sandoz	Upchurch	Wheeler
Willowdale			
Elementary Special Programs			
Disney Core	Montclair Montessori	Norris Montessori	
Middle Schools			
Andersen	Beadle	Kiewit	Millard North
Russell			
Middle School Special Programs			
Russell Middle School Montessori			
High Schools			
Millard North High School	Millard South High School	Millard West High School	
PLEASE NOTE: These schools and grade levels are open until they are determined to be full.			

The following schools/programs are closed to option enrollment due to capacity:	
Middle Schools	
Central Middle School	
Special Education Programs	
Alternate Curriculum Program	Behavioral Skills Program

For more information about Option Enrollment please consult Policy 5100 and Rule 5100.3 at www.mpsomaha.org or call Student Services at 402-715-8300.

AGENDA SUMMARY SHEET

Agenda Item: Approval of Legislative Standing Positions

Meeting Date: October 6, 2025

Background/ Description: Each year the Board of Education adopts Legislative Standing Positions which guide

Action Desired: Approval

Policy / Strategic Plan Reference:

Responsible Person(s): Eric Grandgenett, Director of Strategic Projects & External Affairs

Superintendent's Signature:



The Millard Public Schools opposes legislation that establishes tuition tax credits, vouchers, and private charter schools. Rationale: The District has opposed all attempts to channel public money to private schools and circumvent the control of the local Board of Education. (2015)

Local boards of education are accountable to their community for making decisions regarding the educational program; therefore, Millard Public Schools opposes legislation designed to mandate curriculum offerings, graduation requirements, and/or staff training. (2022)

The Millard Public Schools supports that school boards should set compensation for all district personnel. (2018)

State and local taxpayers share the responsibility for the Pre-K through 12th grade educational program. The funding should reflect an adequate and equitable distribution of state revenue based on the unique needs of each district. Funding should be predictable and stable while allowing school districts to retain local control. (2001, 2018, 2024)

The Millard Public Schools supports legislation that allows for the continuous improvement of safety and security for all aspects of the educational program and facilities. (2017, 2024)

The Millard Public Schools supports legislation that holds all school Districts accountable for their results. (2016)

The Millard Public Schools supports legislation that creates an incentive for districts to adopt programs which increase educational rigor and relevancy, including, but not limited to, programs of excellence (e.g. AP, IB, dual-enrollment courses, early college programs, career academies, and private public partnerships for student engagement. (2016, 2019)

The Millard Public Schools opposes legislation that permits oversight or control of school districts by other political subdivisions, such as a Learning Community. (2012, 2019)

The Millard Public Schools supports the independence of school districts. (2009, 2025)

The authority to levy for the general fund should remain with locally elected school boards. Rationale: Locally elected boards are in the best position to make decisions on levies and taxes. (2009)

State aid decisions should not be reconsidered after the February 1st certification date. Rationale: School districts need time in order to make proper plans for funding school systems. The rules for state aid should not change after districts have established their budgets and levies. (2009)

Millard supports a statewide comprehensive approach to address retention and recruitment in the education profession to remain regionally competitive, including, but not limited to, state investment in strategies to increase staff compensation, tuition assistance, and targeted loan forgiveness for service in Nebraska schools. (2023)

School districts should be encouraged to support ongoing maintenance of school buildings; therefore spending and levy restrictions should be removed from the building fund. (2001)

Federal and state governments should never impose unfunded or underfunded mandates. (2001, 2024)

The Millard Public Schools believes legislative proposals related to school finance should be fully modeled, evaluated for sustainability, and be subject to public hearing before they are considered on the floor of the legislature. (2024)

The Millard Public Schools supports the democratic process. Therefore, it opposes any legislation which would increase the threshold for the board or public on levy, revenue, bond, or any other elections from 50% to any percentage greater than 50%, or that would reduce the authority, of the local school board to set a date for an election beyond restrictions that already exist in law. (2024)

School districts should maintain the autonomy to determine appropriate capacity limits for classrooms, schools, and programs. (2025)

Chronic absenteeism has a negative impact on students, families, and the community. The Millard Public Schools supports community-wide measures that would increase awareness and improve systems to reduce chronic absenteeism. (2025)

AGENDA SUMMARY SHEET

Agenda Item: Approval of Schematic Design for Abbott Elementary School Secure Vestibule and Interior Renovation

Meeting Date: October 6, 2025

Background/ Description: The progressive steps for major renovation projects are generally as follows:

1. Schematic Design (SD) – initial design and cost estimates. * Board Meeting Presentation
2. Design Development (DD) – refined design and cost estimates.
3. Construction Documents (CD) - Final design and cost estimates for contractors to bid the project.
4. Guaranteed Maximum Price (GMP) - Approval of Construction Manager At-Risk's Guaranteed Maximum Price. * Board Meeting Presentation
5. Contract Administration (CA) - Supervision and documentation of the construction project.

Attached is the Schematic Design and initial cost estimates for the Abbott Elementary School Secure Vestibule and Interior Renovation. Work is expected to begin in the spring of 2026 and phased over the next two years.

The original budget for the secure access vestibule and interior renovation was $2,883,926. The Schematic Design Estimate is $3,216,054.

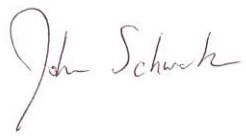
BCDM Architects will be present to answer any questions.

Action Desired: It is recommended that the schematic design for the Abbott Elementary School Secure Vestibule and Interior Renovation be approved as submitted.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:





ARCHITECTURAL SITE PLAN

GRACE ABBOTT ELEMENTARY - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3001-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



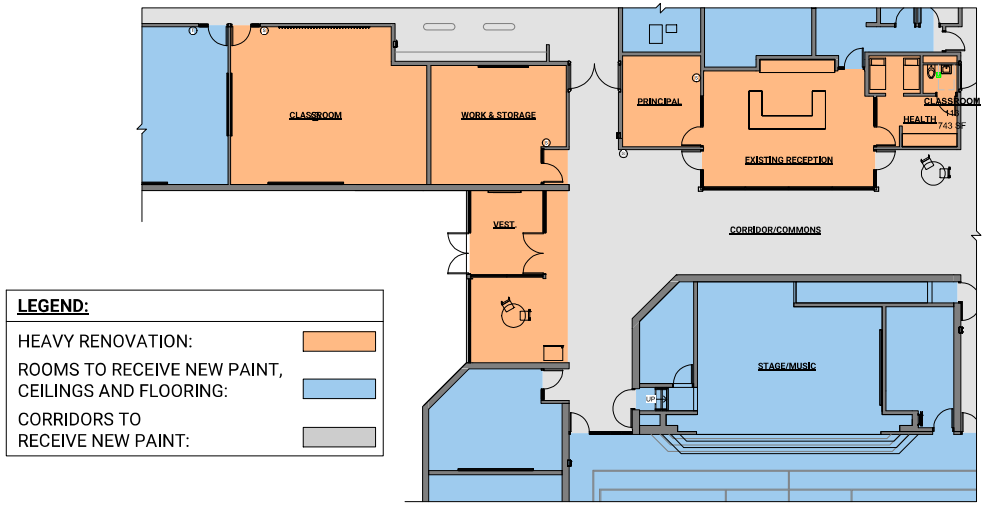
GRACE ABBOTT ELEMENTARY - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

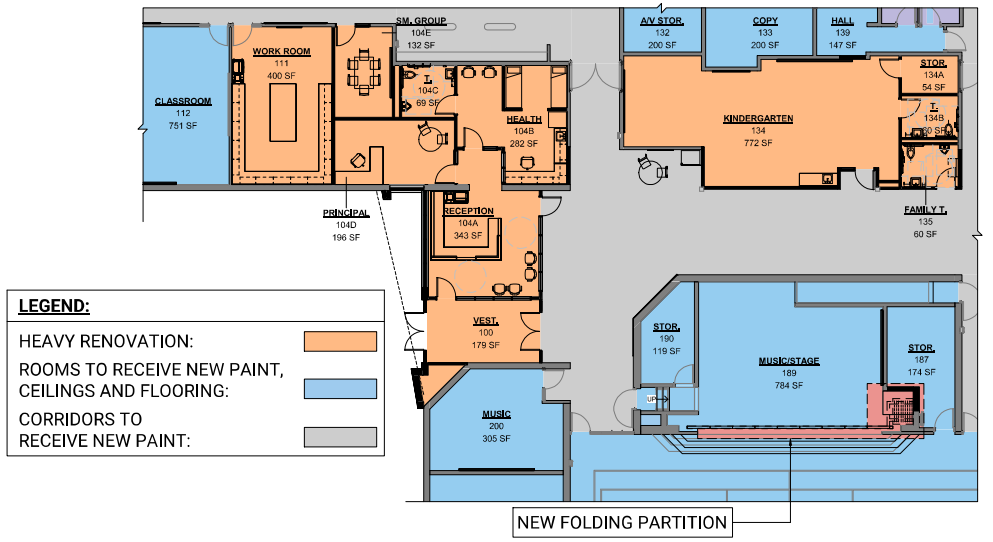
BCDM NO. 3001-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



2 EXISTING FLOOR PLAN
1/8" = 1'-0"



1 PROPOSED FLOOR PLAN - ADMIN. & KINDERGARTEN
1/8" = 1'-0"

GRACE ABBOTT ELEMENTARY - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3001-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



GRACE ABBOTT ELEMENTARY - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3001-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



GRACE ABBOTT ELEMENTARY - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3001-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



GRACE ABBOTT ELEMENTARY - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3001-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



GRACE ABBOTT ELEMENTARY - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3001-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects

Sampson Construction

September 26, 2025 | Total Building Area (SF): 44,355

DESCRIPTION	UNIT	TOTAL
01 00 00 General Requirements		$607,443
01 10 00 Site Support		$362,232
02 00 00 Existing Conditions		$214,632
03 00 00 Concrete		$20,339
04 00 00 Masonry		$6,951
05 00 00 Metals		$61,557
06 00 00 Wood, Plastics, and Composites		$99,585
07 00 00 Thermal and Moisture Protection		$82,887
08 00 00 Openings		$90,498
09 00 00 Finishes		$506,268
10 00 00 Specialties		$129,912
11 00 00 Equipment		$180
12 00 00 Furnishings		$24,558
21 00 00 Fire Suppression		$68,492
22 00 00 Plumbing		$107,380
23 00 00 Heating, Ventilating, and Air Conditioning (HVAC)		$327,871
26 00 00 Electrical		$263,655
27 00 00 Communications		$54,016
28 00 00 Electronic Safety and Security		$32,161
31 00 00 Earthwork		$7,114
32 00 00 Exterior Improvements		$148,324
Base Estimate Direct Cost		**$3,216,054**

AGENDA SUMMARY SHEET

Agenda Item: Approval of Schematic Design for Black Elk Elementary School Secure Vestibule

Meeting Date: October 6, 2025

Background/ Description: The progressive steps for major renovation projects are generally as follows:

1. Schematic Design (SD) – initial design and cost estimates. * Board Meeting Presentation
2. Design Development (DD) – refined design and cost estimates.
3. Construction Documents (CD) - Final design and cost estimates for contractors to bid the project.
4. Bidding/Awarding of Contract (BA) - The receipt of bids and award of the construction contract. * Board Meeting Presentation
5. Contract Administration (CA) - Supervision and documentation of the construction project.

Attached is the Schematic Design and initial cost estimates for the Black Elk Elementary School Secure Vestibule Renovation. Work is expected to begin in the spring of 2026 with expected completion in early 2027.

The original budget for the secure access vestibule renovation was $1,693,125. The Schematic Design Estimate is $1,545,607.

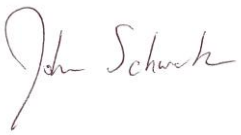
BCDM Architects will be present to answer any questions.

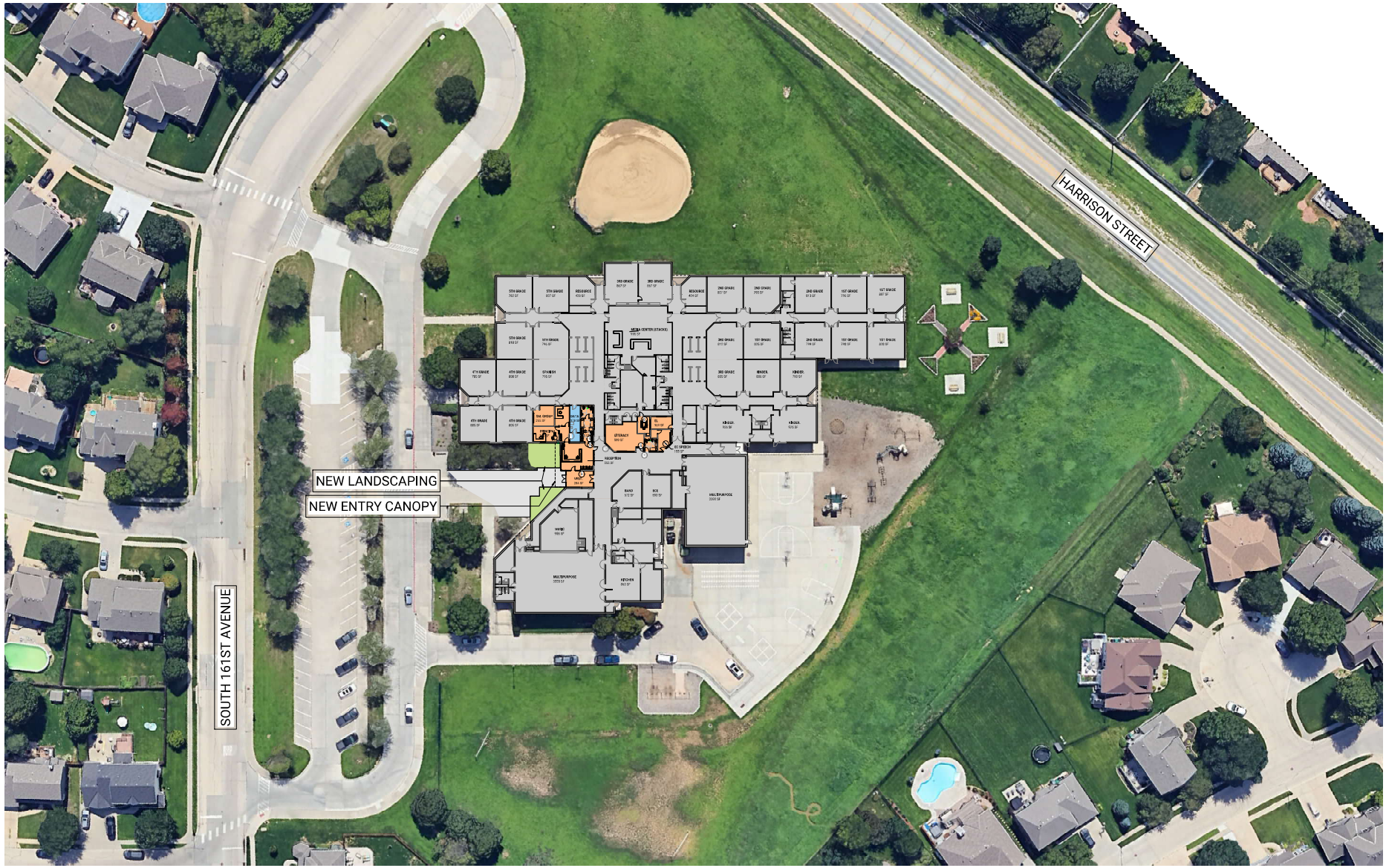
Action Desired: It is recommended that the schematic design for the Black Elk Elementary School Secure Vestibule be approved as submitted.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:





ARCHITECTURAL SITE PLAN

BLACK ELK ELEMENTARY - SECURE VESTIBULE ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3004-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



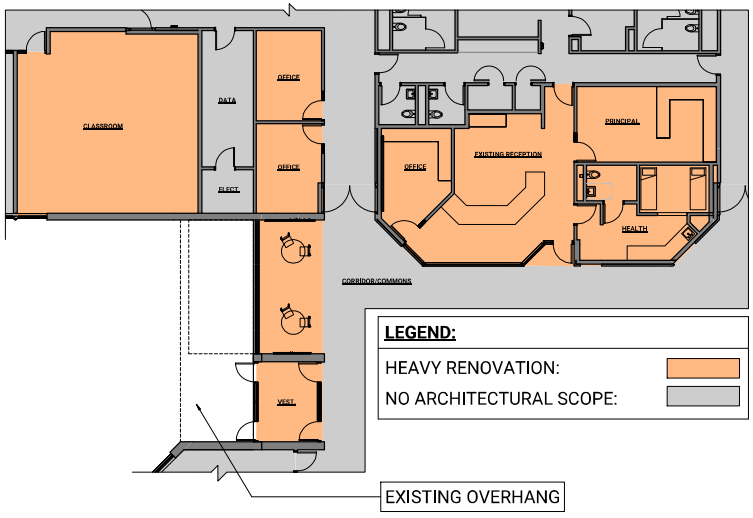
BLACK ELK ELEMENTARY - SECURE VESTIBULE ADDITION

MILLARD PUBLIC SCHOOLS

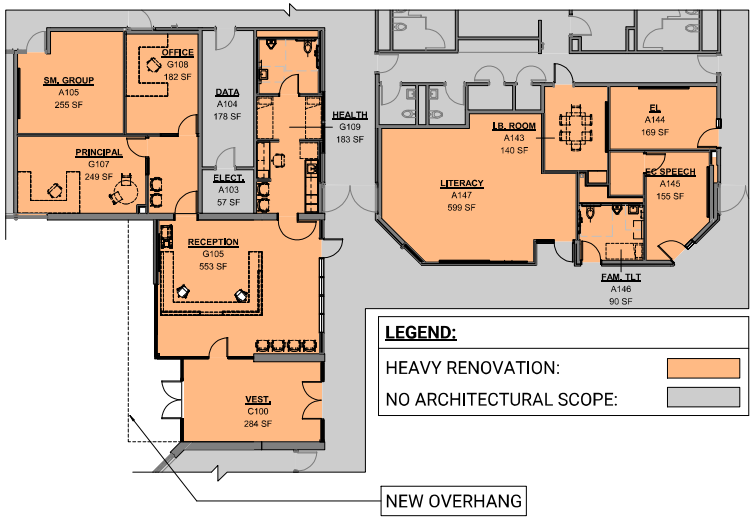
BCDM NO. 3004-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



2 EXISTING FLOOR PLAN
1/8" = 1'-0" 0' 8' 16'



1 PROPOSED FLOOR PLAN - ADMIN. AND CLASSROOMS
1/8" = 1'-0" 0' 8' 16'

BLACK ELK ELEMENTARY - SECURE VESTIBULE ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3004-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



BLACK ELK ELEMENTARY - SECURE VESTIBULE ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3004-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



BLACK ELK ELEMENTARY - SECURE VESTIBULE ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3004-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



BLACK ELK ELEMENTARY - SECURE VESTIBULE ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3004-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



BLACK ELK ELEMENTARY - SECURE VESTIBULE ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3004-13 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects

Millard Public Schools

Black Elk Elementary - Addition and Renovation

Opinion of Probable Cost - Schematic Design

9/26/2025

Division 02 - Demolition	**Total**	**=**	**$**	**65,800.00**
Division 03 - Concrete	**Total**	**=**	**$**	**19,505.00**
Division 04 - Masonry	**Total**	**=**	**$**	**7,520.00**
Division 05 - Metals	**Total**	**=**	**$**	**74,906.25**
Division 06 - Carpentry	**Total**	**=**	**$**	**2,937.50**
Division 07 - Thermal Insulation and Metal Panels	**Total**	**=**	**$**	**129,508.50**
Division 08 - Openings	**Total**	**=**	**$**	**167,378.75**
Division 09 - Finishes	**Total**	**=**	**$**	**181,002.88**
Division 10 - Specialties	**Total**	**=**	**$**	**12,337.50**
Division 12 - Furniture and Window Shades	**Total**	**=**	**$**	**66,505.00**
Division 22 - Plumbing	**Total**	**=**	**$**	**111,625.00**
Division 23 - HVAC	**Total**	**=**	**$**	**223,250.00**
Division 26 - Electrical	**Total**	**=**	**$**	**99,287.50**
Division 27 - Communications & Low Voltage	**Total**	**=**	**$**	**29,962.50**
Division 30-31 - Site Work	**Total**	**=**	**$**	**54,931.25**
Division 01 - General Conditions, Overhead, Etc.	**Total**	**=**	**$**	**299,149.83**
Project Total	**Total**	**=**	**$**	**1,545,607.46**

AGENDA SUMMARY SHEET

Agenda Item: Approval of Schematic Design for Montclair Elementary School Secure Vestibule

Meeting Date: October 6, 2025

Background/ Description: The progressive steps for major renovation projects are generally as follows:

1. Schematic Design (SD) – initial design and cost estimates. * Board Meeting Presentation
2. Design Development (DD) – refined design and cost estimates.
3. Construction Documents (CD) - Final design and cost estimates for contractors to bid the project.
4. Bidding/Awarding of Contract (BA) - The receipt of bids and award of the construction contract. * Board Meeting Presentation
5. Contract Administration (CA) - Supervision and documentation of the construction project.

Attached is the Schematic Design and initial cost estimates for the Montclair Elementary School Secure Vestibule Renovation. Work is expected to begin in the spring of 2026 with expected completion in early 2027.

The original budget for the secure access vestibule renovation was $908,375. The Schematic Design Estimate is $887,199.

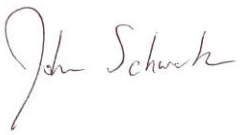
BCDM Architects will be present to answer any questions.

Action Desired: It is recommended that the schematic design for the Montclair Elementary School Secure Vestibule be approved as submitted.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:





ARCHITECTURAL SITE PLAN

MONTCLAIR ELEMENTARY SCHOOL - SECURE VEST. ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3014-11 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



1 FLOOR PLAN
1/8" = 1'-0"

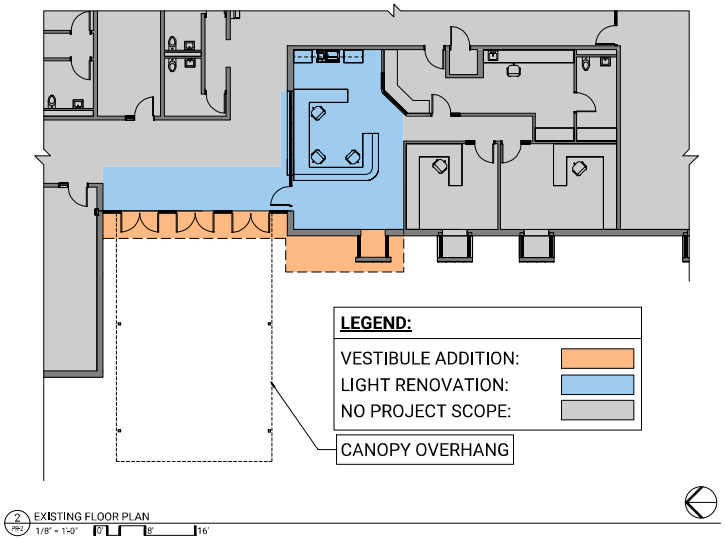
MONTCLAIR ELEMENTARY SCHOOL - SECURE VEST. ADDITION

MILLARD PUBLIC SCHOOLS

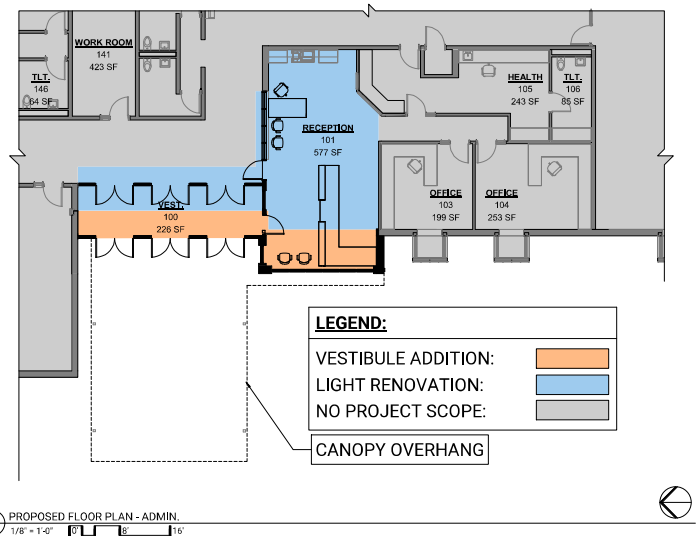
BCDM NO. 3014-11 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



2 EXISTING FLOOR PLAN
1/8" = 1'-0"



1 PROPOSED FLOOR PLAN - ADMIN.
1/8" = 1'-0"

MONTCLAIR ELEMENTARY SCHOOL - SECURE VEST. ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3014-11 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



MONTCLAIR ELEMENTARY SCHOOL - SECURE VEST. ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3014-11 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



MONTCLAIR ELEMENTARY SCHOOL - SECURE VEST. ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3014-11 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



MONTCLAIR ELEMENTARY SCHOOL - SECURE VEST. ADDITION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3014-11 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



Millard Public Schools

Montclair Elementary - Addition and Renovation

Opinion of Probable Cost - Schematic Design

9/26/2025

Division 02 - Demolition	**Total**	**=**	**$**	**32,400.00**
Division 03 - Concrete	**Total**	**=**	**$**	**26,400.00**
Division 04 - Masonry	**Total**	**=**	**$**	**19,440.00**
Division 05 - Metals	**Total**	**=**	**$**	**34,800.00**
Division 06 - Carpentry	**Total**	**=**	**$**	**3,000.00**
Division 07 - Thermal Insulation and Metal Panels	**Total**	**=**	**$**	**120,750.00**
Division 08 - Openings	**Total**	**=**	**$**	**128,010.00**
Division 09 - Finishes	**Total**	**=**	**$**	**27,492.00**
Division 10 - Specialties	**Total**	**=**	**$**	**9,600.00**
Division 12 - Furniture and Window Shades	**Total**	**=**	**$**	**38,688.00**
Division 21 - Fire Suppression	**Total**	**=**	**$**	**10,200.00**
Division 23 - HVAC	**Total**	**=**	**$**	**43,200.00**
Division 26 - Electrical	**Total**	**=**	**$**	**72,990.00**
Division 27 - Communications & Low Voltage	**Total**	**=**	**$**	**24,600.00**
Division 30-31 - Site Work	**Total**	**=**	**$**	**112,556.25**
Division 01 - General Conditions, Overhead, Etc.	**Total**	**=**	**$**	**183,072.83**
Project Total	**Total**	**=**	**$**	**887,199.08**

AGENDA SUMMARY SHEET

Agenda Item: Approval of Schematic Design for Andersen Middle School Secure Vestibule and Interior Renovation

Meeting Date: October 6, 2025

Background/ Description: The progressive steps for major renovation projects are generally as follows:

1. Schematic Design (SD) – initial design and cost estimates. * Board Meeting Presentation
2. Design Development (DD) – refined design and cost estimates.
3. Construction Documents (CD) - Final design and cost estimates for contractors to bid the project.
4. Guaranteed Maximum Price (GMP) - Approval of Construction Manager At-Risk's Guaranteed Maximum Price. * Board Meeting Presentation
5. Contract Administration (CA) - Supervision and documentation of the construction project.

Attached is the Schematic Design and initial cost estimates for the Andersen Middle School Secure Vestibule and Interior Renovation. Work is expected to begin in the spring of 2026 and phased over the next three years.

The original budget for the secure access vestibule and interior renovation was $7,983,330. The Schematic Design Estimate is $7,842,247.

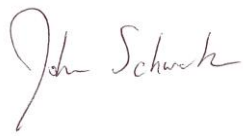
BCDM Architects will be present to answer any questions.

Action Desired: It is recommended that the schematic design for the Andersen Middle School Secure Vestibule and Interior Renovation be approved as submitted.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:





ARCHITECTURAL SITE PLAN

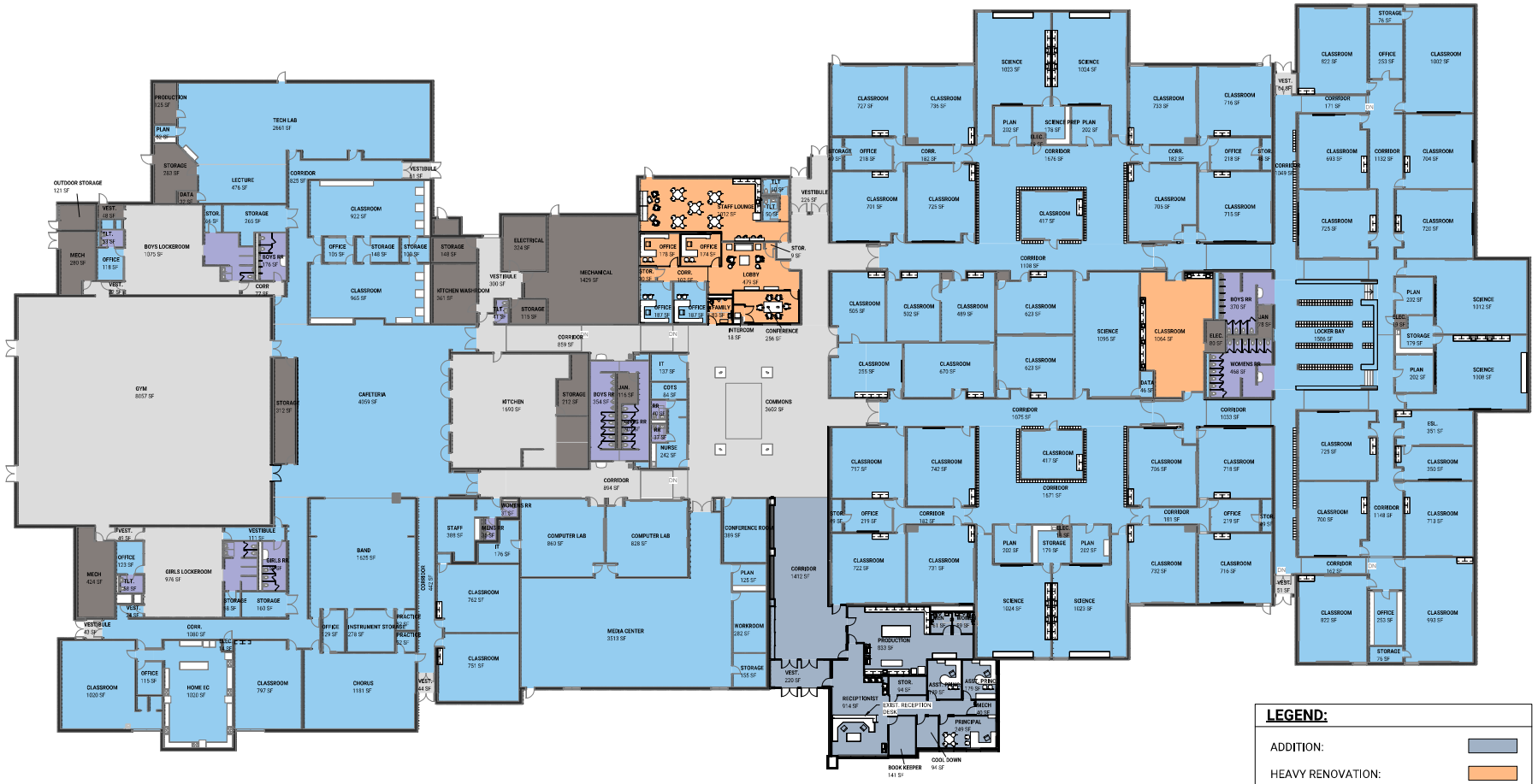
TRUE NORTH PLAN NORTH

ANDERSEN MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3023-15 SEPTEMBER 26, 2025

Millard Public Schools BCDM architects



1 FLOOR PLAN
1/16" = 1'-0"

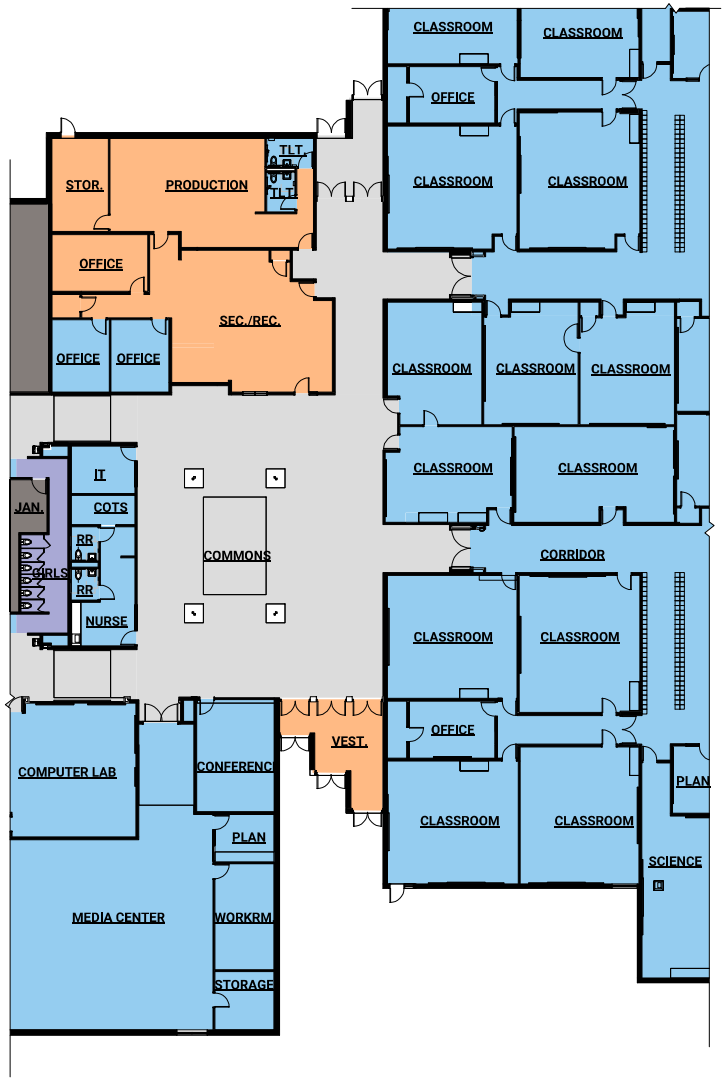
ANDERSEN MIDDLE SCHOOL - ADDITION & RENOVATION

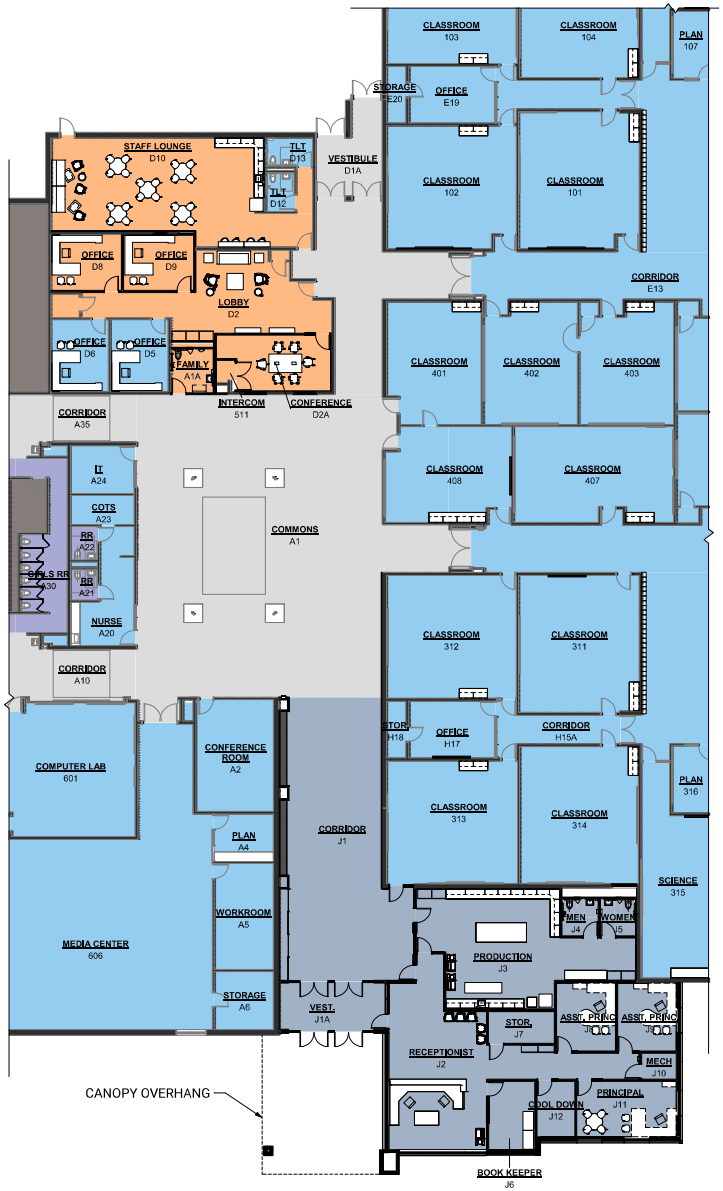
MILLARD PUBLIC SCHOOLS

BCDM NO. 3023-15 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects





LEGEND:

ADDITION:	
HEAVY RENOVATION:	
ROOMS TO RECEIVE NEW PAINT, CEILINGS, AND FLOORING:	
NEW FLOOR AND WALL TILE, NEW TOILET PARTITIONS:	
CORRIDORS TO RECEIVE NEW PAINT:	
NO ARCHITECTURAL SCOPE:	

2 EXISTING FLOOR PLAN
3/32" = 1'-0"

1 PROPOSED FLOOR PLAN
3/32" = 1'-0"

ANDERSEN MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3023-15 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



ANDERSEN MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3023-15 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



ANDERSEN MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3023-15 SEPTEMBER 26, 2025

Millard Public Schools

BCDM architects



ANDERSEN MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3023-15 SEPTEMBER 26, 2025

Millard Public Schools BCDM architects



ANDERSEN MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3023-15 SEPTEMBER 26, 2025

Millard Public Schools BCDM architects

September 22, 2025

Estimate Summary

DESCRIPTION	TOTAL
02 00 00 EXISTING CONDITIONS	$158,635
03 00 00 CONCRETE	$55,085
04 00 00 MASONRY	$57,825
05 00 00 METALS	$133,498
06 00 00 WOOD, PLASTICS, AND COMPOSITES	$449,178
07 00 00 THERMAL AND MOISTURE PROTECTION	$280,036
08 00 00 OPENINGS	$224,432
09 00 00 FINISHES	$1,399,109
10 00 00 SPECIALTIES	$280,088
12 00 00 FURNISHINGS	$5,000
21 00 00 FIRE SUPPRESSION	$561,590
22 00 00 PLUMBING	$170,408
23 00 00 HEATING, VENTILATING, AND AIR CONDITIONING (HVAC)	$309,350
26 00 00 ELECTRICAL	$737,783
31 00 00 EARTHWORK	$34,329
32 00 00 EXTERIOR IMPROVEMENTS	$85,519
33 00 00 UTILITIES	$52,000
01 00 00 GENERAL CONDITIONS, OVERHEAD, SUPERVISION, ETC.	$2,848,384
Base Estimate Total Cost	**$7,842,247**

AGENDA SUMMARY SHEET

Agenda Item: Approval of Schematic Design for Approval of Schematic Design for Russell Middle School Secure Vestibule

Meeting Date: October 6, 2025

Background/ Description: The progressive steps for major renovation projects are generally as follows:

1. Schematic Design (SD) – initial design and cost estimates. * Board Meeting Presentation
2. Design Development (DD) – refined design and cost estimates.
3. Construction Documents (CD) - Final design and cost estimates for contractors to bid the project.
4. Guaranteed Maximum Price (GMP) - Approval of Construction Manager At-Risk's Guaranteed Maximum Price. * Board Meeting Presentation
5. Contract Administration (CA) - Supervision and documentation of the construction project.

Attached is the Schematic Design and initial cost estimates for the Approval of Schematic Design for the Russell Middle School Secure Vestibule. Work is expected to begin in the spring of 2026 and continuing through the winter of 2026.

The original budget for the secure access vestibule and interior renovation was $3,144,375. The Schematic Design Estimate is $3,426,016.

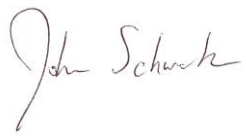
BCDM Architects will be present to answer any questions.

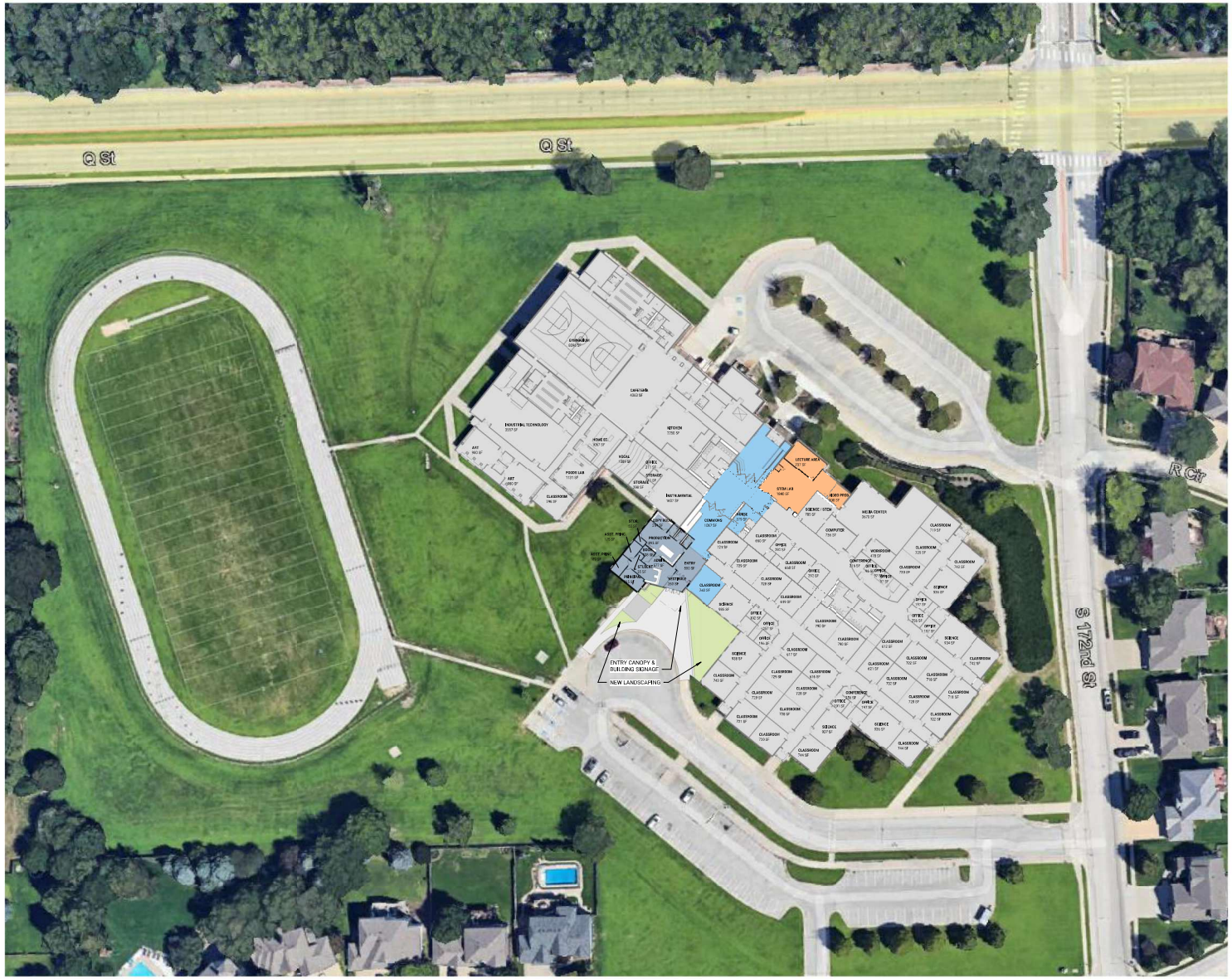
Action Desired: It is recommended that the schematic design for the Russell Middle School Secure Vestibule be approved as submitted.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:





ARCHITECTURAL SITE PLAN

RUSSELL MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOL

BCDM NO. 3028-07 OCTOBER 01, 2025

Millard Public Schools

BCDM architects



2 EXISTING FLOOR PLAN
PR-7 3/32" = 1'-0" 0 8' 16'

LEGEND:

ADDITION:	
HEAVY RENOVATION:	
LIGHT RENOVATION:	
NO ARCHITECTURAL SCOPE:	



1 PROPOSED FLOOR PLAN
PR-7 3/32" = 1'-0" 0 8' 16'

RUSSELL MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOL

BCDM NO. 3028-07 OCTOBER 01, 2025

Millard Public Schools

BCDM architects



RUSSELL MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOL

BCDM NO. 3028-07 OCTOBER 01, 2025

Millard Public Schools

BCDM architects



RUSSELL MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOL

BCDM NO. 3028-07 OCTOBER 01, 2025

Millard Public Schools

BCDM architects



RUSSELL MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOL

BCDM NO. 3028-07 OCTOBER 01, 2025

Millard Public Schools

BCDM architects

October 1, 2025 Total Building Area (SF): 14,090

DESCRIPTION	UNIT	TOTAL
01 00 00 General Requirements		$646,142
01 10 00 Site Support		$282,546
02 00 00 Existing Conditions		$64,106
03 00 00 Concrete		$132,999
04 00 00 Masonry		$91,773
05 00 00 Metals		$203,758
06 00 00 Wood, Plastics, and Composites		$60,094
07 00 00 Thermal and Moisture Protection		$327,507
08 00 00 Openings		$253,025
09 00 00 Finishes		$524,956
10 00 00 Specialties		$31,697
12 00 00 Furnishings		$6,720
21 00 00 Fire Suppression		$30,395
22 00 00 Plumbing		$65,761
23 00 00 Heating, Ventilating, and Air Conditioning (HVAC)		$131,995
26 00 00 Electrical		$214,267
27 00 00 Communications		$35,592
28 00 00 Electronic Safety and Security		$18,131
31 00 00 Earthwork		$118,994
32 00 00 Exterior Improvements		$178,460
33 00 00 Utilities		$7,098
Base Estimate Direct Cost		**$3,426,016**

AGENDA SUMMARY SHEET

Agenda Item: Approval of Schematic Design for West High School Interior Renovation

Meeting Date: October 6, 2025

Background/ Description: The progressive steps for major renovation projects are generally as follows:

1. Schematic Design (SD) – initial design and cost estimates. * Board Meeting Presentation
2. Design Development (DD) – refined design and cost estimates.
3. Construction Documents (CD) - Final design and cost estimates for contractors to bid the project.
4. Guaranteed Maximum Price (GMP) - Approval of Construction Manager At-Risk's Guaranteed Maximum Price. * Board Meeting Presentation
5. Contract Administration (CA) - Supervision and documentation of the construction project.

Attached is the Schematic Design and initial cost estimates for the West High School Interior Renovation. Work is expected to begin in the summer of 2026 and phased over the next three years.

The original budget for the interior renovation was $3,288,751. The Schematic Design Estimate is $3,553,780.

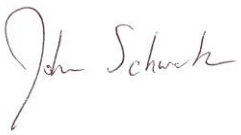
BCDM Architects will be present to answer any questions.

Action Desired: It is recommended that the schematic design for the West High School Interior Renovation be approved as submitted.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



LEGEND:

NEW FAMILY RESTROOM:

CORRIDORS TO RECEIVE NEW PAINT AND CEILING:

CORRIDORS / ROOMS TO RECEIVE NEW PAINT:

RESTROOMS TO RECEIVE NEW FLOOR TILE:

ROOM TO RECEIVE NEW FLOOR, PAINT, AND CEILING:

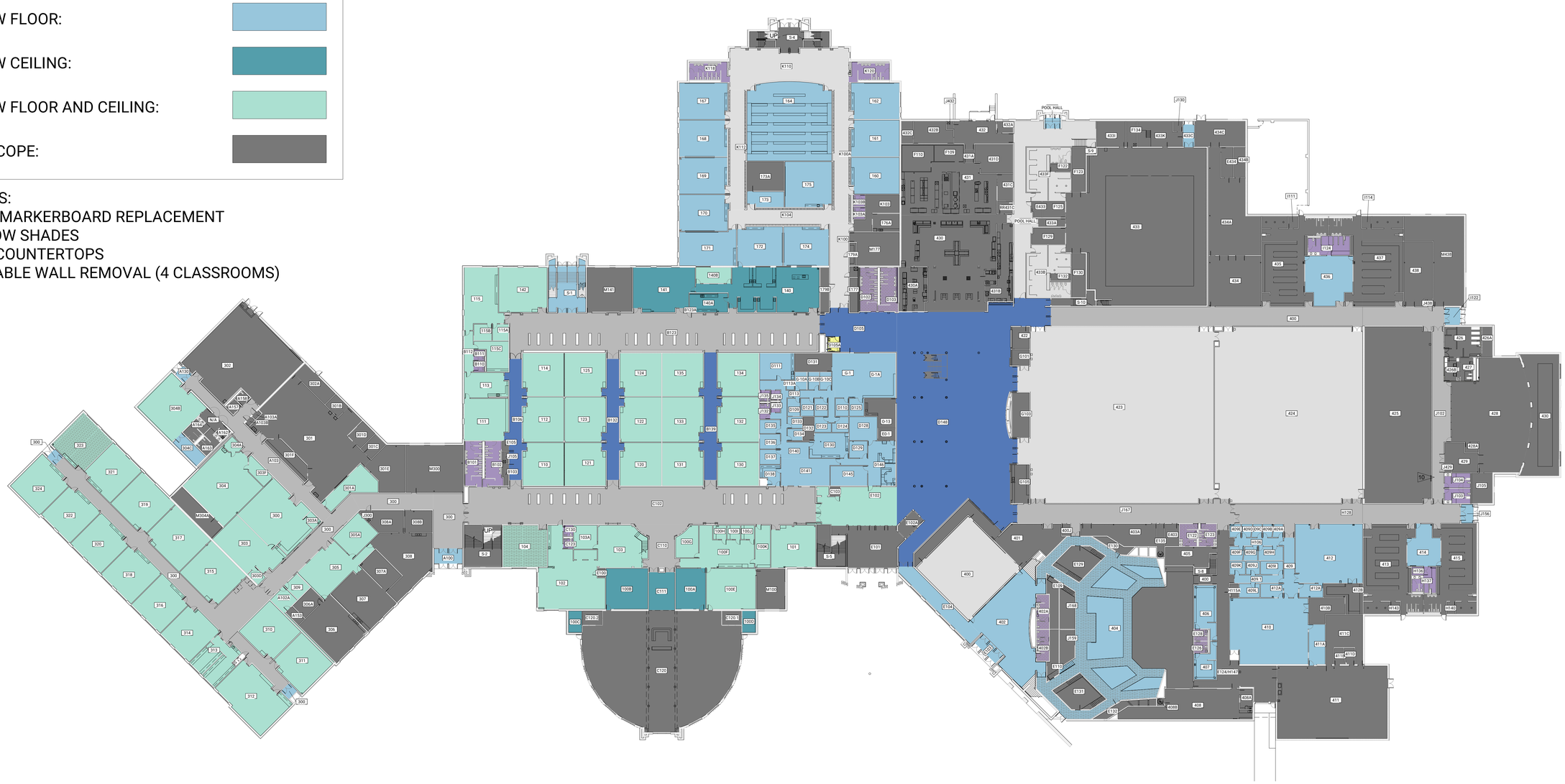
ROOM TO RECEIVE NEW FLOOR:

ROOM TO RECEIVE NEW CEILING:

ROOM TO RECEIVE NEW FLOOR AND CEILING:

NO ARCHITECTURAL SCOPE:

OTHER SCOPE INCLUDES:
* MISC. CHALKBOARD / MARKERBOARD REPLACEMENT
* NEW EXTERIOR WINDOW SHADES
* NEW SOLID SURFACE COUNTERTOPS
* NEW WALLS AT OPERABLE WALL REMOVAL (4 CLASSROOMS)



① FIRST FLOOR PLAN
1" = 30'-0"

MILLARD WEST HIGH SCHOOL - INTERIOR RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3031-35 SEPTEMBER 23, 2025

Millard Public Schools

BCDM architects

LEGEND:

NEW FAMILY RESTROOM:

CORRIDORS TO RECEIVE NEW PAINT AND CEILING:

CORRIDORS / ROOMS TO RECEIVE NEW PAINT:

RESTROOMS TO RECEIVE NEW FLOOR TILE:

ROOM TO RECEIVE NEW FLOOR, PAINT, AND CEILING:

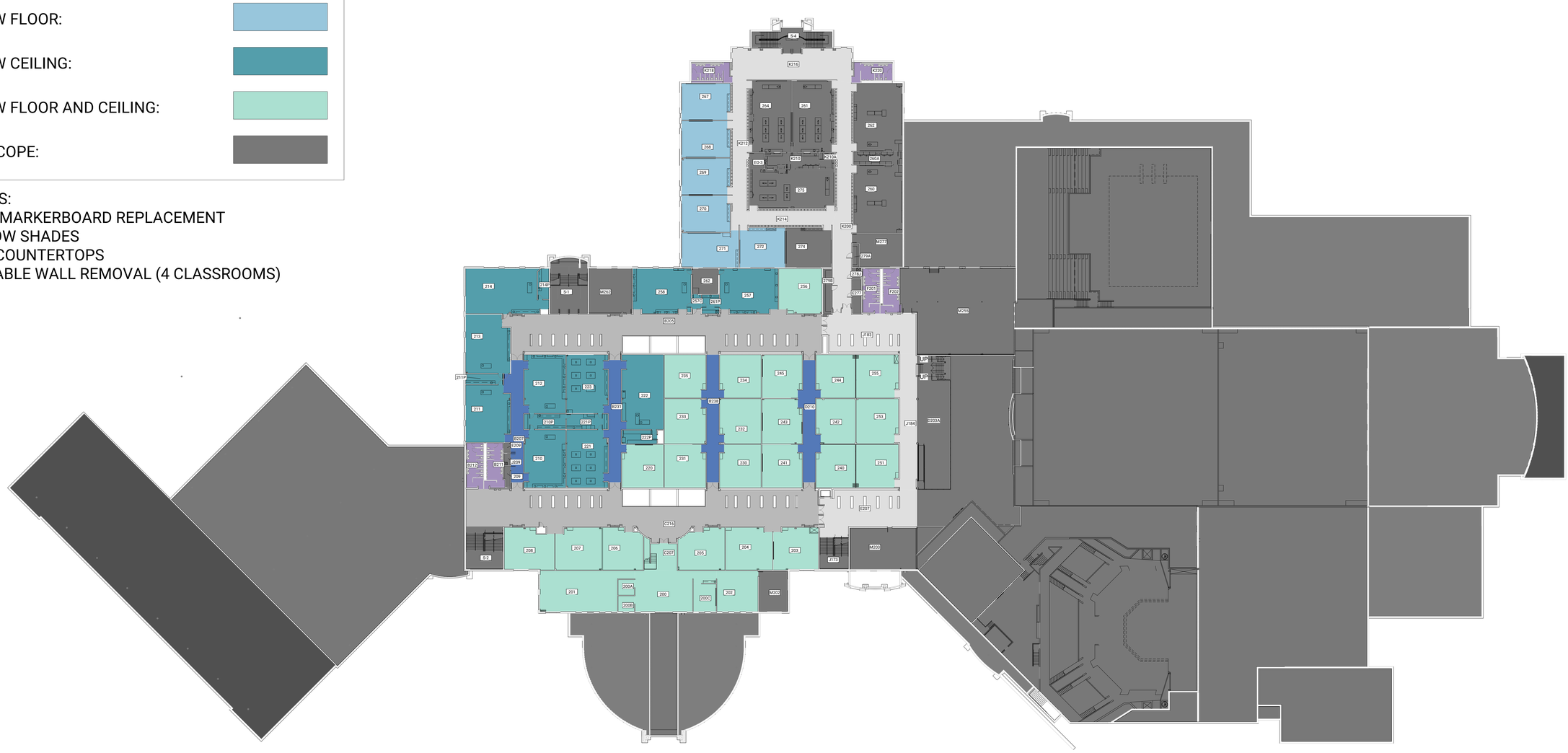
ROOM TO RECEIVE NEW FLOOR:

ROOM TO RECEIVE NEW CEILING:

ROOM TO RECEIVE NEW FLOOR AND CEILING:

NO ARCHITECTURAL SCOPE:

OTHER SCOPE INCLUDES:
* MISC. CHALKBOARD / MARKERBOARD REPLACEMENT
* NEW EXTERIOR WINDOW SHADES
* NEW SOLID SURFACE COUNTERTOPS
* NEW WALLS AT OPERABLE WALL REMOVAL (4 CLASSROOMS)



① SECOND FLOOR PLAN
1" = 30'-0"

MILLARD WEST HIGH SCHOOL - INTERIOR RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3031-35 SEPTEMBER 23, 2025

Millard Public Schools

BCDM architects



COMMONS LOOKING EAST

MILLARD WEST HIGH SCHOOL - INTERIOR RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3031-35 SEPTEMBER 23, 2025

Millard Public Schools

BCDM architects



COMMONS LOOKING WEST

MILLARD WEST HIGH SCHOOL - INTERIOR RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3031-35 SEPTEMBER 23, 2025

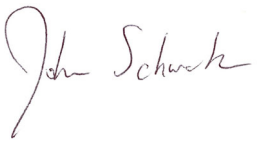
Millard Public Schools

BCDM architects

Estimate Summary

DESCRIPTION	TOTAL
02 00 00 EXISTING CONDITIONS	$240,000
03 00 00 CONCRETE	$7,500
06 00 00 WOOD, PLASTICS, AND COMPOSITES	$77,300
07 00 00 THERMAL AND MOISTURE PROTECTION	$850
08 00 00 OPENINGS	$3,425
09 00 00 FINISHES	$1,603,262
10 00 00 SPECIALTIES	$11,591
12 00 00 FURNISHINGS	$35,411
21 00 00 FIRE SUPPRESSION	$20,000
22 00 00 PLUMBING	$20,627
23 00 00 HEATING, VENTILATING, AND AIR CONDITIONING (HVAC)	$30,500
26 00 00 ELECTRICAL	$144,757
01 00 00 GENERAL CONDITIONS, OVERHEAD, ETC.	$1,358,557
Base Estimate Total Cost	**$3,553,780**

AGENDA SUMMARY SHEET

Agenda Item:	**Human Resources**
Meeting Date:	**October 6, 2025**
Background	
Description:	**Personnel Items: (1) Recommendation to Hire Agenda**
Action Desired:	**Approval**
Policy / Strategic Plan Reference:	**N/A**
Responsible Person(s):	**Dr Kevin Chick** **Associate Superintendent of Human Resources**
Superintendent's Signature	

October 6, 2025

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2025-2026 school year:

1. Edwin BL Bonner – MA+36 – Doane University. Special Education Resource teacher at Keith Lutz Horizon High School for the 2025-2026 school year. Previous Experience: Lincoln Public Schools (2008-2022), Papillion La Vista Public Schools (2007-2008), Texas Public Schools (2006-2007)

AGENDA SUMMARY SHEET

AGENDA ITEM: Advanced Placement Program Report

MEETING DATE: Oct. 6, 2025

BACKGROUND/ DESCRIPTION: Supporting data indicates that the Advanced Placement culture continues to serve many of our high school students.

- Millard offers 29 Advanced Placement courses, including the newest addition, AP PreCalculus for the 24-25 school year.
- The percent of Millard students scoring a 3, 4, or 5 on exams rose to 86% compared to 80% last school year.
- Millard students took 3464 AP tests, an increase of 280 exams over the previous year.
- The number of students taking an AP test and an AP exam also increased.
- The number of AP Scholars increased by 152 students with 722 Millard students named as AP scholars as a result of 2024-2025 testing.
- An impressive 91% of the 348 students who took the AP English Language exam scored a 3,4, or 5.
- Four hundred and sixty-two students took the AP Human Geography exam with 92% scoring a 3,4, or 5.
- In 2024-2025, students were responsible for paying for the cost of the exam at a rate of $99 per exam. The MPS Foundation paid for the reduced rate exam fee for students qualifying or free and reduced priced lunch, providing over $21,000 of support to Millard families.

ACTION DESIRED: Information Only

POLICY/ STRATEGIC PLAN: The 2004 Strategic Plan established action plans calling for the creation of an AP culture The 2009 Strategic Plan called to support promoting personal excellence, increasing student achievement, and engaging students. In the 2018 Strategic Plan the parameter “We will always expect each student to set and achieve challenging educational and career goals tailored to his/her abilities, interests, and aspirations.” was added to emphasize this continued focus. This report is one way we measure our Strategic Objective: The percentage of students participating in and performing at high levels on measures of national and/or international educational excellence will increase annually.

RESPONSIBLE PERSONS: Dr. Todd Tripple, Dr. Anthony Weers, and Dr. Melanie Olson

SUPERINTENDENT’S APPROVAL:



Points of Interest

Millard continues to have a strong AP culture, offering twenty-eight Advanced Placement courses with 5327 AP courses completed in the 2024-2025 school year. The total number of tests taken in Millard increased by almost three hundred tests, with students who took the tests performing well. Two-thousand students chose to challenge themselves by taking 3464 tests with 86% of the tests scoring in the 3, 4, or 5 range. Millard students accounted for 18% of the total Advanced Placement tests taken in the state of Nebraska and 748 students were recognized as College Board Scholars.

Number of AP Exams taken in Millard

	North High School			South High School			West High School			District Totals		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Course Completion	1786	1839	2072	1266	1141	1469	1402	1549	1786	4454	4529	5327
Test Enrollment*	1429	1482	1689	427	458	652	630	821	1117	2486	2761	3465
No Course Test Enrollment**	11	106	6	0	15	0	3	0	0	14	121	6
Total Tests Taken	1440	1588	1695	427	473	652	633	821	1117	2500	3184	3464

* *Number of tests taken for courses offered in Millard. Students may take an AP Exam without enrolling in the corresponding course.*

** *Number of tests for which no AP course is offered in Millard, not included in the Test Enrollment counts.*

Advanced Placement® Courses

Advanced Placement® Courses follow the curriculum recommendations of the College Board. The course and corresponding exam provide for a rigorous, fast paced, college level class. During the 2024-2025 school year, Millard offered 29 Advanced Placement® courses. Courses are listed below with the number of exams taken.

- Biology: 80
- Calculus AB: 117
- Calculus BC: 106
- Chemistry: 70
- Computer Science A: 28
- Computer Science Principles: 72
- Drawing: 21
- English Language & Composition: 348
- English Literature & Composition: 104
- Environmental Science: 29
- European History: 22
- French Language: 14
- German Language: 4
- Human Geography: 462
- Latin Vergil: 9
- Macroeconomics: 31
- Microeconomics: 41
- Music Theory: 17
- Physics 1: Algebra-Based: 75
- Physics 2: Algebra-Based: 26
- PreCalculus: 357
- Psychology: 153
- Research: 24
- Seminar: 33
- Spanish Language: 71
- Statistics: 259
- United States Govt. & Politics: 104
- United States History: 373
- World History: 408

Students may elect to take exams even though the District does not provide a corresponding course. Exams taken this past year without a corresponding course included: Chinese Language and Culture (4), and 3-D Art and Design (2).

Student Course and Test Enrollment

Overall, there has been an increase in completion of Advanced Placement® classes since the AP Plan was implemented in 2004. AP course enrollment increased in the 24-25 school year. Exam completion was also higher than the previous school year. The focus of testing is to provide students the opportunity to take a national test, which is utilized as a measure to predict success in college. Students may compare their test results with students nationally who are taking the same exam.

The chart below shows the number of students as a district who completed AP courses compared to the number of exams taken as a result of participation in the provided courses.

Number of AP Courses Completed vs. Number of AP Exams Completed			
	2022-2023	**2023-2024**	**2024-2025**
Number of AP Courses Completed	4454	4529	5327
Number of AP Exams Completed	2500	3184	3464

During the 2024-2025 school year, 2000 students took 3464 AP Exams. The number of students taking one or more AP exams increased from last year. The chart below shows the number of students who

took an AP course and the number of students who took an AP Exam in the 22-23, 23-24, and 24-25 school years.

Number of Students Taking AP Courses and AP Exams												
	2022-2023				2023-2024				2024-2025			
	NHS	SHS	WHS	**Dist**	NHS	SHS	WHS	**Dist**	NHS	SHS	WHS	**Dist**
# of students taking one or more AP course	1039	709	807	2555	1078	691	866	2635	1116	786	932	2834
# of students taking one or more AP Exam	878	310	413	1601	917	361	519	1797	950	406	644	2000

Test Scores

Advanced Placement® Examination grades are reported on a five-point scale as follows:

5 = Extremely well qualified;
4 = Well qualified;
3 = Qualified;
2 = Possibly qualified;
1 = No recommendation

These grade categories are designed to reflect achievement scores in the AP course that is analogous to performance in a comparable college course. In the 24-25 school year 86% percent of the exams taken by Millard students had a score of 3, 4 or 5, compared to 71% earned by students in Nebraska and globally on the corresponding exams.

Comparison of Local, State, and Global Percentages of Exams Earning 3, 4, 5						
	2023-2024			2024-2025		
	Local	State	Global	Local	State	Global
Percent of Exams Earning 3, 4, 5	80%	66%	66%	86%	71%	71%

AP Scholars

The College Board recognizes students who have distinguished themselves academically by announcing AP award recipients.

- AP Scholars = Scores of 3 or higher on 3 or more AP exams (full year courses)
- AP Scholars with Honors = Average score of 3.25 or higher on all AP exams taken and scores of 3 or higher on 4 or more exams (full year courses)
- AP Scholars with Distinction = Average score of 3.5 on all AP exams taken and scores of 3 or higher on 5 or more exams (full year courses)

Number of Millard Students Recognized as College Board Scholars		
2022-2023	2023-2024	2024-2025
460	570	722

Included in the 722 scholars for the district were 161 students recognized as AP Scholars with Honors and 284 students achieved AP Scholars with Distinction.

MPS Foundation Advanced Placement® Support

The financial support provided by the Millard Public Schools Foundation continued to assist in paying for exams taken during the 2024-2025 school year. In 2024-2025, students were responsible for paying for the cost of the exam at a rate of $99 per exam. The MPS Foundation paid for the reduced rate exam fee for students qualifying or free and reduced priced lunch.

	Amount Funded	***Number of Exams***	***Number of Students***
2024-2025	$21,228.00	396	227
2023-2024	$16,112.00	304	253
2022-2023	$13,462.00	254	192
2021-2022	$12,455.00	235	150

AGENDA SUMMARY SHEET

Agenda Item: Dual Enrollment Program Report

Meeting Date: **Oct. 6, 2025**

Background/ Description:

On August 11, 2003, Millard Public Schools approved the first dual enrollment options for students. Through this opportunity, students enroll in select Advanced Placement® courses, take the course for high school credit and, at the same time, pay tuition and receive transferable credit through UNO.

Dual enrollment opportunities now include several non-Advanced Placement® courses at UNO and courses completed through Metropolitan Community College (MCC) by participation in a Millard Career Academy, an MCC Career Academy, or the Early College High School program. The ability to offer dual enrollment varies for each building every year based on teacher credentials and the criteria established by UNO and MCC.

An impressive **29,312 college credits** were earned by Millard students in 2024-2025.

The total savings through UNO and MCC due to reduced tuition of **$2,682,556** benefits students and their families.

Action Desired: Information Only

Policy/ Strategic Plan Reference: Strategic Plan Strategy 2

Responsible Person(s): Dr. Todd Tripple, Dr. Anthony Weers, and Dr. Melanie Olson

Superintendent's Approval:



Dual Enrollment

The total savings for Millard students due to reduced college tuition was **$2,682,556** for the **29,312** college credits earned through dual enrollment in the 2024-2025 school year.

Dual Enrollment through Metropolitan Community College MCC and MPS Academies					
	North	**South**	**West**	**Total Enrollments**	**Credits Earned**
2022-2023	380	275	758	1413	6536.5
2023-2024	417	368	859	1644	8017
2024-2025	418	425	832	1951	8656

Students who took MCC Academy courses or MPS Academy courses paid $0.00 per credit hour and $0.00 per course for tuition. MCC tuition for a full time student is $70.00 per credit hour, plus a $5 fee per credit hour for a total of $73 per credit hour. This represents a savings of **$649,200** for the 8656 MCC credits earned by Millard academy students.

Dual Enrollment through Metropolitan Community College Early College - Millard South		
	MSHS Students	**Credits Earned**
2022-2023	603	16528.5
2023-2024	619	18607.5
2024-2025	643	16300

Tuition for dual enrolled courses with Metropolitan Community College (MCC) was waived by MCC for the 2024-2025 school year. Students who took Early College High School courses for dual credit paid $0.00 per credit hour and $0.00 per course for tuition. MCC tuition for a full time student is $70.00 per credit hour, plus a $5 fee per credit hour for a total of $73 per credit hour. This represents a savings of **$1,222,500** for the 16,300 MCC credits earned by Millard Early College participants.

The combined savings for all MCC dual enrollment opportunities is **$1,871,700** for the 24,956 MCC credits earned by Millard students in Millard Career Academies, MCC Academies, and Early College.

Dual Enrollment through University of Nebraska at Omaha						
	North	**South**	**West**	**Acad**	**Total Enrollments**	**Credits Earned**
2022-2023	302	104	504	65	975	3351
2023-2024	394	125	595	52	1166	3991
2024-2025	336	87	632	75	1130	4356

Dual enrollment tuition at UNO is $250 per course, regardless of the number of credits. UNO tuition for a full time undergraduate student is $251 per credit hour. This represents a savings of **$810,856** for the 4356 UNO credits earned by Millard students.

Metropolitan Community College
Early College

Early College students participate in an array of courses depending on individual progress toward fulfillment of requirements to earn a Millard diploma. The following table identifies the Millard courses that align with Metropolitan Community College courses to enable students to complete dual enrollment at Metropolitan Community College while fulfilling the requirements of a Millard diploma.

MPS-MCC Course Alignment 2024-2025	
Millard Course	**MCC Course**
AP Macroeconomics	Macroeconomics
AP Microeconomics	Microeconomics
Art History through the Ages	Introduction to the Visual Arts
Business Technologies	Information Systems & Literacy
Drawing	Elementary Drawing
Music Exploration	Music Appreciation
College Writing	English Composition II
Creative Writing	Creative Writing
English 11 A	English Composition I
English 11 B	Introduction to Literature
Global Perspectives Through Literature	The Humanities in the Non-Western World
Honors English 10 A	English Composition I
Honors English 10 B	Introduction to Literature
Speech	Public Speaking
MA18 Algebra 2 & MA30 Algebra 3	Intermediate Algebra
MA20 Hon. Alg 2 & MA32 H. Alg. 3	Intermediate Algebra
AP Calculus AB	Calculus I
AP Calculus BC	Calculus I
AP Calculus BC	Calculus II
AP Precalculus A	Precalculus Algebra
AP Precalculus B	Trigonometry
AP Statistics	Statistics
Calculus III/Differential Equations	Calculus III
Calculus III/Differential Equations	Differential Equations
College Algebra	Precalculus Algebra
Trigonometry	Trigonometry
AP Physics I: Algebra-Based	Principles of Physics IA, IB, IC
Biology	Introduction to Biology
Chemistry	College Chemistry
Human Anatomy and Physiology	Survey of Anatomy & Physiology
Physics	Applied Physics
Academic Seminar	Human Relations Skills
AP US History A	United States History to 1877
AP US History B	U.S. History from 1865 to Present
AP World History A	World Civil. from Prehistory to 1500
AP World History B	World Civil. from 1500 to Present

World History A	World Civil. from Prehistory to 1500
World History B	World Civil. from 1500 to Present
US Government & Economics	American National Government
AP US Government & Politics	American National Government
AP Psychology	Introduction to Psychology
AP French A	Intermediate French I
AP French B	Intermediate French II
AP German A	Intermediate German I
AP German B	Intermediate German II
AP Spanish A	Conversation Skills I
AP Spanish B	Conversation Skills II
Honors French II	Elementary French I
Honors French III	Elementary French II
Honors German II	Elementary German I
Honors German III	Elementary German II
Honors Spanish II	Elementary Spanish I
Honors Spanish III	Elementary Spanish II
Honors Spanish IV/V	Intermediate Spanish I
Honors Spanish IV/V	Intermediate Spanish II

University of Nebraska at Omaha Dual Credit in Millard High Schools							
2024-2025 Courses	**MNHS**	**MSHS**	**MWHS**	**MACAD**	**Total Students**	**Credit Hours**	**Total Credits**
AP English Literature **ENGL 1010**	59	6	14	0	79	3	237
AP English Literature **ENGL 1020**	38	6	14	0	58	3	174
AP Calculus AB/BC **MATH 1950**	47	6	51	0	104	5	520
AP Calculus BC **MATH 1960**	22	1	22	0	45	4	180
AP Computer Science A **CIST 1400**	9	0	8	0	17	3	51
AP Computer Science Principles A **CSCI 1200**	8	0	14	0	22	3	66
AP Comp Science Principles Lab **CSCI 1204**	6	0	0	0	6	1	6
AP US History A **HIST 1110**	0	6	60	0	66	3	198
AP US History B **HIST 1120**	0	7	55	0	62	3	186

AP Physics 1 OR IB Physics HL 1 & SL **PHYS 1110**	10	3	0	9	22	4	88
AP Physics 1 Lab OR IB Physics HL 1 & SL Lab **PHYS 1154**	10	3	0	10	23	1	23
AP Physics 2 OR IB Physics HL II **PHYS 1120**	2	0	13	0	15	4	60
AP Physics 2 Lab OR IB Physics HL II Lab **PHYS 1164**	2	0	17	0	19	1	19
AP Psychology **PSYC 1010**	19	6	46	9	80	3	240
AP Latin **LATN 2120**	6	0	0	0	6	3	18
AP German **GERM 2120**	0	0	1	0	1	3	3
AP French **FREN 2120**	0	1	0	0	1	3	3
AP Spanish **SPAN 2120**	19	0	16	0	35	3	105
AP Biology A **BIOL 1450**	15	14	26	49	104	5	520
AP Biology B **BIOL 1750**	11	10	24	47	92	5	460
AP Statistics **CIST 2500**	30	10	92	0	132	3	396
AP Music Theory **MUS 1400**	1	0	7	0	8	3	24
AP US Government **PSCI 1100**	22	7	52	0	81	3	243
AP World History **HIST 1010**	0	0	80	0	80	3	240
AP Microeconomics **ECON 2200**	0	1	8	0	9	3	27
AP Macroeconomics **ECON 2220**	0	0	4	0	4	3	12
Athletic Training & Sports Injuries Internship **KINS 3040**	0	0	0	0	0	3	0
Introduction to Spec.Educ. **SPED 1500**	0	0	0	20	20	3	60
World Religion **RELI 1010**	0	0	0	15	15	3	45
Introduction to Education	0	0	0	27	27	3	81

TED 1010							
Into to EL **TED 2050**	0	0	0	13	13	3	39
Calculus III **MATH 1970**	0	0	8	0	8	4	32
Total	**336**	**87**	**632**	**75**	**1130**		**4356**

Metropolitan Community College						
Millard Public Schools Academy Enrollments						
2023-2024 Courses	MNHS	MSHS	MWHS	Total Students	Credit Hours	Total Credits
Business and Logistics Management- Year 1	2	1	7	10		
English 11 A-College Comp I	2	1	7	10	4.5	45
English 11 B American Literature I	2	1	7	10	4.5	45
Introduction to Business	2	1	7	10	4.5	45
Intro to Transport. Distribution, Logistics	2	1	7	10	4.5	45
Industrial Safety & Health	2	1	7	10	4.5	45
Introduction to Distribution	2	1	7	10	4.5	45
Principles of Management	2	1	7	10	4.5	45
Principles of Marketing	2	1	7	10	4.5	45
Business and Logistics Management- Year 2	5	3	4	12		
Mechanical Print Reading	5	3	4	12	4.5	54
Business Logistics	5	3	4	12	4.5	54
Purchasing & Material Management	5	3	4	12	4.5	54
Problem Solving	5	3	4	12	4.5	54
Production and Operations Management	5	3	4	12	4.5	54
College Composition and Research	5	3	4	12	4.5	54
Entrepreneurship- Year 1	4	9	11	24		
Accounting I- A/B	4	9	11	24	9	216
English 11 A-College Comp I	4	9	11	24	4.5	108
English 11 B American Literature I	4	9	11	24	4.5	108

Introduction to Entrepreneurship	4	9	11	24	4.5	108
Introduction to Business	4	9	11	24	4.5	108
Financial Literacy	4	9	11	24	4.5	108
Principles of Management	4	9	11	24	4.5	108
Entrepreneurship- Year 2	4	4	18	24		
Accounting II	4	4	18	24	4.5	108
Principles of Marketing	4	4	18	24	4.5	108
AP Microeconomics	4	4	18	24	4.5	108
AP Macroeconomics	4	4	18	24	4.5	108
Business Law	4	4	18	24	4.5	108
Entrepreneurship Feasibility Study	4	4	18	24	4.5	108
Education- North Year 1	12	0	0	12		
US Govt and Economics	12	0	0	12	4.5	54
English 11 A-College Comp I	12	0	0	12	4.5	54
English 11 B American Literature I	12	0	0	12	4.5	54
Preschool Child Development	12	0	0	12	4.5	54
Professional Speaking	12	0	0	12	4.5	54
Child Development	12	0	0	12	4.5	54
Education- North Year 2	6	4	0	10		
College Composition and Research	6	4	0	10	4.5	45
Education- West Year 1	0	6	8	14		
English 11 A-College Comp I	0	6	8	14	4.5	63
English 11 B American Literature I	0	6	8	14	4.5	63
Preschool Child Development	0	6	8	14	4.5	63
Professional Speaking	0	6	8	14	4.5	63
Child Development	0	6	8	14	4.5	63
Education- West Year 2	0	1	8	9		
College Composition and Research	0	1	8	9	4.5	40.5
Health Sciences- Year 1	12	18	29	59		
Human Anatomy & Physiology	12	18	29	59	9	531
Medical Terminology I	12	18	29	59	4.5	265.5
Medical Terminology II	12	18	29	59	4.5	265.5

Introduction Medical Law & Ethics	12	18	29	59	4.5	265.5
Foundations of Health Careers	12	18	29	59	4.5	265.5
Nutrition in the Life Cycle	12	18	29	59	4.5	265.5
CPR and First Aid/AED	12	18	29	59	1	59
Disease Processes	12	18	29	59	4.5	265.5
Health Sciences- Year 2	14	11	36	61		
Emergency Medical Responder	14	11	36	61	10	610
Long Term Care/Certified Nursing Assist.	14	11	36	61	6.5	396.5
Fundamentals of Pharmacology	14	11	36	61	4.5	274.5
STEM- Year 1	5	4	10	19		
Industrial Design	5	4	10	19	4.5	85.5
Human Relations	5	4	10	19	4.5	85.5
STEM Information Technology	5	4	10	19	4.5	85.5
STEM Computer Science	5	4	10	19	4.5	85.5
STEM- Year 2	5	4	9	18		
AP Statistics	5	4	9	18	4.5	81
Professional Speaking	5	4	9	18	4.5	81
Industrial Design II	5	4	9	18	4.5	81
Total Enrollment	400	409	797	**1592**		
Total Credits						**6969.5**

Metropolitan Community College

MCC Career Academies Enrollments

Course	Academy	N	S	W	T	# of courses	Total Enrollment	Credit Hours	Total Credits
MCC01	3-D Animation and Games	4			4	6	24	27	108
MCC04	Architecture Technology		1	1	2	5	10	24	48
MCC18	Auto Collision Tech. Y1			3	3	5	15	18	54
MCC35	Auto Collision Tech. Y2				0	3	0	18	0
MCC19	Automotive Technology	2	2		4	4	16	18	72
MCC45	Business Transfer		1		1	6	6	27	27
MCC28	Certified Nursing Assistant	1		2	3	7	21	22	66

MCC05	Civil Engineering Tech.			2	2	4	8	27	54
MCC14	Construction Tech. Y1	1		2	3	6	18	26.5	79.5
MCC15	Construction Tech. Y2				0	4	0	26	0
MCC22	Criminal Justice	2	3	4	9	6	54	27	243
MCC39	Culinary Arts Foundation	1	1		2	7	14	25	50
MCC24	Diesel Tech. Y1				0	4	0	13.5	0
MCC36	Diesel Tech. Y2		1		1	6	6	14	14
MCC27	Digital Cinema and Film				0	5	0	24	0
MCC06	Advanced Manuf.			1	1	5	5	22.5	22.5
MCC07	Early Childhood Education			1	1	6	6	27	27
MCC23	Electrical Tech. Y1	3		4	7	3	21	26	182
MCC37	Electrical Tech. Y2	1			1	5	5	23	23
MCC29	Emergency Medical Tech.				0	6	0	27.5	0
MCC32	Fire Science Tech. Y1			3	3	6	18	20	60
MCC33	Fire Science Tech. Y2			1	1	7	7	27	27
MCC40	Full Stack Web Develop. Y1				0	7	0	27	0
MCC41	Full Stack Web Develop. Y2				0	8	0	27	0
MCC08	HVAC Y1			1	1	3	3	22	22
MCC09	HVAC Y2		1	1	2	4	8	25	50
MCC21	Horticulture, Land Manage. Y1			1	1	5	5	17.5	17.5
MCC38	Horticulture, Land Manage. Y2				0	6	0	18	0
MCC11	IT Technician	1	1		2	6	12	27	54
MCC02	Office Admin. Prof. Y1	1	1	1	3	7	21	29	87
MCC03	Office Admin. Prof. Y1				0	7	0	29	0
MCC49	Photography			2	2	4	8	24	48
MCC50	Powersports & Outdoor Power Equipment			1	1	3	3	13.5	13.5
MCC31	Pre-Apprenticeship Plumbing			1	1	5	5	26.5	26.5
MCC12	Prototype Design		1		1	6	6	27	27
MCC16	Theater Tech. Y1				0	6	0	24	0
MCC17	Theater Tech. Y2				0	5	0	21	0
MCC40	Web App & Development Yr1			1	1	6	6	27	27
MCC41	Web App & Development	1			1	6	6	27	27

	Y2								
MCC25	Welding and Fabric. Y1		2	2	4	4	16	28	112
MCC26	Welding and Fabric. Y2		1		1	6	6	18	18
	Total	18	16	35	69		359		1686.5

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STUDENT SERVICES YEAR END REPORT 2024/2025

Submitted by:



Mr. Bill Jelkin, Executive Director of Student Services and School Safety

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Executive Summary

The executive summary contains an overview of the key topics and related statistics contained in the 2024/25 Student Services Year End Report. The comparative statistics for each area are noted below.

	21/22	22/23	23/24	24/25
Student Services Attendance/Enrollment				
Overall Attendance Rates	93%	94%	94%	**94%**
MPS Students Attending Private Schools	1943*	1875*	1451*	**1974***
MPS Students In Exempt (Home) School	869	894	978	**1,041**
Foreign Exchange Students Enrolled	9	9	8	**9**
Option Enrollment Gains and Losses				
Entered the District	759	649	658	**772**
Left the District	200	161	171	**254**
Approved Within District Transfers	951	1,039	1,084	**893**
Student Discipline				
Discipline Events	11481**	22,518	26,163	**24,135**
Drug/Alcohol/Medication Related Events	133	152	150	**128**
Out of School Dispositions	2,103	2,454	2,000	**1,939**
Disciplinary Hearings Conducted	5	4	6	**4**
Ombudsman Participation	215	212	184	**167**
Student Health Services				
Health Screens Administered	3325***	36,713	34,908	**34,595**
Health Related Contacts	301,557	306,588	299,405	**290,256**
Counseling and Students At-Risk				
High School Therapy Referrals	100	200	147	**183**
Number of Crisis Team Responses	5	5	6	**6**
Student Crisis Interventions by Personnel	216	212	151	**200**
Child Abuse and Neglect Reports	271	264	295	**391**
Counseling Contacts	77,255	52,840	49,532	**54,490**
Security & Emergency Management				
Safe2Help Calls	134	154	159	**207**
Online Safety Reports	1,913	2,083	1,999	**1,899**

*** Inconsistently self-reported data which should be evaluated from year to year with caution, this data changes throughout the school year.**

**** 21/22 was the last year for specificified discipline event reporting**

***** 21/22 data impacted by covid**

STUDENT ATTENDANCE & ENROLLMENT

Table 1 - Student Attendance Rates

High Schools	2021/22	2022/23	2023/2024	2024/2025
3 Schools	92%	93%	93%	93%
Middle Schools				
6 Schools	93%	94%	94%	94%
Elementary Schools				
25 Schools	94%	95%	95%	95%
Alternative Programs				
Horizon	70%	78%	78%	75%
Young Adult Program	88%	90%	89%	94%
District Average	93%	94%	94%	94%

Table 2 - Number of Excessively Absent Students and County Attorney Referrals

20+ Days Absent District Totals						
District	**# of Students**	**Total Days**	**Unexcused Days**	**Excused Days**	**Medical Days**	**# Referred**
2021/22	2,929	100,306	29,643	10,462	60,202	158
2022/23	1,978	94,476	39,642	8,392	46,442	240
2023/24	2,246	75,601	30,050	45,548	43,729	130
2024/25	**1,909**	**90,067**	**36,241**	**8,649**	**45,177**	**122**
20+ Days Absent by Level						
Elementary	**# of Students**	**Total Days**	**Unexcused Days**	**Excused Days**	**Medical Days**	**# Referred**
2021/22	1,029	29,201	5,920	3,881	19,400	22
2022/23	607	21,611	6,103	2,745	12,763	35
2023/24	532	14,855	4,031	10,823	12,795	13
2024/25	**558**	**21,969**	**7,314**	**2,506**	**12,149**	**28**
Middle	**# of Students**	**Total Days**	**Unexcused Days**	**Excused Days**	**Medical Days**	**# Referred**
2021/22	773	25,508	5,370	3,495	16,644	20
2022/23	490	22,262	7,544	2,759	11,959	51
2023/24	466	14,253	4,426	9,826	9,288	27
2024/25	**484**	**21,899**	**7,826**	**2,826**	**11,247**	**21**
High	**# of Students**	**Total Days**	**Unexcused Days**	**Excused Days**	**Medical Days**	**# Referred**
2021/22	1,127	45,597	18,353	3,086	24,158	116
2022/23	881	50,603	25,995	2,888	21,720	154
2023/24	1,248	46,493	21,593	24,899	21,646	90
2024/25	**867**	**46,199**	**21,101**	**3,317**	**21,781**	**73**
All data is through the last day of school.						
Days absent are rounded numbers calculated by the number of instructional minutes missed.						

Table 3 - MPS Students as Wards of State

The K-12 population includes only students attending Millard Public Schools.

	2021/22	2022/23	2023/24	2024/25
K-5	33	55	52	**57**
6-12	32	69	59	**69**
Totals	65	124	111	**126**

Table 4 - Foreign Exchange Students Accepted into MPS

Board Rule 5100.4 allows for the enrollment of up to 9 foreign exchange students per year.

School Attended	Female	Male	Country of Origin
Millard North High School	**1**	**2**	Japan, Spain,Switzerland
Millard South High School	**2**	**2**	Germany, Italy, Sweeden
Millard West High School	**2**	**0**	Italy, Germany

Table 5 - Option IN to MPS

District	K	1	2	3	4	5	6	7	8	9	10	11	12	2024/25	2023/24	2022/23	2021/22
Arlington		1									1			**2**	0	2	0
Ashland/Greenw										1				**1**	1	3	4
Bellevue	5	3	2	1				1		1	1	3		**17**	12	10	12
Bennington	3							1		4	3	3		**14**	16	6	11
Blair	1													**1**	2	0	3
Cedar Bluffs														**0**	0	0	0
Conestoga								1				1		**2**	2	0	0
DC West	1	1					1	2		2	6			**13**	5	4	11
Elkhorn	18	3	6	4	8	4	7	7	7	12	10	11	4	**101**	75	101	110
Elmwood-Murd														**0**	0	0	0
Fort Calhoun														**0**	0	0	0
Fremont											1			**1**	2	1	1
Gretna	16	7	3	3	4	4	3	9	7	9	13	10	5	**93**	85	80	100
Lincoln														**0**	2	0	0
Louisville										1	1	1		**3**	3	3	2
Mead														**0**	1	0	0
Nebraska City														**0**	0	0	1
North Bend														**0**	1	0	0
OPS	139	26	26	25	20	19	21	16	20	54	35	35	8	**444**	383	365	406
Pap/LaVista	5	4		4	2		2		1	5	5	2		**30**	21	34	47
Plattsmouth		1												**1**	0	5	0
Ralston	9	1	3	2		2	3		1	2	1	5	2	**31**	31	20	31
South Sarpy										2		1	1	**4**	2	6	7
Wahoo														**0**	0	0	0
Westside		2	2	1								2		**7**	11	7	11
Yutan	1				1		1			2	1		1	**7**	3	17	2
2024/25	**198**	**48**	**42**	**40**	**35**	**29**	**38**	**37**	**36**	**94**	**77**	**74**	**21**	**772**			
2023/24	174	26	27	38	33	25	29	32	32	97	67	49	28	657			
2022/23	93	42	30	39	37	47	55	26	41	97	55	47	40	649			
2021/22	163	56	34	40	43	46	34	38	37	101	57	65	18	677			

Table 6 - Option OUT of MPS

District	K	1	2	3	4	5	6	7	8	9	10	11	12	2024/25	2023/24	2022/23	2021/22
Ashland/Greenw														**0**	1	0	1
Bellevue											1			**1**	3	5	6
Bennington						1		1				1		**3**	2	1	1
DC West							1			1		1		**3**	2	2	1
Elkhorn							1		2	1	6	2	2	**14**	13	22	18
Fremont											2			**0**	0	0	0
Ft Calhoun	1													**0**	0	0	1
Gretna			1	1	1		2	1	1		1	1	1	**10**	20	6	17
Louisville														**0**	1	0	1
OPS	14	6	5	4	6	6	2	8	5	5	5	9	8	**83**	72	48	46
Pap/LaVista	7	3		1	1	2	1	4	2	5	4	6	8	**44**	12	30	22
Ralston	4	1	2	1	4	4	5		1	5	2	3	3	**35**	8	21	52
South Sarpy	3		1											**4**	1	9	5
Waverly														**0**	1	0	0
Weeping Water														**0**	1	1	2
Westside	6	3	1	4	4	3	5	2	1	7	5	8	8	**57**	30	14	22
Yutan														**0**	4	2	5
2024/25	**35**	**13**	**10**	**11**	**16**	**16**	**17**	**16**	**12**	**24**	**26**	**31**	**30**	**254**			
2023/24	31	13	14	15	6	8	7	12	10	17	15	13	4	171			
2022/23	30	9	8	13	5	2	19	11	6	29	9	14	6	161			
2021/22	27	9	20	11	16	8	13	13	13	14	18	23	15	200			

Table 7 - Total Option Enrolled Students Currently Attending Millard Public Schools

Level	2021/22	2022/23	2023/24	2024/25
Elementary School	1,157	1,141	1,230	**1,250**
Middle School	695	640	687	**758**
High School	1,173	1,251	1,179	**1,370**
Totals	3,025	3,032	3,096	**3,378**

Table 8 - Within District Transfer Requests and Approvals

Board Rule 5110.1 Transfer of Student within the District outlines the processes and procedures current students must follow to request transfer to another school within the District.

2024/25	Total Requests	Approved	Denied	Canceled	% of Requests Approved
High School	**201**	**162**	**4**	**35**	**81%**
Middle School	**352**	**268**	**7**	**77**	**76%**
Elementary	**584**	**463**	**10**	**111**	**79%**
All Schools	**1,137**	**893**	**21**	**223**	**79%**
% of Requests		**78.54%**	**1.85%**	**19.61%**	
2023/24	**Total Requests**	**Approved**	**Denied**	**Canceled**	**% of Requests Approved**
High School	333	283	3	47	85%
Middle School	381	302	3	76	79%
Elementary School	611	499	3	109	82%
All Schools	1,325	1,084	9	232	82%
% of Requests		81.81%	0.68%	17.51%	
2022/23	**Total Requests**	**Approved**	**Denied**	**Canceled**	**% of Requests Approved**
High School	346	255	5	86	74%
Middle School	374	303	4	67	81%
Elementary School	633	481	3	149	76%
All Schools	1,353	1,039	12	302	77%
% of Requests		76.79%	0.89%	22.32%	
2021/22	**Total Requests**	**Approved**	**Denied**	**Canceled**	**% of Requests Approved**
High School	285	198	4	83	69%
Middle School	383	263	3	117	69%
Elementary School	678	490	14	174	72%
All Schools	1,346	951	21	374	71%
% of Requests		70.65%	1.56%	27.79%	

Table 9 - Option Enrollment and Within District Transfer Percentages by School

School	% Resident	% Option	% Transfer
Abbott	55.11	35.56	9.33
Ackerman	70.82	8.02	21.16
Aldrich	50.11	29.93	19.96
Black Elk	69.35	3.52	27.14
Bryan	70.61	10.09	19.31
Cather	31.93	27.02	41.05
Cody	44.59	17.91	37.50
Cottonwood	77.26	12.37	10.37
Disney	71.90	10.74	17.36
Ezra	40.21	54.79	5.00
Harvey Oaks	70.18	6.93	22.89
Hitchcock	47.81	30.26	21.93
Holling Heights	59.82	8.90	31.29
Montclair	44.15	16.77	39.08
Morton	76.56	9.38	14.06
Neihardt	78.44	6.34	15.22
Norris	60.20	13.27	26.54
Reagan	82.56	4.46	12.98
Reeder	82.42	5.66	11.92
Rockwell	54.28	3.98	4,178.00
Rohwer	81.32	3.87	14.81
Sandoz	67.60	8.10	24.30
Upchurch	71.43	9.27	19.30
Wheeler	87.92	5.48	6.60
Willowdale	85.75	3.02	11.23
Andersen Middle	72.61	8.35	19.04
Beadle Middle	88.22	5.74	6.04
Central Middle	64.63	30.19	5.19
Kiewit Middle	78.93	12.67	8.43
North Middle	48.29	24.15	27.56
Russell Middle	66.84	9.51	23.65
Millard North	51.81	37.19	11.00
Millard South	75.82	13.58	10.67
Millard West	81.78	8.93	9.29

STUDENT BEHAVIOR & DISCIPLINE

The goal and intention of the District is to enable students to obtain an education within a safe environment, free of violence or the threat of violence, illegal drugs, alcohol, weapons, or any conduct which interferes or disrupts the educational process.

Each school year an emphasis is placed on consistent reporting. To help ensure data is reported consistently, monthly student discipline meetings are held with building principals and assistant principals. An alphabetical listing of "events" complete with detailed definitions was created in 2008 and is annually shared with each building administrator. This "event" listing is reviewed annually by the discipline committee and can also be found in the student information system (SIS). Each time a behavior is entered into the SIS, the list can be easily accessed electronically to ensure the correct "event(s)" are being entered into the system. The reported codes mirror those codes reported to the Nebraska Department of Education.

Student Code of Conduct

The Standards for Student Conduct (Rule 5400.6) defines the disciplinary rules for the Millard School District. These rules are uniform across the District and are approved by the Board of Education each school year. The Standards for Student Conduct are published in the student handbook by each building and are reviewed with students annually. All students are required to acknowledge receipt and understanding of the Student Code of Conduct.

Out of School Disciplinary Dispositions

Table 10 - Elementary Out of School Dispositions

Dispositions	2021/22	2022/23	2023/24	2024/25
Expulsion	1	0	0	**0**
Mandatory Reassignment	0	0	0	**0**
Long-Term Suspension	1	5	2	**2**
Short-Term Suspension	308	394	176	**152**
Emergency Exclusion	4	5	53	**46**
Totals	314	404	231	**200**

Table 11 - Middle School Out of School Dispositions

Dispositions	2021/22	2022/23	2023/24	2024/25
Expulsion	14	13	12	**14**
Mandatory Reassignment	1	0	1	**1**
Long-Term Suspension	65	48	62	**61**
Short-Term Suspension	925	1041	883	**919**
Emergency Exclusion	6	5	11	**3**
Totals	1,011	1107	969	**998**

Table 12 - High School Out of School Dispositions

Dispositions	2021/22	2022/23	2023/24	2024/25
Expulsion	63	65	64	**50**
Mandatory Reassignment	2	3	0	**0**
Long-Term Suspension	126	175	154	**133**
Short-Term Suspension	580	684	578	**548**
Emergency Exclusion	7	16	4	**10**
Totals	778	943	800	**741**

Table 13 - District Out of School Disciplinary Dispositions

Dispositions	2021/22	2022/23	2023/24	2024/25
Expulsion	78	78	76	**64**
Mandatory Reassignment	3	3	1	**1**
Long-Term Suspension	192	228	218	**196**
Short-Term Suspension	1813	2119	1637	**1619**
Emergency Exclusion	17	26	68	**59**
Totals	2103	2454	2000	**1939**

Table 14 - Total Out of School Dispositions by Grade

Dispositions	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Expulsion								4	3	7	7	17	11	15	**64**
Mandatory Reassignment										1					**1**
Long-Term Suspension							2	18	12	31	28	51	39	15	**196**
Short-Term Suspension					44	40	68	336	281	302	144	196	149	59	**1619**
Emergency Exclusion	3	12	20	6	1		4	1	2	1	1	6	2		**59**
2024/25	**3**	**12**	**20**	**6**	**45**	**40**	**74**	**359**	**298**	**342**	**180**	**270**	**201**	**89**	**1939**
2023/24	2	8	21	20	37	69	74	322	340	307	273	247	130	150	2000
2022/23	2	8	21	20	37	69	74	322	340	307	273	247	130	150	2454
2021/22	2	48	36	48	50	64	66	280	359	372	235	288	145	110	2103

Table 15 - Repeat Offenses

In 2024/25 there were 4,381 students with one to four discipline events. When repeat events were disaggregated, it was found that 927 students had between 5-9 events. There were 269 students with 10-14 events, 117 students with 15-19 events, 64 students with 20-24 events, 47 students with 25-29 events, 23 students with 30-34 events, 9 students with 35-39 events, 11 students with 40-44 events, and 17 students with more than 45 events. Buildings work with students using both MTSS, Tier 1, Tier 2, and in some cases Tier 3 behavior strategies for students who have had 5 or more behavior events.

School	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40-44	45+
Abbott Elementary	55	7	0	1	0	1	0	0	0	0
Ackerman Elementary	33	5	1	1	0	0	0	0	0	0
Aldrich Elementary	30	2	1	1	1	0	0	0	0	0
Black Elk Elementary	55	5	1	1	2	2	0	0	0	0
Bryan Elementary	78	17	6	8	2	4	1	0	0	0
Cather Elementary	36	4	3	0	0	0	0	0	0	0
Cody Elementary	49	11	5	5	2	3	2	0	0	5
Cottonwood Elementary	51	10	8	0	4	0	0	0	0	0
Disney Elementary	51	7	0	2	0	2	0	1	0	0
Ezra Millard Elementary	97	10	8	5	1	1	1	0	0	0
Harvey Oaks Elementary	28	8	2	0	0	0	2	0	0	1
Hitchcock Elementary	22	6	0	0	0	0	0	0	0	0
Holling Heights Elementary	81	21	6	6	2	4	3	1	1	1
Montclair Elementary	109	21	5	1	2	3	1	1	1	2
Morton Elementary	80	11	4	2	1	4	1	1	1	1
Neihardt Elementary	79	7	7	2	2	0	1	0	0	0
Norris Elementary	41	6	10	2	0	2	0	1	1	0
Reagan Elementary	81	5	2	2	0	0	2	0	0	0
Reeder Elementary	85	12	2	0	0	1	0	1	2	1
Rockwell Elementary	64	13	6	1	0	0	1	0	1	1
Rohwer Elementary	37	6	6	3	1	2	0	0	1	2
Sandoz Elementary	60	13	5	4	6	3	1	0	1	2
Upchurch Elementary	44	4	2	0	2	1	0	0	0	1
Wheeler Elementary	130	15	1	0	1	0	0	0	0	0
Willowdale Elementary	49	3	1	0	1	1	1	0	0	0
Andersen Middle School	204	40	14	2	6	4	0	0	0	0
Beadle Middle School	205	27	11	8	3	1	1	0	0	0
Kiewit Middle School	142	27	6	3	3	0	0	0	1	0
Millard Central Middle School	231	58	19	15	2	1	0	1	0	0
Millard North Middle School	156	26	7	2	1	2	0	1	0	0
Russell Middle School	126	23	4	1	1	0	1	0	0	0
Millard North High School	565	146	43	13	5	2	1	1	0	0
Millard South High School	741	271	66	20	7	1	2	0	0	0
Millard West High School	394	45	4	2	2	0	0	0	1	0
Keith Lutz Horizon High School	80	35	3	4	4	2	1	0	0	0
Contract Service Agency	1	0	0	0	0	0	0	0	0	0
Education Academy MNHS	1	0	0	0	0	0	0	0	0	0
Young Adult Program	10	0	0	0	0	0	0	0	0	0
2024/25	**4381**	**927**	**269**	**117**	**64**	**47**	**23**	**9**	**11**	**17**
2023/24	4538	955	295	143	82	30	30	14	11	24
2022/23	4328	781	255	128	64	34	15	11	14	15
2021/22	2885	356	122	54	24	21	11	2	3	7

Table 16 - Ombudsman Discipline Enrollment

The alternative program known as Ombudsman was implemented during the spring of 2010 for students who had been long-term suspended for ten (10) days or longer and for those students who were expelled from school. The program allows students to continue to progress towards graduation while serving the consequence for their choices. The student's counselor, social worker and administrator maintain contact and provide guidance for their assigned students.

Dispositions	2021/22	2022/23	2023/24	2024/25
Long-Term Suspension Students who attended Ombudsman	120	129	106	**107**
Expulsion Students who attended Ombudsman	61	54	65	**45**
Special Circumstance Placements, SPED Placements, Restart Students who attended Ombudsman	34	29	13	**15**
Emergency Exclusion Students who attended Ombudsman	0	0	0	**0**

Table 17 - Breathalyzer Utilization by School

The use of breath testing devices is regulated by Policy 5490 and related Rule 5490.1. The breath testing device is used to measure alcohol levels in students at the high school and middle school levels. Rule 5490.1 provides that the Board of Education be given annual reports of the utilization of the breath testing devices. These numbers do not include the use of the Alco-Wands.

Summary	AMS	BMS	CMS	KMS	NMS	RMS	MN	MS	MW	HHS	Total
Administered	0	0	2	3	0	0	4	1	3	6	**19**
Positives	0	0	0	0	0	0	2	1	1	4	**8**

District Totals by School Year	2021/22	2022/23	2023/24	2024/25
Administered	34	33	25	**19**
Positives	12	22	13	**8**

Table 18 - Discipline Hearings

Hearings	2021/22	2022/23	2023/24	2024/25
Requested	8	5	7	**6**
Conducted	5	4	6	**4**
Upheld	4	4	4	**4**

STUDENT HEALTH & WELLNESS SERVICES

The District deploys Nurses, Certified Nursing Assistants, and Health Paraprofessionals to assist students in their general health needs while at school. The needs of students vary widely and the health rooms remain very busy places. Additionally, the District partners with local mental health and wellness organizations to assist with providing families the wellness services they may need.

Table 19- Number of Students with Special Health Related Issues

Condition	Elementary	Middle School	High School	Total
Allergies	546	415	763	**1,724**
Asthma	268	227	367	**862**
Blood Disorders	17	6	25	**48**
Cardiac	46	26	47	**119**
Cancer	6	1	7	**14**
Dermatology	27	21	17	**65**
Diabetes	20	17	33	**70**
Endocrine	10	9	11	**30**
Gastro Intestinal	151	95	165	**411**
Headache/Migraine	30	64	109	**173**
Hearing	17	14	32	**63**
Muscular	14	8	17	**25**
Orthopedic	23	25	54	**102**
Other	208	142	254	**604**
Pregnancy	0	0	2	**2**
Psychological	623	516	948	**2,087**
Vision	42	35	29	**106**

Table 20- Number of Health Screenings Performed by Health Care Staff

The majority of screenings performed in the MPS Health Rooms are in Kindergarten, Grades 1, 2, 3, 4, 7, and 10, as well as new students due to state requirements. Differences in numbers in screenings are primarily due to the paperwork that is submitted by parents/guardians.

Screens	Number Administered	Resulting Referrals
Audiometer Tests	11,024	95
Vision Screening	12,511	197
Oral Screening	11,060	197
2024/25	**34,595**	**489**
2023/24	34,908	746
2022/23	36,713	793
2021/22	3,325	245

Table 21 - Total Health Related Contacts

Staff		2021/22	2022/23	2023/24	**2024/25**
School Nurse/CNA/CMA		134,332	154,319	155,764	**136,739**
Health Para/Other		167,225	152,269	143,641	**153,517**
Totals		301,557	306,588	299,405	**290,256**

Referrals for Student Wellness K-8

Connections wellness coordinators work closely with school staff and contracted therapists to identify needs and to match those needs with the appropriate providers. These providers are allowed access to the students while at school during the school day.

Table 22 - Elementary Student Wellness Referrals by Grade

Grade	K	1	2	3	4	5	6	7	8	Total
2021/22	4	16	30	31	35	33	45	47	45	286
2022/23	19	15	24	33	35	53	44	48	40	311
2023/24	8	19	27	31	40	55	51	69	39	339
2024/25	**5**	**14**	**18**	**20**	**29**	**15**	**5**	**10**	**12**	**128**

Middle School Wellness Referrals			
School	**Therapy**	**Evaluation**	**Groups**
AMS	28	13	0
BMS	10	1	0
CMS	21	4	10
KMS	20	1	0
NMS	13	3	0
RMS	18	2	0
Total	**110**	**24**	**10**

High School Student Wellness Referrals

Contracted therapists provide an in-house point of referral for our social workers and counselors who may be working families and students in need of this type of assistance. Our school based therapy is optional for families and any in-school sessions are scheduled around core instructional periods.

Table 23 - High School Based Therapist Referrals

Millard North			**Millard South**		
Referred	**30**		**Referred**	**106**	
Grade	**Male**	**Female**	**Grade**	**Male**	**Female**
9	2	6	**9**	12	17
10	6	6	**10**	9	26
11	5	0	**11**	12	14
12	2	3	**12**	6	10

Millard West			**Horizon High**		
Referred	**39**		**Referred**	**8**	
Grade	**Male**	**Female**	**Grade**	**Male**	**Female**
9	3	6	**9**	0	0
10	14	5	**10**	1	2
11	5	4	**11**	1	2
12	2	0	**12**	2	0

Table 24 - Number of Crisis Team Responses

The district's crisis team assists staff members working with a crisis situation so they can, in turn, support students and other staff members in coping with loss. The Millard Crisis Team also implements postvention plans to assist teachers, students, and parents in coping with aftermath of loss.

Response Type	2021/22	2022/23	2023/24	**2024/25**
Student Death	2	3	5	**7**
Staff Death	3	2	1	**2**

Table 25 - Suicide Interventions

Counselors and school psychologists identify and intervene with students who are considered to be at-risk and require crisis intervention. Following departmental guidelines, Student Services staff, as well as other building personnel, identify students who are potentially suicidal.

Level	2021/22	2022/23	2023/24	**2024/25**
Elementary	34	29	38	**71**
Middle School	86	90	74	**74**
High School	96	93	39	**55**
Totals	216	212	151	**200**

Table 26 - Child Abuse and Neglect Reports

Level	2021/22	2022/23	2023/24	**2024/25**
Elementary	145	127	183	**282**
Middle School	59	76	68	**52**
High School	67	61	44	**57**
Totals	271	264	295	**391**

COUNSELING & SOCIAL WORK

At the beginning of the 2012/13 school year our school counselors began documenting their individual contacts with students. After the visit, the counselors document the visit in our student information system using a variety of categories or "contact types".

Table 27- Total Counseling Contacts

Total Counseling Contacts	
2024/25	**54,490**
2023/24	49,532
2022/23	52,840
2021/22	77,255

Table 28 - Counseling Contact Types

Top 5 Contact Types/Reasons	2022/23	2023/24	2024/25
Personal and Social	20,036	17,110	18,557
Academic Intervention & Planning	17,110	15,393	14,675
Behavior Intervention & Planning	3,375	2,653	4,449
Family Assistance Provided	2,491	4,870	3,279
Attendance	1,227	1,106	645
Other	3,442	2,234	2,426

Table 29 - Total Social Worker Contacts

Total Social Worker Contacts	
2024/25	**31,798**
2023/24	27,513
2022/23	30,516
2021/22	22,262

Table 30 - Social Worker Contact Types

Top 5 Contact Types/Reasons	2022/23	2023/24	2024/25
Attendance	8,172	5,982	6,224
Personal and Social	3,919	2,353	3,526
Family Assistance Provided	12,777	14,863	15,733
Academic Intervention & Planning	1,085	681	891
Agency Contact (non-mental health)	1,524	1191	988
Mental Health Related Concern	912	716	922

SECURITY & EMERGENCY MANAGEMENT

Table 31 - Safe2Help Hotline

A 24-hour, seven-day-a-week hotline is maintained for use by Millard students and parents. Students and parents may call to report on any subject. Starting in the 2013/14 school year Millard Public Schools collaborated with the Boys Town National Hotline for suicide intervention and call services.

Topic	2021/22	2022/23	2023/24	**2024/25**
Suspected Drug/Alcohol Issue	21	15	2	**7**
Guns	2	2	4	**15**
Bullying/Harassment/Discrimination	29	30	52	**46**
School Threat/Threat of Violence/Planned School Attack	15	20	17	**40**
Fight/Planned Fights	5	2	3	**9**
Suicide/Mental Health/Self Harm	30	45	39	**45**
Child Abuse	5	7	6	**5**
Other	27	33	36	**40**
Totals	134	154	159	**207**

Table 32 - Contracted Security Responses

In conjunction with our district wide door and building monitoring system, MPS contracts alarm response action with Frontline security. The numbers below represent the total number of responses for the identified school years. These responses occur 24/7 throughout the entire year.

Year	Total Responses
2024/25	**225**
2023/24	289
2022/23	243
2021/22	956

Table 33 - Online Monitoring Reports

The Online Monitoring Report System monitors all student Gmail and Google Drive accounts. The system alerts designated District and Building administration when a student sends or possesses information containing identified keywords.

Year	Total Reports
2024/25	**1,899**
2023/24	1,999
2022/23	2,083
2021/22	1,913