**SCHOOL DISTRICT NO. 17**
**a/k/a**
**MILLARD PUBLIC SCHOOL DISTRICT**
**NOTICE OF MEETING**

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at **6:00 p.m.** on **Monday, November 3, 2025** at **Don Stroh Administration Building 5606 S. 147th St. Omaha, NE 68137.**

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska and on the MPS website at www.mpsomaha.org.

Lisa Schoenberger
Secretary

10/31 ZNEZ

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The Daily Record

## Proof of Publication

### JASON W. HUFF, Publisher

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha } ss.

JASON W. HUFF, being duly sworn, deposes and say that they are the PUBLISHER and/or MANAGING EDITOR of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, and a general circulation in Sarpy, Lancaster, Cass and Dodge Counties, printed in Omaha, in said County of Douglas, Nebraska for more than fifty-two weeks last past; that the printed notice here-to attached was published in THE DAILY RECORD, of Omaha, for 1 consecutive weeks on:

10/31/25

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

GENERAL NOTARY - State of Nebraska
NICOLE M. PALMER
My Comm. Exp. October 1, 2029

Publisher's Fee $23.33

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Total $23.33

Subscribed in my presence and sworn to before me this OCTOBER 31 2025

Notary Public in and for
Douglas County, State of Nebraska

**ACKNOWLEDGMENT OF RECEIPT**

**OF NOTICE OF MEETING**

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on November ~~4~~ 3, 2025, at the Don Stroh Administration Center, 5606 South 147 Street, Omaha, NE 68137.

Dated this ~~4th~~ 3rd day of November, 2025

Linda Poole

Linda Poole – President

Mike Kennedy – Vice President

~~Lisa~~ Schoenberger – Secretary

Amanda McGill Johnson – Treasurer

Justin Curtis

Stacy Jolley

# BOARD OF EDUCATION MEETING SIGN IN

## November 3, 2025

| NAME: | REPRESENTING: | Observing for a Class? (Y/N) |
|---|---|---|
| Meredith Sonnenfeat | Leadership Academy | Y |
| Maxwell Olson | Millard West HS | Y |
| Sheila Mack | Me | N |
| Becky Kovach | me | N |
| Stacy Sanchelli | Leadership Academy | Y |
| Suzanne Sobota | Leadership Academy | Y |
| Erin Anzures | Leadership Academy | Y |
| Megan Calderon | Leadership Academy | Y |
| Stephanie Sabin | leadership Academy | Y |
| [illegible] | me | N |
| Gabbie Keller | Skutt Catholic | Y |
| Izzy Wolles | Skutt Catholic | Y |
| Hina Akshalova | marian hs | N |
| Emily Hill | marian hs | Y |

# BOARD OF EDUCATION MEETING SIGN IN

## November 3, 2025

| NAME: | REPRESENTING: | Observing for a Class? (Y/N) |
|---|---|---|
| Kayla Florom | Leadership Academy | Y |
| Kara Hill | Leadership Academy | Y |
| Kennedy Running | Skutt Catholic | Y |
| Kira Stron | Skutt Catholis | Y |
| Blakely Anderson | Leadership Academy | Y |
| Kate Bathel | Skutt Catholic | Y |
| Alison Kurgwacker | Self | N |
| Grace Kudlacek | Marian High School | Y |
| Jenni Soukup | self | N |

Millard Public Schools

# BOARD OF EDUCATION MEETING

**November 3, 2025**

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
NOVEMBER 3, 2025
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

AGENDA

A. **Call to Order**

**The Public Meeting Act is posted on the wall and available for public inspection.**

B. **Pledge of Allegiance**

C. **Roll Call**

D. **Employee of the Month -** Jeff Sjuts, Kindergarten Teacher at Abbott Elementary, and Sophia Lopez, Custodian at Millard West High School.

E. **Showcase -** Recognition of Students

F. **Public Comments on agenda items** – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G. **Routine Matters**
1. *Approval of Board of Education Minutes – October 6, 2025
2. *Approval of Bills and receive the Treasurer's Report and Place on File

H. **Information Items**
1. Superintendent's Comments
2. Board Comments/Announcements

I. **Unfinished Business -** None

J. **New Business**
1. Approval of Rule 6320.1 - Curriculum, Instruction, and Assessment: Students: Requirements for Senior High School Graduation
2. Reaffirm Policy 4600: Human Resources - Staff Memorials
3. Approval of Rule 4600.1: Human Resources - Staff Memorials
4. Reaffirm Policy 6920: Curriculum, Instruction, and Assessment - Community Resources
5. Appointment of Educational Service Unit #3 Representative
6. Appointment of ESSA Authorized Representative
7. Approval of Contract for Ezra Elementary School Playground Improvements
8. Approval of Contract for Morton Elementary School Playground Improvements
9. Approval of Contract for Neihardt Elementary School Boiler Replacement
10. Approval of Personnel Actions: Recommendation to Hire; Resignation Agenda; Voluntary Separation Program (VSP); Contract Cancellation
11. Executive Session - Negotiations and Personnel

K. **Reports**
1. Zum Bus Report
2. Enrollment Report - October 2025
3. Personnel Report

L. **Future Agenda Items/ Board Calendar**
1. Friday, November 14, 2025 - MPSF Jingle at 7:00 p.m. at Champions Run (6:00 p.m. access w/ VIP ticket)
2. Monday, November 17, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
3. Wednesday, November 19-21, 2025 - NASB State Education Conference - CHI Health Center
4. Wednesday, November 26 - Friday, November 28, 2025 - Thanksgiving Break – No School for Students
5. Wednesday, November 26 - New Staff Orientation Day
6. Monday, December 1, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
7. Wednesday, December 10, 2025 - Board of Education Holiday Celebration - Foundation Office
8. Monday, December 22, 2025 - Friday, January 2, 2025 - No School - Winter Break
9. Monday, January 5, 2026 - Teacher Professional Learning and Work Day - No School for Students
10. Monday, January 5, 2026 - Board of Education Meeting - 6:00 p.m. at DSAC
11. Tuesday, January 6, 2026 - School Resumes

M. **Public Comments** - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

N. **Adjournment**

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
NOVEMBER 3, 2025
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

**The Public Meeting Act is posted on the wall and available for public inspection.**

B. Pledge of Allegiance

C. Roll Call

D. Employee of the Month - Jeff Sjuts, Kindergarten Teacher at Abbott Elementary, and Sophia Lopez, Custodian at Millard West High School.

E. Showcase - Recognition of Students

F. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G.1* Motion by _____, seconded by _____, to approve the Board of Education Minutes from October 6, 2025.

G.2* Approval of Bills and receive the Treasurer's Report and Place on File.

H.1 Superintendent's Comments

H.2 Board Comments/Announcements

I.1 Unfinished Business - None

J.1 Motion by _____, seconded by _____, to approve Rule 6320.1 - Curriculum, Instruction, and Assessment: Students: Requirements for Senior High School Graduation.

J.2 Motion by _____, seconded by _____, to reaffirm Policy 4600: Human Resources - Staff Memorials.

J.3 Motion by _____, seconded by _____, to approve Rule 4600.1: Human Resources - Staff Memorials.

J.4 Motion by _____, seconded by _____, to reaffirm Policy 6920: Curriculum, Instruction, and Assessment - Community Resources.

J.5 Motion by _____, seconded by _____, to appoint Dr. John Schwartz as the Educational Service Unit #3 Representative.

J.6 Motion by _____, seconded by _____, to appoint Dr. John Schwartz as the ESSA Authorized Representative.

J.7 Motion by _____, seconded by _____, that the contract for the Ezra Elementary School Playground Improvements be awarded to Dostals Construction, Co. in the amount of $487,090 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.8 Motion by _____, seconded by _____, that the contract for the Morton Elementary School Playground Improvements be awarded to Dostals Construction, Co. in the amount of $501,329 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.9 Motion by _____, seconded by _____, that the contract for the Neihardt Elementary School Boiler Replacement be awarded to Mechanical Systems, Inc. in the amount of $195,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.10 Motion by _____, seconded by _____, to approve Personnel Actions: Personnel Actions: Recommendation to Hire; Resignation Agenda; Voluntary Separation Program (VSP); Contract Cancellation.

J.11 Motion by _____, seconded by _____, to go into Executive Session at ____p.m. for the purpose of Negotiations and Personnel for the protection of the public's interest.

K. Reports
1. Zum Bus Report
2. Enrollment Report - October 2025
3. Personnel Report

L. Future Agenda Items/ Board Calendar
1. Friday, November 14, 2025 - MPSF Jingle at 7:00 p.m. at Champions Run (6:00 p.m. access w/ VIP ticket)
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10. Monday, January 5, 2026 - Board of Education Meeting - 6:00 p.m. at DSAC
11. Tuesday, January 6, 2026 - School Resumes

M. Public Comments - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, October 6, 2025, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, October 3, 2025 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Linda Poole shared that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kenney, Mrs. Poole, Mrs. Jolley, and Mr. Curtis were present.

Awards were presented to October Employees of the Month Melanie Olson, Coordinator of Secondary Programs at Don Stroh Administrative Center, and Kyle Courtney, Custodian at Reeder Elementary School.

The Student Showcase highlighted Nebraska Seals of Biliteracy Awards from Millard North High School, and Boys State Governor Award from Millard South High School.

Mrs. Poole announced this is the proper time for public questions and comments on agenda items only. There were no requests to speak.

Motion by Mike Kennedy, seconded by Stacy Jolley, to approve the Board of Education minutes for September 22, 2025, and approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

**Superintendent's Comments:**
Dr. Schwartz shared that we will have two elected official workshops coming up. This Wednesday morning's meeting will focus on school finance, and the meeting next Wednesday afternoon will focus on option enrollment.

Dr. Schwartz congratulated Dr. Kevin Chick on his upcoming retirement and his 34 years of service to Millard Public Schools. Dr. Schwartz thanked the Board for the retirement notification incentive, which allows us to identify administrators, teachers, and other staff who intend to retire and allows us time to select the best replacement.

Dr. Schwartz shared that just today, we received the official announcement that Ezra Millard Elementary School will be Millard's 17th Blue Ribbon School. Dr. Schwartz shared that the program has been discontinued at the federal level. Nebraska Department of Education will have its own state recognition for the schools that went through the application process and were selected. Dr. Schwartz shared that 1,300 private and public schools each year are eligible for that recognition. Erza was one of seven schools in Nebraska that were selected this year. Ezra makes the fourth Millard School selected in the last seven years.

**Board Comments:**
Mrs. McGill Johnson:
Mrs. McGill Johnson congratulated Ezra on being selected as a Blue Ribbon School.

Mrs. Schoenberger:
Mrs. Schoenberger shared that she has attended some really great school tours lately. She said that Holling Heights Elementary has had some bumps in the road related to construction projects. Mrs. Schoenberger thanked Projects Manager John Brennan for his partnership with Principal Tracy Logan. He said they both have focused on learning and safety above all else.

Mr. Kennedy:
Mr. Kennedy thanked the Executive Team for hosting a great board retreat last week.

Mr. Kennedy congratulated the Ezra Elementary staff, students, and parents for their Blue Ribbon award.

Mr. Kennedy congratulated Millard North Student Elise Cherek on being one of the State's three 2025 U.S. Presidential Scholars. He said this is a true testament to the student, teachers, and parents' hard work.

Mrs. Poole:
Mrs. Poole also congratulated Millard North Student Elise on being named a 2025 U.S. Presidential Scholar.

Mrs. Poole congratulated Dr. Chick and thanked him for his service.

Mrs. Poole let the board know that she will be attending the TAC meeting next week for statewide assessments.

Mrs. Jolley:
Mrs. Jolley echoed her congratulations to everyone honored tonight.

Mr. Curtis:
Mr. Curtis thanked teachers and staff for the long days they are working this week with parent-teacher conferences. Mr. Curtis said that the role parents play in their children's education is important and he urged them to attend conferences.

Shree Gullapalli, student representative from Millard North High School reported on the academic and athletic happenings at their respective schools.

Mrs. Poole asked the leadership academy members attending the meeting to stand, and she welcomed them.

**Unfinished Business**
Second Reading by Stacy Jolley, , Motion by Stacy Jolley, , seconded by Lisa Schoenberger, , to approve Policy 3613: Support Services - Construction Planning - Master Facility Plan. Stacy Jolley,

**New Business**

Motion by Mike Kennedy, seconded by Stacy Jolley, to reaffirm Policy 4325: Human Resources - Grievances. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Mike Kennedy, seconded by Stacy Jolley, to approve Rule 4325.1: Human Resources - Grievance Procedure. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Motion by Mike Kennedy, seconded by Stacy Jolley, to approve Rule 4510.10: Human Resources - Association Leave. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, to approve the 2026-27 Option Enrollment Capacity Standards. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Mike Kennedy, to approve the 2026 Legislative Standing Positions. Voting in favor of said motion was: Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, that the schematic design for the Abbott Elementary School Secure Vestibule and Interior Renovation be approved as submitted. *Chief Financial Officer Chad Meisgeier noted the discrepancy between the original budget estimate and the schematic design estimate. He explained the ways he will work with BCDM Architects to reduce the final cost of the project.* Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, that the schematic design for the Black Elk Elementary School Secure Vestibule be approved as submitted. *Mr. Kennedy stepped out of the room.* Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, that the schematic design for the Montclair Elementary School Secure Vestibule be approved as submitted. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, that the schematic design for the Andersen Middle School Secure Vestibule and Interior Renovation be approved as submitted. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, that the schematic design for the Russell Middle School Secure Vestibule be approved as submitted. Voting in favor of said motion was: Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, that the schematic design for the West High School Interior Renovation be approved as submitted. *Mrs. Schoenberger shared her concerns about the scope of this project, and the fact that no lockers were being removed, knowing that this was a priority of the school principal.* Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: Mrs. Schoenberger. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, to approve Personnel Actions: Personnel Actions: Recommendation to Hire. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

**Reports:**

**AP Report**

Director of Secondary Education Dr. Weers shared highlights of the Advanced Placement. Some highlights shared by Dr. Weers included:

- Millard offers 29 Advanced Placement courses, including the newest addition, AP Research for the 24-25 school year.
- The percent of Millard students scoring a 3, 4, or 5 on exams rose to 86%, which exceeds state and global averages.
- Millard students took 3464 AP tests, an increase of more than 280 exams over the previous year.
- The number of AP Scholars increased by 115 students with 722 Millard students named as AP scholars as a result of 2024-2025 testing.
- An impressive 91% of the 348 students who took the AP Literature and Composition exam scored a 3,4, or 5.
- Four hundred and twenty-two students took the AP Human Geography exam with 92% scoring a 3,4, or 5.

Dr. Weers also shared that the number of AP Scholars remained strong with 722 students named as AP scholars as a result of 2024-2025 testing. Dr. Weers said that Millard students account for 18% of the AP tests taken in the state, while we only make up 7% of the state's population.

**Dual Enrollment Report**

Director of Secondary Education Dr. Weers shared highlights of the Dual Enrollment Program. Dr. Weers said that dual enrollment began in 2003. Over the years, it has expanded to include Millard Career Academy, an MCC Career Academy, or the Early College High School program. Dr. Weers said that over 29, 312 college credits were earned by Millard students in 2024-2025. Millard families saved almost $2.7 millions dollars in tuition costs last year. Dr. Weers also shared that enrollment in the MCC academies had increased significantly from 56 to 69 students.

Dr. Weers thanked Special Programs Coordinator Dr. Melanie Olson for all her work to arrange these partnerships and opportunities for students.

**Student Services Report**

Executive Director of Student Services and School Safety Bill Jelkin shared an overview of the data related to the services and functions provided within the Student Services department such as attendance, enrollment, health services, counseling, social work, security, and behavior. Mr. Jelkin shared the following highlights:

- **Attendance** - District attendance rates remain steady at 94%. Our county attorney referrals dropped by 122 students for a four year low.

- **Enrollment** -The number of students entering the District via option enrollment during 2024-25 totaled 772 students. Meanwhile, the number of students choosing to option out of Millard increased slightly to 254, resulting in a net gain of 518 students. By the end of the 2024-25 school year, there were 3,378 students attending MPS via option enrollment.

- **Student Wellness** - Our Nurses, CNAs, Health Paras, recorded over 290,000 healthroom visits last year. We continue to value our partnerships with Connections, MMI, One World One Health, and Lutheran Family Services.

- **Safety and Security** - The Safe2Help report line received 207 Millard related calls while our online monitoring system known as "Bark" received an additional 1,899 alerts in 2024-25.

- **Behavior & Discipline** - Behavior events decreased by 2,028 in the 2024-25 school year. Elementary events decreased by 498 events, while secondary events decreased by 1,530. Staff did a wonderful job managing student behaviors through their work using our Multi-Tiered System of Support model, and the hope is that as the model continues to be used, the behavior incidents and suspensions will continue to decrease.

**Future Agenda Items/ Board Calendar:**

1. Thursday, October 9 - Monday, October 13, 2025 - Conferences/Work Day/ Professional Development – No School for Students
2. Monday, November 3, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
3. Monday, November 3, 2025 - Teacher Professional Learning and Work Day - No School for Students
4. Friday, November 14, 2025 - MPSF Jingle at 7:00 p.m. at Champions Run (6:00 p.m. access w/ VIP ticket)
5. Monday, November 17, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
6. Wednesday, November 19-21, 2025 - NASB State Education Conference - CHI Health Center
7. Wednesday, November 26 - Friday, November 28, 2025 - Thanksgiving Break – No School for Students
8. Wednesday, November 26 - New Staff Orientation Day
9. Monday, December 1, 2025 - Board of Education Meeting - 6:00 p.m. at DSAC
10. Wednesday, December 10, 2025 - Board of Education Holiday Celebration - Foundation Office

Mrs. Poole reminded the Board of future agenda items and said this is the proper time for public questions and comments. There were no requests to speak on non-agenda items.

The meeting was adjourned at 7:29 p.m..

Secretary, Lisa Schoenberger

# Millard Public Schools

**November 03, 2025**

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 523654 | 10/02/2025 | 064800 | METRO UTILITIES DISTRICT OF OMAHA | $19,252.71 |
| | 523663 | 10/09/2025 | 143971 | AMERICAN NATIONAL BANK MASTERCARD | $496.22 |
| | 523664 | 10/09/2025 | 133300 | EQUIFAX WORKFORCE SOLUTIONS | $1,020.20 |
| | 523665 | 10/09/2025 | 064800 | METRO UTILITIES DISTRICT OF OMAHA | $29,987.54 |
| | 523666 | 10/09/2025 | 070800 | OMAHA PUBLIC POWER DISTRICT | $486,473.54 |
| | 523667 | 10/09/2025 | 109843 | T-MOBILE USA INC | $3,043.07 |
| | 523668 | 10/09/2025 | 139797 | US BANK NATIONAL ASSOCIATION | $167.00 |
| | 523669 | 10/09/2025 | 139738 | WASTE MANAGEMENT OF ILLINOIS INC | $23,125.33 |
| | 523671 | 10/20/2025 | 010112 | AE SUPPLY LLC | $550.00 |
| | 523672 | 10/20/2025 | 012450 | AMERICAN RED CROSS-HEALTH & SAFETY | $144.00 |
| | 523673 | 10/20/2025 | 145170 | BRADLEY'S AUDIO VISUAL SOLUTIONS | $3,225.00 |
| | 523674 | 10/20/2025 | 138508 | DOUGLAS COUNTY SCHOOL DISTRICT 10 | $400.00 |
| | 523675 | 10/20/2025 | 142541 | FIRESPRING | $413.03 |
| | 523676 | 10/20/2025 | 145043 | HONDA LEASE TRUST | $484.00 |
| | 523677 | 10/20/2025 | 071050 | LEE BHM CORPORATION | $1,105.98 |
| | 523678 | 10/20/2025 | 100006 | LANCASTER COUNTY SCHOOL DISTRICT | $200.00 |
| | 523679 | 10/20/2025 | 139237 | MICHAEL C MCCAULEY | $33,750.00 |
| | 523680 | 10/20/2025 | 065443 | MILLARD WEST HIGH SCHOOL | $775.00 |
| | 523683 | 10/20/2025 | 142676 | TURCO INC | $5,806.50 |
| | 523684 | 10/20/2025 | 145123 | TITAN BAND BOOSTERS ASSOCIATION | $200.00 |
| | 523685 | 10/20/2025 | 090242 | UNITED PARCEL SERVICE | $195.54 |
| | 523699 | 10/16/2025 | 108436 | COX COMMUNICATIONS INC | $6,118.82 |
| | 523700 | 10/16/2025 | 064800 | METRO UTILITIES DISTRICT OF OMAHA | $26,618.61 |
| | 523702 | 10/16/2025 | 139797 | US BANK NATIONAL ASSOCIATION | $1,150.00 |
| | 523703 | 10/16/2025 | 143347 | VERIZON COMMUNICATIONS INC | $1,445.25 |
| | 523704 | 10/23/2025 | 108436 | COX COMMUNICATIONS INC | $16,031.93 |
| | 523706 | 10/23/2025 | 064800 | METRO UTILITIES DISTRICT OF OMAHA | $32,391.09 |
| | 523707 | 10/23/2025 | 143347 | VERIZON COMMUNICATIONS INC | $83.35 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 523708 | 10/23/2025 | 141432 | WELLS FARGO FINANCIAL LEASNG INC | $3,425.00 |
| | 523709 | 11/03/2025 | 143790 | 360 COMMUNITY SERVICES | $22,467.84 |
| | 523712 | 11/03/2025 | 010298 | ACCUCUT LLC | $190.00 |
| | 523713 | 11/03/2025 | 144227 | JESSE RAY STOOPS | $700.00 |
| | 523714 | 11/03/2025 | 144574 | ADVANCE SERVICES INC | $2,798.40 |
| | 523715 | 11/03/2025 | 010112 | AE SUPPLY LLC | $1,247.00 |
| | 523716 | 11/03/2025 | 108351 | AIRGAS INC | $2,660.37 |
| | 523717 | 11/03/2025 | 143410 | AKRS EQUIPMENT SOLUTIONS INC | $284.02 |
| | 523718 | 11/03/2025 | 139362 | AMANDA L AKSAMIT | $427.90 |
| | 523719 | 11/03/2025 | 142266 | ROBERT L ALEXANDER | $280.00 |
| | 523720 | 11/03/2025 | 144280 | CLAIRE M ALLEN | $36.00 |
| | 523721 | 11/03/2025 | 143318 | HARTIN INVESTMENTS LLC | $1,511.33 |
| | 523722 | 11/03/2025 | 144706 | GABRIELA AMADO | $265.82 |
| | 523723 | 11/03/2025 | 143146 | JUNE ANALCO | $0.00 |
| | 523725 | 11/03/2025 | 143506 | ANZALONE CRUSHR LLC | $1,615.00 |
| | 523726 | 11/03/2025 | 012989 | APPLE COMPUTER INC | $136.50 |
| | 523727 | 11/03/2025 | 106436 | AQUA-CHEM INC | $4,054.11 |
| | 523728 | 11/03/2025 | 141122 | A-UNITED AUTOMATIC DOOR & GLASS INC | $2,479.75 |
| | 523729 | 11/03/2025 | 137528 | BREANN C AVERY | $72.60 |
| | 523730 | 11/03/2025 | 137482 | KRISTINA A BAMESBERGER | $112.56 |
| | 523731 | 11/03/2025 | 144553 | ANGELICA CHAVEZ BARRIGA | $115.36 |
| | 523732 | 11/03/2025 | 138305 | MEAGAN L BASYE | $91.42 |
| | 523733 | 11/03/2025 | 143824 | EMMA M BAUMANN | $44.24 |
| | 523735 | 11/03/2025 | 145179 | VERONICA M BEASLEY | $39.99 |
| | 523737 | 11/03/2025 | 141521 | ERIKA J BECKLEY | $112.77 |
| | 523739 | 11/03/2025 | 132146 | BERGAN KDV LLC | $20,000.00 |
| | 523740 | 11/03/2025 | 144328 | JACQUELINE M BERGMANN | $49.90 |
| | 523741 | 11/03/2025 | 131074 | LISA M BERTAGNI | $167.70 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 523742 | 11/03/2025 | 142454 | LAURA C BESHALER | $255.85 |
| | 523743 | 11/03/2025 | 134749 | RHONDA R BETZOLD | $337.20 |
| | 523744 | 11/03/2025 | 142377 | ABBY J BJORNSEN | $72.03 |
| | 523745 | 11/03/2025 | 140887 | RODNEY JOHNSON | $810.00 |
| | 523746 | 11/03/2025 | 144296 | BOILER CHILLER SYSTEMS LLC | $655.00 |
| | 523747 | 11/03/2025 | 143999 | TAYLOR BOOSALIS | $8,917.50 |
| | 523748 | 11/03/2025 | 145175 | BOX OUT DESIGNS LLC | $950.00 |
| | 523749 | 11/03/2025 | 139996 | BOYS TOWN | $58,500.00 |
| | 523750 | 11/03/2025 | 141835 | BRADCO COMPANY | $328.43 |
| | 523751 | 11/03/2025 | 139947 | YESENIA BRAVO | $271.60 |
| | 523753 | 11/03/2025 | 139890 | DOUGLAS J BREITER | $83.16 |
| | 523754 | 11/03/2025 | 140855 | AMY E BREITER | $32.52 |
| | 523755 | 11/03/2025 | 142666 | BROADCAST MUSIC INC | $3,369.99 |
| | 523756 | 11/03/2025 | 143810 | SAMUEL BROESCH | $91.49 |
| | 523757 | 11/03/2025 | 141959 | EMILI L BROSNAN | $585.49 |
| | 523758 | 11/03/2025 | 020550 | BUREAU OF EDUCATION & RESEARCH | $2,360.00 |
| | 523759 | 11/03/2025 | 144077 | DAYNA M BURKE | $440.13 |
| | 523760 | 11/03/2025 | 139496 | NICOLE E BURTON | $47.04 |
| | 523761 | 11/03/2025 | 133531 | JANE E BYERS | $525.00 |
| | 523762 | 11/03/2025 | 144014 | MEGAN M CALDERON | $56.70 |
| | 523763 | 11/03/2025 | 142667 | COMPASS GROUP INC | $406.32 |
| | 523769 | 11/03/2025 | 143369 | CAPITAL SANITARY SUPPLY CO INC | $33,637.31 |
| | 523771 | 11/03/2025 | 140320 | SEAN M CARLSON | $1,224.00 |
| | 523772 | 11/03/2025 | 135712 | TARA L JURENA CARMICHAEL | $139.00 |
| | 523773 | 11/03/2025 | 143502 | CARNEGIE LEARNING INC | $77.04 |
| | 523774 | 11/03/2025 | 145180 | TARA CARREON | $118.58 |
| | 523775 | 11/03/2025 | 134086 | AMBER J CASTILLO | $210.80 |
| | 523776 | 11/03/2025 | 140956 | JOHN BARRY CASTLE | ($165.00) |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 523777 | 11/03/2025 | 133970 | CCS PRESENTATION SYSTEMS | $2,456.50 |
| | 523778 | 11/03/2025 | 133589 | CDW GOVERNMENT, INC. | $3,793.45 |
| | 523780 | 11/03/2025 | 144792 | CERRIS SYSTEMS NORTH CENTRAL | $9,902.20 |
| | 523781 | 11/03/2025 | 135648 | SUSAN M CHADWICK | $549.73 |
| | 523782 | 11/03/2025 | 106851 | CHILDREN'S HOME HEALTHCARE | $7,837.00 |
| | 523783 | 11/03/2025 | 144725 | CLASS INTERCOM LLC | $699.99 |
| | 523784 | 11/03/2025 | 132643 | CLEAN SWEEP COMMERCIAL INC | $54,405.00 |
| | 523785 | 11/03/2025 | 145181 | ANDREA H CLUSIAU | $253.77 |
| | 523786 | 11/03/2025 | 137013 | NANCY S COLE | $115.29 |
| | 523788 | 11/03/2025 | 135082 | OCCUPATIONAL HEALTH CTRS OF NE PC | $190.00 |
| | 523789 | 11/03/2025 | 132152 | GOVCONNECTION INC | $1,569.00 |
| | 523791 | 11/03/2025 | 135296 | SHANNON M COOLEY-LOVETT | $183.29 |
| | 523792 | 11/03/2025 | 144730 | JENNIFER M CORDES | $140.14 |
| | 523793 | 11/03/2025 | 143248 | RANA R COREY | $37.87 |
| | 523794 | 11/03/2025 | 144010 | MARAH COVER | $5,547.00 |
| | 523795 | 11/03/2025 | 138572 | CREATIVE SITES LLC | $648.00 |
| | 523796 | 11/03/2025 | 106893 | WICHITA WATER CONDITIONING INC | $149.50 |
| | 523797 | 11/03/2025 | 027300 | CUMMINS CENTRAL POWER LLC | $907.68 |
| | 523798 | 11/03/2025 | 143319 | MCKENNA H CUTLER | $32.55 |
| | 523799 | 11/03/2025 | 131483 | JANET L DAHLGAARD | $78.16 |
| | 523800 | 11/03/2025 | 131003 | DAILY RECORD | $377.99 |
| | 523801 | 11/03/2025 | 138584 | DATA POWER TECHNOLOGY LLC | $722.52 |
| | 523802 | 11/03/2025 | 032497 | CHERYL R DECKER | $22.40 |
| | 523803 | 11/03/2025 | 143263 | LINDA K DEEGAN | $37.80 |
| | 523804 | 11/03/2025 | 106713 | ANDREW S DEFREECE | $258.98 |
| | 523805 | 11/03/2025 | 137331 | BASTIAN DERICHS | $59.30 |
| | 523806 | 11/03/2025 | 132532 | DAYNA C DERICHS | $120.82 |
| | 523807 | 11/03/2025 | 144529 | DEVELOPMENTAL DISABILITY CENTER NE | $15,020.60 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 523808 | 11/03/2025 | 136422 | SUZANNE L DEVNEY-HANKINS | $67.40 |
| | 523809 | 11/03/2025 | 132669 | DIGITAL DOT SYSTEMS INC | $365.00 |
| | 523810 | 11/03/2025 | 135059 | LYNN A DIURBA | $65.00 |
| | 523811 | 11/03/2025 | 133268 | DOCUMENT FINISHING RESOURCES INC | $52.50 |
| | 523812 | 11/03/2025 | 139349 | TERRIN D DORATHY | $26.32 |
| | 523813 | 11/03/2025 | 135689 | SUSAN M DULANY | $163.59 |
| | 523814 | 11/03/2025 | 145182 | ABIGAIL DURKAN | $206.08 |
| | 523815 | 11/03/2025 | 144569 | SUMMER DYKSTRA | $100.00 |
| | 523816 | 11/03/2025 | 141459 | J & L SERVICES INC | $135.00 |
| | 523817 | 11/03/2025 | 138426 | KELLY D EALY | $153.51 |
| | 523818 | 11/03/2025 | 037525 | EDUCATIONAL SERVICE UNIT #3 | $6,798.64 |
| | 523819 | 11/03/2025 | 144457 | JOAN M EDWARDS LLC | $7,757.06 |
| | 523820 | 11/03/2025 | 133823 | REBECCA S EHRHORN | $298.34 |
| | 523822 | 11/03/2025 | 038140 | ELECTRONIC SOUND INC. | $1,803.08 |
| | 523824 | 11/03/2025 | 141577 | ELITE PROFESSIONALS HOME CARE LLC | $15,387.00 |
| | 523825 | 11/03/2025 | 135239 | JAMY D ELKER | $150.00 |
| | 523826 | 11/03/2025 | 143233 | AIRTEX MANUFACTURING LLLP | $261.88 |
| | 523827 | 11/03/2025 | 135360 | PAMELA A ERIXON | $158.56 |
| | 523828 | 11/03/2025 | 109066 | TED H ESSER | $147.56 |
| | 523829 | 11/03/2025 | 143301 | EVANS CUSTOM APPAREL INC | $1,527.50 |
| | 523831 | 11/03/2025 | 143996 | EXPLORE LEARNING LLC | $5,371.20 |
| | 523832 | 11/03/2025 | 144733 | LAUREN F FAIRWEATHER | $20.30 |
| | 523833 | 11/03/2025 | 144732 | ANDREA J FEES | $184.03 |
| | 523834 | 11/03/2025 | 138528 | META E FELT | $13.90 |
| | 523836 | 11/03/2025 | 145114 | AMY FILE | $168.00 |
| | 523837 | 11/03/2025 | 133960 | FIREGUARD INC | $1,095.00 |
| | 523838 | 11/03/2025 | 130731 | FIRST WIRELESS INC | $1,091.18 |
| | 523839 | 11/03/2025 | 142378 | FIS CAPITAL MARKETS US LLC | $200.00 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 523840 | 11/03/2025 | 141511 | JENNIFER M FITZKE | $40.04 |
| | 523841 | 11/03/2025 | 056820 | FIRST INSURANCE GROUP LLC | $110.00 |
| | 523842 | 11/03/2025 | 138877 | KATHERINE L FOLK | $29.40 |
| | 523844 | 11/03/2025 | 143691 | FOLLETT CONTENT SOLUTIONS LLC | $20,568.93 |
| | 523845 | 11/03/2025 | 107364 | FONTENELLE NATURE ASSOCIATION | $350.00 |
| | 523846 | 11/03/2025 | 145183 | MADISON M FOXX | $196.76 |
| | 523849 | 11/03/2025 | 139894 | TRICIA L GILLETT | $35.91 |
| | 523850 | 11/03/2025 | 106660 | GLASSMASTERS INC | $899.00 |
| | 523851 | 11/03/2025 | 140770 | ANTONIO A GONZALEZ | $300.60 |
| | 523852 | 11/03/2025 | 145162 | TRIM & TASSELS LLC | $438.99 |
| | 523853 | 11/03/2025 | 144556 | EMMA J GRANDGENETT | $140.80 |
| | 523854 | 11/03/2025 | 136508 | ERIC N GRANDGENETT | $616.14 |
| | 523855 | 11/03/2025 | 141917 | JULIANNE M GRAY | $36.00 |
| | 523856 | 11/03/2025 | 140490 | GREATER NEBRASKA SCHOOLS ASSN | $4,250.00 |
| | 523857 | 11/03/2025 | 133885 | GREENLIFE GARDENS INC | $400.00 |
| | 523858 | 11/03/2025 | 010256 | B & K MECHANICAL CONTRACTORS LLC | $6,041.08 |
| | 523859 | 11/03/2025 | 138427 | JEFF T GUSTAFSON | $21.00 |
| | 523862 | 11/03/2025 | 140889 | DEANNA L HAYES | $52.36 |
| | 523865 | 11/03/2025 | 048475 | HEARTLAND FOUNDATION | $4,935.00 |
| | 523866 | 11/03/2025 | 102842 | HELGET GAS PRODUCTS INC | $4.65 |
| | 523867 | 11/03/2025 | 144364 | HERITAGE LANDSCAPE SUPPLY GROUP INC | $5,446.35 |
| | 523868 | 11/03/2025 | 144876 | GREGG RICHARD HIDDEN | $52.00 |
| | 523869 | 11/03/2025 | 134988 | LYNN M HILL | $180.25 |
| | 523870 | 11/03/2025 | 144343 | MICHELLE C HOLMBERG | $99.81 |
| | 523872 | 11/03/2025 | 144699 | CARLY M HOPE | $32.76 |
| | 523873 | 11/03/2025 | 145191 | MEGAN M HOUDEK | $15.40 |
| | 523874 | 11/03/2025 | 109836 | AMY L HOULTON | $102.27 |
| | 523875 | 11/03/2025 | 132590 | HUB INTERNATIONAL GREAT PLAINS LLC | $6,000.00 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 523876 | 11/03/2025 | 144047 | MARIA L HUTCHINSON | $144.45 |
| | 523877 | 11/03/2025 | 049844 | HYDRONIC ENERGY INC | $120.00 |
| | 523879 | 11/03/2025 | 133397 | HY-VEE INC | $1,520.21 |
| | 523880 | 11/03/2025 | 132878 | HY-VEE INC | $486.81 |
| | 523881 | 11/03/2025 | 049850 | HY-VEE INC | $448.54 |
| | 523882 | 11/03/2025 | 051549 | INDUSTRIAL ARTS SUPPLY CO | $313.77 |
| | 523883 | 11/03/2025 | 102451 | INTERNATIONAL BACCALAUREATE | $8,956.00 |
| | 523884 | 11/03/2025 | 102958 | ALL BATTERY CENTERS INC | $211.94 |
| | 523885 | 11/03/2025 | 136987 | LESLIE S IRWIN | $94.75 |
| | 523886 | 11/03/2025 | 140729 | J F AHERN CO | $316.00 |
| | 523891 | 11/03/2025 | 143609 | JACKSON SERVICES INC | $4,251.94 |
| | 523892 | 11/03/2025 | 131391 | RICHARD J JACOBI | $319.00 |
| | 523893 | 11/03/2025 | 138947 | NICOLE R JAMISON | $45.22 |
| | 523894 | 11/03/2025 | 131157 | CHRISTINE A JANOVEC-POEHLMAN | $127.68 |
| | 523895 | 11/03/2025 | 138937 | JENSEN GARDENS INC | $3,901.00 |
| | 523896 | 11/03/2025 | 133037 | JENSEN TIRE & AUTO #15 | $18.26 |
| | 523897 | 11/03/2025 | 054448 | STEVEN K JOEKEL | $312.00 |
| | 523898 | 11/03/2025 | 083400 | JOHNSON CONTROLS US HOLDINGS LLC | $4,274.84 |
| | 523899 | 11/03/2025 | 130994 | JOHNSON CONTROLS INC | $18,130.68 |
| | 523900 | 11/03/2025 | 135373 | LINDA K JOHNSON | $42.70 |
| | 523903 | 11/03/2025 | 108171 | CANDY R JONES | $171.99 |
| | 523906 | 11/03/2025 | 136588 | KEYBOARD KASTLE LTD | $150.00 |
| | 523908 | 11/03/2025 | 143858 | KIRK A KINGSTON | $210.91 |
| | 523909 | 11/03/2025 | 142886 | NICOLE S KINZER | $23.07 |
| | 523911 | 11/03/2025 | 141745 | LANG DIESEL INC | $4,561.54 |
| | 523912 | 11/03/2025 | 137385 | JOSEPH R KUEHL | $471.58 |
| | 523913 | 11/03/2025 | 144710 | ALISSA E KUEHN-DYKEMA | $100.12 |
| | 523916 | 11/03/2025 | 143986 | KESHIA K LANGE | $24.36 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 523917 | 11/03/2025 | 135257 | LANGUAGE LINE SERVICES INC | $102.94 |
| | 523918 | 11/03/2025 | 058861 | B & K MECHANICAL CONTRACTORS LLC | $3,799.80 |
| | 523920 | 11/03/2025 | 135696 | CHAD D LAWTON | $32.27 |
| | 523921 | 11/03/2025 | 142242 | KRISTINA B LEEPER | $32.28 |
| | 523922 | 11/03/2025 | 144765 | LEXIA VOYAGER SOPRIS INC | $699.00 |
| | 523923 | 11/03/2025 | 100058 | LANCASTER COUNTY SCHOOL DISTRICT | $650.00 |
| | 523924 | 11/03/2025 | 133643 | JODY C LINDQUIST | $84.70 |
| | 523925 | 11/03/2025 | 142365 | MARY C LOFTUS | $96.83 |
| | 523926 | 11/03/2025 | 099321 | MACKIN BOOK CO | $1,301.74 |
| | 523927 | 11/03/2025 | 143953 | JEREMY S MADSON | $44.17 |
| | 523928 | 11/03/2025 | 140184 | STEPHEN P MAINELLI | $44.80 |
| | 523929 | 11/03/2025 | 138473 | KEITH W MALY | $134.40 |
| | 523930 | 11/03/2025 | 143765 | KAREN D MARTINDALE | $125.64 |
| | 523931 | 11/03/2025 | 138341 | MAXIM HEALTHCARE SERVICES HOLDINGS | $124,057.40 |
| | 523932 | 11/03/2025 | 145185 | DAVID F MAY | $114.10 |
| | 523933 | 11/03/2025 | 139237 | MICHAEL C MCCAULEY | $11,820.00 |
| | 523934 | 11/03/2025 | 140110 | MCGRAW HILL/MAV HOLDING CORPORATION | $3,988.38 |
| | 523935 | 11/03/2025 | 137014 | RYE L MCINTOSH | $138.10 |
| | 523936 | 11/03/2025 | 144743 | NATHAN F MCMAINS | $11.34 |
| | 523937 | 11/03/2025 | 141523 | KELLI M MCWILLIAMS | $35.42 |
| | 523938 | 11/03/2025 | 064260 | MECHANICAL SALES INC. | $1,002.00 |
| | 523940 | 11/03/2025 | 136470 | CHAD M MEISGEIER | $23.24 |
| | 523941 | 11/03/2025 | 064600 | METAL DOORS & HARDWARE COMPANY INC | $1,400.00 |
| | 523942 | 11/03/2025 | 143611 | VANESSA K MEYER | $187.11 |
| | 523943 | 11/03/2025 | 144040 | CATELYN N MEYSENBURG | $158.20 |
| | 523947 | 11/03/2025 | 131328 | MILLER ELECTRIC COMPANY | $293.78 |
| | 523950 | 11/03/2025 | 139355 | DEBRA K MORGAN | $85.15 |
| | 523951 | 11/03/2025 | 140990 | LAURA M MORRIS | $270.41 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 523955 | 11/03/2025 | 067000 | NASCO EDUCATION LLC | $133.20 |
| | 523956 | 11/03/2025 | 067085 | NATIONAL ART EDUCATION ASSN | $120.00 |
| | 523957 | 11/03/2025 | 139807 | NEBRASKA ASSOCIATION FOR CURRICULUM | $500.00 |
| | 523958 | 11/03/2025 | 068343 | NEBRASKA ASSN OF SCHOOL BOARDS | $534.00 |
| | 523959 | 11/03/2025 | 136954 | NEBRASKA CHILD SUPPORT PAYMENT CTR | $235.00 |
| | 523960 | 11/03/2025 | 068415 | NEBRASKA COUNCIL SCHOOL ADMIN | $815.00 |
| | 523961 | 11/03/2025 | 068400 | NEBRASKA COUNCIL ON ECON EDUCATION | $60.00 |
| | 523962 | 11/03/2025 | 130706 | NEBRASKA IOWA INDUSTRIAL FASTENERS | $5.65 |
| | 523963 | 11/03/2025 | 068463 | NEBRASKA MUSIC EDUCATORS ASSN | $150.00 |
| | 523964 | 11/03/2025 | 143011 | NEBRASKA STATE FIRE MARSHAL AGENCY | $240.00 |
| | 523965 | 11/03/2025 | 134321 | NEBRASKA STATE FIRE MARSHAL AGENCY | $180.00 |
| | 523966 | 11/03/2025 | 136072 | NEBRASKA STATE TREASURER | $6,782.39 |
| | 523967 | 11/03/2025 | 141558 | JILL M NEELEY | $25.83 |
| | 523968 | 11/03/2025 | 145163 | NEHER ENTERPRISES LLC | $5,375.00 |
| | 523969 | 11/03/2025 | 144596 | DARYL D NELSEN | $24.15 |
| | 523970 | 11/03/2025 | 107732 | BRIAN L NELSON | $1,840.00 |
| | 523971 | 11/03/2025 | 141138 | AMANDA J NIEMIEC | $283.58 |
| | 523972 | 11/03/2025 | 144981 | NICHOLAS PORTER | $8,950.00 |
| | 523973 | 11/03/2025 | 143676 | ALEXANDREA G O'DONNELL | $175.80 |
| | 523974 | 11/03/2025 | 100013 | ODP BUSINESS SOLUTIONS LLC | $343.08 |
| | 523975 | 11/03/2025 | 070245 | RICHELIEU AMERICA LTD | $198.63 |
| | 523976 | 11/03/2025 | 132778 | MELANIE L OLSON | $29.61 |
| | 523977 | 11/03/2025 | 134051 | OMAHA SYMPHONY | $3,600.00 |
| | 523978 | 11/03/2025 | 133850 | ONE SOURCE | $4,213.65 |
| | 523979 | 11/03/2025 | 144248 | CHARLES S ORLANDO | $29.40 |
| | 523980 | 11/03/2025 | 133368 | KELLY R O'TOOLE | $27.02 |
| | 523981 | 11/03/2025 | 142290 | OVERDRIVE INC | $13,500.00 |
| | 523982 | 11/03/2025 | 134428 | ELIZABETH A PACHTA | $201.81 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 523984 | 11/03/2025 | 145184 | MARIA PARANA-BREDENKAMP | $225.38 |
| | 523985 | 11/03/2025 | 132006 | ANDREA L PARSONS | $80.50 |
| | 523986 | 11/03/2025 | 107783 | HEIDI T PENKE | $602.98 |
| | 523988 | 11/03/2025 | 144616 | PERRY WEATHER INC | $6,643.50 |
| | 523989 | 11/03/2025 | 145161 | MEGHAN M PETERSEN | $19.88 |
| | 523990 | 11/03/2025 | 144351 | LAURA M PLAS | $54.46 |
| | 523991 | 11/03/2025 | 144380 | ANDREW T POLINKO | $15.40 |
| | 523992 | 11/03/2025 | 144094 | POMP'S TIRE SERVICE INC | $511.26 |
| | 523996 | 11/03/2025 | 109845 | CHRISTINA PREUSS | $305.25 |
| | 523997 | 11/03/2025 | 134598 | PRIME COMMUNICATIONS INC | $2,284.14 |
| | 523999 | 11/03/2025 | 144622 | PROPIO LANGUAGE SERVICES LLC | $1,308.01 |
| | 524001 | 11/03/2025 | 144567 | Q A TECHNOLOGIES INC | $4,750.00 |
| | 524002 | 11/03/2025 | 145174 | WOODHOUSE LINCOLN MERCURY INC | $450.84 |
| | 524003 | 11/03/2025 | 109810 | BETHANY B RAY | $165.69 |
| | 524005 | 11/03/2025 | 141984 | REBECCA L REGER | $18.97 |
| | 524007 | 11/03/2025 | 142091 | KWABENA S REID | ($70.00) |
| | 524010 | 11/03/2025 | 109192 | KIMBERLI R RICE | $108.64 |
| | 524011 | 11/03/2025 | 138690 | TIMOTHY P RICHT | $33.04 |
| | 524012 | 11/03/2025 | 137470 | AMBER E RIPA | $75.00 |
| | 524013 | 11/03/2025 | 139543 | PATRICK J RITENOUR | $210.60 |
| | 524015 | 11/03/2025 | 136121 | MELANIE E ROLL | $300.00 |
| | 524018 | 11/03/2025 | 144831 | KATHERINE J RUPE | $13.72 |
| | 524019 | 11/03/2025 | 141972 | ALLISON A RUTHERFORD | $91.84 |
| | 524020 | 11/03/2025 | 144745 | JOSELYN M SAND | $41.02 |
| | 524021 | 11/03/2025 | 081725 | KIMBERLEY K SAUM-MILLS | $162.47 |
| | 524022 | 11/03/2025 | 139520 | BLAISE J SCHEEF | $381.92 |
| | 524023 | 11/03/2025 | 135433 | MONTE G SCHEEF | $80.92 |
| | 524024 | 11/03/2025 | 131256 | LOEL R SCHETTLER | $85.26 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 524025 | 11/03/2025 | 144670 | MYSTI B SCHIESSLER | $400.00 |
| | 524026 | 11/03/2025 | 137012 | SHELLEY L SCHMITZ | $147.56 |
| | 524027 | 11/03/2025 | 134173 | ANGELA J SCHRAMM | $652.24 |
| | 524028 | 11/03/2025 | 143243 | HANNAH D SCHUSTER | $80.00 |
| | 524029 | 11/03/2025 | 144492 | JAMIE L SCOTT | $43.61 |
| | 524030 | 11/03/2025 | 109815 | JENNIFER L SCOTT | $140.14 |
| | 524031 | 11/03/2025 | 139827 | MATTHEW J SCOTT | $27.16 |
| | 524033 | 11/03/2025 | 140383 | SENTRY INSURANCE, A MUTUAL COMPANY | $84,771.24 |
| | 524034 | 11/03/2025 | 145193 | ALEXANDER L SHARP | $113.96 |
| | 524035 | 11/03/2025 | 083175 | SHEPPARD'S BUSINESS INTERIORS | $71.05 |
| | 524036 | 11/03/2025 | 144377 | LINDSAY A SHIELDS | $54.18 |
| | 524038 | 11/03/2025 | 143266 | NATHAN M SMITH | $86.38 |
| | 524039 | 11/03/2025 | 101476 | SODEXO INC & AFFILIATES | $130,169.86 |
| | 524043 | 11/03/2025 | 145192 | ANJELA A STANEK | $41.16 |
| | 524044 | 11/03/2025 | 142102 | STERLING COMPUTERS CORPORATION | $543.86 |
| | 524045 | 11/03/2025 | 137093 | JAMIE R STINSON | $105.20 |
| | 524046 | 11/03/2025 | 142516 | THEODORE N STOCKING | $203.83 |
| | 524047 | 11/03/2025 | 138362 | ERICA L STORMS | $22.22 |
| | 524049 | 11/03/2025 | 145022 | SUMMIT FIRE PROTECTION CO | $4,050.54 |
| | 524050 | 11/03/2025 | 138413 | SARAH A SVACINA | $167.70 |
| | 524052 | 11/03/2025 | 144735 | BENJAMIN T THORN | $16.14 |
| | 524053 | 11/03/2025 | 135006 | STEVE D THRONE | $1,173.44 |
| | 524054 | 11/03/2025 | 144544 | TIFCO INDUSTRIES INC | $3,877.00 |
| | 524055 | 11/03/2025 | 131729 | THEATRICAL MEDIA SERVICES INC. | $589.95 |
| | 524057 | 11/03/2025 | 142476 | RON STEINER | $1,083.00 |
| | 524058 | 11/03/2025 | 136578 | PEGGI S TOMLINSON | $40.60 |
| | 524059 | 11/03/2025 | 106807 | JEAN M TOOHER | $157.01 |
| | 524060 | 11/03/2025 | 137870 | LINDSAY D TRAEGER | $241.57 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 524061 | 11/03/2025 | 145190 | KARA N TRAMPE | $58.50 |
| | 524063 | 11/03/2025 | 141557 | TODD E TRIPPLE | $153.60 |
| | 524064 | 11/03/2025 | 106493 | TRITZ PLUMBING, INC. | $9,507.00 |
| | 524067 | 11/03/2025 | 142259 | PAMELA K TUVESON | $308.14 |
| | 524068 | 11/03/2025 | 135505 | OUTDOOR POWER GROUP INC | $81.43 |
| | 524069 | 11/03/2025 | 142309 | UNANIMOUS INC | $7,800.00 |
| | 524070 | 11/03/2025 | 090214 | UNITED ELECTRIC SUPPLY CO INC | $60.28 |
| | 524071 | 11/03/2025 | 068834 | BOARD OF REGENTS UNIVERSITY OF NE | $107.00 |
| | 524072 | 11/03/2025 | 068834 | BOARD OF REGENTS UNIVERSITY OF NE | $150.00 |
| | 524073 | 11/03/2025 | 068875 | UNIVERSITY OF NEBRASKA MED CENTER | $770.74 |
| | 524074 | 11/03/2025 | 068840 | BOARD OF REGENTS UNIVERSITY OF NE | $84,000.00 |
| | 524075 | 11/03/2025 | 143653 | VALIDATE ME INC | $450.00 |
| | 524076 | 11/03/2025 | 138046 | AUTO LUBE INC | $649.02 |
| | 524078 | 11/03/2025 | 145166 | LAURA J VANDERWOUDE | $26.63 |
| | 524079 | 11/03/2025 | 140314 | VARI SALES CORPORATION | $215.10 |
| | 524081 | 11/03/2025 | 143481 | ERIN K VIOLI | $23.97 |
| | 524082 | 11/03/2025 | 140828 | JOSEPH P VONDERHAAR | $119.84 |
| | 524083 | 11/03/2025 | 084056 | LEXIA VOYAGER SOPRIS INC | $4,792.50 |
| | 524084 | 11/03/2025 | 145141 | KATRINA M WATTON | $120.00 |
| | 524085 | 11/03/2025 | 141464 | ANTHONY J WEERS | $563.39 |
| | 524086 | 11/03/2025 | 140945 | LORETTA A WEGENER | $49.00 |
| | 524088 | 11/03/2025 | 140929 | ERIC C WELTE | $119.70 |
| | 524089 | 11/03/2025 | 094245 | WESTLAKE ACE HARDWARE INC | $102.49 |
| | 524090 | 11/03/2025 | 139244 | AMANDA L WHARTON-HUNT | $82.95 |
| | 524091 | 11/03/2025 | 137485 | WENDY A WIGHT | $154.77 |
| | 524093 | 11/03/2025 | 137966 | NATHAN G WRAGGE | $63.56 |
| | 524094 | 11/03/2025 | 109852 | WURTH BAER SUPPLY CO | $109.78 |
| | 524095 | 11/03/2025 | 096200 | YOUNG & WHITE | $28,125.55 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | 524096 | 11/03/2025 | 142269 | WHC NE LLC | $19,721.93 |
| | 524097 | 11/03/2025 | 142174 | SIOUXLAND TURF PRODUCTS INC | $364.00 |
| | 524098 | 11/03/2025 | 145168 | JONAH D ZIMMERMAN | $42.84 |
| | 524099 | 11/03/2025 | 137020 | CHAD R ZIMMERMAN | $1,078.00 |
| | 524100 | 11/03/2025 | 136855 | PAUL R ZOHLEN | $45.99 |
| | 524101 | 11/03/2025 | 135647 | LACHELLE L ZUHLKE | $93.59 |
| | E108445 | 10/20/2025 | 107541 | CAREERLINK LLC | $8,060.25 |
| | E108446 | 10/20/2025 | 090270 | CLEAN WATER GUYS INC | $592.75 |
| | E108447 | 10/20/2025 | 033473 | DIETZE MUSIC HOUSE INC | $145.56 |
| | E108449 | 10/20/2025 | 100928 | J W PEPPER & SON INC. | $858.97 |
| | E108450 | 10/20/2025 | 138181 | KIDWELL ELECTRIC COMPANY INC | $180.00 |
| | E108452 | 10/20/2025 | 139949 | GRAPHIC TECHNOLOGIES INC | $275.00 |
| | E108454 | 10/20/2025 | 145005 | ZUM SERVICES TRANSPORTATION LLC | $1,421,374.00 |
| | E108456 | 11/03/2025 | 140411 | SCOMAC INC | $194.94 |
| | E108457 | 11/03/2025 | 102727 | B & H PHOTO | $237.60 |
| | E108458 | 11/03/2025 | 135991 | BAKER DISTRIBUTING CO LLC | $50.28 |
| | E108460 | 11/03/2025 | 019111 | BISHOP BUSINESS EQUIPMENT | $44,752.04 |
| | E108461 | 11/03/2025 | 099220 | DICK BLICK CO | $2,895.63 |
| | E108462 | 11/03/2025 | 019559 | BOUND TO STAY BOUND BOOKS INC | $1,262.77 |
| | E108463 | 11/03/2025 | 090440 | BSN SPORTS LLC | $3,774.45 |
| | E108464 | 11/03/2025 | 023970 | CAROLINA BIOLOGICAL SUPPLY CO | $179.15 |
| | E108465 | 11/03/2025 | 143654 | JEREDITH BRANDS LLC | $52,684.50 |
| | E108466 | 11/03/2025 | 090270 | CLEAN WATER GUYS INC | $1,978.20 |
| | E108467 | 11/03/2025 | 136574 | CONTROL DEPOT INC | $85.44 |
| | E108469 | 11/03/2025 | 032050 | D B NEBRASKA SERVICE CO. | $4,996.00 |
| | E108470 | 11/03/2025 | 138758 | DECKER INC | $836.84 |
| | E108471 | 11/03/2025 | 032800 | DEMCO INC | $1,502.56 |
| | E108472 | 11/03/2025 | 106319 | DES MOINES STAMP MANUFACTURING | $23.00 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | E108473 | 11/03/2025 | 033473 | DIETZE MUSIC HOUSE INC | $1,909.11 |
| | E108474 | 11/03/2025 | 135509 | DIGIORGIO'S SPORTSWEAR INC | $258.00 |
| | E108475 | 11/03/2025 | 136179 | DIGITAL EXPRESS INC | $2,677.22 |
| | E108477 | 11/03/2025 | 073231 | DXP ENTERPRISES INC | $333.86 |
| | E108478 | 11/03/2025 | 036520 | EASTERN NEBRASKA HUMAN SVCS AGENCY | $31,624.00 |
| | E108479 | 11/03/2025 | 038100 | CONSOLIDATED ELECTRICAL DISTR INC | $2,447.97 |
| | E108480 | 11/03/2025 | 132066 | ENGINEERED CONTROLS INC | $12,298.19 |
| | E108481 | 11/03/2025 | 139100 | KEARNEY HOSPITALITY INC | $149.00 |
| | E108482 | 11/03/2025 | 040537 | WOLSELEY INVESTMENTS INC | $1,335.41 |
| | E108483 | 11/03/2025 | 106956 | FERRELLGAS LP | $36.00 |
| | E108484 | 11/03/2025 | 133919 | FILTER SHOP INC | $17,816.96 |
| | E108485 | 11/03/2025 | 140791 | FRONTLINE PRIVATE SECURITY LLC | $890.00 |
| | E108487 | 11/03/2025 | 044950 | GRAINGER INDUSTRIAL SUPPLY | $4,554.29 |
| | E108488 | 11/03/2025 | 048786 | HILLYARD INC | $80.66 |
| | E108490 | 11/03/2025 | 051573 | POPCO INC | $60.00 |
| | E108492 | 11/03/2025 | 100928 | J W PEPPER & SON INC. | $204.96 |
| | E108493 | 11/03/2025 | 026300 | JP COOKE COMPANY | $58.03 |
| | E108494 | 11/03/2025 | 142898 | JUST FOR KIDS THERAPY INC | $348.50 |
| | E108495 | 11/03/2025 | 138181 | KIDWELL ELECTRIC COMPANY INC | $5,315.00 |
| | E108496 | 11/03/2025 | 107192 | FLYNN INNOVATIONS LLC | $851.10 |
| | E108497 | 11/03/2025 | 099217 | LAKESHORE EQUIPMENT CO | $29.98 |
| | E108498 | 11/03/2025 | 137296 | LIBERTY HARDWOODS INC | $1,637.90 |
| | E108499 | 11/03/2025 | 059470 | LIEN TERMITE & PEST CONTROL INC | $474.00 |
| | E108500 | 11/03/2025 | 060111 | LOVELESS MACHINE & GRINDING SVC INC | $427.20 |
| | E108501 | 11/03/2025 | 137947 | MECHANICAL SALES PARTS INC | $16,649.70 |
| | E108502 | 11/03/2025 | 107539 | MUELLER ROBAK LLC | $17,500.00 |
| | E108503 | 11/03/2025 | 068334 | NEBRASKA AIR FILTER INC | $8,365.21 |
| | E108504 | 11/03/2025 | 072760 | PITSCO EDUCATION LLC | $1,053.25 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 01 | E108505 | 11/03/2025 | 135757 | PLAYSCRIPTS INC | $782.03 |
| | E108507 | 11/03/2025 | 078420 | RAWSON & SONS ROOFING, INC. | $1,130.00 |
| | E108508 | 11/03/2025 | 106725 | RD FITNESS SERVICE | $360.00 |
| | E108510 | 11/03/2025 | 100577 | TRAVEL TAGS INC | $8,343.75 |
| | E108511 | 11/03/2025 | 133969 | TENNANT SALES & SERVICE COMPANY | $162.46 |
| | E108512 | 11/03/2025 | 138304 | TIME MANAGEMENT SYSTEMS | $4,745.00 |
| | E108514 | 11/03/2025 | 138773 | ULINE INC | $1,455.30 |
| | E108515 | 11/03/2025 | 137707 | UTILITY TRENCHING INC | $750.00 |
| | E108517 | 11/03/2025 | 093765 | WATER ENGINEERING, INC. | $2,089.47 |
| | E108518 | 11/03/2025 | 094130 | WENGER CORPORATION | $3,392.40 |
| | E108519 | 11/03/2025 | 139185 | WEST OMAHA WINSUPPLY CO | $53.02 |
| | E108520 | 11/03/2025 | 137878 | WHITE WOLF WEB PRINTERS INC | $1,523.96 |
| | E108521 | 11/03/2025 | 145005 | ZUM SERVICES TRANSPORTATION LLC | $2,176.05 |
| **01 - Total** | | | | | **$3,436,132.94** |
| 02 | 27616 | 11/03/2025 | 145187 | AWOLYAK AKOTKUEL | $174.00 |
| | 27617 | 11/03/2025 | 010670 | GENERAL PARTS LLC | $4,909.14 |
| | 27618 | 11/03/2025 | 145188 | ELIZABETH P LEMKEE | $195.75 |
| | 27619 | 11/03/2025 | 136279 | MILLARD PUBLIC SCHOOL CLEARING ACCT | $289.70 |
| | 27620 | 11/03/2025 | 143969 | RACHEL A MONTOYA | $38.15 |
| | 27621 | 11/03/2025 | 100013 | ODP BUSINESS SOLUTIONS LLC | $134.07 |
| | 27622 | 11/03/2025 | 139832 | PAMELA S OSTERMAN | $33.18 |
| | 27623 | 11/03/2025 | 144315 | KYLE FLOYD RODDENBERRY | $358.88 |
| | 27624 | 11/03/2025 | 144898 | SANTANA F RUBY | $42.00 |
| | 27625 | 11/03/2025 | 144750 | NANCY S SAATHOFF | $15.12 |
| | 27626 | 11/03/2025 | 145189 | PATRICK J SIMMONS | $119.63 |
| | 27627 | 11/03/2025 | 101476 | SODEXO INC & AFFILIATES | $839,718.07 |
| | 27628 | 11/03/2025 | 084019 | SOL LEWIS ENGINEERING COMPANY | $21,000.00 |
| | E30210 | 11/03/2025 | 143654 | JEREDITH BRANDS LLC | $21,740.00 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 02 | E30211 | 11/03/2025 | 044950 | GRAINGER INDUSTRIAL SUPPLY | $81.33 |
| | E30212 | 11/03/2025 | 054630 | JOHNSTONE SUPPLY | $149.23 |
| **02 - Total** | | | | | **$888,998.25** |
| 06 | 523778 | 11/03/2025 | 133589 | CDW GOVERNMENT, INC. | $33,390.00 |
| | 523787 | 11/03/2025 | 130646 | COMMONWEALTH ELECTRIC | $3,213.00 |
| | 523809 | 11/03/2025 | 132669 | DIGITAL DOT SYSTEMS INC | $160.00 |
| | 523904 | 11/03/2025 | 136678 | K C PETERSEN CONSTRUCTION CO | $10,975.00 |
| | 523953 | 11/03/2025 | 134532 | MORRISSEY ENGINEERING INC | $2,730.00 |
| | E108455 | 10/16/2025 | 138181 | KIDWELL ELECTRIC COMPANY INC | $26,500.00 |
| **06 - Total** | | | | | **$76,968.00** |
| 07 | 523682 | 10/20/2025 | 084019 | SOL LEWIS ENGINEERING COMPANY | $25,000.00 |
| | 523710 | 11/03/2025 | 144840 | 7ER GROUP LLC | $65,284.73 |
| | 523734 | 11/03/2025 | 133480 | BERINGER CIACCIO DENNELL MABREY | $173,893.72 |
| | 523770 | 11/03/2025 | 139926 | CARLSON WEST POVONDRA ARCHITECTS | $25,875.00 |
| | 523777 | 11/03/2025 | 133970 | CCS PRESENTATION SYSTEMS | $255.00 |
| | 523780 | 11/03/2025 | 144792 | CERRIS SYSTEMS NORTH CENTRAL | $112,798.92 |
| | 523800 | 11/03/2025 | 131003 | DAILY RECORD | $91.34 |
| | 523821 | 11/03/2025 | 140941 | INDEPENDENT INVESTORS INC | $28,979.00 |
| | 523822 | 11/03/2025 | 038140 | ELECTRONIC SOUND INC. | $5,697.50 |
| | 523823 | 11/03/2025 | 144705 | ELEVATE CONSTRUCTION LLC | $235,440.89 |
| | 523864 | 11/03/2025 | 143370 | HAYES MECHANICAL LLC | $100,771.54 |
| | 523904 | 11/03/2025 | 136678 | K C PETERSEN CONSTRUCTION CO | $805.00 |
| | 523907 | 11/03/2025 | 143145 | KILDOW CONSTRUCTION INC | $350.00 |
| | 523915 | 11/03/2025 | 058775 | LAMP RYNEARSON ASSOCIATES INC | $600.00 |
| | 523939 | 11/03/2025 | 136104 | MECHANICAL SYSTEMS INC | $48,713.10 |
| | 523953 | 11/03/2025 | 134532 | MORRISSEY ENGINEERING INC | $97,115.00 |
| | 523972 | 11/03/2025 | 144981 | NICHOLAS PORTER | $30,451.30 |
| | 523987 | 11/03/2025 | 136568 | PERFORMANCE ENGINEERING INC | $686.52 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 07 | 523993 | 11/03/2025 | 073210 | PRAIRIE CONSTRUCTION COMPANY | $71,440.93 |
| | 523994 | 11/03/2025 | 131835 | PRAIRIE MECHANICAL CORP | $24,725.02 |
| | 523997 | 11/03/2025 | 134598 | PRIME COMMUNICATIONS INC | $87,356.32 |
| | 524040 | 11/03/2025 | 084019 | SOL LEWIS ENGINEERING COMPANY | $15,000.00 |
| | 524041 | 11/03/2025 | 136932 | SPECIALIZED AIR/HYDRONIC BALANCING | $16,590.00 |
| | 524051 | 11/03/2025 | 132452 | TERRACON CONSULTANTS INC | $9,568.75 |
| | 524062 | 11/03/2025 | 141772 | TRED-MARK FINANCIAL INC | $60,312.15 |
| | 524087 | 11/03/2025 | 143362 | THE WEITZ GROUP LLC | $654,070.00 |
| | E108465 | 11/03/2025 | 143654 | JEREDITH BRANDS LLC | $416.00 |
| | E108476 | 11/03/2025 | 139946 | DOWNS ELECTRIC INC | $15,868.34 |
| | E108480 | 11/03/2025 | 132066 | ENGINEERED CONTROLS INC | $46,866.00 |
| | E108495 | 11/03/2025 | 138181 | KIDWELL ELECTRIC COMPANY INC | $260.00 |
| | E108506 | 11/03/2025 | 137779 | JARDINE QUALITY IRRIGATION INC | $582.75 |
| | E108509 | 11/03/2025 | 140803 | TLC INVESTMENTS LLC | $79,377.03 |
| **07 - Total** | | | | | **$2,035,241.85** |
| 11 | 523667 | 10/09/2025 | 109843 | T-MOBILE USA INC | $29.49 |
| | 523681 | 10/20/2025 | 099927 | RALSTON HIGH SCHOOL | $50.00 |
| | 523697 | 10/16/2025 | 144598 | TRUDY H BEERY | $1,448.00 |
| | 523736 | 11/03/2025 | 140903 | EMMA BECK | $156.50 |
| | 523752 | 11/03/2025 | 141305 | ELIZABETH N BRAZIER | $101.49 |
| | 523760 | 11/03/2025 | 139496 | NICOLE E BURTON | $398.10 |
| | 523830 | 11/03/2025 | 144214 | EVERYDAY SPEECH LLC | $499.99 |
| | 523831 | 11/03/2025 | 143996 | EXPLORE LEARNING LLC | $3,295.00 |
| | 523847 | 11/03/2025 | 142787 | MICHELLE M GATEWOOD | $58.45 |
| | 523848 | 11/03/2025 | 143530 | KRISTIN R GIERKE-KNOTT | $59.57 |
| | 523860 | 11/03/2025 | 144491 | HILLARY A HADDIX | $73.36 |
| | 523879 | 11/03/2025 | 133397 | HY-VEE INC | $29.90 |
| | 523901 | 11/03/2025 | 139562 | JESSICA L JOHNSTON | $87.95 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 11 | 523905 | 11/03/2025 | 141320 | MOLLY J KENNEDY | $484.80 |
| | 523914 | 11/03/2025 | 139270 | LAERDAL MEDICAL CORPORATION | $3,160.92 |
| | 523922 | 11/03/2025 | 144765 | LEXIA VOYAGER SOPRIS INC | $8,000.00 |
| | 523944 | 11/03/2025 | 140923 | GENEVIEVE M MICEK | $17.50 |
| | 523945 | 11/03/2025 | 138462 | MIDLAND UNIVERSITY | $21,300.00 |
| | 523946 | 11/03/2025 | 144904 | MIDWEST RESTAURANT SUPPLY LLC | $1,909.28 |
| | 523948 | 11/03/2025 | 144338 | PATRICK D MINER | $59.88 |
| | 523983 | 11/03/2025 | 141233 | KATHY J PARADIES BEENE | $78.00 |
| | 523995 | 11/03/2025 | 141451 | HEATHER L PREISTER | $41.86 |
| | 524004 | 11/03/2025 | 137478 | REALLY GREAT READING COMPANY LLC | $278,749.68 |
| | 524005 | 11/03/2025 | 141984 | REBECCA L REGER | $78.00 |
| | 524006 | 11/03/2025 | 141537 | REGION II ELEMENTARY PRINCIPALS | $200.00 |
| | 524008 | 11/03/2025 | 143656 | RESTAURANT SUPPLY LLC | $718.84 |
| | 524016 | 11/03/2025 | 071023 | OMAHA THEATER CO FOR YOUNG PEOPLE | $100.00 |
| | 524030 | 11/03/2025 | 109815 | JENNIFER L SCOTT | $116.13 |
| | 524032 | 11/03/2025 | 140341 | CHRISTINA K SEILER | $50.27 |
| | 524039 | 11/03/2025 | 101476 | SODEXO INC & AFFILIATES | $918.91 |
| | 524042 | 11/03/2025 | 139805 | SQUIRRELS LLC | $178.53 |
| | 524048 | 11/03/2025 | 132315 | STRATEGIC AIR & SPACE MUSEUM | $446.50 |
| | 524065 | 11/03/2025 | 145129 | TFP CORPORATION | $3,127.00 |
| | 524083 | 11/03/2025 | 084056 | LEXIA VOYAGER SOPRIS INC | $68,320.00 |
| | E108456 | 11/03/2025 | 140411 | SCOMAC INC | $785.19 |
| | E108491 | 11/03/2025 | 138560 | IXL LEARNING INC | $1,200.00 |
| | E108496 | 11/03/2025 | 107192 | FLYNN INNOVATIONS LLC | $188.56 |
| | E108521 | 11/03/2025 | 145005 | ZUM SERVICES TRANSPORTATION LLC | $3,048.39 |
| **11 - Total** | | | | | **$399,566.04** |
| 14 | 523698 | 10/16/2025 | 144277 | ALEGENT HEALTH CREIGHTON ST JOSEPH | $8,340.00 |
| | 524000 | 11/03/2025 | 144356 | PRUDENTRX LLC | $522.66 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| **14 - Total** | | | | | **$8,862.66** |
| 17 | 523711 | 11/03/2025 | 010040 | A & D TECHNICAL SUPPLY CO INC | $42.80 |
| | 523777 | 11/03/2025 | 133970 | CCS PRESENTATION SYSTEMS | $862.33 |
| | 523779 | 11/03/2025 | 051572 | CENGAGE LEARNING | $65,120.00 |
| | 523780 | 11/03/2025 | 144792 | CERRIS SYSTEMS NORTH CENTRAL | $31,000.00 |
| | 523800 | 11/03/2025 | 131003 | DAILY RECORD | $45.34 |
| | 523838 | 11/03/2025 | 130731 | FIRST WIRELESS INC | $1,341.74 |
| | 523861 | 11/03/2025 | 136805 | JAMES R HANLON | $313.02 |
| | 523895 | 11/03/2025 | 138937 | JENSEN GARDENS INC | $16,050.00 |
| | 523915 | 11/03/2025 | 058775 | LAMP RYNEARSON ASSOCIATES INC | $18,000.00 |
| | 523919 | 11/03/2025 | 013226 | LATIMER ASSOCIATES INC | $8,199.00 |
| | 523949 | 11/03/2025 | 145186 | MIRACLE PLAYSYSTEMS III LLC | $1,807.33 |
| | 523953 | 11/03/2025 | 134532 | MORRISSEY ENGINEERING INC | $14,655.00 |
| | 523998 | 11/03/2025 | 102199 | PRIORITY FITNESS INC | $3,458.00 |
| | 524009 | 11/03/2025 | 144570 | REVOLUTION WRAPS LLC | $1,877.58 |
| | 524051 | 11/03/2025 | 132452 | TERRACON CONSULTANTS INC | $6,575.00 |
| | 524055 | 11/03/2025 | 131729 | THEATRICAL MEDIA SERVICES INC. | $6,468.21 |
| | 524080 | 11/03/2025 | 132517 | VERNON LIBRARY SUPPLIES | $714.74 |
| | E108444 | 10/20/2025 | 018705 | BERNINA OMAHA LLC | $303.93 |
| | E108448 | 10/20/2025 | 044891 | THE PROPHET CORPORATION | $21,779.69 |
| | E108451 | 10/20/2025 | 102560 | MEDCO SUPPLY COMPANY | $698.95 |
| | E108453 | 10/20/2025 | 139853 | RENZE DISPLAY CO | $6,178.39 |
| | E108460 | 11/03/2025 | 019111 | BISHOP BUSINESS EQUIPMENT | $2,593.00 |
| | E108468 | 11/03/2025 | 134039 | CROUCH RECREATION INC | $1,022.00 |
| | E108486 | 11/03/2025 | 044891 | THE PROPHET CORPORATION | $78,610.16 |
| | E108489 | 11/03/2025 | 049715 | HUMAN KINETICS INC | $5,515.23 |
| | E108490 | 11/03/2025 | 051573 | POPCO INC | $30.00 |
| | E108513 | 11/03/2025 | 106364 | TRANE US INC | $18,500.00 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 17 | E108516 | 11/03/2025 | 092323 | VIRCO INC | $12,397.92 |
| | E108518 | 11/03/2025 | 094130 | WENGER CORPORATION | $1,714.54 |
| **17 - Total** | | | | | **$325,873.90** |
| 50 | 523667 | 10/09/2025 | 109843 | T-MOBILE USA INC | $36.94 |
| | 523701 | 10/16/2025 | 145139 | STEVEN TROY CUMMINGS | $2,522.30 |
| | 523724 | 11/03/2025 | 144751 | TIM ANDERSON | $100.00 |
| | 523738 | 11/03/2025 | 139707 | RICHARD A BELT | $100.00 |
| | 523776 | 11/03/2025 | 140956 | JOHN BARRY CASTLE | $330.00 |
| | 523790 | 11/03/2025 | 144726 | NICOLE CONWAY | $195.00 |
| | 523835 | 11/03/2025 | 143274 | JIM FICEK | $100.00 |
| | 523844 | 11/03/2025 | 143691 | FOLLETT CONTENT SOLUTIONS LLC | $618.46 |
| | 523863 | 11/03/2025 | 144019 | ERIC J HAYES JR | $5,936.06 |
| | 523871 | 11/03/2025 | 138849 | JUDE F HOLZER | $190.00 |
| | 523879 | 11/03/2025 | 133397 | HY-VEE INC | $665.73 |
| | 523885 | 11/03/2025 | 136987 | LESLIE S IRWIN | $206.91 |
| | 523902 | 11/03/2025 | 054640 | OLSON BY PRODUCTS INC | $305.00 |
| | 523910 | 11/03/2025 | 135103 | RON KROENKE | $110.00 |
| | 523954 | 11/03/2025 | 140461 | JOHN NAHNSEN | $190.00 |
| | 523966 | 11/03/2025 | 136072 | NEBRASKA STATE TREASURER | $3,652.57 |
| | 524007 | 11/03/2025 | 142091 | KWABENA S REID | $140.00 |
| | 524014 | 11/03/2025 | 144974 | ROBOLINK INC | $2,660.00 |
| | 524017 | 11/03/2025 | 108403 | MARK ROYER | $80.00 |
| | 524037 | 11/03/2025 | 143598 | ABBIE J SIVINSKI | $463.29 |
| | 524055 | 11/03/2025 | 131729 | THEATRICAL MEDIA SERVICES INC. | $6,468.21 |
| | 524056 | 11/03/2025 | 141330 | JAMES TOKHEIM | $90.00 |
| | 524066 | 11/03/2025 | 144763 | PHILIP TURNER | $260.00 |
| | 524077 | 11/03/2025 | 145178 | JOY LYNN VAN TRIMMELL | $500.00 |
| | 524092 | 11/03/2025 | 133153 | JULIE L WILLIAMS | $67.45 |

# Millard Public Schools Check Register Prepared for the Board Meeting for Nov 3, 2025

| Fund | Check Number | Check Date | Vendor Number | Vendor Name | Transaction Amount |
|---|---|---|---|---|---|
| 50 | E108457 | 11/03/2025 | 102727 | B & H PHOTO | $1,516.10 |
| | E108462 | 11/03/2025 | 019559 | BOUND TO STAY BOUND BOOKS INC | $2,274.61 |
| | E108487 | 11/03/2025 | 044950 | GRAINGER INDUSTRIAL SUPPLY | $2,745.24 |
| | E108518 | 11/03/2025 | 094130 | WENGER CORPORATION | $1,063.60 |
| | E108521 | 11/03/2025 | 145005 | ZUM SERVICES TRANSPORTATION LLC | $344.42 |
| **50 - Total** | | | | | **$33,931.89** |
| 99 | 523701 | 10/16/2025 | 145139 | STEVEN TROY CUMMINGS | ($88.00) |
| | 523794 | 11/03/2025 | 144010 | MARAH COVER | ($200.00) |
| | 523863 | 11/03/2025 | 144019 | ERIC J HAYES JR | ($200.00) |
| **99 - Total** | | | | | **($488.00)** |
| **Overall - Total** | | | | | **$7,205,087.53** |

## Millard Public Schools - Planned Disposition of Surplus Property

BOE Packet Due : **10/28/2025** BOE Meeting Date: **11/3/2025** Sale or Disposals Scheduled After: **11/3/2025**

| Lot | Quantity | Description |
|---|---|---|
| 1 | 6 | Projection Bulb / DRS |
| 2 | 7 | Projection Bulb / DYS |
| 3 | 12 | Projection Bulb / EHA |
| 4 | 6 | Projection Bulb / ELH |
| 5 | 6 | Projection Bulb / ENX |
| 6 | 1 | Projection Bulb / EXY |
| 7 | 66 | Projection Bulb / EYB |
| 8 | 10 | Projection Bulb / FHS |
| 9 | 26 | Projection Bulb / FXL |
| 10 | 8 | Projection Bulb /JC24V300W |
| 11 | 2 | Thermal Arc Single Cylinder Professional Cart |
| 12 | 1 | Dual Cylinder Cart |
| 13 | 1 | Stainless food service table with shelf |
| 14 | 1 | Stainless Equipment Company Table with drawers |
| 15 | 1 | Stainless food service beverage table with doors |
| 16 | 1 | Food Service mixer |
| 17 | 4 | Food Transport warmers black |
| 18 | 7 | Food Transport warmers gray |
| 19 | 1 | Lot Catering decorations |
| 20 | 3 | Kids grocery carts |
| 21 | 7 | 2 step music risers |
| 22 | 2 | Chip racks |
| 23 | 1 | Pottery wheel |
| 24 | 1 | Keyboard |
| 25 | 1 | Amplifier |
| 26 | 1 | Music Stand |
| 27 | 1 | FiberSkyn 3 Remo drum on Casters |
| 28 | 1 | Piano on casters |
| 29 | 1 | Set Blue plastic risers |
| 30 | 18 | Exercise Risers blocks Green |
| 31 | 11 | Exercise Risers blocks Blue |
| 32 | 3 | Standers |
| 33 | 3 | Metal stacking stools |
| 34 | 4 | Upholstered stools |
| 35 | 1 | Porter Mobile Mat Rack with hooks |
| 36 | 3 | Multi Terrain all Play carts |
| 37 | 21 | USC blue Crash mats |
| 38 | 1 | Conference table 8 foot light maple |
| 39 | 1 | Conference table 8 foot dark maple |
| 40 | 8 | 48 " Square wood tables with green laminate tops |
| 41 | 1 | Office Desk with return, pencil drawer, Box /box/ file drawer |
| 42 | 2 | Four shelf wood bookcases |
| 43 | 1 | Office Desk with box/file storage |
| 44 | 2 | Stanley Fat Max mobile tool box |
| 45 | 1 | Miller True Blue Econotig CC>AC DSC welding power source. |
| 46 | 1 | Fumex Filter |
| 47 | 8 | Aluminum wall mounted display cabinets |
| 48 | 1 | Gopher Magnus ball cart blue |

## Millard Public Schools - Planned Disposition of Surplus Property

BOE Packet Due : **10/28/2025** BOE Meeting Date: **11/3/2025** Sale or Disposals Scheduled After: **11/3/2025**

| | | |
|---|---|---|
| 49 | 1 | Metal ball cart blue |
| 50 | 4 | Small wooden chairs |
| 51 | 1 | Remo Rototom 3 piece drum set |
| 52 | 1 | Wooden student desk with additional seat |
| 53 | 32 | Cases of goggles |
| 54 | 7 | Wenger flipFORMS multi position platforms |
| 55 | 4 | 3 Step risers |
| 56 | 1 | Wood Instrument Stand |
| 57 | 1 | Wooden cabinet, Locking |
| 58 | 1 | Music Stand cart |
| 59 | 1 | Stainless Steel Commercial Freezer |
| 60 | 1 | Frigidaire freezer |
| 61 | 1 | Castle AT-Race 4' x 8' Face Frame Assembly Table |
| 62 | 1 | Vending Machine |
| 63 | 1 | Jet Belt Sander/Disc Grinder JSG-96 |
| 64 | 13 | Volleyball Standard Base |
| 65 | 20 | 4 Drawer Lateral file Cabinet |
| 66 | 8 | 2 Drawer Lateral file Cabinet |
| 67 | 14 | Virco Plastic Task Chairs Color Wine |
| 68 | 1 | Lot Soft Balls |
| 69 | 1 | Lot Hockey Masks |
| 70 | 1 | Lot Hockey Sticks |
| 71 | 1 | Little Tikes Scooter |
| 72 | 1 | Diving Board |
| 73 | 40 | Boxes of Scooters 4/box |
| 74 | 30 | Sports rackets |
| 75 | 1 | GBC Laminator 2130 |
| 76 | 1 | Wooden Paper Cutter |
| 77 | 16 | Triple Beam Scales |
| 78 | 177 | Pizza Screens 14" |
| 79 | 9 | CPR Manikins |
| 80 | 4 | Coffee Pod Holders |
| 81 | 2 | Stainless Steel Drink dispenser cabinet |
| 82 | 2 | Metal Shelves |
| 83 | 2 | Power Works Public Address System PW100BT |
| 84 | 1 | Leg workout machine |
| 85 | 1 | Lot Kindergarten wooden furniture |
| 86 | 1 | Diving Board Chair on Stand |
| 87 | 1 | Claridge glass display case |
| 88 | 6 | Archery Targets |
| 89 | 64 | Disposible Protective Masks (boxes) |
| 90 | 1 | Lot Softball and Baseball gear |
| 91 | 4 | Sports Equipment racks |
| 92 | | |
| 93 | | |

# AGENDA SUMMARY SHEET

**Agenda Item:** Approval of Rule 6320.1: Curriculum, Instruction, and Assessment – Students: Requirements for Senior High School Graduation

**Meeting Date:** November 3, 2025

**Background/ Description:** This rule is being revised to align with requirements being recommended in the High School Curriculum Handbook and Registration Guide.

**Action Desired:** Approval of Rule 6320.1: Curriculum, Instruction, and Assessment – Students: Requirements for Senior High School Graduation

**Policy / Strategic Plan Reference:** N/A

**Responsible Person:** Todd Tripple

**Superintendent's Signature:**



## Curriculum, Instruction, and Assessment
## Students: Requirements for Senior High School Graduation 6320.1

Students differ widely in interests, abilities, and personal goals. For this reason, the following are stated as minimums to allow flexibility in the planning of individual student programs. These basic uniform requirements are established for graduation from the Millard Public Schools. In addition to specified credit requirements, students must successfully meet District Assessment requirements as outlined in Board of Education Rule 6315.1, complete a Personal Learning Plan, and ~~beginning with the Class of 2025~~ complete the Free Application for Federal Student Aid (FAFSA) according to District and state requirements.

I. Credits: A minimum of **230 credits** is required for graduation. Each student's program shall include, but not be limited to, the programs and courses listed below and may be amended, revised, or deleted by the Board of Education as approved and published in the Millard Public Schools High School Curriculum Handbook and Registration Guide. The Curriculum Handbook describes courses and recommended/optional course sequences.

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|
| English | 40 | English 9 | 10 |
| | | English 10 | 10 |
| | | English 11 | 10 |
| | | Oral Communications | 5 |
| | | ~~Choice of Speech, Forensics: Competitive Speech, Debate, Competitive Debate, Professional Speaking (Education Academy) or the combination of IB Language A, IB Language B and 12th Grade Theory of Knowledge~~ | |
| | | Choice of an English Selected Course | 5 |

~~*The student will take five (5) credits from the following:*~~

~~**English Selected Courses**~~

~~AP English Language & Composition~~
~~AP English Literature & Composition~~
~~Contemporary Literature~~
~~Creative Writing~~
~~Global Perspectives through Literature~~
~~IB English HL II~~
~~Literacy for Life~~
~~Popular Genres in Literature~~
~~Literature and Film~~
~~College Writing~~
~~Media Analysis~~

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|
| Social Studies | 30 | World Geography - 9th | 5 |
| | | World History - 10th | 10 |
| | | United States History - 11th or 12th | 10 |
| | | United States Government & Economics - 11th or 12th | 5 |

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|

| | | |
|---|---|---|
| Mathematics | 30 | ~~Algebra I or Alg I: Foundations I 10~~<br>~~or appropriate course from the math sequence~~<br>~~A course numbered 220 or higher 10~~<br>~~One additional math course 10~~ |

~~Beginning with the 2024-2025 school year, math courses have been realigned and renumbered. The Curriculum Handbook and Registration Guide reflects the course sequence.~~

Algebra 1 and Geometry 1 or
Foundations Algebra 1 and Foundations Geometry 1
(or appropriate course from the math sequence) 10
Algebra 2 and Geometry 2 or
Foundations Algebra 2 and Foundations Geometry 2
(or appropriate course from the math sequence) 10
Algebra 3 and Algebra~~-4~~: Probability & Statistics or
Foundations Algebra 3 and Foundations Algebra 4: Probability & Statistics
(or appropriate course from the math sequence) 10

*Computer Science courses may not be applied toward math credit.*

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|
| Science | 30 | Biology - 9th | 10 |
| | | Chemistry OR | 10 OR |
| | | Physical Science: Chemistry - 10th or 11th | 5 |
| | | Physics OR AP Physics I: Algebra-Based OR | 10 OR |
| | | Physical Science: Physics - 10th or 11th | 5 |
| | | Choice of Science Electives~~ - dependent upon choice of 5 or 10 credit Chemistry and Physics Courses~~ | 0-10 |

~~*Curriculum Handbook describes science courses and recommended/optional course sequences.*~~

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|
| Physical Education | 15 | Choice of grade-appropriate courses | 15 |

~~*Curriculum Handbook describes and recommends grade level PE courses.*~~

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|
| Health Education | 5 | Healthy Living ~~taken in 10th or 11th grade~~ | 5 |
| | | ELD Health | |

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|
| Fine & Performing Arts | 5 | ~~Choice of~~ Fine & Performing Arts Course~~s~~ | 5 |

~~*The student will take five (5) credits from the following:*~~
~~**Fine & Performing Arts Selected Courses**~~
~~Any art course~~
~~Any music course~~
~~Theatre & Performance I~~
~~Theatre Appreciation~~

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|
| Financial Literacy | 5 | ~~Choice of~~ Financial Literacy ~~Selected~~ Course | 5 |

~~*The student will take five (5) credits from the following:*~~
~~**Financial Literacy Selected Courses**~~
~~Personal Finance~~
~~Financial Literacy (Entrepreneurship Academy)~~
~~Life Skills & Career Opportunities (AFJROTC)~~
~~ELD Financial Literacy~~

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|
| Human Resources | 5 | ~~Choice of~~ Human Resources Course | 5 |

~~*The student will take five (5) credits from the following:*~~
~~**Human Resources Selected Courses**~~
~~Sociology~~
~~Psychology~~
~~Adult Life &Relationships~~
~~Child Development~~
~~AP Psychology~~
~~Law Studies~~
~~Human Diversity~~
~~International Relations~~
~~Introduction to Behavioral Sciences~~
~~IB Psychology~~
~~IB Theory of Knowledge I~~
~~World Religions~~
~~Human Relations (STEM Academy)~~

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|
| | | **For the Class of 2027 and beyond:** | |
| Technology Education | 5 | ~~Choice of~~ Technology Education ~~Selected~~ Course~~s~~ | 5 |

~~*The student will take five (5) credits from the following:*~~
~~**Technology Education Selected Courses**~~
~~Business Technologies~~
~~Emerging Technologies~~
~~Computer Science Programming~~
~~AP Computer Science Principles~~

~~Digital Media*~~
~~Introduction to Engineering*~~
~~Information Technology I (STEM Academy)~~
~~STEM Information Technology (STEM Academy)~~
~~ELD Computer Literacy~~
~~*only if taken in or before 2024-2025~~

| PROGRAM | TOTAL COURSE/SUBJECT CREDITS | COURSE OR SUBJECT AREAS | CREDITS |
|---|---|---|---|
| | | **For the Classes prior to 2027:** | |
| Electives | 65 | A total of 65 additional credits | 65 |
| | | **For the Class of 2027 and beyond:** | |
| Electives | 60 | A total of 60 additional credits | 60 |

A. A grade of ~~four (4)~~ D or better must be maintained in any course used to fulfill graduation requirements.

B. Electives courses are offered in the subject areas previously listed and in business marketing & management, communication & information systems, world language, family & consumer sciences, skilled and technical sciences, art, drama, debate, journalism, and music.

C. In order to provide flexibility in such situations as transfers and special needs, waivers may be submitted by staff and approved by the principal.

D. A student must complete credits as described herein in order to graduate and receive a diploma from the Millard Public Schools.

II. Assessments: In addition to 230 credits required for graduation, students must also successfully meet the College and Career Readiness metric for the high school Essential Learner Outcomes of College and Career Readiness assessments. Assessment requirements, including the process to be followed when a student does not initially meet the Essential Learner Outcomes of College and Career Readiness metric for each outcome, are found in Rule 6315.1.

III. Personal Learning Plan (PLP): In addition to 230 credits and successfully meeting the College and Career Readiness metric for the high school Essential Learner Outcomes of College and Career Readiness, students must also complete a Personal Learning Plan (PLP) according to District requirements.

IV. Free Application for Federal Student Aid: Beginning with the Class of 2025, each student must submit to the United States Department of Education a Free Application for Federal Student Aid (FAFSA) prior to graduation. A public high school student shall not be required to complete the FAFSA if:

A. A parent or legal guardian of or a person standing in loco parentis to such student signs and submits the appropriate form prescribed by the Commissioner of Education indicating that such parent, legal guardian, or person standing in loco parentis authorizes such student to decline to complete and submit a Free Application for Federal Student Aid;

B. The school principal or the school principal's designee signs and submits the appropriate form prescribed by the Commissioner of Education authorizing such student to decline to complete and submit a Free Application for Federal Student Aid for good cause as determined by the school principal or the school principal's designee; or

C. A student who is nineteen years of age or older or is an emancipated minor signs and submits the appropriate form prescribed by the Commissioner of Education stating that such student declines to complete and submit a Free Application for Federal Student Aid.

V. Graduation: Upon successful completion of the required credits, assessments, Personal Learning Plan, and ~~beginning with the Class of 2025~~ Free Application for Federal Student Aid, a student shall be eligible for a graduation diploma from the Millard Public Schools.

VI. Annual Review: This rule shall be reviewed annually by the Educational Services Division and the Data, Assessment, Research, and Evaluation Department and brought to the Board of Education when changes are necessary.

Related Policies and Rules: 6301, 6301.1, 6315, 6315.1, 6320, 6320.2, 6320.3, 6320.4

Legal Reference: 79-729

Rule Approved: April 16, 2011 Millard Public Schools
Revised: Dec. 5, 1983; Dec. 17, 1990; May 17, 1999; Oct. 18, 1999; July 31, 2000; Omaha, NE
March 4, 2002; July 21, 2003; June 21, 2004; June 6, 2005; June 5, 2006; June 4, 2007;
July 7, 2008; November 2, 2009; November 1, 2010; November 7, 2011; November 5,
2012; October 21, 2013; August 4, 2014; November 3, 2014; July 6, 2015; November 2,
2015; July 11, 2016; August 20, 2018; June 3, 2019; June 3, 2019; June 7, 2021; May 2,
2022; November 7, 2022; November 21, 2022, June 5, 2023; August 21, 2023; November 6, 2023;
May 20, 2024; November 4, 2024; November 3, 2025
Reaffirmed: July 6, 2009

# AGENDA SUMMARY SHEET

**Agenda Item:** Reaffirm Policy 4600: Human Resources - Staff Memorials

**Meeting Date:** November 3, 2025

**Background/ Description:** Following District guidelines to review Board Policy/Rule every seven years

**Action Desired:** Reaffirm

**Policy / Strategic Plan Reference:** N/A

**Responsible Person(s):** Dr. Kevin Chick, Associate Superintendent of Human Resources and Dr. Heidi Penke, Director of Recruitment and Retention

**Superintendent's Signature:**



## Human Resources

## Staff Memorials 4600

The District will provide family and friends opportunities to express their grief upon the death of a staff member who was employed by the district at the time of his/her death. Such opportunities shall be in accordance with District rules and procedures.

Policy Adopted: January 23, 1995
Reaffirmed: February 17, 2003, June 4, 2012, November 5, 2018, November 3, 2025

Millard Public Schools
Omaha, Nebraska

# AGENDA SUMMARY SHEET

**Agenda Item:** Approval of Rule 4600.1: Human Resources - Staff Memorials

**Meeting Date:** November 3, 2025

**Background/ Description:** Following District guidelines to review Board Policy/Rule every seven years

**Action Desired:** Approval of Rule 4600.1 - Human Resources - Staff Memorials

**Policy / Strategic Plan Reference:** N/A

**Responsible Person(s):** Dr. Kevin Chick, Associate Superintendent of Human Resources and Dr. Heidi Penke, Director of Recruitment and Retention

**Superintendent's Signature:**



## Human Resources

## Staff Memorials 4600.1

Guidelines for Staff Memorials:

Memorials will be for staff members who were employed by the District at the time of their death.

Yearbook Guidelines:

A deceased staff member's picture, if available, will be included with the pictures of other staff for the year covered by the yearbook. The picture will be framed in black. The words "In Memory Of," the staff member's name, and years of birth and death will be included within the frame. If the death occurs after the December yearbook publication date, the framed picture and wording will be included at the end of the index of the yearbook. If there is a staff death during the summer, the staff member's picture will appear in the next year's yearbook.

Purchased advertisements in memory of a staff member's death will not be allowed in yearbooks.

Student Newspaper Guidelines:

Memorial pictures or articles about the deceased may be published. Letters to the editor of tribute to the deceased or of sympathy to family and/or friends may also be published. Letters must be signed and are subject to editing, after consultation with the author(s). Staff editorials may be published, at the discretion of the editorial staff and with the approval of the newspaper sponsor.

Plaques with Brass Engraving Plates:

Each school will display a plaque with brass engraving plates to recognize staff members who have died. Each plaque will be no larger than nine inches by twelve inches. The top of the plaque will be engraved with the words, "In Memory." Individual plates will include the staff member's legal name and dates of birth and death. Individual plates will be removed after ten years and offered to the staff member's spouse or nearest relative.

Other Memorials:

Other staff memorials may be established if there is no cost to the school and with the consent of the deceased staff member's spouse or nearest relative. Appropriate memorials include:

1. A memorial scholarship administered by the Millard Public Schools Foundation.

2. Plantings on school grounds (trees, shrubs, perennials). The type and placement of the planting will be approved by the school principal and comply with District Policy and Rules associated with Special Projects. Such plantings may be accompanied by a moveable granite ground marker no larger than twelve by six inches. The engraving on the marker will be limited to the staff member's legal name, dates of birth and death, and the words, "In Memory Of," or, "Planted In Memory Of." The marker will be moved, when necessary, as the planting grows, and will be removed after ten years and offered to the spouse or nearest relative.

3. Purchase of library books, artistic pictures, ~~CD-ROMs,~~ electronic media, school supplies and equipment, with the approval of the school principal. Donated books may include a bookplate, and pictures and equipment may include an engraved plate no larger than two by six inches. Wording on the plates will be limited to, "Donated In Memory Of," or, "In Memory Of," and the staff member's legal name and dates of birth and death. Any engraved plate will be removed at the end of ten years and offered to the spouse or nearest relative.

4. Monetary funds designated to a particular school activity or department. The use of funds will be approved by the principal.

Removal guidelines:

Not acceptable are memorials that:

1. May alter the conduct of a regular school instructional day.

2. Alter school activities or the school activities schedule.

3. Require the retirement or discontinued use of school property.

4. Infringe on the separation of church and state.

5. Require the use of public funds for purchase, ~~or~~ development, or maintenance.

6. Involve the naming of any facility or portion thereof after the deceased without the consent of the Board of Education.

Any memorial plaque, pictures, or name plates in existence at the time these guidelines are adopted, whether in compliance with these guidelines or not, will be removed ten years after the death of the staff member involved and offered to the spouse or nearest relative unless exempt under the living memorials provision listed below.

Spouses or nearest relatives of deceased staff members are encouraged to inform the school of any change of address so the school may return plaques, markers, and name plates to them, as stipulated above.

Living Memorials and Other Displays:

Living memorials shall mean commemorative photos, portraits, and other displays of living current or past District or building staff, other than living current or past District or building staff for whom the building, facility or portion thereof is named.

Living memorials and other displays will not be allowed in District buildings or facilities, other than in District staff or administrative rooms which are not generally accessed by the public. Any such living memorial or other display in existence at the time these guidelines are revised will be removed or relocated.

Related Policies and Rules: 3614; 3614.1

Rule Adopted: January 23, 1995
Reaffirmed: June 3, 2002
Revised: March 3, 2003, June 4, 2012, November 5, 2018, November 3, 2025

Millard Public Schools
Omaha NE

# AGENDA SUMMARY SHEET

**Agenda Item:** Reaffirm Policy 6920: Curriculum, Instruction, and Assessment – Community Resources

**Meeting Date:** November 3, 2025

**Background/ Description:** This policy is being reviewed based on the seven-year cycle.

**Action Desired:** Reaffirm Policy 6920: Curriculum, Instruction, and Assessment – Community Resources

**Policy / Strategic Plan Reference:** N/A

**Responsible Person:** Todd Tripple

**Superintendent's Signature:**



**Curriculum, Instruction, and Assessment**

**Community Resources** **6920**

The Millard School District recognizes the potential education contribution that lies within the Millard community. Instructional staff members are encouraged to use various members of the community and their particular areas of expertise to enhance the overall instructional program.

Policy Adopted: June 16, 1975 Millard Public Schools
Revised: September 13, 1999 Omaha, Nebraska
Reaffirmed: September 5, 2006; October 1, 2012; November 5, 2018, November 3, 2025

# AGENDA SUMMARY SHEET

**Agenda Item:** Appointment of Educational Service Unit #3 Representative

**Meeting Date:** November 3, 2025

**Background/ Description:** The Board of Education will appoint Dr. John Schwartz as the official representative to Educational Service Unit #3.

**Action Desired:** Approval

**Policy / Strategic Plan Reference:**

**Responsible Person(s):** Superintendent, Dr. John Schwartz

**Superintendent's Signature:**



# AGENDA SUMMARY SHEET

**Agenda Item:** Appointment of ESSA Authorized Representative

**Meeting Date:** November 3, 2025

**Background/ Description:** The Nebraska Department of Education requires the Board of Education to authorize one person to be the representative for the ESSA application
The Board of Education will authorize Dr. John Schwartz as the representative for the ESSA Grant.

**Action Desired:** Approval

**Policy / Strategic Plan Reference:**

**Responsible Person(s):** Superintendent, Dr. John Schwartz

**Superintendent's Signature:**



# AGENDA SUMMARY SHEET

**Agenda Item:** Approval of Contract for Ezra Elementary School Playground Improvements

**Meeting Date:** November 3, 2025

**Background/ Description:** This is a project funded with depreciation and/or the building fund.

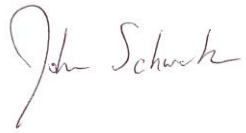
A representative from Lamp Rynearson will be present to answer any questions.

**Action Desired:** It is recommended that the contract for the Ezra Elementary School Playground Improvements be awarded to Dostals Construction, Co. in the amount of $487,090 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

**Policy / Strategic Plan Reference:** n/a

**Responsible Person(s):** Chad Meisgeier, Chief Financial Officer

**Superintendent's Signature:**



LAMP RYNEARSON

14710 W. Dodge Rd., Ste. 100
Omaha, NE 68154
[P] 402.496.2498
[F] 402.496.2730
LampRynearson.com

October 23, 2025

Mr. Jeremy Madson
Project Manager
Millard Public Schools
13906 F Street
Omaha, NE 68137

REFERENCE: Millard Public Schools (Ezra Elementary School)
Playground Replacement 2026
Job No. 0125099.01-020/320

Dear Mr. Madson:

Bids were opened on Wednesday, October 22, 2025, for the above-mentioned project. The original project budget was $550,000.00. During scope definition and design, the engineer's estimate for the project was projected to be $478,040.00. Dostals Constriction, Co., Inc. submitted the low bid of $487,090.00.

The low bidder has previously successfully completed this type of work for our clients and is qualified to complete this project within the required time. We recommend award of the work to Dostals Constriction, Co., Inc.

Please inform us if award of the work is to be made, so we can make the necessary arrangements.

Sincerely,

LAMP RYNEARSON

Matt Nelson, P.E., ENV SP
Senior Construction Engineer

Enclosures

tm\L:\Engineering\0125099 MPS Ezra Elem Playground Improvements\CONSTRUCTION\BIDPROP DOSTALS 251023.docx

| | | | | DOSTALS | | JENSEN GARDENS | |
|---|---|---|---|---|---|---|---|
| ITEM NO. | DESCRIPTION | APPROXIMATE QUANTITY | | UNIT PRICE | AMOUNT | UNIT PRICE | AMOUNT |
| 1 | MOBILIZATION | 1 | LS | $1,000.00 | $1,000.00 | $27,500.00 | $27,500.00 |
| 2 | UTILITY RELOCATION ALLOWANCE | 1 | LS | $5,000.00 | $5,000.00 | $5,000.00 | $5,000.00 |
| 3 | REMOVE LARGE PLAY STRUCTURE | 2 | EA | $1,700.00 | $3,400.00 | $1,800.00 | $3,600.00 |
| 4 | REMOVE, SALVAGE AND REINSTALL BENCH | 4 | EA | $250.00 | $1,000.00 | $375.00 | $1,500.00 |
| 5 | REMOVE MULCH | 160 | CY | $20.00 | $3,200.00 | $18.75 | $3,000.00 |
| 6 | REMOVE TREE STUMP | 1 | EA | $750.00 | $750.00 | $450.00 | $450.00 |
| 7 | REMOVE CONCRETE CURB | 200 | LF | $20.00 | $4,000.00 | $10.00 | $2,000.00 |
| 8 | CONSTRUCT 12" NDS LOW-PROFILE CATCH BASIN | 5 | EA | $100.00 | $500.00 | $200.00 | $1,000.00 |
| 9 | CONSTRUCT 4" STORM SEWER WITH PIPE BEDDING | 170 | LF | $30.00 | $5,100.00 | $27.00 | $4,590.00 |
| 10 | CONSTRUCT 4" STORM SEWER OUTLET WITH PC CONCRETE CURB WALL AND RODENT GUARD | 1 | EA | $250.00 | $250.00 | $500.00 | $500.00 |
| 11 | CONSTRUCT POURED IN PLACE PLAYGROUND SURFACING WITH 4" FIBER MESH REINFORCED CONCRETE BASE | 6,300 | SF | $27.00 | $170,100.00 | $36.00 | $226,800.00 |
| 12 | CONSTRUCT 8" X 10" PC CONCRETE CURB | 321 | LF | $55.00 | $17,655.00 | $60.00 | $19,260.00 |
| 13 | CONSTRUCT 5" PCC SIDEWALK | 1,515 | SF | $9.00 | $13,635.00 | $9.50 | $14,392.50 |
| 14 | SEEDING - TYPE "A" & ROLLED EROSION CONTROL, TYPE 1 | 500 | SY | $2.50 | $1,250.00 | $2.50 | $1,250.00 |
| 15 | CONSTRUCT PLAY STRUCTURE | 1 | EA | $259,000.00 | $259,000.00 | $260,000.00 | $260,000.00 |
| 16 | CONSTRUCT SILT FENCE | 250 | LF | $4.00 | $1,000.00 | $4.00 | $1,000.00 |
| 17 | REMOVE SILT FENCE | 250 | LF | $1.00 | $250.00 | $2.00 | $500.00 |
| | **TOTAL BID AMOUNT** | | | | ~~$487,080.00~~ **$487,090.00** | | **$572,342.50** |

ENGINEER'S ESTIMATE $478,040.00
BID BOND AMOUNT:5% OF TOTAL BID AMOUNT

LAMP RYNEARSON

14710 W. Dodge Rd., Ste. 100
Omaha, NE 68154
402.496.2498
LampRynearson.com

**PROJECT MEMORANDUM**

**MPS – Ezra Elementary School Playground Replacement 2026**

**Project Narrative:**

Ezra Elementary's current playground consists of out of date playground equipment with a mulch base. This project updates the playground to the current MPS standard.

The project consists of removing the existing mulch surrounding the new playground limits and replacing it with rubber surfacing. Along with the rubber surfacing a new playground that is the current MPS standard will be constructed.

**Project Photos**

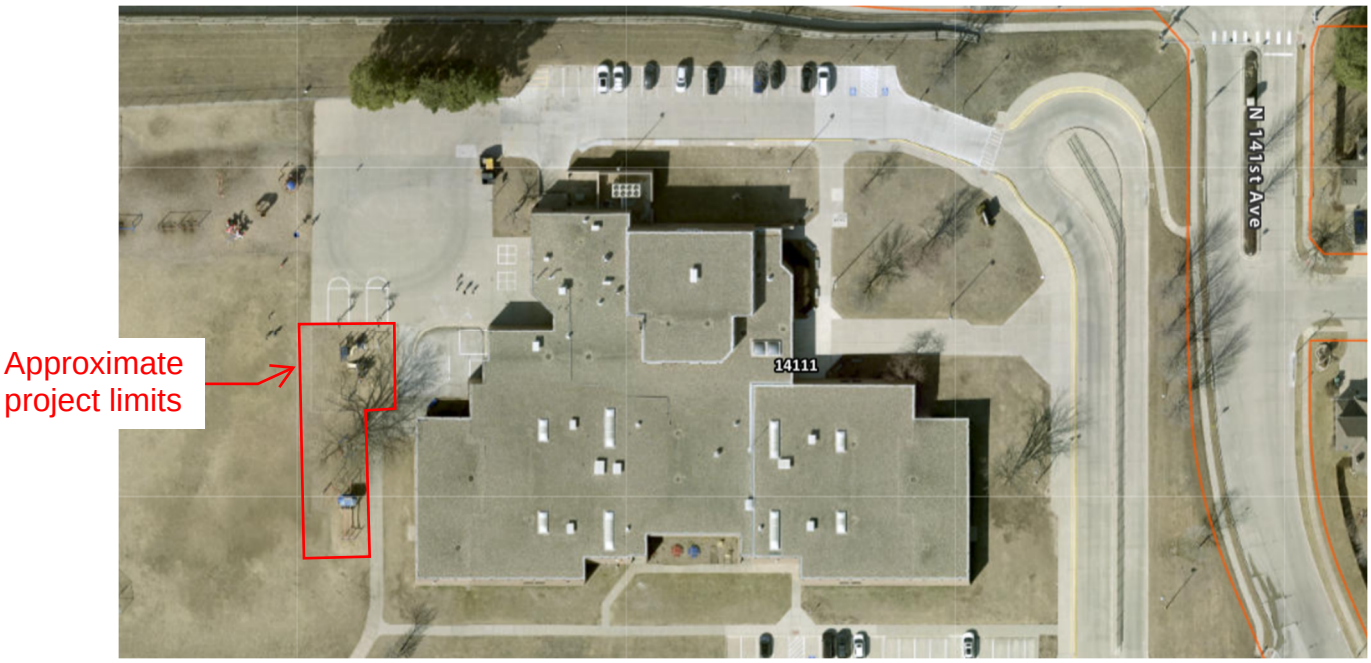




LAMP RYNEARSON

14710 W. Dodge Rd., Ste. 100
Omaha, NE 68154
402.496.2498
LampRynearson.com

**Project Map:**




Sincerely,

LAMP RYNEARSON, INC.

Caleb Van Weelden, P.E.
Senior Project Manager

# AGENDA SUMMARY SHEET

**Agenda Item:** Approval of Contract for Morton Elementary School Playground Improvements

**Meeting Date:** November 3, 2025

**Background/ Description:** This is a project funded with depreciation and/or the building fund.

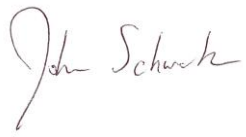
A representative from Lamp Rynearson will be present to answer any questions.

**Action Desired:** It is recommended that the contract for the Morton Elementary School Playground Improvements be awarded to Dostals Construction, Co. in the amount of $501,329 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

**Policy / Strategic Plan Reference:** n/a

**Responsible Person(s):** Chad Meisgeier, Chief Financial Officer

**Superintendent's Signature:**



LAMP RYNEARSON

14710 W. Dodge Rd., Ste. 100
Omaha, NE 68154
[P] 402.496.2498
[F] 402.496.2730
LampRynearson.com

October 23, 2025

Mr. Jeremy Madson
Project Manager
Millard Public Schools
13906 F Street
Omaha, NE 68137

REFERENCE: Millard Public Schools (Morton Elementary School)
Playground Replacement 2026
Job No. 0125098.01-020/320

Dear Mr. Madson:

Bids were opened on Wednesday, October 22, 2025, for the above-mentioned project. The original project budget was $500,000.00. During scope definition and design, the engineer's estimate for the project was projected to be $451,915.00. Dostals Construction, Co., Inc. submitted the low bid of $501,329.00.

The low bidder has previously successfully completed this type of work for our clients and is qualified to complete this project within the required time. We recommend award of the work to Dostals Construction, Co., Inc.

Please inform us if award of the work is to be made, so we can make the necessary arrangements.

Sincerely,

LAMP RYNEARSON

Matt Nelson, P.E., ENV SP
Senior Construction Engineer

Enclosures

tm\L:\Engineering\0125098 MPS Morton Elem Playground Improvements\CONSTRUCTION\BIDPROP DOSTALS 251023.docx

| | | | | DOSTALS | | JENSEN GARDENS | |
|---|---|---|---|---|---|---|---|
| ITEM NO. | DESCRIPTION | APPROXIMATE QUANTITY | | UNIT PRICE | AMOUNT | UNIT PRICE | AMOUNT |
| 1 | MOBILIZATION | 1 | LS | $1,000.00 | $1,000.00 | $33,250.00 | $33,250.00 |
| 2 | UTILITY RELOCATION ALLOWANCE | 1 | LS | $5,000.00 | $5,000.00 | $5,000.00 | $5,000.00 |
| 3 | REMOVE LARGE PLAY STRUCTURE | 1 | EA | $3,000.00 | $3,000.00 | $3,500.00 | $3,500.00 |
| 4 | REMOVE, SALVAGE, AND RELOCATE SMALL PLAY STRUCTURE | 1 | EA | $3,200.00 | $3,200.00 | $8,750.00 | $8,750.00 |
| 5 | REMOVE SMALL PLAY STRUCTURE | 3 | EA | $500.00 | $1,500.00 | $1,000.00 | $3,000.00 |
| 6 | REMOVE TIRES | 5 | EA | $500.00 | $2,500.00 | $250.00 | $1,250.00 |
| 7 | REMOVE 4" CHAIN LINK FENCE | 114 | LF | $13.00 | $1,482.00 | $10.00 | $1,140.00 |
| 8 | REMOVE 8' CHAIN LINK FENCE | 116 | LF | $15.00 | $1,740.00 | $15.00 | $1,740.00 |
| 9 | REMOVE RUBBER MATTING | 580 | SF | $5.00 | $2,900.00 | $6.00 | $3,480.00 |
| 10 | REMOVE MULCH | 330 | CY | $20.00 | $6,600.00 | $17.00 | $5,610.00 |
| 11 | REMOVE CONCRETE CURB | 133 | LF | $35.00 | $4,655.00 | $10.00 | $1,330.00 |
| 12 | EARTHWORK (HAUL-ON) | 900 | CY | $25.00 | $22,500.00 | $20.00 | $18,000.00 |
| 13 | CONSTRUCT 12" NDS LOW-PROFILE CATCH BASIN | 4 | EA | $100.00 | $400.00 | $250.00 | $1,000.00 |
| 14 | CONSTRUCT 4" STORM SEWER WITH PIPE BEDDING | 115 | LF | $30.00 | $3,450.00 | $33.00 | $3,795.00 |
| 15 | TAP EXISTING STORM SEWER MANHOLE | 1 | EA | $1,000.00 | $1,000.00 | $1,000.00 | $1,000.00 |
| 16 | CONSTRUCT POURED IN PLACE PLAYGROUND SURFACING WITH 4" FIBER MESH REINFORCED CONCRETE BASE | 5,030 | SF | $27.00 | $135,810.00 | $36.00 | $181,080.00 |
| 17 | CONSTRUCT 8" X 10" PC CONCRETE CURB | 296 | LF | $55.00 | $16,280.00 | $60.00 | $17,760.00 |
| 18 | CONSTRUCT 5" PCC SIDEWALK | 793 | SF | $9.00 | $7,137.00 | $10.00 | $7,930.00 |
| 19 | CONSTRUCT 4' CHAIN LINK FENCE | 125 | LF | $55.00 | $6,875.00 | $45.00 | $5,625.00 |
| 20 | CONSTRUCT 8' CHAIN LINK FENCE | 120 | LF | $85.00 | $10,200.00 | $65.00 | $7,800.00 |
| 21 | CONSTRUCT 10' WIDE X 4' HIGH DOUBLE SWING GATE | 1 | EA | $1,500.00 | $1,500.00 | $1,500.00 | $1,500.00 |
| 22 | CONSTRUCT 12" WIDE X 6" THICK CONCRETE MOW STRIP | 70 | LF | $60.00 | $4,200.00 | $60.00 | $4,200.00 |
| 23 | SEEDING - TYPE "A" & ROLLED EROSION CONTROL, TYPE 1 | 440 | SY | $2.50 | $1,100.00 | $2.75 | $1,210.00 |
| 24 | CONSTRUCT PLAY STRUCTURE | 1 | EA | $255,500.00 | $255,500.00 | $260,000.00 | $260,000.00 |
| 25 | CONSTRUCT SILT FENCE | 360 | LF | $4.00 | $1,440.00 | $4.00 | $1,440.00 |
| 26 | REMOVE SILT FENCE | 360 | LF | $1.00 | $360.00 | $2.00 | $720.00 |
| | | | | | ~~$501,229.00~~ | | |
| | **TOTAL BID AMOUNT** | | | | **$501,329.00** | | **$581,110.00** |

ENGINEER'S ESTIMATE: $451,915.00
BID BOND AMOUNT:5% OF TOTAL BID AMOUNT

LAMP RYNEARSON

14710 W. Dodge Rd., Ste. 100
Omaha, NE 68154
402.496.2498
LampRynearson.com

**PROJECT MEMORANDUM**

**MPS – Morton Elementary School Playground Replacement 2026**

**Project Narrative:**

Morton Elementary's current playground consists of out of date playground equipment with a mulch base. There are also some tires the school has requested to remove. This project updates the playground to the current MPS standard.

The project consists of removing the existing mulch surrounding the new playground limits and replacing it with rubber surfacing. Along with the rubber surfacing a new playground that is the current MPS standard will be constructed. We are also converting some of the steep mulched area to grass and providing paved connectivity between the west existing and east new playground.

**Project Photos**

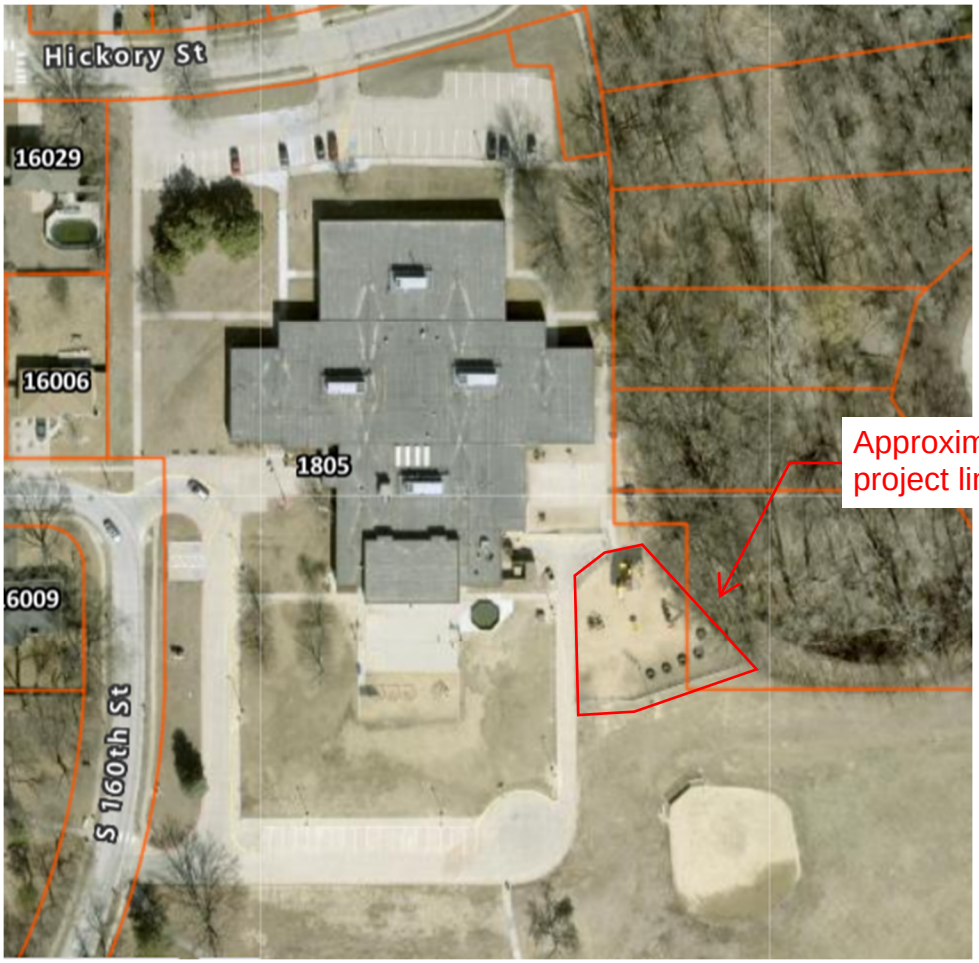




LAMP RYNEARSON

14710 W. Dodge Rd., Ste. 100
Omaha, NE 68154
402.496.2498
LampRynearson.com

**Project Map:**




Sincerely,

LAMP RYNEARSON, INC.

Caleb Van Weelden, P.E.
Senior Project Manager

# AGENDA SUMMARY SHEET

**Agenda Item:** Approval of Contract for Neihardt Elementary School Boiler Replacement

**Meeting Date:** November 3, 2025

**Background/ Description:** This is a summer project funded with bond proceeds.

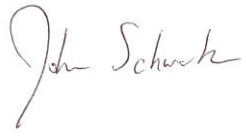
A representative from Morrissey Engineering will be present to answer any questions.

**Action Desired:** It is recommended that the contract for the Neihardt Elementary School Boiler Replacement be awarded to Mechanical Systems, Inc. in the amount of $195,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

**Policy / Strategic Plan Reference:** n/a

**Responsible Person(s):** Chad Meisgeier, Chief Financial Officer

**Superintendent's Signature:**



morrissey engineering inc

mechanical | electrical | technology | commissioning

October 24, 2025

Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Attn: Steve Mainelli

Project #25294: Neihardt Elementary School Boiler Replacement.
RE: Bid Proposals dated October 22, 2025

Steve:

Bids were received for the Neihardt Elementary School Boiler Replacement project at MPS Support Services Center on October 22, 2025 at 1:30 p.m. The project includes the replacement of the existing boilers, heating water pump, and associated work.

Per the attached bid tab, nine bids were received. The low base bid was submitted by Mechanical Systems, Inc. in the amount of $195,000 (One hundred ninety-five thousand dollars.). The district's budget for the project was $250,000 The engineer's opinion of cost for the final project scope was $239,370.

Mechanical Systems, Inc. indicated on their Bid Proposal they would complete the project by July 31, 2026 per the specifications. Mechanical Systems, Inc. has completed several MPS projects in the past as the prime contractor. The project will improve the operating efficiency of the building and will reduce the amount of maintenance required to be performed on original 1970's equipment. Therefore, we recommend accepting the bid from Mechanical Systems, Inc.

Please advise if you require any additional information.

Sincerely,

Jason Eickmeier, PE
Enclosure

4940 North 118th Street
Omaha, NE 68164
P: 402.491.4144
www.morrisseyengineering.com

**PROJECT:** MPS Neihardt Elementary School
Boiler Replacement

morrissey engineering inc
mechanical | electrical | technology | commissioning

**BID DATE:** 10/22/2025
**BID TIME:** 1:30 PM
**MEI PROJECT NO.:** 25294

# BID TABULATION

| BIDDER | Base Bid | Bid Bond | Comments |
|---|---|---|---|
| **Mechanical Systems, Inc.** | **$195,000** | **Y** | |
| **Grunwald Mechanical** | **$196,388** | **Y** | |
| **Christopherson Mechanical** | **$200,519** | **Y** | |
| **Ray Martin** | **$207,800** | **Y** | |
| **Eyman Plumbing, Inc.** | **$209,930** | **Y** | |
| **Cerris Systems** | **$213,400** | **Y** | |
| **Hayes Mechanical** | **$215,000** | **Y** | |
| **Fluid Mechanical** | **$222,000** | **Y** | |
| **Sol Lewis** | **$229,800** | **Y** | |
| - | - | - | - |

Bids for all labor and material as required to replace the boilers at Neihardt Elementary School as described in construction documents dated 09/24/2025.

morrissey engineering inc
mechanical | electrical | lighting | technology | sustainability

# memorandum

| | | | |
|---|---|---|---|
| **attn:** | Steve Mainelli | **from:** | Jason Eickmeier |
| **company:** | Millard Public Schools | **date:** | 10/24/2025 |
| **project name:** | Neihardt ES Boiler Replacement | | |
| **mei project:** | 25294 | | |
| **re:** | Project Narrative | | |

Steve,

The Neihardt Elementary School Boiler Replacement project replaces existing boilers (1978) which have exceeded their useful life and are experiencing some deterioration and failures. If the boilers were to have a major failure during peak winter heating season it would be difficult to heat the building. The existing boilers are also low efficiency, the new equipment will be high efficiency models which will save on annual utility costs. The project also replaced terminal units in two classrooms which were noted to have deficiencies causing comfort complaints with the students and staff.

Photos of the existing equipment and a typical new high efficiency boiler is below for reference.



Existing equipment



Typical new equipment

4940 North 118th Street
Omaha, NE 68164
P: 402.491.4144
www.morrisseyengineering.com

# AGENDA SUMMARY SHEET

**Agenda Item:** **Human Resources**

**Meeting Date:** **November 3, 2025**

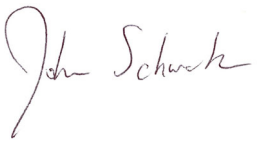
**Background**

**Description:** **Personnel Items: (1) Recommendation to Hire Agenda, (2) Resignation Agenda, (3) Voluntary Separation Notification (VSP), (4) Contract Cancellation**

**Action Desired:** **Approval**

**Policy / Strategic Plan Reference:** **N/A**

**Responsible Person(s):** **Dr Kevin Chick**
**Associate Superintendent of Human Resources**

**Superintendent's Signature** 

**November 3, 2025**

## TEACHER RECOMMENDED FOR HIRE

**Recommend: The following teachers be hired for the 2025-2026 school year:**

1. Avery M. Sufficool – BA – University of Nebraska, Omaha. Secondary teacher starting January 1, 2026 for the 2025-2026 school year.

**November 3, 2025**

## RESIGNATIONS

**Recommend: The following resignation(s) be accepted:**

1. Kevin J. Chick – Associate Superintendent of Human Resources. Retiring at the end of the 2025-2026 school year.
2. Erika Campbell – Special Education Resource teacher at Millard West High School. Retiring at the end of the 2025-2026 school year.
3. Gene E. Adams – STS teacher at Millard South High School. Retiring at the end of the 2025-2026 school year.
4. Kimberly A. Bunnell – Computer teacher at Andersen Middle School. Retiring at the end of the 2025-2026 school year.
5. Wayne M. Trevett – Industrial Tech teacher at Millard North High School. Retiring at the end of the 2025-2026 school year.
6. Ted H. Esser – Coordinator of Secondary Special Education. Retiring at the end of the 2025-2026 school year.
7. Teeyl M. Chapman – Grade 2 teacher at Wheeler Elementary School. Retiring at the end of the 2025-2026 school year.
8. Debra J. Ashmore – Learning Center teacher at Russell Middle School. Retiring at the end of the 2025-2026 school year.
9. Kimberly S. Nissen – Grade 3 teacher at Morton Elementary School. Retiring at the end of the 2025-2026.
10. Cindy M. Scharff – Principal at Disney Elementary School. Retiring at the end of the 2025-2026 school year.
11. Susan S. Dickey – Special Education Resource teacher at Millard North Middle School. Retiring at the end of the 2025-2026 school year.
12. Sara L. Pospisil – School Nurse at Upchurch Elementary School. Resigning effective November 14, 2025 for personal family reasons.
13. Janet L. Dahlgaard – MEP Facilitator for Millard Public Schools. Retiring at the end of the 2025-2026 school year.

November 3, 2025

**Voluntary Separation Program (VSP)**

**Recommend:** The following qualified candidates be approved to participate in the District's Voluntary Separation Program.

1. Kevin J. Chick – Associate Superintendent of Human Resources
   ~ 34 years of service
2. Jennifer J. Myers – Math teacher at Millard West High School
   ~ 31 years of service
3. Debra J. Ashmore – Learning Center teacher at Russell Middle School
   ~ 22.5 years of service
4. Teeyl M. Chapman – Grade 2 teacher at Wheeler Elementary
   ~ 20 years of service
5. Cory L. McCormick – Physical Education teacher at Ackerman Elementary School
   ~ 25 years of service
6. Janet L. Dahlgaard – MEP Facilitator for Millard Public Schools
   ~ 30 years of service

**November 3, 2025**

## Approval of Contract Cancellation

**Recommend: The following Approval of Contract Cancellation:**

1. Thor A. Larson – Math Teacher, Keith Lutz Horizon High School

# AGENDA SUMMARY SHEET

**Agenda Item:** Enrollment Report - October 2025

**Meeting Date:** November 3, 2025

**Background/ Description:** Enrollment data will be pulled four times over the course of the school year reported to the Millard Board of Education for public record. Enrollment data is stored in our student information system, Synergy.

**Action Desired:** Information / Discussion

**Policy / Strategic Plan Reference:** NA

**Responsible Person(s):** Dr. Darin Kelberlau

**Superintendent's Signature:**



**October 1, 2025**
**Millard Public Schools**
**Total Enrollment**

| **Elementary** | | K | 1 | 2 | 3 | 4 | 5 | Option In | SBS Prgm | SpEd Cluster Prgm | Current Total | Change | Oct 01, 2024 Enrollment |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Abbott | (4 unit) | 52 | 66 | 66 | 68 | 67 | 95 | 151 | | | 414 | -36 | 450 |
| Ackerman | (4 unit) | 68 | 64 | 72 | 65 | 63 | 94 | 31 | | 16 | 442 | -7 | 449 |
| Aldrich | (4 unit) | 87 | 85 | 75 | 71 | 75 | 73 | 138 | | | 466 | 5 | 461 |
| Black Elk | (4 unit) | 81 | 102 | 86 | 89 | 97 | 89 | 24 | | | 544 | -21 | 565 |
| Bryan | (3 unit) | 44 | 55 | 52 | 46 | 62 | 44 | 34 | | | 303 | -9 | 312 |
| Cather | (3 unit) | 31 | 44 | 35 | 46 | 52 | 66 | 80 | | | 274 | -10 | 284 |
| Cody | (2 unit) | 41 | 37 | 42 | 42 | 45 | 36 | 49 | | 15 | 258 | 35 | 223 |
| Cottonwood | (3 unit) | 33 | 42 | 39 | 50 | 49 | 51 | 33 | 14 | | 278 | -21 | 299 |
| Disney | (2 unit) | 39 | 43 | 49 | 55 | 58 | 52 | 42 | | 16 | 312 | -34 | 346 |
| Ezra Millard | (4 unit) | 66 | 85 | 66 | 90 | 85 | 91 | 267 | | | 483 | 3 | 480 |
| Harvey Oaks | (2 unit) | 39 | 45 | 43 | 47 | 51 | 39 | 24 | | | 264 | -20 | 284 |
| Hitchcock | (2 unit) | 36 | 40 | 37 | 37 | 33 | 52 | 72 | | | 235 | 7 | 228 |
| Holling Heights | (3 unit) | 38 | 40 | 44 | 45 | 50 | 48 | 25 | 13 | | 278 | -30 | 308 |
| Montclair | (4 unit) | 87 | 82 | 90 | 96 | 90 | 87 | 88 | | | 532 | -11 | 543 |
| Morton | (3 unit) | 51 | 46 | 56 | 55 | 74 | 63 | 26 | | 17 | 362 | -23 | 385 |
| Neihardt | (4 unit) | 78 | 73 | 60 | 79 | 75 | 76 | 24 | | | 441 | 15 | 426 |
| Norris | (3 unit) | 56 | 60 | 61 | 73 | 63 | 64 | 54 | | | 377 | -7 | 384 |
| Reagan | (4 unit) | 72 | 64 | 65 | 69 | 82 | 74 | 27 | 12 | | 438 | -5 | 443 |
| Reeder | (4 unit) | 63 | 60 | 83 | 73 | 82 | 94 | 29 | | | 455 | 1 | 454 |
| Rockwell | (2 unit) | 33 | 38 | 37 | 30 | 36 | 40 | 9 | | 17 | 231 | -1 | 232 |
| Rohwer | (4 unit) | 58 | 73 | 56 | 62 | 73 | 78 | 13 | | 18 | 418 | -20 | 438 |
| Sandoz | (3 unit) | 39 | 39 | 44 | 54 | 49 | 54 | 16 | | | 279 | -2 | 281 |
| Upchurch | (3 unit) | 67 | 57 | 68 | 69 | 70 | 64 | 40 | | | 395 | -4 | 399 |
| Wheeler | (4 unit) | 85 | 88 | 87 | 88 | 100 | 113 | 31 | | 17 | 578 | -40 | 618 |
| Willowdale | (4 unit) | 52 | 60 | 56 | 68 | 98 | 95 | 18 | | | 429 | -32 | 461 |
| Totals | | 1396 | 1488 | 1469 | 1567 | 1679 | 1732 | 1345 | | 116 | **9,486** | -267 | **9,753** |

| **Middle** | 6 | 7 | 8 | | | | | SpEd Prgm* | Current Total | Change | Oct 01, 2024 Enrollment |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Andersen MS | 318 | 284 | 310 | | | | 70 | 1 | 912 | 18 | 894 |
| Beadle MS | 302 | 343 | 341 | | | | 60 | 18 | 986 | -22 | 1008 |
| Central MS | 246 | 295 | 253 | | | | 75 | 15 | 794 | -12 | 806 |
| Kiewit MS | 326 | 332 | 336 | | | | 271 | 0 | 994 | 30 | 964 |
| North MS | 284 | 268 | 274 | | | | 176 | 20 | 826 | 6 | 820 |
| Russell MS | 274 | 267 | 243 | | | | 80 | 0 | 784 | 26 | 758 |
| **Totals** | 1750 | 1789 | 1757 | | | | 732 | 54 | **5,296** | 46 | **5,250** |

| **High** | Grads YTD | 9 | 10 | 11 | 12 | | SpEd Prgm* | Current Total | Change | Oct 01, 2024 Enrollment |
|---|---|---|---|---|---|---|---|---|---|---|
| North HS | | 627 | 648 | 607 | 610 | 921 | 23 | 2492 | 14 | 2478 |
| South HS | 2 | 638 | 599 | 642 | 595 | 296 | 33 | 2474 | 54 | 2420 |
| West HS | 1 | 559 | 592 | 563 | 566 | 187 | 31 | 2280 | 11 | 2269 |
| Horizon HS | | 0 | 10 | 34 | 86 | 21 | 0 | 130 | -2 | 132 |
| **Totals** | 3 | 1824 | 1849 | 1846 | 1857 | 1425 | 87 | **7,376** | 77 | **7,299** |
| ***SpEd Program Included in MS/HS Grade Level totals** | | | | | | Contracted SpEd | | 79 | 3 | 77 |
| | | | | | | Rule 18 Interim | | 9 | -9 | 14 |
| | | | | | | Young Adult & Project Search | | 63 | -12 | 64 |
| | | | | | | Ombudsman (Primary) | | 13 | 3 | 24 |
| | | | | | | **Total District K-12** | | **22,322** | -159 | **22,481** |
| | | | | | | **Total District PreK-12**** | | **23,054** | -193 | **23,247** |

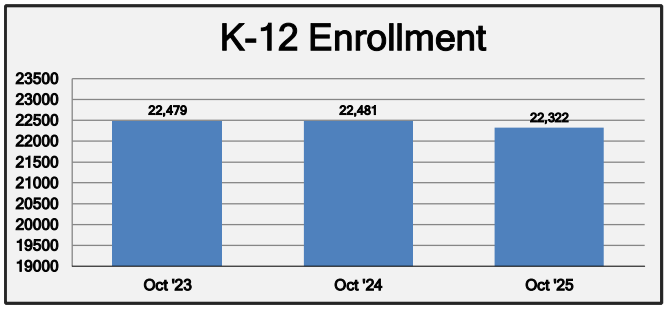
| **Itinerant, Contracted, & Home Visit Pre-K in Oct 1, 2024 Enrollment: | **116** |
|---|---|
| **Itinerant, Contracted, & Home Visit Pre-K in Current Enrollment: | **108** |

| **Preschool** | SpEd | Not SpEd | Total | Oct 01, 2024 |
|---|---|---|---|---|
| Bryan | 13 | 23 | 36 | 35 |
| Cody | 24 | 33 | 57 | 67 |
| Disney | 11 | 7 | 18 | 18 |
| Harvey Oaks | 22 | 15 | 37 | 41 |
| Holling Heights | 7 | 10 | 17 | 18 |
| Montclair Montessori | 3 | 81 | 84 | 85 |
| Neihardt | 17 | 29 | 46 | 47 |
| Norris Montessori | 3 | 21 | 24 | 24 |
| Reagan | 18 | 18 | 36 | 40 |
| Reeder | 24 | 18 | 42 | 41 |
| Rockwell | 33 | 35 | 68 | 72 |
| Sandoz | 15 | 20 | 35 | 37 |
| Homebased Infants | 124 | 0 | 124 | 125 |
| **TOTAL** | | | **624** | **650** |

| **Career Academies** | NHS | SHS | WHS | **TOTAL** |
|---|---|---|---|---|
| Education | 26 | 15 | 21 | 62 |
| Entrepreneurship | 12 | 13 | 24 | 49 |
| Health Sciences | 24 | 33 | 58 | 115 |
| Dist/Log Mgmt | 14 | 3 | 8 | 25 |
| STEM | 4 | 3 | 22 | 29 |
| MCC | 9 | 18 | 36 | 63 |
| Ombudsman | (Primary and Secondary Assignm | | | 36 |

| 10/1/2025 | |
|---|---|
| Elementary | 9,486 |
| Middle School | 5,296 |
| High School | 7,376 |
| Contracted & Rule 18 | 88 |
| Young Adult | 63 |
| Ombudsman (Primary) | 13 |
| TOTAL | 22,322 |

| 10/1/2024 | |
|---|---|
| Elementary | 9,753 |
| Middle School | 5,250 |
| High School | 7,299 |
| Contracted & Rule 18 | 94 |
| Young Adult | 75 |
| Ombudsman | 10 |
| TOTAL | 22,481 |



Elementary — Classroom Enrollment

| | K | 1 | 2 | 3 | 4 | 5 | Current Total | Change | Oct 01, 2024 Enrollment | Class Size w/out SpEd/SBS |
|---|---|---|---|---|---|---|---|---|---|---|
| Abbott | 16 | 23 | 22 | 23 | 22 | 23 | | | | |
| | 18 | 21 | 22 | 22 | 22 | 24 | | | | |
| | 18 | 22 | 22 | 23 | 23 | 24 | | | | |
| | | | | | | 24 | | | | |
| Total Students | 52 | 66 | 66 | 68 | 67 | 95 | **414** | -36 | 450 | 414 |
| Total Teachers | 3 | 3 | 3 | 3 | 3 | 4 | 19 | | | 19 |
| Classroom Avg | 17.3 | 22.0 | 22.0 | 22.5 | 22.3 | 23.8 | 21.8 | | | 21.8 |

| | K | 1 | 2 | 3 | 4 | 5 | SpEd Cluster | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Ackerman | 19 | 21 | 18 | 20 | 22 | 21 | 9 | | | | |
| | 14 | 21 | 18 | 23 | 20 | 24 | 7 | | | | |
| | 18 | 22 | 18 | 22 | 21 | 25 | | | | | |
| | 17 | | 18 | | | 24 | | | | | |
| Total Students | 68 | 64 | 72 | 65 | 63 | 94 | 16 | **442** | -7 | 449 | 426 |
| Total Teachers | 4 | 3 | 4 | 3 | 3 | 4 | 2 | 23 | | | 21 |
| Classroom Avg | 17.0 | 21.3 | 18.0 | 21.7 | 21.0 | 23.5 | 8.0 | 19.2 | | | 20.3 |

| | K | 1 | 2 | 3 | 4 | 5 | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|
| Aldrich | 21 | 20 | 25 | 23 | 26 | 24 | | | | |
| | 22 | 21 | 25 | 24 | 25 | 24 | | | | |
| | 22 | 22 | 25 | 24 | 24 | 25 | | | | |
| | 22 | 22 | | | | | | | | |
| Total Students | 87 | 85 | 75 | 71 | 75 | 73 | **466** | 5 | 461 | 466 |
| Total Teachers | 4 | 4 | 3 | 3 | 3 | 3 | 20 | | | 20 |
| Classroom Avg | 21.8 | 21.0 | 25.0 | 23.7 | 25.0 | 24.3 | 23.3 | | | 23.3 |

| | K | 1 | 2 | 3 | 4 | 5 | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|
| Black Elk | 20 | 21 | 21 | 23 | 24 | 22 | | | | |
| | 21 | 20 | 22 | 22 | 24 | 23 | | | | |
| | 19 | 20 | 22 | 22 | 25 | 22 | | | | |
| | 21 | 21 | 21 | 22 | 24 | 22 | | | | |
| | | 20 | | | | | | | | |
| Total Students | 81 | 102 | 86 | 89 | 97 | 89 | **544** | -21 | 565 | 544 |
| Total Teachers | 4 | 5 | 4 | 4 | 4 | 4 | 25 | | | 25 |
| Classroom Avg | 20.3 | 20.4 | 21.5 | 22.3 | 24.3 | 22.3 | 21.8 | | | 21.8 |

| | K | 1 | 2 | 3 | 4 | 5 | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|
| Bryan | 14 | 18 | 16 | 15 | 21 | 15 | | | | |
| | 15 | 18 | 18 | 16 | 21 | 15 | | | | |
| | 15 | 19 | 18 | 15 | 20 | 14 | | | | |
| Total Students | 44 | 55 | 52 | 46 | 62 | 44 | **303** | -9 | 312 | 303 |
| Total Teachers | 3 | 3 | 3 | 3 | 3 | 3 | 18 | | | 18 |
| Classroom Avg | 14.7 | 18.3 | 17.3 | 15.3 | 20.7 | 14.7 | 16.8 | | | 16.8 |

| | K | 1 | 2 | 3 | 4 | 5 | C-K | C-1 | C-2 | C-3 | C-4 | C-5 | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Cather | | | | | | | 16 | 23 | 19 | 23 | 18 | 23 | | | | |
| | | | | | | | 15 | 21 | 16 | 23 | 16 | 22 | | | | |
| | | | | | | | | | | | 18 | 21 | | | | |
| Total Students | | | | | | | 31 | 44 | 35 | 46 | 52 | 66 | **274** | -10 | 284 | 274 |
| Total Teachers | | | | | | | 2 | 2 | 2 | 2 | 3 | 3 | 14 | | | 14 |
| Classroom Avg | | | | | | | 15.5 | 22.0 | 17.5 | 23.0 | 17.3 | 22.0 | 19.6 | | | 19.6 |

| | K | 1 | 2 | 3 | 4 | 5 | SpEd Cluster | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Cody | 21 | 18 | 21 | 20 | 22 | 19 | 8 | | | | |
| | 20 | 19 | 21 | 22 | 23 | 17 | 7 | | | | |
| Total Students | 41 | 37 | 42 | 42 | 45 | 36 | 15 | **258** | 35 | 223 | 243 |
| Total Teachers | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 14 | | | 12 |
| Classroom Avg | 20.5 | 18.5 | 21.0 | 21.0 | 22.5 | 18.0 | 7.5 | 18.4 | | | 20.3 |

| | K | 1 | 2 | 3 | 4 | 5 | SBS Cluster | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Cottonwood | 18 | 21 | 19 | 18 | 16 | 26 | 8 | | | | |
| | 15 | 21 | 20 | 16 | 16 | 25 | 6 | | | | |
| | | | | 16 | 17 | | | | | | |
| Total Students | 33 | 42 | 39 | 50 | 49 | 51 | 14 | **278** | -21 | 299 | 264 |
| Total Teachers | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 16 | | | 14 |
| Classroom Avg | 16.5 | 21.0 | 19.5 | 16.7 | 16.3 | 25.5 | 7.0 | 17.4 | | | 18.9 |

| | K | 1 | 2 | 3 | 4 | 5 | C-K | C-1 | C-2 | C-3 | C-4 | C-5 | SpEd Cluster | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Disney | 15 | 13 | 18 | 17 | 19 | 18 | 8 | 19 | 14 | 21 | 20 | 14 | 9 | | | | |
| | 16 | 11 | 17 | 17 | 19 | 20 | | | | | | | 7 | | | | |
| Total Students | 31 | 24 | 35 | 34 | 38 | 38 | 8 | 19 | 14 | 21 | 20 | 14 | 16 | **312** | -34 | 346 | 296 |
| Total Teachers | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 20 | | | 18 |
| Classroom Avg | 15.5 | 12.0 | 17.5 | 17.0 | 19.0 | 19.0 | 8.0 | 19.0 | 14.0 | 21.0 | 20.0 | 14.0 | 8.0 | 15.6 | | | 16.4 |

| Elementary | Classroom Enrollment | | | | | | | | | | | Class |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | Current | | Oct 01, 2024 | Size w/out |
| | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 | Total | Change | Enrollment | SpEd |
| Ezra Millard | 23 | 20 | 21 | 19 | 20 | 23 | | | | | | | |
| | 21 | 22 | 22 | 24 | 21 | 23 | | | | | | | |
| | 22 | 21 | 23 | 24 | 22 | 23 | | | | | | | |
| | | 22 | | 23 | 22 | 22 | | | | | | | |
| Total Students | 66 | 85 | 66 | 90 | 85 | 91 | | | | **483** | 3 | 480 | 483 |
| Total Teachers | 3 | 4 | 3 | 4 | 4 | 4 | | | | 22 | | | 22 |
| Classroom Avg | 22.0 | 21.3 | 22.0 | 22.5 | 21.3 | 22.8 | | | | 22.0 | | | 22.0 |

| | | | | | | | | | | Current | | Oct 01, 2024 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 | Total | Change | Enrollment | |
| Harvey Oaks | 19 | 23 | 21 | 23 | 26 | 20 | | | | | | | |
| | 20 | 22 | 22 | 24 | 25 | 19 | | | | | | | |
| Total Students | 39 | 45 | 43 | 47 | 51 | 39 | | | | **264** | -20 | 284 | 264 |
| Total Teachers | 2 | 2 | 2 | 2 | 2 | 2 | | | | 12 | | | 12 |
| Classroom Avg | 19.5 | 22.5 | 21.5 | 23.5 | 25.5 | 19.5 | | | | 22.0 | | | 22.0 |

| | | | | | | | | | | Current | | Oct 01, 2024 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 | Total | Change | Enrollment | |
| Hitchcock | 18 | 20 | 18 | 18 | 17 | 26 | | | | | | | |
| | 18 | 20 | 19 | 19 | 16 | 26 | | | | | | | |
| Total Students | 36 | 40 | 37 | 37 | 33 | 52 | | | | **235** | 7 | 228 | 235 |
| Total Teachers | 2 | 2 | 2 | 2 | 2 | 2 | | | | 12 | | | 12 |
| Classroom Avg | 18.0 | 20.0 | 18.5 | 18.5 | 16.5 | 26.0 | | | | 19.6 | | | 19.6 |

| | | | | | | | | | | SBS | Current | | Oct 01, 2024 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 | Cluster | Total | Change | Enrollment | |
| Holling Heights | 12 | 14 | 14 | 15 | 17 | 15 | | | | 7 | | | | |
| | 13 | 13 | 14 | 14 | 18 | 16 | | | | 6 | | | | |
| | 13 | 13 | 16 | 16 | 15 | 17 | | | | | | | | |
| Total Students | 38 | 40 | 44 | 45 | 50 | 48 | | | | 13 | **278** | -30 | 308 | 265 |
| Total Teachers | 3 | 3 | 3 | 3 | 3 | 3 | | | | 2 | 20 | | | 18 |
| Classroom Avg | 12.7 | 13.3 | 14.7 | 15.0 | 16.7 | 16.0 | | | | | 13.9 | | | 14.7 |

| | | | | | | | | | | Current | | Oct 01, 2024 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 | Total | Change | Enrollment | |
| Montclair | 20 | 18 | 22 | 24 | 22 | 23 | 16 | 24 | 24 | | | | |
| | 19 | 19 | 23 | 24 | 21 | 21 | 16 | 24 | 22 | | | | |
| | | | | | | | 16 | 23 | 22 | | | | |
| | | | | | | | | 24 | 22 | | | | |
| | | | | | | | | 22 | | | | | |
| | | | | | | | | 21 | | | | | |
| Total Students | 39 | 37 | 45 | 48 | 43 | 44 | 48 | 138 | 90 | **532** | -11 | 543 | 532 |
| Total Teachers | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 6 | 4 | 25 | | | 25 |
| Classroom Avg | 19.5 | 18.5 | 22.5 | 24.0 | 21.5 | 22.0 | 16.0 | 23.0 | 22.5 | 21.3 | | | 21.3 |

| | | | | | | | | | | SpEd | Current | | Oct 01, 2024 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 | Cluster | Total | Change | Enrollment | |
| Morton | 17 | 14 | 18 | 20 | 19 | 21 | | | | 8 | | | | |
| | 17 | 16 | 19 | 19 | 17 | 22 | | | | 9 | | | | |
| | 17 | 16 | 19 | 16 | 19 | 20 | | | | | | | | |
| | | | | | 19 | | | | | | | | | |
| Total Students | 51 | 46 | 56 | 55 | 74 | 63 | | | | 17 | **362** | -23 | 385 | 345 |
| Total Teachers | 3 | 3 | 3 | 3 | 4 | 3 | | | | 2 | 21 | | | 19 |
| Classroom Avg | 17.0 | 15.3 | 18.7 | 18.3 | 18.5 | 21.0 | | | | 8.5 | 17.2 | | | 18.2 |

| | | | | | | | | | | Current | | Oct 01, 2024 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 | Total | Change | Enrollment | |
| Neihardt | 19 | 25 | 20 | 20 | 20 | 19 | | | | | | | |
| | 20 | 24 | 20 | 19 | 18 | 19 | | | | | | | |
| | 20 | 24 | 20 | 20 | 18 | 19 | | | | | | | |
| | 19 | | | 20 | 19 | 19 | | | | | | | |
| Total Students | 78 | 73 | 60 | 79 | 75 | 76 | | | | **441** | 15 | 426 | 441 |
| Total Teachers | 4 | 3 | 3 | 4 | 4 | 4 | | | | 22 | | | 22 |
| Classroom Avg | 19.5 | 24.3 | 20.0 | 19.8 | 18.8 | 19.0 | | | | 20.0 | | | 20.0 |

| | | | | | | | | | | Current | | Oct 01, 2024 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 | Total | Change | Enrollment | |
| Norris | 16 | 19 | 20 | 20 | 21 | 21 | 11 | 20 | 20 | | | | |
| | 18 | 19 | 18 | 19 | 22 | 22 | 11 | 21 | 21 | | | | |
| | | | | 18 | | | | 20 | | | | | |
| Total Students | 34 | 38 | 38 | 57 | 43 | 43 | 22 | 61 | 41 | **377** | -7 | 384 | 377 |
| Total Teachers | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 19 | | | 19 |
| Classroom Avg | 17.0 | 19.0 | 19.0 | 19.0 | 21.5 | 21.5 | 11.0 | 20.3 | 20.5 | 19.8 | | | 19.8 |

| | | | | | | | | | | SBS | Current | | Oct 01, 2024 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 | Cluster | Total | Change | Enrollment | |
| Reagan | 25 | 21 | 23 | 17 | 21 | 18 | | | | 5 | | | | |
| | 23 | 21 | 21 | 17 | 20 | 18 | | | | 7 | | | | |
| | 24 | 22 | 21 | 18 | 21 | 19 | | | | | | | | |
| | | | | 17 | 20 | 19 | | | | | | | | |
| Total Students | 72 | 64 | 65 | 69 | 82 | 74 | | | | 12 | **438** | -5 | 443 | 426 |
| Total Teachers | 3 | 3 | 3 | 4 | 4 | 4 | | | | 2 | 23 | | | 21 |
| Classroom Avg | 24.0 | 21.3 | 21.7 | 17.3 | 20.5 | 18.5 | | | | 6.0 | 19.0 | | | 20.3 |

Elementary — Classroom Enrollment

| | K | 1 | 2 | 3 | 4 | 5 | Current Total | Change | Oct 01, 2024 Enrollment | Class Size w/out SpEd |
|---|---|---|---|---|---|---|---|---|---|---|
| Reeder | 22 | 20 | 20 | 24 | 21 | 23 | | | | |
| | 20 | 20 | 21 | 24 | 21 | 23 | | | | |
| | 21 | 20 | 21 | 25 | 20 | 24 | | | | |
| | | | 21 | | 20 | 24 | | | | |
| Total Students | 63 | 60 | 83 | 73 | 82 | 94 | **455** | 1 | 454 | 455 |
| Total Teachers | 3 | 3 | 4 | 3 | 4 | 4 | 21 | | | 21 |
| Classroom Avg | 21.0 | 20.0 | 20.8 | 24.3 | 20.5 | 23.5 | 21.7 | | | 21.7 |

| | K | 1 | 2 | 3 | 4 | 5 | SpEd Cluster | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Rockwell | 17 | 19 | 19 | 14 | 18 | 20 | 9 | | | | |
| | 16 | 19 | 18 | 16 | 18 | 20 | 8 | | | | |
| Total Students | 33 | 38 | 37 | 30 | 36 | 40 | 17 | **231** | -1 | 232 | 214 |
| Total Teachers | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 14 | | | 12 |
| Classroom Avg | 16.5 | 19.0 | 18.5 | 15.0 | 18.0 | 20.0 | 8.5 | 16.5 | | | 17.8 |

| | K | 1 | 2 | 3 | 4 | 5 | SpEd Cluster | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Rohwer | 20 | 19 | 19 | 20 | 25 | 20 | 8 | | | | |
| | 18 | 18 | 18 | 21 | 23 | 19 | 10 | | | | |
| | 20 | 18 | 19 | 21 | 25 | 20 | | | | | |
| | | 18 | | | | 19 | | | | | |
| Total Students | 58 | 73 | 56 | 62 | 73 | 78 | 18 | **418** | -20 | 438 | 400 |
| Total Teachers | 3 | 4 | 3 | 3 | 3 | 4 | 2 | 22 | | | 20 |
| Classroom Avg | 19.3 | 18.3 | 18.7 | 20.7 | 24.3 | 19.5 | 9.0 | 19.0 | | | 20.0 |

| | K | 1 | 2 | 3 | 4 | 5 | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|
| Sandoz | 20 | 20 | 14 | 18 | 16 | 19 | | | | |
| | 19 | 19 | 15 | 19 | 17 | 17 | | | | |
| | | | 15 | 17 | 16 | 18 | | | | |
| Total Students | 39 | 39 | 44 | 54 | 49 | 54 | **279** | -2 | 281 | 279 |
| Total Teachers | 2 | 2 | 3 | 3 | 3 | 3 | 16 | | | 16 |
| Classroom Avg | 19.5 | 19.5 | 14.7 | 18.0 | 16.3 | 18.0 | 17.4 | | | 17.4 |

| | K | 1 | 2 | 3 | 4 | 5 | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|
| Upchurch | 22 | 19 | 22 | 23 | 24 | 22 | | | | |
| | 21 | 19 | 23 | 23 | 23 | 22 | | | | |
| | 24 | 19 | 23 | 23 | 23 | 20 | | | | |
| Total Students | 67 | 57 | 68 | 69 | 70 | 64 | **395** | -4 | 399 | 395 |
| Total Teachers | 3 | 3 | 3 | 3 | 3 | 3 | 18 | | | 18 |
| Classroom Avg | 22.3 | 19.0 | 22.7 | 23.0 | 23.3 | 21.3 | 21.9 | | | 21.9 |

| | K | 1 | 2 | 3 | 4 | 5 | SpEd Cluster | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Wheeler | 21 | 22 | 22 | 23 | 20 | 23 | 8 | | | | |
| | 19 | 22 | 20 | 24 | 22 | 22 | 9 | | | | |
| | 23 | 22 | 22 | 19 | 20 | 22 | | | | | |
| | 22 | 22 | 23 | 22 | 21 | 23 | | | | | |
| | | | | | 17 | 23 | | | | | |
| Total Students | 85 | 88 | 87 | 88 | 100 | 113 | 17 | **578** | -40 | 618 | 561 |
| Total Teachers | 4 | 4 | 4 | 4 | 5 | 5 | 2 | 28 | | | 26 |
| Classroom Avg | 21.3 | 22.0 | 21.8 | 22.0 | 20.0 | 22.6 | 8.5 | 20.6 | | | 21.6 |

| | K | 1 | 2 | 3 | 4 | 5 | Current Total | Change | Oct 01, 2024 Enrollment | |
|---|---|---|---|---|---|---|---|---|---|---|
| Willowdale | 16 | 20 | 19 | 22 | 25 | 24 | | | | |
| | 19 | 20 | 19 | 23 | 24 | 23 | | | | |
| | 17 | 20 | 18 | 23 | 24 | 24 | | | | |
| | | | | | 25 | 24 | | | | |
| Total Students | 52 | 60 | 56 | 68 | 98 | 95 | **429** | -32 | 461 | 429 |
| Total Teachers | 3 | 3 | 3 | 3 | 4 | 4 | 20 | | | 20 |
| Classroom Avg | 17.3 | 20.0 | 18.7 | 22.7 | 24.5 | 23.8 | 21.5 | | | 21.5 |

| Elementary Totals | | | | | | | | | | SBS | SpEd | Current | | Oct 01, 2024 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Grade | K | 1 | 2 | 3 | 4 | 5 | M-K | M1-3 | M4-5 | Cluster | Cluster | Total | Change | Enrollment | |
| Students | 1326 | 1421 | 1401 | 1503 | 1612 | 1668 | 70 | 199 | 131 | 27 | 116 | 9486 | -267 | 9753 | 9331 |
| Teachers | 71 | 72 | 71 | 73 | 75 | 79 | 5 | 9 | 6 | 4 | 14 | 479 | | | 464 |
| Classroom Avg | 18.7 | 19.7 | 19.7 | 20.6 | 21.5 | 21.1 | 14.0 | 22.1 | 21.8 | 6.8 | 8.3 | 19.8 | | | 20.1 |

| | 6 | 7 | 8 | | | | | SpEd Cluster | Current Total | Change | Oct 01, 2024 Enrollment |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Andersen MS | 318 | 284 | 310 | | | | | 1 | 912 | 18 | 894 |
| Beadle MS | 302 | 343 | 341 | | | | | 18 | 986 | -22 | 1008 |
| Central MS | 246 | 295 | 253 | | | | | 15 | 794 | -12 | 806 |
| Kiewit MS | 326 | 332 | 336 | | | | | 0 | 994 | 30 | 964 |
| North MS | 284 | 268 | 274 | | | | | 20 | 826 | 6 | 820 |
| Russell MS | 274 | 267 | 243 | | | | | 0 | 784 | 26 | 758 |
| Totals | 1750 | 1789 | 1757 | | | | | 54 | 5296 | 46 | 5250 |
| | | | | 9 | 10 | 11 | 12 | | | | |
| North HS | | | | 627 | 648 | 607 | 610 | 23 | 2492 | 14 | 2478 |
| South HS | | | | 638 | 599 | 642 | 595 | 33 | 2474 | 54 | 2420 |
| West HS | | | | 559 | 592 | 563 | 566 | 31 | 2280 | 11 | 2269 |
| Horizon HS | | | | | 10 | 34 | 86 | | 130 | -2 | 132 |
| Totals | | | | 1824 | 1849 | 1846 | 1857 | 87 | 7376 | 77 | 7299 |
| | | | | | | | | Contracted SpEd | 79 | 3 | 76 |
| | | | | | | | | Rule 18 Interim | 9 | -9 | 18 |
| | | | | | | | | Young Adult & Project Search | 63 | -12 | 75 |
| | | | | | | | | Ombudsman (Primary Enrollment) | 13 | 3 | 10 |
| | | | | | | | | **Total District Enrollment** | **22,322** | -159 | **22,481** |

# AGENDA SUMMARY SHEET

**Agenda Item:** Personnel Report 2025-2026

**Meeting Date:** November 3, 2025

**Department:** Human Resources

**Title and Brief Description:** Human Resource Personnel Report 2025-2026

**Action Desired:** Report Only

**Background:** The annual Personnel Report contains information regarding the District's staffing levels, classroom enrollment averages, teacher preparation, experience, and student teacher placements. Report highlights include:

- We attended 28 university teacher-recruiting events in Nebraska, Iowa, Kansas, Missouri, and South Dakota.
- MPS hosted 89 student teachers from 13 universities.
- Millard continues to offer a robust benefit package for staff including health, dental, vision and supplemental health benefits offerings and we have over 2,000 staff across all job classes enrolled in coverage.
- Certificated staff members have worked for Millard for an average of 12.1 years and an average of 15.9 total years in education.
- Provided is a historical look at personnel distribution and ratios between staff positions along with graphs to illustrate trends since 1990.
- 1,352 MPS employees have a Master's degree and 49 have doctorates.
- The information provided is a "snapshot" of information that can change from day-to-day and year-to-year. As a result, staff changes reflect the difference in the "snapshot" from October 2024 to October 2025.

**Recommendations:** Report Only

**Responsible Persons:** Dr. Kevin Chick,
Mr. Mitch Mollring,
Mr. Jake Curtiss,
Dr. Heidi Penke

Superintendent's Signature: 

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www.mpsomaha.org



# Personnel Report

## 2025-2026

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# Recruiting Report



**Millard Public Schools: Recruiting Report**
**2024-25**

Our Human Resources staff attended numerous recruiting events throughout the year. Many of our teaching positions were filled by candidates we met at these events.

| | |
|---|---|
| September 2024 | UNK Education Fair |
| September 2024 | MPS Student Teacher Interviews |
| September 2024 | UNO Education Fair |
| September 2024 | Washburn University Career Fair |
| October 2024 | Northwest Missouri State Education Fair |
| October 2024 | University of Kansas Education Fair |
| October 2024 | UNO Opportunities Fair |
| October 2024 | Wayne State Education Fair |
| October 2024 | UNL Education Fair |
| October 2024 | Nebraska Wesleyan Career Fair |
| November 2024 | Northwest Missouri State Interview Day |
| November 2024 | University of South Dakota Education Fair |
| November 2024 | NSEA Career Fair at Wayne State |
| January 2025 | Midland University Interview Day |
| January 2025 | UNK Education Fair |
| January 2025 | Northwest Missouri State Interview Day |
| February 2025 | Wayne State College Education Fair |
| February 2025 | MPS Student Teacher Interviews |
| February 2025 | UNO Education Fair |
| February 2025 | South Dakota Teacher Fair |
| February 2025 | UNL Education Fair |
| February 2025 | UNO Career Fair |
| February 2025 | Northwest Missouri State Career Fair |
| March 2025 | University of Northern Iowa Teacher Fair |
| March 2025 | University of Iowa Career Fair |
| March 2025 | Iowa State Education Fair |
| March 2025 | Peru State College Education Fair |
| March 2025 | UNO Career Fair |

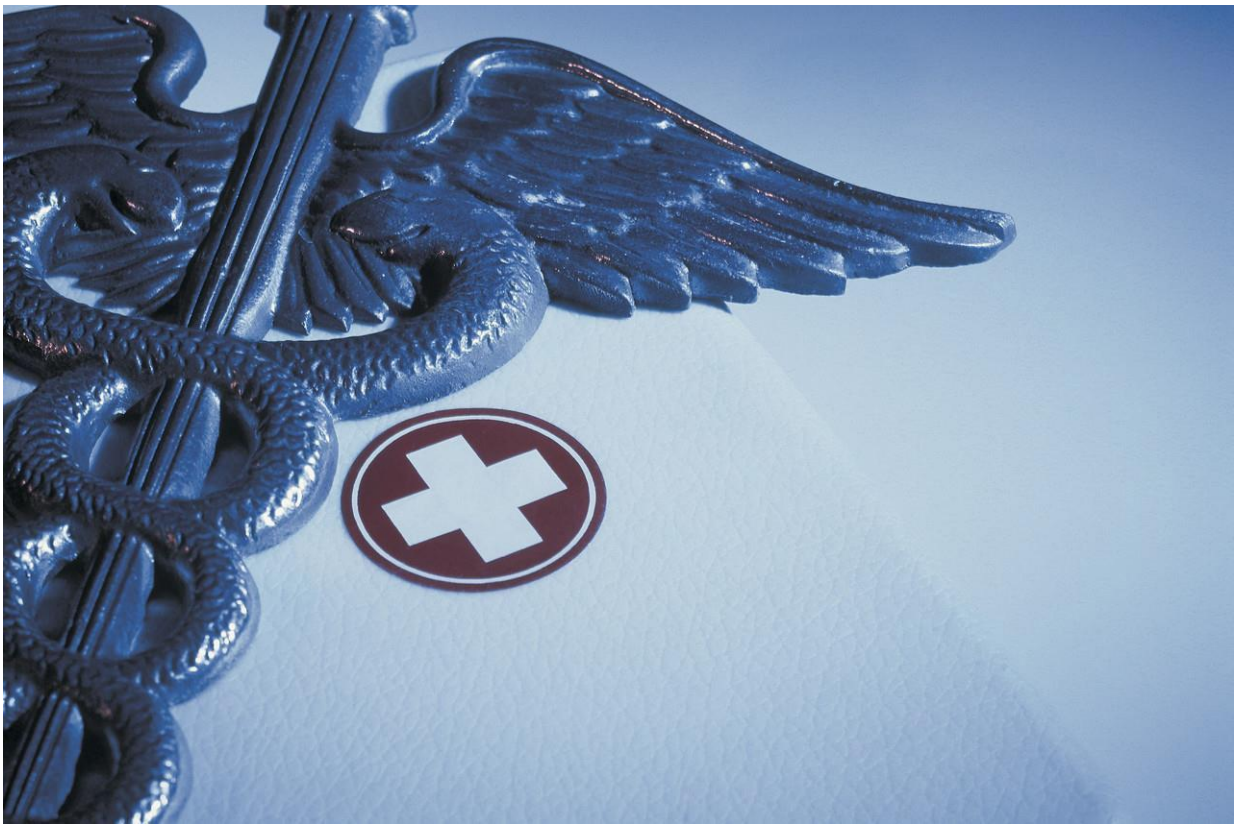
| | Pre -K | K | 1st- 3rd | 4th - 5th | SPECIALIST | TOTAL PER SCHOOL |
|---|---|---|---|---|---|---|
| **ABBOTT** | | 1 | 1 | | 2 | 4 |
| **ACKERMAN** | | | | | | 0 |
| **ALDRICH** | | | | 1 | | 1 |
| **BLACK ELK** | | 1 | 1 | 2 | 1 | 5 |
| **BRYAN** | | | 1 | | 1 | 2 |
| **CATHER** | | | | | | 0 |
| **CODY** | | 1 | 1 | | 2 | 4 |
| **COTTONWOOD** | | | 1 | | 2 | 3 |
| **DISNEY** | | | | | 3 | 3 |
| **EZRA MILLARD** | | | 1 | | | 1 |
| **HARVEY OAKS** | 1 | | 2 | | | 3 |
| **HITCHCOCK** | | | 1 | | | 1 |
| **HOLLING HEIGHTS** | | | 2 | 1 | 2 | 5 |
| **MONTCLAIR** | 2 | | | 1 | 1 | 4 |
| **MORTON** | | | 1 | | | 1 |
| **NEIHARDT** | | | 1 | 1 | | 2 |
| **NORRIS** | | | 1 | | 2 | 3 |
| **REAGAN** | 1 | | | 1 | 1 | 3 |
| **REEDER** | | | 2 | | 2 | 4 |
| **ROCKWELL** | 1 | | 2 | | 3 | 6 |
| **ROHWER** | | 1 | 1 | | | 2 |
| **SANDOZ** | 1 | | 1 | 1 | 1 | 4 |
| **UPCHURCH** | | | 2 | | | 2 |
| **WHEELER** | | 1 | 3 | | | 4 |
| **WILLOWDALE** | | 1 | | | | 1 |
| **TOTAL** | **6** | **6** | **25** | **8** | **23** | **68** |

| Teaching Area | AMS | CMS | KMS | NMS | RMS | BMS | TOTAL |
|---|---|---|---|---|---|---|---|
| 6th Grade | | | | | | | 0 |
| Art | | | | | | | 0 |
| Business | | | | | | | 0 |
| English/Language Arts | 1 | | | | | 1 | 2 |
| World Language | | | 1 | | | | 1 |
| ELL | 1 | | | | | | 1 |
| Health | | | | 1 | | | 1 |
| Family/Consumer Science | | | | | | | 0 |
| Industrial Technology | | | | | | | 0 |
| Math | 1 | | | | 1 | | 2 |
| Media | | | | | | | 0 |
| Music | | | | 1 | | | 1 |
| Physical Education | 1 | 1 | 1 | 1 | | | 4 |
| Science | | 1 | | 1 | | | 2 |
| Social Studies | 1 | | | 1 | | | 2 |
| Special Education | | 2 | | 1 | | | 3 |
| Counseling | | | | | | | 0 |
| Speech Pathologist | | | | | | | 0 |
| TOTAL PER SCHOOL | 5 | 4 | 2 | 6 | 1 | 1 | 19 |

| Teaching Area | South | North | West | Horizon | TOTAL |
|---|---|---|---|---|---|
| Art | | | | | 0 |
| Business | | 1 | 2 | | 3 |
| English/Language Arts | 1 | 1 | 1 | | 3 |
| World Language | | 2 | | | 2 |
| ELL | | | 1 | | 1 |
| Health | | | | | 0 |
| Family/Consumer Science | 1 | | | | 1 |
| Industrial Technology | | | | | 0 |
| Math | 1 | | | | 1 |
| Media | | | | | 0 |
| Music | 1 | 1 | 1 | | 3 |
| Physical Education | 1 | | 1 | | 2 |
| Science | | | 1 | | 1 |
| Social Studies | 2 | 1 | 1 | | 4 |
| Special Education | | | | | 0 |
| Counseling | | | | | 0 |
| Speech Pathologist | | | | | 0 |
| **TOTAL PER SCHOOL** | **7** | **6** | **8** | **0** | **21** |

| University/College | # of Student Teachers |
|---|---|
| University of Nebraska-Omaha | 43 |
| University of Nebraska-Lincoln | 12 |
| Northwest Missouri State University | 2 |
| Creighton University | 1 |
| University of Nebraska-Kearney | 10 |
| Wayne State College | 8 |
| College of St. Mary | 5 |
| Wesleyan | 2 |
| Doane | 2 |
| UNI | 1 |
| Grand Canyon University | 1 |
| Augustana | 1 |
| Midland | 1 |
| **TOTAL** | **89** |

# Health/Benefits Report



# Millard Public Schools Self-Funded Summary through Calendar Year 2024

## Section 1: Claims Review

| Contract Year | Total Average Enrollment | Medical Claims Paid | Rx Claims Paid | Gross Medical/Rx Claims | Reinsurance Reimbursment After Deductibles | Net Paid Medical/Rx Claims |
|---|---|---|---|---|---|---|
| 2019 | 2,195 | $24,727,825 | $6,384,698 | $31,112,523 | ($1,077,178) | $30,035,346 |
| 2020 | 2,189 | $20,331,266 | $5,976,934 | $26,308,200 | ($726,073) | $25,582,127 |
| 2021 | 2,165 | $21,280,477 | $6,578,114 | $27,858,590 | $0 | $27,858,590 |
| 2022 | 2,115 | $23,811,846 | $7,331,920 | $31,143,766 | ($461,957) | $30,681,809 |
| 2023 | 2,099 | $26,749,036 | $8,047,153 | $34,796,190 | ($1,487,496) | $33,308,694 |
| 2024 | 2,095 | $25,280,867 | $9,332,170 | $34,613,036 | ($1,673,672) | $32,939,365 |

## Section 2(a): Plan Income - Traditional PPO Plan

| Contract Year | Average Number of Employees with Single Coverage | Single Monthly Premium | Average Number of Employees with Employee + Spouse Coverage | Employee + Spouse Monthly Premium | Average Number of Employees with Employee + Child(ren) Coverage | Employee + Child(ren) Monthly Premium | Average Number of Employees with Family Coverage | Family Monthly Premium | Percentage Increase in Premiums | Plan Income (Annual Enrollment x Premium) |
|---|---|---|---|---|---|---|---|---|---|---|
| 2019 | 193 | $592.83 | 84 | $1,244.96 | 39 | $1,096.76 | 179 | $1,671.67 | 2.7% | $6,731,945 |
| 2020 | 133 | $661.00 | 66 | $1,388.00 | 24 | $1,222.83 | 142 | $1,863.67 | 11.5% | $5,682,121 |
| 2021 | 112 | $717.25 | 58 | $1,506.00 | 27 | $1,326.83 | 124 | $2,022.08 | 8.5% | $5,450,908 |
| 2022 | 100 | $760.29 | 58 | $1,596.36 | 26 | $1,406.44 | 106 | $2,143.41 | 6.0% | $5,188,641 |
| 2023 | 91 | $775.49 | 51 | $1,628.29 | 25 | $1,434.57 | 93 | $2,186.28 | 2.0% | $4,713,608 |
| 2024 | 79 | $822.03 | 42 | $1,725.99 | 17 | $1,520.64 | 89 | $2,317.46 | 6.0% | $4,434,441 |

## Section 2(b): Plan Income - High Deductible Health Plan

| Contract Year | Average Number of Employees with Single Coverage | Single Monthly Premium | Average Number of Employees with Employee + Spouse Coverage | Employee + Spouse Monthly Premium | Average Number of Employees with Employee + Child(ren) Coverage | Employee + Child(ren) Monthly Premium | Average Number of Employees with Family Coverage | Family Monthly Premium | Percentage Increase in Premiums | Plan Income (Annual Enrollment x Premium) |
|---|---|---|---|---|---|---|---|---|---|---|
| 2019 | 343 | $495.70 | 183 | $1,040.99 | 107 | $916.41 | 810 | $1,397.02 | 1.7% | $19,082,516 |
| 2020 | 269 | $542.75 | 136 | $1,139.75 | 80 | $1,003.33 | 629 | $1,529.58 | 9.5% | $16,120,536 |
| 2021 | 265 | $588.92 | 135 | $1,236.67 | 81 | $1,088.67 | 621 | $1,659.67 | 8.5% | $17,302,219 |
| 2022 | 258 | $624.25 | 134 | $1,310.87 | 85 | $1,153.99 | 619 | $1,759.25 | 6.0% | $18,285,336 |
| 2023 | 247 | $636.74 | 132 | $1,337.08 | 83 | $1,177.07 | 614 | $1,794.43 | 2.0% | $18,398,954 |
| 2024 | 234 | $674.94 | 131 | $1,417.32 | 90 | $1,247.69 | 618 | $1,902.11 | 6.0% | $19,576,812 |

## Section 2(c): Plan Income - High Deductible Health Plan - CHI

| Contract Year | Average Number of Employees with Single Coverage | Single Monthly Premium | Average Number of Employees with Employee + Spouse Coverage | Employee + Spouse Monthly Premium | Average Number of Employees with Employee + Child(ren) Coverage | Employee + Child(ren) Monthly Premium | Average Number of Employees with Family Coverage | Family Monthly Premium | Percentage Increase in Premiums | Plan Income (Annual Enrollment x Premium) |
|---|---|---|---|---|---|---|---|---|---|---|
| 2019 | 80 | $451.74 | 39 | $945.75 | 24 | $832.21 | 112 | $1,269.45 | 1.5% | $2,822,099 |
| 2020 | 114 | $476.50 | 44 | $997.67 | 36 | $877.92 | 150 | $1,339.17 | 5.5% | $3,968,389 |
| 2021 | 118 | $517.08 | 48 | $1,082.50 | 36 | $952.58 | 141 | $1,453.00 | 8.5% | $4,225,696 |
| 2022 | 123 | $548.11 | 49 | $1,147.45 | 31 | $1,009.74 | 132 | $1,540.18 | 6.0% | $4,298,979 |
| 2023 | 132 | $580.99 | 51 | $1,216.30 | 29 | $1,070.32 | 120 | $1,632.59 | 6.0% *** | $4,388,065 |
| 2024 | 138 | $615.86 | 51 | $1,289.28 | 32 | $1,134.54 | 110 | $1,730.55 | 6.0% | $4,528,893 |

## Section 2(d): Plan Income - High Deductible Health Plan - NHN (As of January 1, 2020)

| Contract Year | Average Number of Employees with Single Coverage | Single Monthly Premium | Average Number of Employees with Employee + Spouse Coverage | Employee + Spouse Monthly Premium | Average Number of Employees with Employee + Child(ren) Coverage | Employee + Child(ren) Monthly Premium | Average Number of Employees with Family Coverage | Family Monthly Premium | Percentage Increase in Premiums | Plan Income (Annual Enrollment x Premium) |
|---|---|---|---|---|---|---|---|---|---|---|
| 2020 | 100 | $485.50 | 47 | $1,016.50 | 27 | $894.50 | 183 | $1,364.50 | Not Applicable | $4,442,166 |
| 2021 | 115 | $526.83 | 50 | $1,102.92 | 25 | $970.58 | 204 | $1,480.50 | 8.5% | $5,304,215 |
| 2022 | 121 | $558.44 | 55 | $1,169.09 | 27 | $1,028.82 | 192 | $1,569.33 | 6.0% | $5,531,528 |
| 2023 | 142 | $569.61 | 63 | $1,192.47 | 31 | $1,049.39 | 195 | $1,600.72 | 2.0% | $6,008,181 |
| 2024 | 161 | $603.79 | 67 | $1,264.02 | 37 | $1,112.36 | 199 | $1,696.76 | 6.0% | $6,728,545 |

## Section 3: Income Versus Expenses

| Contract Year | Total Annual Income | Annual Administrative Cost | Annual Reinsurance Cost | Net Paid Medical/Rx Claims | Employer Contributions to Health Savings Accounts** | Total Annual Expenses | Adjustments (e.g. ERRP, flu shots, wellness, Rx Rebates) | Taxes & Penalties | Deficit or Surplus | Ending Health Employee Benefits Fund Balance * |
|---|---|---|---|---|---|---|---|---|---|---|
| 2019 | $28,668,985 | $85,881 | $1,144,910 | $30,035,346 | $3,160,309 | $31,266,137 | ($157,324) | $10,860 | ($2,765,336) | -$515,336 |
| 2020 | $30,321,327 | $1,315,726 | $1,301,545 | $25,582,127 | $3,342,592 | $28,199,398 | $993,723 | $27,677 | $3,087,975 | $2,572,638 |
| 2021 | $32,343,583 | $1,301,297 | $1,441,557 | $27,858,590 | $3,350,974 | $30,601,445 | $1,861,036 | $32,347 | $3,570,827 | $6,143,466 |
| 2022 | $33,296,493 | $1,271,438 | $1,535,369 | $30,681,809 | $3,313,581 | $33,488,616 | $2,330,375 | $32,224 | $2,106,028 | $8,249,494 |
| 2023 | $33,500,682 | $1,212,310 | $1,750,974 | $33,308,694 | $3,330,161 | $36,271,977 | $2,777,460 | $27,845 | ($21,680) | $8,227,814 |
| 2024 | $35,270,097 | $1,152,807 | $2,006,663 | $32,939,365 | $3,379,559 | $36,098,834 | $3,977,080 | $14,203 | $3,134,140 | $11,361,954 |

# Millard Public Schools Self-Funded Summary through Calendar Year 2024

## Section 4: Large Claims Summary

| YEAR | Number of Individual Claims Above $75,000 | Total Paid for Individuals over $75,000 | Number of Individual Claims Above $150,000 | Total Paid for Individuals over $150,000 | Number of Individual Claims Above $500,000 | Total Paid for Individuals over $500,000 |
|---|---|---|---|---|---|---|
| 2019 | 44 | $5,052,089 | 9 | $2,894,575 | 2 | $1,415,440 |
| 2020 | 47 | $7,853,107 | 27 | $5,329,151 | 2 | $1,050,753 |
| 2021 | 55 | $6,978,319 | 15 | $2,914,977 | 0 | $0 |
| 2022 | 67 | $9,568,628 | 18 | $4,321,967 | 1 | $522,972 |
| 2023 | 79 | $12,234,398 | 25 | $6,810,407 | 3 | $1,786,123 |
| 2024 | 51 | $8,497,741 | 18 | $5,215,701 | 2 | $1,319,266 |

## Section 5: Health Insurance Administrator / Reinsurance Terms

| Contract Year | Provider | Reinsurance Specific Deductible | Reinsurance Aggregating Specific Deductible |
|---|---|---|---|
| 2019 | Aetna | $225,000 | $350,000 |
| 2020 | Aetna | $225,000 | $350,000 |
| 2021 | Aetna | $225,000 | $350,000 |
| 2022 | Aetna | $225,000 | $350,000 |
| 2023 | Aetna | $225,000 | $350,000 |
| 2024 | Aetna | $225,000 | $350,000 |

## Section 6: Plan Income - Self-Funded Dental Plan (As of January 1, 2023)

| Contract Year | Average Number of Employees with Single Coverage | Single Monthly Premium | Average Number of Employees with Employee + Spouse Coverage | Employee + Spouse Monthly Premium | Average Number of Employees with Employee + Child(ren) Coverage | Employee + Child(ren) Monthly Premium | Average Number of Employees with Family Coverage | Family Monthly Premium | Percentage Increase in Premiums | Plan Income (Annual Enrollment x Premium) |
|---|---|---|---|---|---|---|---|---|---|---|
| 2023 | 787 | $32.57 | 274 | $71.88 | 211 | $63.11 | 793 | $95.58 | N/A | $1,613,266 |
| 2024 | 799 | $35.18 | 271 | $77.63 | 218 | $68.16 | 798 | $104.31 | 8.3% | $1,766,938 |

## Section 7: Dental Income Versus Expenses

| Contract Year | Total Annual Income | Annual Administrative Cost | Total Dental Claims | Total Annual Expenses | Deficit or Surplus | Ending Dental Employee Benefits Fund Balance **** |
|---|---|---|---|---|---|---|
| 2023 | $1,622,491 | $87,958 | $1,188,512 | $1,276,470 | $346,021 | $346,021 |
| 2024 | $1,766,459 | $88,832 | $1,286,968 | $1,375,800 | $390,659 | $736,680 |

Footnotes:

The District updated all health-plan related contracts to run for January 1 - December 31 to align with the health plan year. Reporting for prior years is included in the personnel report for those years. All reporting currently included in this summary for contract year 2019 moving forward is reporting solely activity that occured during that calendar year.

* The Employee Benefits Fund balance will vary from the Business Office numbers based primarily of timing and accounting of plan expenses / income. These variances have been reviewed by Human Resources and the Business Office and variances are within normal parameters. Unlike the Business Office numbers, the numbers above do not include the money loaned to the health fund from the general fund or the later paid back of the loans to the general fund. For contract year 2019, the Businesss Office shows a balance of ($467,288). For contract year 2020, the Businesss Office shows a balance of $2,508,065. For contract year 2021, the Business Office shows a balance of $6,184,265. For contract year 2022, the Business Office shows a balance of $7,796,885. For contract year 2023, the Business Office shows a balance of $8,132,336. For contract year 2024, the Business Office shows a balance of $12,951,932.

** - The Health Savings Account contributions made by the District are made out of the general fund and not the health insurance fund. They are included on this sheet for information purposes and are not included in the total expenses or in the income/loss calculaton to the health insurance fund.

*** - In 2023 the District entered into a direct contract with CHI for continued administration of the CHI Narrow Network Plan. As a result, the premium rate structure under the direct contract arrangement required a larger premium increase for the one-year.

**** - In 2023 the District moved from fully-insured dental to a self-funded dental strategy similar to the health plan offerings. With this modification in design, a separate accounting is maintained in the Business Office for the Dental Fund. Similar to the health fund, the balance maintained by the Business Office may vary based on timing of claims and reimbursements. These variances have been reviewed by Human Resources and the Business Office and are found to be within normal parameters. For contract year 2023, the Business Office shows a balance of $436,302. For contract year 2024, the Business Office shows a balance of $826,935.

# Ancillary Benefits Rates

## District LTD Rates

| 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|---|---|---|---|---|
| $0.181 | $0.181 | $0.160 | $0.160 | $0.160 | $0.160 |

## District Life Insurance Rates - Monthly

| 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|---|---|---|---|---|
| $3.75 | $3.75 | $3.25 | $3.25 | $3.25 | $3.25 |

## District NPERS Rates

| 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|---|---|---|---|---|
| 9.8788% | 9.8788% | 9.8788% | 9.8788% | 9.8788% | 9.8788% |

## District Employee Assistance Program Rates

| 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|---|---|---|---|---|
| $15.10 | $15.10 | $15.10 | $19.10* | $19.10* | $19.10 |

* 2022-23 School Year – EAP Covered Sessions Expanded from 5 to 10

# Millard Public Schools

August 01, 2024 - July 31, 2025 on New and Open Cases

## PROGRAM ENGAGEMENT

| | TOTAL ENGAGEMENT (# of People Served) | CLINICAL ENGAGEMENT |
|---|---|---|
| Self-Referral Cases | 215 | 179 |
| Employer Referral Cases | 2 | 2 |
| Additional Requests for Information or Clinical Support | 12 | 12 |
| Organizational Services/Training/CIRS | 159 | 13 |
| Best Care Web Site Log Ins | 93 | 0 |
| **Total** | **481** | **206** |

## ENGAGEMENT RATE SUMMARY

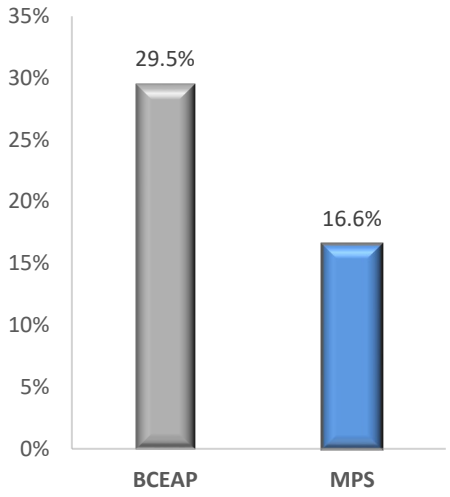
| | Weighted Population Of: 2905 |
|---|---|
| Total Engagement Rate - Current | 16.56% |
| Total Engagement Rate - Annualized | 16.56% |
| Clinical Engagement Rate - Current | 7.09% |
| Clinical Engagement Rate - Annualized | 7.09% |

## CLINICAL CASE SUMMARY

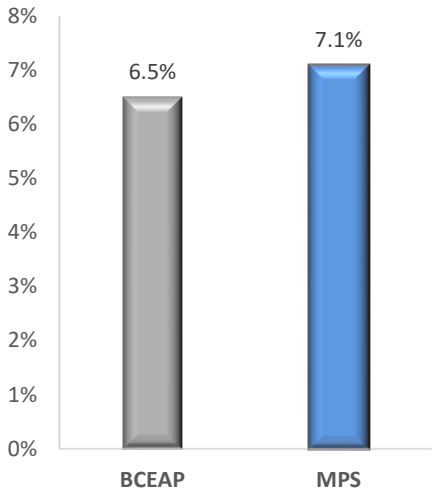
| New/Ongoing | | Closed/Referrals | |
|---|---|---|---|
| Total New Cases | 132 | Total Cases Closed | 155 |
| Total Open Cases At 8/1/2024 | 49 | | |
| Total Open Cases At 7/31/2025 | 26 | | |

BEST CARE
EMPLOYEE ASSISTANCE PROGRAM

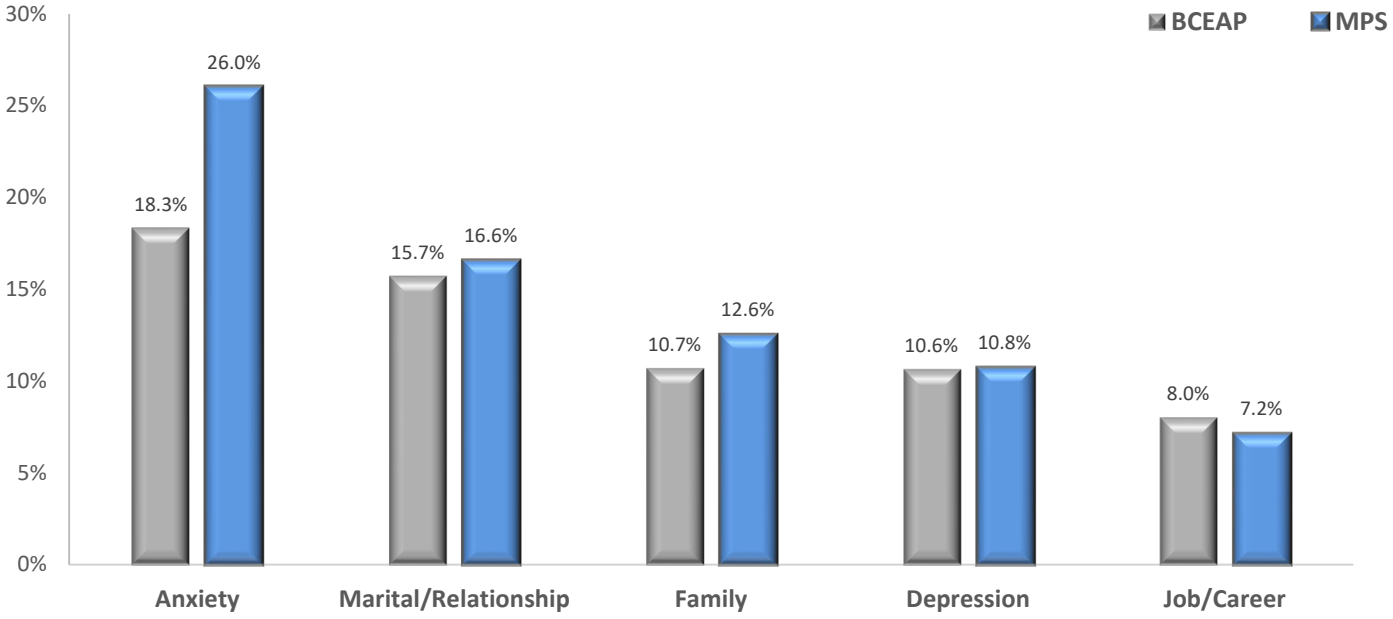
## Total Engagement Rate:




## Clinical Engagement Rate:




## Assessed Problem Types Comparison:




## Best Care EAP Book of Business Engagement since 2020:

**23.5%** ↑
In number of clinical cases opened

**20.2%** ↑
In number of sessions used per clinical case

**59%** ↑
In Anxiety assessed problem type

***Days Absent by Reason by Employee Group 2024-25***

| Reason | Admin | Teachers | Nurses | ProfTechS | ProfTechH | EdPara | CustMaint | Food Serv |
|---|---|---|---|---|---|---|---|---|
| Personal Illness | 56.5 | 6,253.5 | 48.0 | 289.5 | 1,086.5 | 1,865.5 | 1,018.4 | 480.4 |
| Family Illness | 30.5 | 3,560.8 | 29.5 | 108.5 | 240.1 | 454.4 | 199.5 | 110.9 |
| Business/Emergency | 5.5 | 1,190.8 | 8.0 | 39.0 | 218.9 | 431.3 | 158.1 | 258.2 |
| Personal | - | 794.8 | 7.5 | - | - | - | - | - |
| Bereavement | 15.5 | 383.0 | 1.0 | 25.5 | 70.4 | 81.0 | 70.8 | 30.5 |
| Family Medical Leave | 284.0 | 3,129.5 | - | 130.0 | 521.0 | 400.7 | 610.5 | 254.6 |
| *Total Days* | *392* | *15,312* | *94* | *593* | *2,137* | *3,233* | *2,057* | *1,135* |
| Mean Avg Days/Employee | 4.45 | 8.89 | 7.23 | 8.71 | 11.18 | 9.23 | 11.00 | 8.54 |
| ***% of Scheduled Work*** | ***1.7%*** | ***4.6%*** | ***3.8%*** | ***3.8%*** | ***5.0%*** | ***4.9%*** | ***4.2%*** | ***4.4%*** |
| *2023-24* | *1.0%* | *4.9%* | *3.1%* | *2.7%* | *4.5%* | *4.6%* | *5.5%* | *4.3%* |
| *2022-23* | *1.5%* | *5.2%* | *5.7%* | *2.9%* | *4.7%* | *4.7%* | *4.8%* | *4.2%* |
| *2021-22* | *0.6%* | *5.7%* | *8.8%* | *2.9%* | *5.2%* | *4.5%* | *4.5%* | *3.8%* |
| *2020-21* | *1.3%* | *5.1%* | *2.4%* | *2.9%* | *3.8%* | *5.8%* | *4.5%* | *5.0%* |
| *2019-20* | *0.9%* | *3.6%* | *2.3%* | *2.1%* | *3.3%* | *3.2%* | *4.0%* | *4.4%* |
| *2018-19* | *0.9%* | *4.9%* | *6.5%* | *3.9%* | *3.8%* | *4.4%* | *4.2%* | *3.2%* |
| *2017-18* | *1.0%* | *5.0%* | *4.6%* | *3.8%* | *4.4%* | *4.6%* | *5.0%* | *4.9%* |
| 2016-17 | 1.5% | 4.7% | 3.7% | 3.7% | 4.4% | 4.1% | 4.8% | 3.9% |
| *2015-16* | *2.3%* | *4.7%* | *3.2%* | *3.7%* | *4.1%* | *4.1%* | *4.6%* | *4.9%* |

| ***Scheduled Absences*** | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Vacation | 1,284.0 | - | - | 659.0 | 1,400.5 | - | 1,961.9 | 99.3 |
| Military | - | 21.5 | - | - | - | 1.6 | | - |
| Union | - | 20.0 | - | - | - | | - | - |
| Jury/Election | - | 91.0 | - | 2.0 | 2.6 | 6.3 | 5.2 | 2.3 |
| Professional | 53.5 | 3,084.5 | - | 11.0 | | 3.5 | - | - |
| Retirement Seminar | 3.0 | 18.5 | - | 1.0 | 4.0 | 1.8 | 3.4 | - |
| Misc/Administrative | 4.0 | 265.0 | - | 7.5 | 30.4 | 16.0 | 251.0 | 81.8 |
| *Total Scheduled Days* | *1,344.5* | *3,500.5* | *-* | *680.5* | *1,437.6* | *29.1* | *2,221.5* | *183.4* |

| ***Teacher Professional Leave Days*** | | ***Avg*** |
|---|---|---|
| 2024-25 | 3,085 | 1.8 |
| 2023-24 | 2,615 | 1.5 |
| 2022-23 | 2,915 | 1.7 |
| 2021-22 | 2,543 | 1.5 |
| 2020-21 | 809 | 0.5 |
| 2019-20 | 3,508 | 2.1 |
| 2018-19 | 4,880 | 2.9 |
| 2017-18 | 4,494 | 2.7 |
| 2016-17 | 4,474 | 2.6 |
| 2015-16 | 5,523 | 3.2 |

# Current Staffing Levels



# Personnel Distribution

## Full-time Equivalency

| Employee Class | F.T.E. Change 24-25 to 25-26 | Staff F.T.E. 25-26 | Staff F.T.E. 24-25 | Staff F.T.E. 23-24 | Staff F.T.E. 22-23 |
|---|---|---|---|---|---|
| Administrators | -1.0 | 87 | 88.0 | 87 | 86.0 |
| Teachers | -1.6 | 1721.73 | 1723.3 | 1721.2 | 1707.4 |
| School Nurses | 2.0 | 15 | 13.0 | 12 | 11.0 |
| Professional Technical Salaried | 12.9 | 80.9 | 68.0 | 81.7 | 77.8 |
| Professional Technical Hourly | -19.9 | 171.33 | 191.2 | 174.55 | 168.9 |
| Educational Paraprofessionals | 5.2 | 355.59 | 350.4 | 330.8 | 313.9 |
| Custodial/Maintenance | -3.0 | 184 | 187.0 | 172.5 | 171.5 |
| Food Service | 0.9 | 133.7 | 132.8 | 124.5 | 133.6 |
| **Totals** | **-4.3** | **2749.25** | **2753.6** | **2704.3** | **2670.1** |

## Employee Count

| Employee Class | Count Change 24-25 to 25-26 | Staff Count 25-26 | Staff Count 24-25 | Staff Count 23-24 | Staff Count 22-23 |
|---|---|---|---|---|---|
| Administrators | -1 | 87 | 88 | 87 | 86 |
| Teachers | -8 | 1738 | 1746 | 1738 | 1728 |
| School Nurses | 2 | 15 | 13 | 12 | 11 |
| Professional Technical Salaried | 14 | 83 | 69 | 84 | 80 |
| Professional Technical Hourly | -21 | 180 | 201 | 177 | 176 |
| Educational Paraprofessionals | 9 | 471 | 462 | 432 | 423 |
| Custodial/Maintenance | -1 | 191 | 192 | 174 | 168 |
| Food Service | 7 | 161 | 154 | 155 | 160 |
| **Totals** | **1** | **2926** | **2925** | **2859** | **2832** |

# Staffing Admin Positions

| Class | Current Job Class Title | FTE |
|---|---|---|
| A010 | SUPERINTENDENT | 1.00 |
| A021 | CHIEF FINANCIAL OFFICER | 1.00 |
| A025 | ASSOCIATE SUP FOR ADMIN | 1.00 |
| A040 | ASST SUPT EDUC SERV | 1.00 |
| A060 | ASSOC SUPT HR | 1.00 |
| A120 | EXEC DIR TECHNOLOGY | 1.00 |
| A200 | DIR EMPLOYEE RELATIONS | 1.00 |
| A205 | EXEC DIR ASSMN-TRESR-EVAL | 1.00 |
| A210 | DIR PERSONNEL | 1.00 |
| A215 | DIR OF RECRUIT/RETENTION | 1.00 |
| A230 | DIR COMMUNICATIONS | 1.00 |
| A245 | EXEC DIR STUDENT SERVICES | 1.00 |
| A250 | DIR STAFF DEVELOPMENT | 1.00 |
| A255 | DIR STRAT PROJ-EX AFFAIR | 1.00 |
| A260 | DIR ELEM & EARLY CHILD ED | 1.00 |
| A270 | DIR SECONDARY ED | 1.00 |
| A280 | DIR SPED | 1.00 |
| A301 | EXEC DIRECTOR-ACTIVITIES | 1.00 |
| A310 | COOR OF SECONDARY PROGS | 1.00 |
| A330 | COORD EL & SUMMER PROGRAM | 1.00 |
| A340 | COORD K-5 SPED PROG | 1.00 |
| A350 | COORD 6-12 SPED PROG | 1.00 |
| A360 | COORD PRE-SCHOOL SPED | 1.00 |
| A401 | ELEM PRINCIPAL | 25.00 |
| A402 | MDL SCH PRINCIPAL | 6.00 |
| A403 | HS PRINCIPAL | 3.00 |
| A422 | MDL SCH ASST PRINCIPAL | 12.00 |
| A423 | HS ASST PRINCIPAL | 12.00 |
| A443 | HS ACTIVITY DIRECTOR | 3.00 |
| A463 | HORIZON HS PRINCIPAL | 1.00 |
| A473 | HORIZON ASST PRINCIPAL | 1.00 |
| A483 | PRINCIPAL-YOUNG ADULT PRG | 1.00 |
| **Overall - Total** | | **87.00** |

# Staffing Teacher Positions

| Class | Current Job Class Title | FTE |
|---|---|---|
| C000 | TEACHER | 1.00 |
| C011 | MONTESSORI PRESCHOOL TCHR | 3.00 |
| C081 | MONTESSORI PRE/KDG TCHR | 3.00 |
| C091 | KINDERGARTEN TEACHER | 68.00 |
| C101 | MONTESSORI 1-3 TEACHER | 9.00 |
| C111 | GRADE 1 TEACHER | 69.00 |
| C121 | GRADE 2 TEACHER | 68.00 |
| C131 | GRADE 3 TEACHER | 71.00 |
| C141 | GRADE 4 TEACHER | 74.00 |
| C151 | GRADE 5 TEACHER | 74.00 |
| C162 | GRADE 6 TEACHER | 66.00 |
| C223 | CERTIFIED NURSING ASST | 1.00 |
| C301 | CORE TEACHER ELEM | 19.00 |
| C311 | MONTESSORI 4/5 TEACHER | 6.00 |
| C312 | MONTESSORI TEACHER | 3.00 |
| C321 | ART TEACHER ELEM | 1.00 |
| C322 | ART TEACHER MS | 7.00 |
| C323 | ART TEACHER HS | 15.00 |
| C333 | BUSINESS TEACHER | 25.50 |
| C352 | LANGUAGE ARTS TEACHER MS | 38.00 |
| C353 | LANGUAGE ARTS TEACHER HS | 72.16 |
| C362 | READING TEACHER MS | 2.00 |
| C381 | WORLD LANGUAGE TEACHER EL | 2.00 |
| C382 | WORLD LANGUAGE TEACHER MS | 15.50 |
| C383 | WORLD LANGUAGE TEACHER HS | 38.00 |
| C412 | FCS MS | 7.00 |
| C413 | FCS HS | 17.50 |
| C432 | INDUSTRIAL TECH TEACHER M | 6.00 |
| C433 | INDUSTRIAL TECH TEACHER H | 13.00 |
| C452 | COMPUTER TEACHER MS | 7.00 |
| C461 | MATH INTERVENTIONIST | 4.50 |
| C462 | MATH TEACHER MS | 34.00 |
| C463 | MATH TEACHER HS | 61.00 |
| C472 | SCIENCE TEACHER MS | 33.00 |
| C473 | SCIENCE TEACHER HS | 57.00 |
| C492 | SOCIAL STUDIES TEACHER MS | 31.00 |
| C493 | SOCIAL STUDIES TEACHER HS | 59.67 |
| C531 | VOCAL MUSIC TEACHER ELEM | 24.60 |
| C532 | VOCAL MUSIC TEACHER MS | 7.00 |
| C533 | VOCAL MUSIC TEACHER HS | 6.00 |
| C54I | INSTR MUSIC TEACHER | 15.00 |
| C55I | ORCHESTRA TEACHER | 10.00 |
| C572 | HEALTH TEACHER | 5.00 |
| C591 | PHYSICAL ED TEACHER ELEM | 24.60 |
| C592 | PHYSICAL ED TEACHER MS | 14.00 |
| C593 | PHYSICAL ED TEACHER HS | 23.00 |
| C611 | ELEM COUNSELOR | 16.00 |
| C612 | MDL SCH COUNSELOR | 18.00 |
| C613 | HIGH SCH COUNSELOR | 22.50 |
| C620 | LIBRARY SERVICES FACIL | 1.00 |

| | | |
|---|---|---|
| C621 | MEDIA SPECIALIST ELEM | 25.00 |
| C622 | MEDIA SPECIALIST MS | 6.00 |
| C623 | MEDIA SPECIALIST HS | 4.00 |
| C631 | READ TEACHER ELEM | 21.10 |
| C641 | EARLY LIT INT (ELI) TCHR | 8.25 |
| C64G | LITERACY COACH-GR | 3.00 |
| C652 | LEARNING CTR TEACHER MS | 3.00 |
| C660 | EL PROGRAM FACILITATOR | 1.00 |
| C66I | EL TEACHER | 29.50 |
| C670 | TITLE 1 PRESCHOOL TCHR | 13.00 |
| C671 | TITLE 1 TEACHER | 7.00 |
| C682 | HIGH ABILITY LRNER TCH | 6.00 |
| C6MG | LITERACY DEV COACH-GR | 1.00 |
| C710 | MEP TECH FACILITATOR | 3.00 |
| C715 | MEP FACILITATOR DARE | 2.00 |
| C717 | DIST EL TEACHER | 1.00 |
| C721 | INSTR FACILITATOR | 6.60 |
| C731 | INSTRUCTIONAL DEPTHD ELEM | 0.50 |
| C741 | MEP FACILITATOR ELEM | 7.00 |
| C743 | MEP FACILITATOR HS | 5.00 |
| C744 | HAL PROGRAM FACILITATOR | 1.00 |
| C745 | MEP MUSIC FACILITATOR HS | 1.00 |
| C751 | LEADERSHIP/LEARNING FACIL | 4.00 |
| C770 | MEA PRESIDENT | 1.00 |
| C771 | ADMINISTRATIVE INTERN | 15.00 |
| C782 | MIDDLE SCHOOL DEAN | 1.00 |
| C783 | HIGH SCHOOL DEAN | 1.00 |
| C790 | BUILDING BEHAVIOR INTERVE | 2.00 |
| C811 | SPED PROGRAM FACILITATOR | 7.00 |
| C831 | SPED RESOURCE TEACHER ELE | 47.50 |
| C832 | SPED RESOURCE TEACHER MS | 26.50 |
| C833 | SPED RESOURCE TEACHER HS | 37.00 |
| C854 | SPED ACP TEACHER ELEM | 14.00 |
| C855 | SPED ACP TEACHER MS | 9.00 |
| C856 | SPED ACP TEACHER HS | 18.00 |
| C861 | SPED SBS TEACHER ELEM | 6.00 |
| C862 | SPED SBS TEACHER MS | 3.00 |
| C891 | AUDIOLOGIST | 1.00 |
| C90I | SPEECH PATHOLOGIST | 61.25 |
| C913 | SPED VISION IMPAIRED TCHR | 3.00 |
| C92G | BEHAVIOR SPECIALIST-GR | 1.00 |
| C931 | SPED INFANT TEACHER | 3.00 |
| C941 | SPED PRESCHOOL TEACHER | 10.00 |
| C952 | SPED HOMEBOUND TCHR MS | 2.00 |
| C97I | SCHOOL PSYCHOLOGIST | 24.00 |
| C9MG | MTSS BEHAVIOR FACILITA-GR | 1.00 |
| **Overall - Total** | | **1721.73** |

# Staffing Nurse Positions

| Class | Current Job Class Title | FTE |
|---|---|---|
| E100 | HEAD NURSE | 1.00 |
| E20I | SCHOOL NURSE | 14.00 |
| **Overall - Total** | | **15.00** |

# Staffing Professional Technical Salary Positions

| Class | Current Job Class Title | FTE |
|---|---|---|
| G030 | MULTIMEDIA FACILITATOR | 1.00 |
| G120 | HR GENERALIST - RECRUITER | 1.00 |
| G125 | HRIS ANALYST | 1.00 |
| G1BG | HOME VISITOR B-GR | 4.00 |
| G1SG | HOME VISITOR S-GR | 1.00 |
| G211 | DATA ENGINEER | 4.00 |
| G212 | STUDENT INFO SYSTEM ANAL | 1.00 |
| G213 | STUDENT SERV FACILITATOR | 1.00 |
| G316 | GRANT WRITING & MENTORING | 1.00 |
| G333 | COMMUNITY COUNSELOR | 2.81 |
| G33I | SCHOOL SOCIAL WORKER | 1.00 |
| G342 | SCHOOL SOCIAL WORKER MS | 4.00 |
| G343 | SCHOOL SOCIAL WORKER HS | 5.00 |
| G351 | OCCUPATIONAL THERAPIST ES | 7.60 |
| G361 | PHYSICAL THERAPIST ES | 3.80 |
| G373 | ATHLETIC TRAINER | 5.00 |
| G401 | TECHNOLOGY MANAGER | 1.00 |
| G403 | JR ROTC INSTRUCTOR I | 1.00 |
| G404 | JR ROTC INSTRUCTOR II | 1.00 |
| G421 | NETWORK SPECIALIST II | 5.00 |
| G422 | NETWORK SPECIALIST I | 2.00 |
| G431 | TECH FACILITATOR 1A ELEM | 5.00 |
| G433 | TECH FACILITATOR 1A HS | 4.00 |
| G441 | TECH FACILITATOR 2A ELEM | 1.00 |
| G444 | TECH FACILITATOR 2A SECON | 1.00 |
| G460 | CADD/GIS ANALYST | 1.00 |
| G474 | TECHNOLOGY SPECIALIST II | 6.00 |
| G500 | ACCOUNTING MANAGER | 1.00 |
| G510 | INTERNAL AUDITOR/SP PROJ | 1.00 |
| G520 | DISTRICT ACCOUNTANT | 1.00 |
| G525 | SR. DATA ENGINEER | 1.00 |
| G600 | GENERAL MANAGER SSC | 1.00 |
| G620 | PURCHASING AGENT | 1.00 |
| G630 | TRANSPORTATION MANAGER | 1.00 |
| G640 | CONSTRUCTION MANAGER | 1.75 |
| **Overall - Total** | | **80.96** |

# Staffing Professional Technical Hourly Positions

| Class | Current Job Class Title | FTE |
|---|---|---|
| J010 | EX SEC TO SUPERINTENDENT | 1.00 |
| J030 | COMMUNICATIONS SPECIALIST | 1.00 |
| J035 | COMMUNICATIONS SEC PT | 0.45 |
| J110 | HR SPECIALIST CERT STAFF | 1.00 |
| J120 | HR SPEC CLASSIFIED STAFF | 1.00 |
| J125 | HR SPEC CLASSIFIED SSC | 1.00 |
| J130 | EMPLOYEE RELATIONS SPEC | 1.00 |
| J140 | HR RECORDS SPECIALIST | 1.00 |
| J150 | RECEPTIONIST | 1.13 |
| J160 | HR SPEC SUB TEACHERS | 1.00 |
| J180 | ASSESS/RESEARCH/EVAL SEC | 1.00 |
| J240 | SEC DIR STUDENT SERV | 1.00 |
| J260 | STUDENT SERVICES SEC | 3.00 |
| J265 | REGISTRATION SPECIALIST | 1.00 |
| J270 | STAFF DEV PROG SECRETARY | 1.00 |
| J300 | EXEC SEC ASSOC SUPT EDSRV | 1.00 |
| J310 | LEADERSHIP/LEARNING SPEC | 1.00 |
| J320 | SECRETARY TO DIR ELED | 1.00 |
| J330 | TITLE I/ECE SECRETARY | 1.00 |
| J340 | ED SERV SECONDARY EDU SEC | 1.00 |
| J345 | BILINGUAL FAM-SCH LIA II | 1.00 |
| J34B | BILINGUAL FAM-SCH LIA I | 2.00 |
| J350 | SECRETARY TO DIR SECED | 1.00 |
| J360 | SECRETARY TO DIR SPED | 1.00 |
| J361 | EDUCATION SIGN LANG INTER | 1.00 |
| J370 | SPED SECRETARY I | 1.00 |
| J380 | SPED PRE-SCH SECRETARY I | 1.00 |
| J39G | BEHAVIOR SUP SPEC 10MO-GR | 2.63 |
| J400 | SEC-ASST SUPT TECHNOLGY | 1.00 |
| J410 | TECH HELP DESK SPECIALIST | 1.00 |
| J500 | EXEC ASSIST TO THE CFO | 1.00 |
| J510 | ACCOUNTING SPECIALIST | 1.00 |
| J540 | ACCTS PAYABLE ASSISTANT | 1.00 |
| J560 | DUPLICATION CLERK | 0.50 |
| J570 | PAYROLL SPECIALIST HOURLY | 1.00 |
| J580 | PAYROLL SPECIALIST SALARY | 1.00 |
| J600 | SUPPORT SERV SECRETARY II | 1.00 |
| J601 | CNA/CMA | 4.00 |
| J605 | SPED CNA/CMA | 2.63 |
| J610 | MAINTENANCE SECRETARY | 2.00 |
| J620 | WAREHOUSE/MEDIA SECRETARY | 2.00 |
| J630 | CATALOGER 12MO | 1.00 |
| J712 | MS CAMPUS SECURITY | 1.00 |
| J713 | HS CAMPUS SECURITY | 18.00 |
| J800 | FOOD SERV BOOKKEEPER/SEC | 2.00 |
| J830 | SPED VAN DRIVER | 2.81 |
| J840 | SPED PRESCHOOL VAN DRIVER | 14.94 |
| J850 | TRANSPORTATION SECRETARY | 1.00 |
| J860 | SPED VAN DRIVER/JOB COACH | 3.00 |
| J901 | SECRETARY 12 MO ELEM SCH | 8.00 |

| | | |
|---|---|---|
| J902 | SECRETARY 12MO MDL SCH | 6.00 |
| J903 | SECRETARY 12 MO HIGH SCH | 15.00 |
| J912 | MS BOOKKEEPER | 6.00 |
| J913 | HS ACCOUNTING CLERK | 4.00 |
| J921 | ELEM SECRETARY 10 MO | 17.00 |
| J922 | MDL SCH SECRETARY 10 MO | 6.00 |
| J923 | HS SECRETARY 10 MO | 12.00 |
| J942 | MS DIST ACCOMPANIST | 0.50 |
| J943 | HS ACCOMPANIST | 1.75 |
| **Overall - Total** | | **171.33** |

# Staffing Para Ed

| Class | Current Job Class Title | FTE |
|---|---|---|
| K10G | LITERACY DEV PARA-GR | 7.59 |
| K111 | PRESCH MONTESSORI ED PARA | 7.69 |
| K201 | INSTRUCTIONAL PARA ELEM | 25.12 |
| K202 | INSTRUCTIONAL PARA MS | 3.23 |
| K203 | INSTRUCTIONAL PARA HS | 2.31 |
| K211 | ELI ED PARA | 1.28 |
| K21G | RETEACHING PARA ELEM-GR | 5.09 |
| K23G | RETEACHING PARA HS-GR | 0.88 |
| K241 | RETEACHING PARA ELEM | 0.45 |
| K261 | MEDIA PARA ELEM | 17.94 |
| K262 | MEDIA PARA MS | 4.47 |
| K263 | MEDIA PARA HS | 3.76 |
| K311 | RESOURCE SPED PARA-E | 53.62 |
| K312 | RESOURCE SPED PARA-M | 22.58 |
| K313 | RESOURCE SPED PARA-H | 8.35 |
| K341 | SBS SPED PARA ELEM | 10.02 |
| K342 | SBS SPED PARA MS | 9.49 |
| K351 | ACP SPED ELEM PARA | 34.73 |
| K352 | ACP SPED MS PARA | 17.44 |
| K353 | ACP SPED HS PARA | 20.61 |
| K362 | VI SPED ED PARA MS | 0.81 |
| K373 | YOUNG ADULT PARA | 8.38 |
| K400 | PRESCHOOL PARA TITLE 1 | 35.95 |
| K412 | ELL PARA MS | 2.53 |
| K601 | HEALTH ROOM PARA ELEM | 16.71 |
| K602 | HEALTH ROOM PARA MS | 4.78 |
| K603 | HEALTH ROOM PARA HS | 1.79 |
| K610 | SLP-PARA | 0.38 |
| K621 | OFFICE PARA ELEM | 1.71 |
| K622 | OFFICE PARA MS | 4.39 |
| K623 | OFFICE PARA HS | 2.69 |
| K641 | WORKROOM PARA ELEM | 5.69 |
| K642 | WORKROOM PARA MS | 1.75 |
| K661 | FOOD SERVICE PARA ELEM | 11.41 |
| **Overall - Total** | | **355.59** |

# Staffing Custodial / Maintenance Positions

| Class | Current Job Class Title | FTE |
|---|---|---|
| M010 | CUSTODIAN SPEC PROJECTS | 1.00 |
| M023 | CUSTODIAN I DEPT HEAD HS | 3.00 |
| M030 | DAY CUSTODIAN II-DSAC | 1.00 |
| M031 | DAY CUSTODIAN II | 27.00 |
| M042 | DAY CUSTODIAN I MS | 7.00 |
| M043 | DAY CUSTODIAN I HS | 7.00 |
| M050 | NIGHT CUSTODIAN I | 1.00 |
| M051 | NIGHT CUSTODIAN I ELEM | 26.00 |
| M052 | NIGHT CUSTODIAN I MS | 20.00 |
| M053 | NIGHT CUSTODIAN I HS | 28.00 |
| M060 | CUSTODIAN 1 FLOATER | 2.00 |
| M080 | PT CUSTODIAN 12-MO | 7.00 |
| M110 | DELIVERY DRIVER | 3.00 |
| M120 | WAREHOUSE ASSISTANT | 2.00 |
| M130 | GENERAL LABORER | 3.00 |
| M310 | DISTRICT GROUNDS LEADER | 6.00 |
| M315 | DISTRICT GROUNDS ASST II | 7.00 |
| M320 | DIST GROUNDS ASSISTANT I | 3.00 |
| M520 | MECHANICAL TECHNICIAN | 7.00 |
| M530 | ELECTRICIAN | 2.00 |
| M540 | MASTER MECH TECHICIAN | 1.00 |
| M543 | SR HI DAY ENGINEER | 3.00 |
| M553 | SR HI NIGHT ENGINEER | 2.00 |
| M570 | PM TECH 1 | 1.00 |
| M572 | MS DAY ENGINEER/CUST III | 6.00 |
| M600 | CARPENTER | 6.00 |
| M700 | PAINTER 1 | 1.00 |
| M701 | PAINTER 2 | 1.00 |
| **Overall - Total** | | **184.00** |

# Staffing Food Service Positions

| Class | Current Job Class Title | FTE |
|---|---|---|
| P091 | FS ELM MGR 12MO | 3.00 |
| P092 | FS MS MGR 12MO | 3.00 |
| P093 | FS HS MGR 12MO | 2.00 |
| P101 | FS ELM PRODUCTION MANAGER | 24.00 |
| P102 | FS MS PRODUCTION MANAGER | 4.00 |
| P103 | FS HS PRODUCTION MANAGER | 1.00 |
| P201 | FS ELM HELPER | 31.13 |
| P202 | FS MS HELPER | 24.63 |
| P203 | FS HS HELPER | 30.13 |
| P302 | FS MS PRODUCTION LEAD | 5.88 |
| P303 | FS HS PRODUCTION LEAD I | 2.00 |
| P313 | FS C-STORE MANAGER | 2.94 |
| **Overall - Total** | | **133.70** |

# Staffing Substitute Dept

| Department | Department Title | Employee Number |
|---|---|---|
| SUB CUST | SUB CUSTODIAN | 7 |
| SUB HRLY | SUBSTITUTES HOURLY | 147 |
| SUB TCH | SUBSTITUTE TEACHER | 525 |
| **Overall - Total** | | **679** |

## Elementary Regular Classroom Average

| School | Sections | Students | 25-26 | 24-25 | 23-24 | 22-23 | 21-22 | 20-21 | 19-20 | 18-19 |
|---|---|---|---|---|---|---|---|---|---|---|
| Abbott | 19 | 414 | 21.8 | 22.5 | 22.5 | 22.8 | 22.3 | 22.0 | 23.8 | 23.5 |
| Ackerman | 21 | 426 | 20.3 | 20.6 | 22.3 | 22.2 | 21.1 | 20.9 | 22.3 | 22.4 |
| Aldrich | 20 | 466 | 23.3 | 23.1 | 22.9 | 23.1 | 23.2 | 24.4 | 24.0 | 24.3 |
| Black Elk | 25 | 544 | 21.8 | 23.5 | 23.7 | 23.9 | 24.0 | 22.8 | 23.1 | 23.7 |
| Bryan | 18 | 303 | 16.8 | 17.3 | 19.1 | 18.8 | 19.2 | 17.7 | 18.8 | 18.9 |
| Cather | 14 | 274 | 19.6 | 17.8 | 16.2 | 18.0 | 20.2 | 21.7 | 21.2 | 22.1 |
| Cody | 12 | 243 | 20.3 | 17.3 | 16.7 | 16.1 | 17.5 | 17.3 | 18.3 | 17.7 |
| Cottonwood | 14 | 264 | 18.9 | 19.8 | 20.8 | 23.1 | 21.3 | 22.9 | 22.3 | 21.5 |
| Disney | 18 | 296 | 16.4 | 18.3 | 19.4 | 19.1 | 19.4 | 18.8 | 20.3 | 22.1 |
| Ezra Millard | 22 | 483 | 22.0 | 21.8 | 21.9 | 21.8 | 22.2 | 22.7 | 23.0 | 23.3 |
| Harvey Oaks | 12 | 264 | 22.0 | 21.8 | 22.2 | 22.2 | 21.4 | 21.9 | 21.9 | 23.7 |
| Hitchcock | 12 | 235 | 19.6 | 19.0 | 19.0 | 18.7 | 19.4 | 20.8 | 21.2 | 21.9 |
| Holling Heights | 18 | 265 | 14.7 | 16.2 | 16.7 | 17.2 | 17.4 | 18.5 | 18.0 | 18.9 |
| Montclair | 25 | 532 | 21.3 | 20.9 | 20.3 | 20.2 | 20.1 | 20.8 | 20.8 | 21.6 |
| Morton | 19 | 345 | 18.2 | 19.5 | 20.1 | 21.9 | 22.1 | 21.1 | 21.2 | 20.6 |
| Neihardt | 22 | 441 | 20.0 | 21.3 | 17.3 | 19.8 | 20.8 | 20.3 | 21.0 | 22.2 |
| Norris | 19 | 377 | 19.8 | 20.2 | 20.1 | 19.7 | 19.6 | 18.5 | 18.7 | 18.1 |
| Reagan | 21 | 426 | 20.3 | 21.1 | 20.1 | 21.4 | 22.7 | 22.0 | 22.7 | 23.6 |
| Reeder | 21 | 455 | 21.7 | 21.6 | 21.6 | 20.4 | 21.1 | 22.1 | 21.5 | 21.5 |
| Rockwell | 12 | 214 | 17.8 | 18.2 | 18.1 | 18.4 | 17.7 | 17.3 | 18.7 | 20.2 |
| Rohwer | 20 | 400 | 20.0 | 22.3 | 22.0 | 22.0 | 22.5 | 22.4 | 22.8 | 22.7 |
| Sandoz | 16 | 279 | 17.4 | 16.5 | 16.1 | 16.5 | 16.4 | 17.0 | 17.8 | 18.1 |
| Upchurch | 18 | 395 | 21.9 | 21.0 | 20.7 | 19.4 | 20.4 | 20.6 | 21.4 | 21.4 |
| Wheeler | 26 | 561 | 21.6 | 22.3 | 22.5 | 24.1 | 22.1 | 22.1 | 22.5 | 22.6 |
| Willowdale | 20 | 429 | 21.5 | 22.0 | 22.1 | 23.4 | 23.7 | 22.8 | 24.0 | 22.9 |
| **Average** | 464 | 9331 | 20.1 | **20.5** | **20.4** | **20.8** | **20.9** | **20.9** | **21.4** | **21.7** |

*Based upon MPS Enrollment Counts 10/1/2025

## Number of Elementary Students per Section by Grade Level 2025-2026

| Students Per Section<br>Sections by Grade Level | 20 or less | 21-23 | 24-25 | 26 plus |
|---|---|---|---|---|
| Kindergarten | 53 | 20 | 4 | 0 |
| 1st grade | 41 | 30 | 3 | 0 |
| 2nd grade | 40 | 31 | 3 | 0 |
| 3rd grade | 37 | 30 | 9 | 0 |
| 4th grade | 38 | 27 | 14 | 2 |
| 5th grade | 32 | 32 | 15 | 3 |
| TOTALS | 241 | 170 | 48 | 5 |

**Secondary Classroom Averages by Subject Area**

| 2024-2025 | North | South | West | AMS | BMS | CMS | KMS | NMS | RMS |
|---|---|---|---|---|---|---|---|---|---|
| Grade 6 | | | | 24.0 | 26.3 | 23.5 | 26.8 | 27.8 | 26.3 |
| Art | 17.1 | 20.8 | 20.6 | 18.3 | 22.3 | 18.7 | 19.6 | 18.1 | 18.9 |
| Family Consumer Science | 25.0 | 24.5 | 24.4 | 22.4 | 21.9 | 16.8 | 22.4 | 20.0 | 19.8 |
| Industrial Technology/STS | 17.8 | 18.3 | 24.3 | 18.3 | 21.5 | 17.0 | 20.9 | 20.3 | 17.4 |
| P.E. | 30.6 | 26.2 | 24.3 | 37.1 | 28.2 | 33.5 | 25.4 | 35.1 | 32.3 |
| Health/KnowYrslf | | | | 23.9 | 27.9 | 21.9 | 26.9 | 26.6 | 25.8 |
| Business | 21.4 | 21.3 | 21.8 | | | | | | |
| Vocal Music | 73.5 | 33.3 | 48.6 | 55.7 | 30.7 | 41.3 | 88.7 | 20.4 | 79.7 |
| Instr. Music | 46.3 | 38.3 | 32.5 | 41.3 | 26.0 | 35.3 | 64.3 | 41.3 | 37.2 |
| Computers | | | | 21.9 | 16.8 | 15.3 | 17.8 | 17.2 | 16.2 |
| Electives(HAL,STEM, etc.) | | | | | | | | | |
| Math | 22.7 | 19.5 | 18.3 | 21.9 | 26.2 | 21.9 | 26.9 | 26.7 | 23.2 |
| English | 22.8 | 20.7 | 20.9 | 24.1 | 27.3 | 21.3 | 26.1 | 26.7 | 24.1 |
| Science | 21.3 | 21.2 | 22.1 | 25.1 | 26.2 | 21.9 | 26.9 | 26.7 | 23.2 |
| Social Studies | 24.0 | 22.6 | 22.7 | 23.4 | 27.3 | 21.3 | 26.9 | 26.7 | 23.2 |
| World Language | 20.8 | 20.8 | 18.8 | 17.7 | 23.2 | 17.9 | 24.3 | 21.4 | 22.6 |
| Montessori Mini Magnet | | | | | | | | | 28.0 |

**Secondary Classroom Averages by Subject Area**

| 2025-2026 | North | South | West | AMS | BMS | CMS | KMS | NMS | RMS |
|---|---|---|---|---|---|---|---|---|---|
| Grade 6 | | | | 26.6 | 25.3 | 20.4 | 27.3 | 27.9 | 25.8 |
| Art | 15.7 | 21.5 | 20.7 | 19.2 | 22.3 | 18.8 | 21.2 | 18.5 | 21.3 |
| Family Consumer Science | 22.0 | 21.6 | 21.8 | 21.9 | 23.4 | 17.4 | 24.3 | 21.3 | 18.9 |
| Industrial Technology/STS | 16.3 | 17.3 | 23.4 | 17.2 | 21.4 | 17.4 | 22.0 | 23.0 | 18.8 |
| P.E. | 30.8 | 27.3 | 27.2 | 37.7 | 27.8 | 33.1 | 27.8 | 35.3 | 34.0 |
| Health/KnowYrslf | | | | 23.9 | 27.3 | 21.6 | 27.8 | 26.8 | 27.2 |
| Business | 23.1 | 23.5 | 20.9 | | | | | | |
| Vocal Music | 70.5 | 40.2 | 49.2 | 27.7 | 32.1 | 40.6 | 93.3 | 19.3 | 91.3 |
| Instr. Music | 52.8 | 42.4 | 33.5 | 33.0 | 29.5 | 38.0 | 61.7 | 39.6 | 41.8 |
| Computers | 21.3 | 19.7 | 20.9 | 20.4 | 18.8 | 15.5 | 18.3 | 19.0 | 15.4 |
| Electives(HAL,STEM, etc.) | | | | 21.0 | 19.3 | 14.0 | 18.0 | 20.4 | 14.3 |
| Math | 21.3 | 19.7 | 19.6 | 25.2 | 25.7 | 21.6 | 27.8 | 26.8 | 24.7 |
| English | 22.8 | 21.2 | 20.8 | 24.6 | 26.7 | 20.8 | 27.8 | 26.9 | 24.2 |
| Science | 20.7 | 21.6 | 22.4 | 25.3 | 27.9 | 21.8 | 27.8 | 26.9 | 25.5 |
| Social Studies | 23.8 | 22.5 | 23.7 | 24.1 | 27.8 | 20.9 | 27.8 | 26.9 | 24.2 |
| World Language | 21.5 | 20.4 | 17.6 | 17.6 | 24.4 | 17.0 | 23.1 | 21.0 | 22.6 |
| Montessori Mini Magnet | | | | | | | | | 28.0 |

# Current Staff Demographics



# Certificated Staff Educ Work Experience by School

| Base Location Building Name | Years in Total | Years in District |
|---|---|---|
| ABBOTT ELEMENTARY | 17.4 | 14.0 |
| ACKERMAN ELEMENTARY | 17.3 | 14.2 |
| ALDRICH ELEMENTARY | 16.6 | 13.0 |
| ANDERSEN MIDDLE SCHOOL | 17.1 | 13.2 |
| BEADLE MIDDLE SCHOOL | 17.1 | 13.3 |
| BLACK ELK ELEMENTARY | 12.7 | 9.8 |
| BRYAN ELEMENTARY | 14.1 | 9.8 |
| CATHER ELEMENTARY | 14.2 | 10.9 |
| CENTRAL MIDDLE SCHOOL | 13.3 | 9.6 |
| CODY ELEMENTARY | 15.4 | 10.3 |
| COTTONWOOD ELEMENTARY | 16.9 | 12.2 |
| DISNEY ELEMENTARY | 14.0 | 9.9 |
| DON STROH ADMIN CTR | 25.5 | 19.8 |
| EZRA MILLARD ELEMENTARY | 14.0 | 11.1 |
| HARVEY OAKS ELEMENTARY | 14.2 | 10.1 |
| HITCHCOCK ELEMENTARY | 11.0 | 7.3 |
| HOLLINGHEIGHTS ELEMENTARY | 14.9 | 11.7 |
| KEITH LUTZ HORIZON HS | 13.8 | 9.6 |
| KIEWIT MIDDLE SCHOOL | 17.0 | 12.5 |
| MONTCLAIR ELEMENTARY | 12.8 | 9.6 |
| MORTON ELEMENTARY | 12.3 | 9.5 |
| NEIHARDT ELEMENTARY | 12.4 | 7.7 |
| NORRIS ELEMENTARY | 13.2 | 10.2 |
| NORTH HIGH SCHOOL | 16.8 | 12.3 |
| NORTH MIDDLE SCHOOL | 14.5 | 11.1 |
| REAGAN ELEMENTARY | 12.5 | 10.6 |
| REEDER ELEMENTARY | 17.9 | 14.7 |
| ROCKWELL ELEMENTARY | 14.4 | 12.0 |
| ROHWER ELEMENTARY | 15.5 | 13.1 |
| RON WITT SSC | 22.5 | 18.6 |
| RUSSELL MIDDLE SCHOOL | 16.2 | 11.7 |
| SANDOZ ELEMENTARY | 14.5 | 11.1 |
| SOUTH HIGH SCHOOL | 16.6 | 12.2 |
| SUPPORT SERVICES CTR | 31.0 | 23.0 |
| UPCHURCH ELEMENTARY | 15.3 | 11.5 |
| WEST HIGH SCHOOL | 17.1 | 13.3 |
| WHEELER ELEMENTARY | 13.9 | 9.7 |
| WILLOWDALE ELEMENTARY | 15.5 | 11.3 |
| YOUNG ADULT PRG-CMS ANNEX | 17.8 | 15.2 |
| **Overall - Average** | **15.9** | **12.1** |

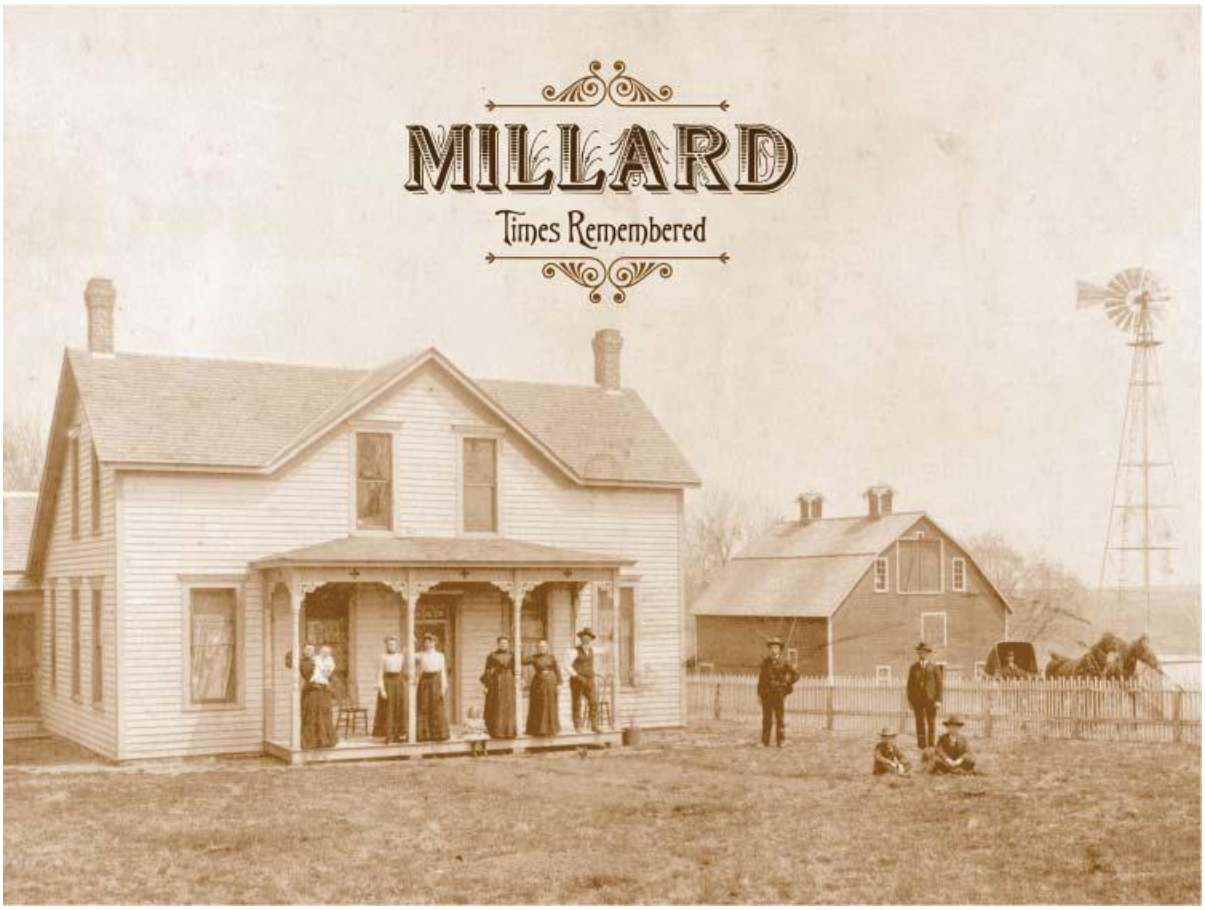
# Certificated Staff Highest Degree by building

| Base Location Building Name | RN | BSN | BA | MA | DR | EDS | Total |
|---|---|---|---|---|---|---|---|
| ABBOTT ELEMENTARY | 0 | 0 | 4 | 25 | 0 | 1 | 30 |
| ACKERMAN ELEMENTARY | 0 | 0 | 14 | 20 | 0 | 1 | 35 |
| ALDRICH ELEMENTARY | 0 | 0 | 4 | 25 | 0 | 0 | 29 |
| ANDERSEN MIDDLE SCHOOL | 0 | 1 | 10 | 56 | 0 | 1 | 69 |
| BEADLE MIDDLE SCHOOL | 0 | 1 | 11 | 56 | 3 | 1 | 72 |
| BLACK ELK ELEMENTARY | 0 | 0 | 17 | 23 | 2 | 1 | 43 |
| BRYAN ELEMENTARY | 0 | 1 | 11 | 25 | 0 | 1 | 38 |
| CATHER ELEMENTARY | 0 | 0 | 5 | 19 | 0 | 0 | 24 |
| CENTRAL MIDDLE SCHOOL | 0 | 1 | 18 | 51 | 1 | 3 | 75 |
| CODY ELEMENTARY | 0 | 0 | 5 | 28 | 0 | 1 | 34 |
| COTTONWOOD ELEMENTARY | 0 | 0 | 6 | 24 | 0 | 1 | 31 |
| DISNEY ELEMENTARY | 0 | 0 | 11 | 26 | 1 | 0 | 38 |
| DON STROH ADMIN CTR | 0 | 1 | 1 | 6 | 13 | 1 | 22 |
| EZRA MILLARD ELEMENTARY | 0 | 0 | 8 | 23 | 0 | 0 | 32 |
| HARVEY OAKS ELEMENTARY | 0 | 0 | 3 | 20 | 0 | 1 | 24 |
| HITCHCOCK ELEMENTARY | 0 | 0 | 10 | 10 | 1 | 1 | 22 |
| HOLLINGHEIGHTS ELEMENTARY | 0 | 1 | 4 | 30 | 2 | 0 | 37 |
| KEITH LUTZ HORIZON HS | 0 | 0 | 8 | 14 | 1 | 1 | 24 |
| KIEWIT MIDDLE SCHOOL | 1 | 0 | 14 | 49 | 3 | 0 | 67 |
| MONTCLAIR ELEMENTARY | 0 | 0 | 13 | 26 | 1 | 2 | 42 |
| MORTON ELEMENTARY | 0 | 0 | 14 | 20 | 0 | 1 | 35 |
| NEIHARDT ELEMENTARY | 0 | 1 | 14 | 26 | 1 | 0 | 42 |
| NORRIS ELEMENTARY | 0 | 0 | 6 | 29 | 0 | 1 | 36 |
| NORTH HIGH SCHOOL | 0 | 1 | 36 | 124 | 5 | 2 | 168 |
| NORTH MIDDLE SCHOOL | 0 | 1 | 19 | 40 | 2 | 0 | 63 |
| REAGAN ELEMENTARY | 0 | 0 | 11 | 25 | 0 | 1 | 37 |
| REEDER ELEMENTARY | 0 | 0 | 8 | 26 | 0 | 1 | 35 |
| ROCKWELL ELEMENTARY | 0 | 0 | 4 | 26 | 0 | 0 | 30 |
| ROHWER ELEMENTARY | 0 | 0 | 8 | 26 | 0 | 0 | 34 |
| RON WITT SSC | 0 | 0 | 0 | 31 | 2 | 8 | 41 |
| RUSSELL MIDDLE SCHOOL | 0 | 1 | 11 | 45 | 2 | 0 | 60 |
| SANDOZ ELEMENTARY | 0 | 0 | 8 | 23 | 0 | 0 | 31 |
| SOUTH HIGH SCHOOL | 0 | 1 | 19 | 147 | 2 | 4 | 173 |
| SUPPORT SERVICES CTR | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| UPCHURCH ELEMENTARY | 0 | 1 | 7 | 23 | 2 | 1 | 36 |
| WEST HIGH SCHOOL | 0 | 1 | 20 | 123 | 4 | 1 | 151 |
| WHEELER ELEMENTARY | 0 | 1 | 11 | 30 | 0 | 2 | 44 |
| WILLOWDALE ELEMENTARY | 0 | 0 | 7 | 24 | 0 | 1 | 32 |
| YOUNG ADULT PRG-CMS ANNEX | 0 | 0 | 1 | 8 | 0 | 0 | 9 |
| **Overall - Total** | **1** | **14** | **387** | **1352** | **49** | **40** | **1840** |

## Staff Turnover

| Staff Terminations September 1, 2024 through August 31, 2025 | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **Reason** | **Admin** | **Tchr** | **Nurse** | **PTS** | **PTH** | **Para** | **Cust** | **Fd Srv** |
| Continuing Education | | | | | | 4 | | 2 |
| Contract Cancellation | 1 | 4 | | | | | | |
| Deceased | | | | | | | 1 | |
| Employment Outside Education | | 6 | | 2 | 6 | 22 | 7 | 5 |
| Personal / Family Reasons | | 17 | | 2 | 14 | 29 | 19 | 14 |
| Personal Health | | | | | 2 | 10 | | 3 |
| Job Dissatisfaction | | | | | 1 | 3 | | |
| Long-term Disability | | | | | | | 1 | |
| Miscellaneous Resignation | | 1 | | | 4 | 15 | 9 | 6 |
| Other Education Job | 1 | 28 | | 1 | | 12 | 3 | 1 |
| Performance | | | | | | | | |
| Relocation | | 10 | | 1 | 2 | 8 | 1 | |
| Resigned | | | | | | | | |
| Retired | 5 | 42 | | 3 | 5 | 12 | 8 | 4 |
| Sabbatical Leave | | | | | | | | |
| Unpaid Leave of Absence | | | | | | | | |
| Reduction in Force | | | | | | | | |
| ***Total*** | ***7*** | ***108*** | | ***9*** | ***34*** | ***115*** | ***49*** | ***35*** |
| *Total as a % of 24-25 Staff* | *8.0%* | *6.2%* | *0.0%* | *10.7%* | *19.2%* | *26.6%* | *28.2%* | *22.6%* |
| ***History*** | | | | | | | | |
| *2023-2024* | *5.7%* | *6.9%* | *15.4%* | *8.3%* | *18.6%* | *20.8%* | *31.6%* | *25.2%* |
| *2022-2023* | *4.7%* | *8.6%* | *20.0%* | *12.1%* | *18.2%* | *23.1%* | *28.3%* | *29.0%* |
| *2021-2022* | *8.1%* | *8.7%* | *20.0%* | *4.5%* | *25.7%* | *23.8%* | *30.5%* | *40.6%* |
| *2020-2021* | *1.2%* | *6.8%* | *20.0%* | *6.1%* | *17.7%* | *31.2%* | *19.1%* | *21.0%* |
| *2019-2020* | *2.3%* | *7.3%* | *14.3%* | *7.0%* | *17.9%* | *24.3%* | *12.4%* | *21.1%* |
| *2018-2019* | *5.9%* | *7.2%* | *14.3%* | *5.3%* | *14.1%* | *23.6%* | *14.5%* | *21.1%* |
| *2017-2018* | *10.3%* | *5.8%* | *14.0%* | *11.0%* | *11.0%* | *17.0%* | *9.8%* | *28.2%* |
| *2016-2017* | *4.6%* | *6.6%* | *14.3%* | *10.5%* | *11.4%* | *19.0%* | *8.8%* | *12.0%* |
| *2015-2016* | *10.3%* | *5.9%* | *14.3%* | *14.0%* | *13.0%* | *19.0%* | *6.2%* | *14.8%* |
| *2014-2015* | *1.0%* | *7.0%* | *0.0%* | *6.0%* | *4.9%* | *17.0%* | *8.3%* | *10.0%* |
| *2013-2014* | *5.7%* | *6.0%* | *0.0%* | *10.2%* | *5.0%* | *15.1%* | *11.9%* | *13.3%* |
| *2012-2013* | 8.0% | 8.8% | 6.7% | 2.0% | 11.0% | 18.3% | 7.3% | 25.9% |

# Staff Distribution History



# PERSONNEL REPORT

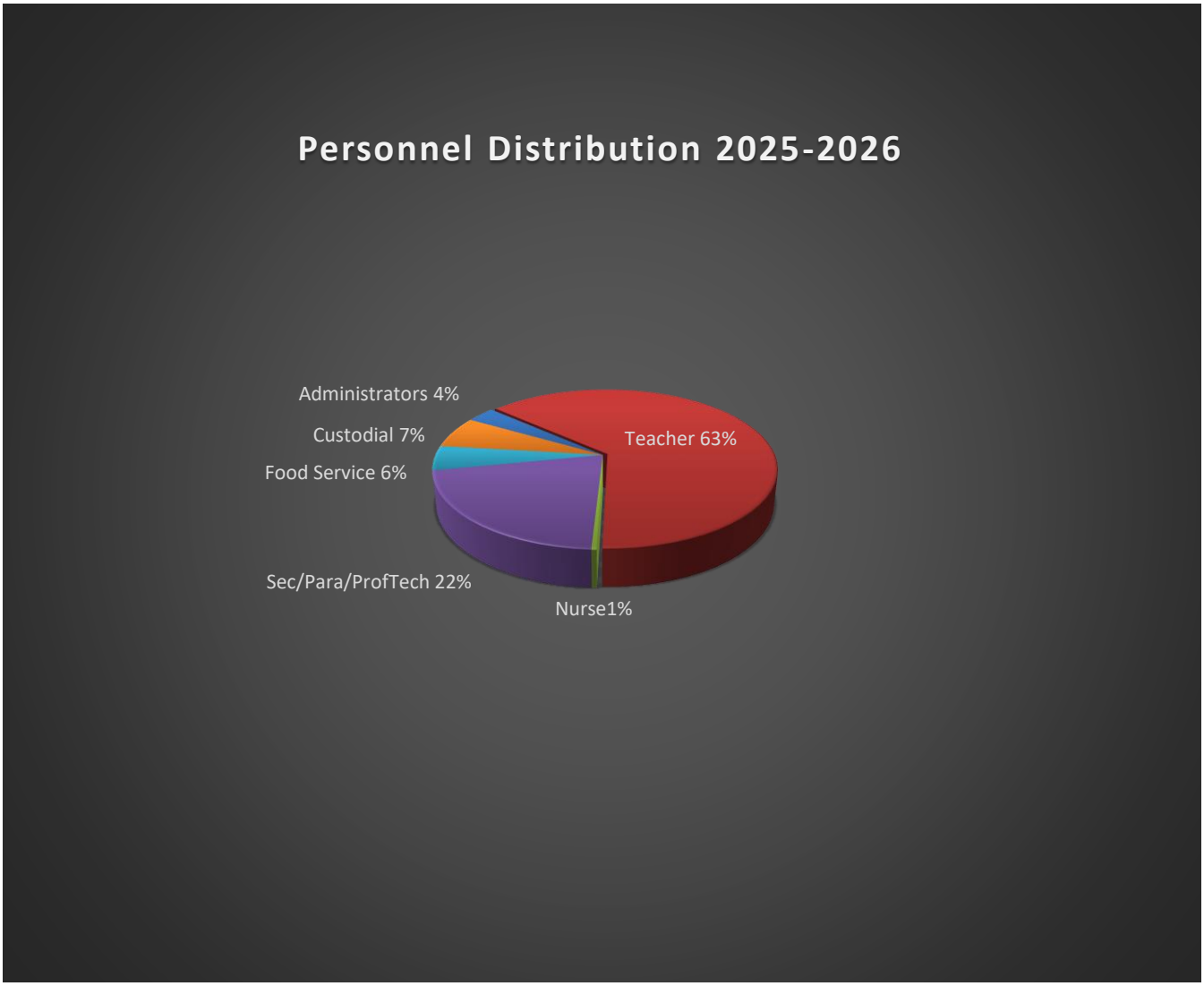
## Personnel Distribution History

| School | F.T.E. | | | | | | Total | Total | Ratios | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Year | Adm | Tch | Nur | PT/EP | FS | CM | Staff | Students | Stu/ Staff | Stu/ Tea | Staff/ Adm | Tch/ Adm |
| 90-91 | 71 | 1012 | 8 | 276 | 81 | 119 | 1,567 | 16,728 | 10.7 | 16.5 | 21.1 | 14.3 |
| 91-92 | 74 | 1068 | 9 | 319 | 83 | 123 | 1,676 | 17,198 | 10.3 | 16.1 | 21.6 | 14.4 |
| 92-93 | 77 | 1115 | 9 | 333 | 83 | 126 | 1,742 | 17,411 | 10.0 | 15.6 | 21.8 | 14.6 |
| 93-94 | 82 | 1133 | 9 | 351 | 84 | 131 | 1,789 | 17,594 | 9.8 | 15.5 | 20.9 | 13.9 |
| 94-95 | 82 | 1191 | 10 | 377 | 94 | 139 | 1,894 | 17,637 | 9.3 | 14.8 | 22.2 | 14.6 |
| 95-96 | 82 | 1229 | 11 | 423 | 110 | 139 | 1,994 | 17,988 | 9.0 | 14.6 | 23.5 | 15.1 |
| 96-97 | 82 | 1254 | 12 | 441 | 115 | 135 | 2,038 | 18,380 | 9.0 | 14.7 | 23.9 | 15.3 |
| 97-98 | 77 | 1283 | 12 | 448 | 115 | 128 | 2,062 | 18,678 | 9.1 | 14.6 | 25.8 | 16.7 |
| 98-99 | 79 | 1317 | 12 | 502 | 117 | 149 | 2,176 | 18,736 | 8.6 | 14.2 | 26.5 | 16.7 |
| 99-00 | 80 | 1362 | 13 | 511 | 125 | 162 | 2,252 | 18,698 | 8.3 | 13.7 | 27.2 | 17.0 |
| 00-01 | 80 | 1394 | 13 | 541 | 137 | 162 | 2,327 | 18,828 | 8.1 | 13.5 | 28.1 | 17.4 |
| 01-02* | 81 | 1446 | 13 | 473 | 115 | 166 | 2,293 | 18,917 | 8.2 | 13.1 | 27.3 | 17.9 |
| 02-03 | 81 | 1455 | 13 | 482 | 115 | 169 | 2,315 | 19,084 | 8.2 | 13.1 | 27.6 | 18.0 |
| 03-04 | 79 | 1460 | 13 | 485 | 119 | 167 | 2,323 | 19,497 | 8.4 | 13.4 | 28.4 | 18.5 |
| 04-05 | 82 | 1476 | 13 | 475 | 125 | 173 | 2,344 | 19,972 | 8.5 | 13.5 | 27.6 | 18.0 |
| 05-06 | 85 | 1529 | 14 | 494 | 127 | 182 | 2,432 | 20,469 | 8.4 | 13.4 | 27.6 | 18.0 |
| 06-07 | 85 | 1582 | 15 | 507 | 127 | 180 | 2,495 | 21,120 | 8.5 | 13.4 | 28.4 | 18.6 |
| 07-08 | 87 | 1633 | 15 | 510 | 132 | 188 | 2,581 | 22,041 | 8.6 | 13.5 | 28.5 | 18.8 |
| 08-09 | 88 | 1671 | 15 | 529 | 137 | 198 | 2,638 | 22,129 | 8.4 | 13.2 | 29.0 | 19.0 |
| 09-10 | 88 | 1693 | 15 | 539 | 139 | 201 | 2,675 | 22,593 | 8.4 | 13.3 | 29.4 | 19.2 |
| 10-11 | 90 | 1731 | 15 | 540 | 143 | 201 | 2,719 | 22,755 | 8.4 | 13.1 | 29.2 | 19.2 |
| 11-12 | 87 | 1712 | 15 | 540 | 143 | 201 | 2,719 | 23,050 | 8.5 | 13.5 | 30.0 | 19.7 |
| 12-13 | 86 | 1697 | 15 | 533 | 139 | 187 | 2,660 | 23,348 | 8.8 | 13.8 | 29.9 | 19.7 |
| 13-14 | 87 | 1706 | 15 | 540 | 139 | 190 | 2,677 | 23,550 | 8.8 | 13.8 | 29.8 | 19.6 |
| 14-15 | 88 | 1714 | 14 | 540 | 142 | 193 | 2,691 | 23,700 | 8.8 | 13.8 | 29.6 | 19.5 |
| 15-16 | 88 | 1701 | 14 | 551 | 139 | 194 | 2,687 | 23,914 | 8.9 | 14.1 | 29.5 | 19.3 |
| 16-17 | 87 | 1690 | 12 | 555 | 142 | 193 | 2,679 | 23,977 | 8.9 | 14.2 | 29.8 | 19.4 |
| 17-18 | 87 | 1683 | 11 | 550 | 144 | 184 | 2,659 | 24,004 | 9.0 | 14.3 | 29.6 | 19.3 |
| 18-19 | 86 | 1679 | 12 | 561 | 140 | 180 | 2,658 | 24,035 | 9.0 | 14.3 | 29.9 | 19.5 |
| 19-20 | 86 | 1685 | 11 | 570 | 141 | 181 | 2,674 | 24,061 | 9.0 | 14.3 | 30.1 | 19.6 |
| 20-21 | 86 | 1703 | 10 | 572 | 141 | 181 | 2,693 | 23,659 | 8.8 | 13.9 | 30.3 | 19.8 |
| 21-22 | 86 | 1701 | 10 | 566 | 138 | 184 | 2,685 | 23,864 | 8.9 | 14.0 | 30.2 | 19.8 |
| 22-23 | 86 | 1707 | 11 | 560 | 134 | 172 | 2,670 | 23,685 | 8.9 | 13.9 | 30.0 | 19.8 |
| 23-24 | 87 | 1721 | 12 | 587 | 125 | 173 | 2,705 | 22,839 | 8.4 | 13.3 | 30.1 | 19.8 |
| 24-25 | 88 | 1723 | 13 | 609 | 133 | 187 | 2,753 | 22,995 | 8.4 | 13.3 | 30.3 | 19.6 |
| 25-26 | 87 | 1722 | 15 | 608 | 134 | 184 | 2,750 | 22,481 | 8.2 | 13.1 | 30.6 | 19.8 |

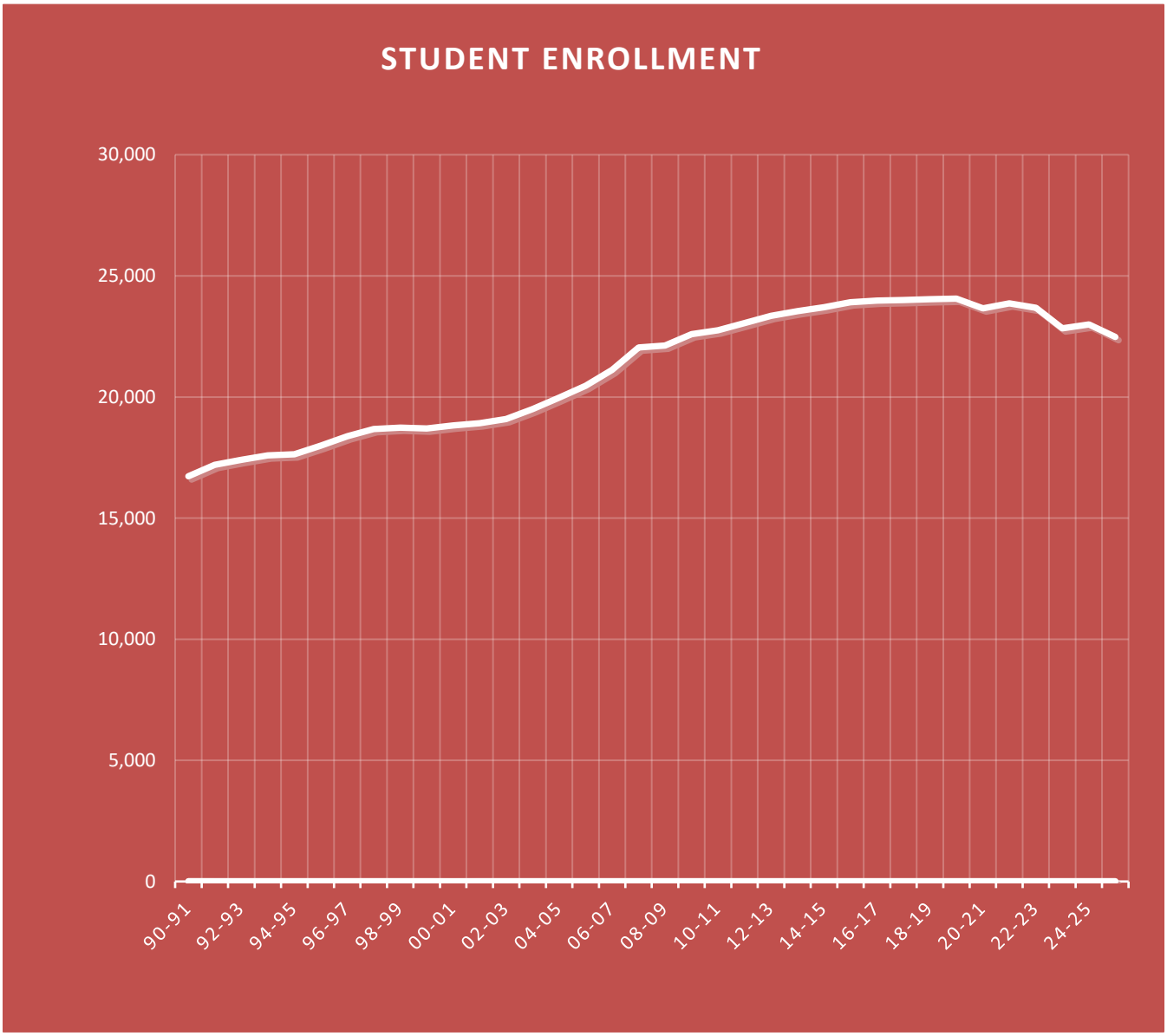
* FTE for paras changed from 5.5 to 8 hours per day = 1 FTE

* FTE for food service changed from 6.5 to 8 hours per day = 1 FTE

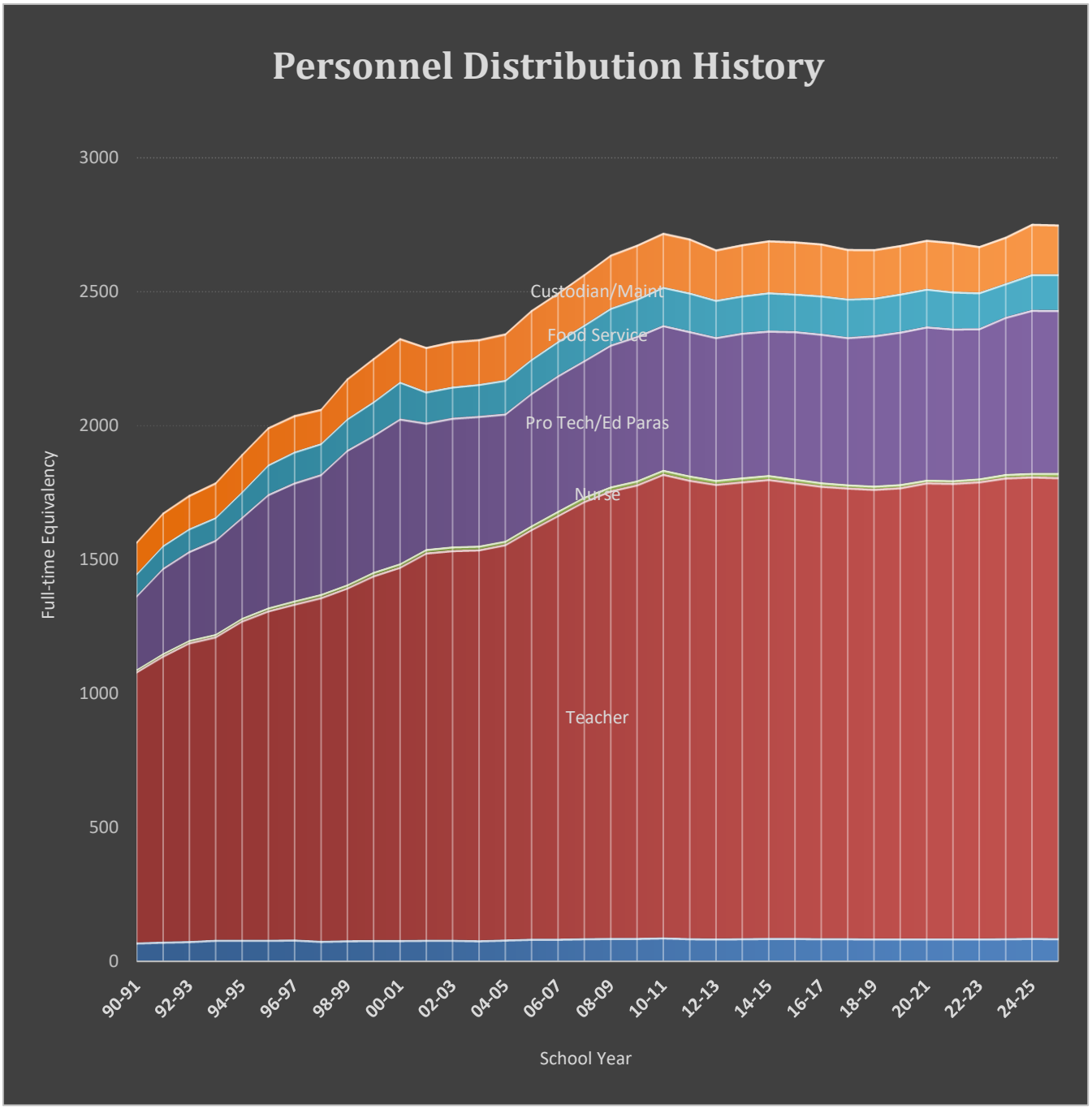
# PERSONNEL REPORT



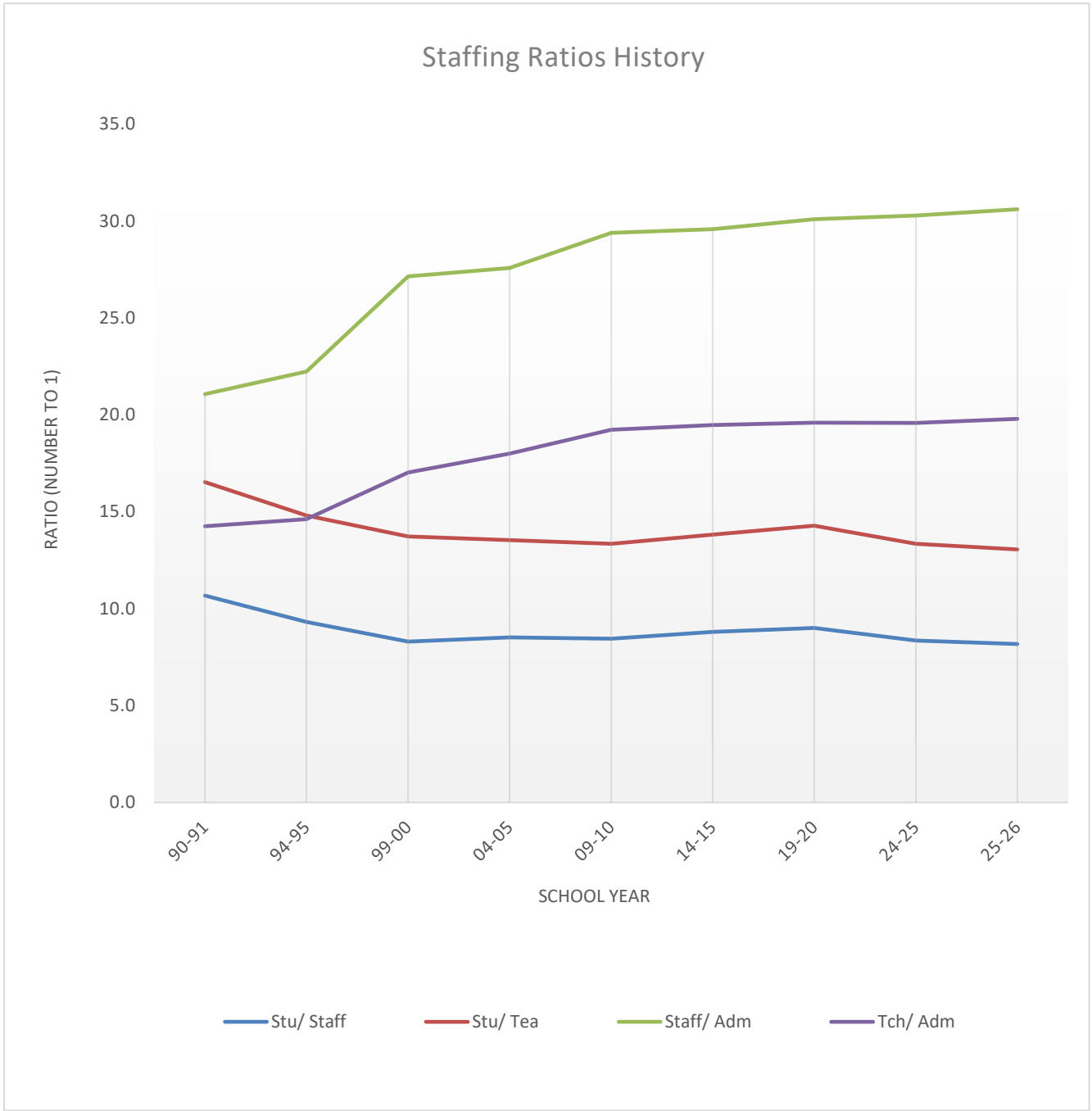
**PERSONNEL REPORT**



**PERSONNEL REPORT**



**PERSONNEL REPORT**



## Teacher Retention for the Last 5 Years

| Year | 2020-2021 | | 2021-2022 | | 2022-2023 | | 2023-2024 | | 2024-2025 | |
|---|---|---|---|---|---|---|---|---|---|---|
| **Description** | **Rookies** | **All Hires** | **Rookies** | **All Hires** | **Rookies** | **All Hires** | **Rookies** | **All Hires** | **Rookies** | **All Hires** |
| # of New Hires | 49 | 137 | 46 | 163 | 52 | 155 | 47 | 119 | 53 | 127 |
| # leaving end of 20-21 | 5 | 12 | | | | | | | | |
| # leaving end of 21-22 | 3 | 4 | 5 | 11 | | | | | | |
| # leaving end of 22-23 | 10 | 9 | 8 | 15 | 5 | 11 | | | | |
| # leaving end of 23-24 | 8 | 20 | 7 | 12 | 8 | 15 | 6 | 14 | | |
| # leaving end of 24-25 | 2 | 4 | 1 | 4 | 2 | 7 | 4 | 11 | 6 | 14 |
| First Year Retention Percent | 90% | 91% | 89% | 93% | 90% | 93% | 87% | 88% | 89% | 89% |
| # Still on Contract Current | 27 | 89 | 25 | 121 | 37 | 122 | 37 | 94 | 47 | 113 |
| Total Resignations Current | 22 | 48 | 21 | 42 | 15 | 33 | 10 | 25 | 6 | 14 |
| Percent Retained Current | 55% | 65% | 54% | 74% | 71% | 79% | 79% | 79% | 89% | 89% |

**One Year Retention Glance (Hired and Resigned in 2023-2024)**

| Description | Number |
|---|---|
| Resigned Personal Reasons | 2 |
| Relocation | 6 |
| Miscellaneous | 3 |
| Other Education Job | 3 |
| Family Reasons | 0 |
| **Total Leaving** | 14 |