SCHOOL DISTRICT NO. 17
A/K/A
MILLARD PUBLIC SCHOOL DISTRICT
NOTICE OF MEETING

Notice is hereby given of a Board of Education meeting of School District No. 17, in the County of Douglas, which will be held at **6:00 p.m.** on **Monday, January 19, 2026** at **Don Stroh Administration Building 5606 S. 147th St. Omaha, NE 68137.**

Agenda for such meeting, kept continuously current, is available for public inspection at the office of the superintendent at 5606 South 147th Street, Omaha, Nebraska and on the MPS website at www.mpsomaha.org.

Lisa Schoenberger
Secretary

1/16 ZNEZ

The Daily Record

Proof of Publication

JASON W. HUFF, Publisher

UNITED STATES OF AMERICA,
The State of Nebraska,
District of Nebraska,
County of Douglas,
City of Omaha
} ss.

JASON W. HUFF, being duly sworn, deposes and say that they are the PUBLISHER and/or MANAGING EDITOR of THE DAILY RECORD, of Omaha, a legal newspaper, printed and published daily in the English language, having a bona fide paid circulation in Douglas County in excess of 300 copies, and a general circulation in Sarpy, Lancaster, Cass and Dodge Counties, printed in Omaha, in said County of Douglas, Nebraska for more than fifty-two weeks last past; that the printed notice here-to attached was published in THE DAILY RECORD, of Omaha, for 1 consecutive weeks on:

1/16/26

That said Newspaper during that time was regularly published and in general circulation in the County of Douglas, and State of Nebraska.

GENERAL NOTARY - State of Nebraska
NICOLE M. PALMER
My Comm. Exp. October 1, 2029

Publisher's Fee $23.33

Additional Copies $ _____

Filing Fee $ _____

Total $23.33

Subscribed in my presence and sworn to before me this JANUARY 16 2026

Notary Public in and for
Douglas County, State of Nebraska

BOARD OF EDUCATION MEETING SIGN IN

January 19, 2026

NAME:	REPRESENTING:	Observing for a Class? (Y/N)
Jason Eickmeier	Morrissey	
Sean Yahnke	Boyd Jones	
Brenden Trew	SCIF	N
Anthony Gentile	Disney	
Alisa Kinney-Meier	SCIF	
Stacy Kester-Pearson	MEA	

ACKNOWLEDGMENT OF RECEIPT

OF NOTICE OF MEETING

The undersigned members of the Board of Education of Millard, District #017, Omaha, Nebraska, hereby acknowledge receipt of advance notice of a meeting of said Board of Education and the agenda for such meeting held at 6:00 P.M. on January 19, 2026, at the Don Stroh Administration Center, 5606 South 147 Street, Omaha, NE 68137

Dated this 19th day of January, 2026

Linda Poole – President

Mike Kennedy – Vice President

Lisa Schoenberger – Secretary

Amanda McGill Johnson – Treasurer

Justin Curtis

Stacy Jolley

Millard Public Schools

BOARD OF EDUCATION MEETING

January 19, 2026

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
JANUARY 19, 2026
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

AGENDA

A. **Call to Order**

The Public Meeting Act is posted on the wall and available for public inspection.

B. **Pledge of Allegiance**

C. **Roll Call**

D. **Employee of the Month -** Katiana Fischer, Speech Pathologist at Kiewit Middle School, and Paul Zohlen, Tech Facilitator at Millard West High School.

E. **Showcase -** Recognition of Students

F. **Public Comments on agenda items** – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G. **Routine Matters**
1. *Approval of Board of Education Minutes – January 5, 2026
2. *Approval of Bills and receive the Treasurer's Report and Place on File
3. Summary of the Board Committee of the Whole Meeting – January 12, 2026

H. **Information Items**
1. Superintendent's Comments
2. Board Comments/Announcements

I. **Unfinished Business**
1. Second Reading and Approval of Policy 8230: Internal Board Policies - Remuneration, Reimbursement, and Insurance Coverage

J. **New Business**
1. Administrator for Hire - Principal at Disney Elementary
2. Administrator for Hire - Principal at Willowdale Elementary
3. First Reading of Policy 6020: Curriculum, Instruction and Assessment - School Calendar
4. Approval of Rule 8230.1: Internal Board Policies - Remuneration, Reimbursement, and Insurance Coverage
5. Approval of Rule 8341.2: Internal Board Policies - Meeting Types
6. Reaffirm Policy 4156: Human Resources - Copyright Compliance
7. Reaffirm Rule 4156.1: Human Resources - Copyright Compliance - Accountability for Compliance
8. Reaffirm Policy 8341: Internal Board Policies - Meetings
9. Reaffirm Rule 8341.1: Internal Board Policies - Meetings - Reasons For Having Closed Sessions
10. Approval of 2026 Board Appointments
11. Approval of Contract for Millard South High School Furniture Replacement Phase 4

12. Approval of Contract for Neihardt Elementary School Carpet Replacement Phase 2
13. Approval of Guaranteed Maximum Price for Andersen Middle School Secure Vestibule and Interior Renovation
14. Approval of Guaranteed Maximum Price for Millard West High School Interior Renovation
15. Approval of Contract for Millard North High School Roof Top Unit #2 Replacement
16. Approval of Contract for Millard South High School Pool Filtration Replacement
17. Approval of Contract for Millard West High School Controls Replacement Phase 1
18. Approval of Contract for Millard West High School Audio System Replacement
19. Approval of Personnel Actions: Recommendation to Hire, Resignation Agenda, Voluntary Separation Program (VSP), Leave of Absence

K. **Reports**
1. Food Service Report
2. Legislative Report

L. **Future Agenda Items/ Board Calendar**
1. Sunday, January 25 - 26, 2026 - Legislative Issues Conference in Lincoln
2. Monday, February 2, 2026 - Board of Education Meeting - 6:00 p.m. at DSAC
3. Monday, February 9, 2026 - Committee of the Whole Meeting - 6:00 p.m. at DSAC
4. Friday, February 13, 2026 - No School for Students - Teacher Professional Learning and Work Day
5. Monday, February 16, 2026 - No School for Students - Presidents' Day / New Staff Orientation Day
6. Monday, March 2, 2026 - Board of Education Meeting - 6:00 p.m. at DSAC
7. Monday, March 9, 2026 - Committee of the Whole Meeting - 6:00 p.m. at DSAC
8. Thursday, March 12 - Monday, March 16, 2026 - No School for Students - Conferences/Teacher Work Day/ Professional Development
9. Monday, March 16, 2026 - Board of Education Meeting - 6:00 p.m. at DSAC

M. **Public Comments** - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

N. **Adjournment**

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

BOARD OF EDUCATION
MILLARD PUBLIC SCHOOLS
OMAHA, NEBRASKA

BOARD MEETING
JANUARY 19, 2026
6:00 P.M.

DON STROH ADMINISTRATION CENTER
5606 SOUTH 147TH STREET

ADMINISTRATIVE MEMORANDUM

A. Call to Order

The Public Meeting Act is posted on the wall and available for public inspection.

B. Pledge of Allegiance

C. Roll Call

D. Employee of the Month - Katiana Fischer, Speech Pathologist at Kiewit Middle School, and Paul Zohlen, Tech Facilitator at Millard West High School.

E. Showcase - Recognition of Students

F. Public Comments on agenda items – This is the proper time for public questions and comments on agenda items only. Please make sure a request form is given to the Board President before the meeting begins.

G.1* Motion by _____, seconded by _____, to approve the Board of Education Minutes from January 5, 2026.

G.2* Approval of Bills and receive the Treasurer's Report and Place on File.

G.3 Summary of the Board Committee of the Whole Meeting – January 12, 2026.

H.1 Superintendent's Comments

H.2 Board Comments/Announcements

I.1 Second Reading by _____. Motion by _____, seconded by _____, to approve Policy 8230: Internal Board Policies - Remuneration, Reimbursement, and Insurance Coverage.

J.1 Motion by _____, seconded by _____, to approve Anthony Gentile as the Principal of Disney Elementary School.

J.2 Motion by _____, seconded by _____, to approve Joshua Duncan as the Principal of Willowdale Elementary School.

J.3 First Reading of Policy 6020: Curriculum, Instruction and Assessment - School Calendar.

J.4 Motion by _____, seconded by _____, to approve Rule 8230.1: Internal Board Policies - Remuneration, Reimbursement, and Insurance Coverage.

J.5 Motion by _____, seconded by _____, to approve Rule 8341.2: Internal Board Policies - Meeting Types.

J.6 Motion by _____, seconded by _____, to reaffirm Policy 4156: Human Resources - Copyright Compliance.

J.7 Motion by _____, seconded by _____, to reaffirm Rule 4156.1: Human Resources - Copyright Compliance - Accountability for Compliance.

J.8 Motion by _____, seconded by _____, to reaffirm Policy 8341: Internal Board Policies - Meetings.

J.9 Motion by _____, seconded by _____, to reaffirm Rule 8341.1: Internal Board Policies - Meetings - Reasons For Having Closed Sessions.

J.10 Motion by _____, seconded by _____, to approve the 2026 Board Appointments.

J.11 Motion by _____, seconded by _____, that the contract for the Millard South High School Furniture Replacement Phase 4 project be awarded to Meteor in the amount of $162,926.69 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.12 Motion by _____, seconded by _____, that the contract for the Neihardt Elementary School Carpet Replacement Phase 2 project be awarded to WorkSpace Flooring in the amount of $78,426 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.13 Motion by _____, seconded by _____, that the Construction Manager at Risk's Guaranteed Maximum Price for the Andersen Middle School Secure Vestibule and Interior Renovation of $7,819,733 be approved and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.14 Motion by _____, seconded by _____, that the Construction Manager at Risk's Guaranteed Maximum Price for the Millard West High School Interior Renovation of $3,599,753 be approved and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.15 Motion by _____, seconded by _____, that the contract for the Millard North High School Roof Top Unit #2 Replacement be awarded to Eyman Plumbing, Inc. in the amount of $236,471 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.16 Motion by _____, seconded by _____, that the contract for the Millard South High School Pool Filtration Replacement be awarded to Grunwald Mechanical in the amount of $189,381 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.17 Motion by _____, seconded by _____, that the contract for the Millard West High School Controls Replacement Phase 1 be awarded to Johnson Controls in the amount of $795,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.18 Motion by _____, seconded by _____, that the contract for the Millard West High School Audio System Replacement be awarded to Miller Electric in the amount of $797,855 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

J.19 Motion by _____, seconded by _____, to approve Personnel Actions: Recommendation to Hire, Resignation Agenda, Voluntary Separation Program (VSP), Leave of Absence.

K. Reports
1. Food Service Report
2. Legislative Report

L. Future Agenda Items/ Board Calendar
1. Sunday, January 25 - 26, 2026 - Legislative Issues Conference in Lincoln
2. Monday, February 2, 2026 - Board of Education Meeting - 6:00 p.m. at DSAC
3. Monday, February 9, 2026 - Committee of the Whole Meeting - 6:00 p.m. at DSAC
4. Friday, February 13, 2026 - No School for Students - Teacher Professional Learning and Work Day
5. Monday, February 16, 2026 - No School for Students - Presidents' Day / New Staff Orientation Day
6. Monday, March 2, 2026 - Board of Education Meeting - 6:00 p.m. at DSAC
7. Monday, March 9, 2026 - Committee of the Whole Meeting - 6:00 p.m. at DSAC
8. Thursday, March 12 - Monday, March 16, 2026 - No School for Students - Conferences/Teacher Work Day/ Professional Development
9. Monday, March 16, 2026 - Board of Education Meeting - 6:00 p.m. at DSAC

M. Public Comments - This is the proper time for public questions and comments on any topic.
Please make sure a request form is given to the Board President before the meeting begins.

N. Adjournment

All items indicated by an asterisk (*) will comprise the Consent Agenda and may be acted on in a single motion. Items may be deleted from the Consent Agenda by request of any board member.

MILLARD PUBLIC SCHOOLS
SCHOOL DISTRICT NO. 17

A meeting of the Board of Education of the School District No. 17, in the county of Douglas in the state of Nebraska was convened in open and public session at 6:00 p.m., Monday, January 5, 2026, at the Don Stroh Administration Center, 5606 South 147th Street.

Notice of this meeting was given in advance thereof by publication in the Daily Record on Friday, January 2, 2026 a copy of the publication is being attached to these minutes. Notice of this meeting was given to all members of the Board of Education and a copy of their Acknowledgement of Receipt of Notice and the agenda are attached to these minutes. Availability of the agenda was communicated in advance notice and in the notice of the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

President Linda Poole shared that the open meeting laws are posted and available for public inspection and asked everyone to join in the Pledge of Allegiance.

Roll call was taken. Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kenney, Mrs. Poole, Mrs. Jolley, and Mr. Curtis were present.

Mrs. Poole announced this is the proper time for public questions and comments on agenda items only. There were no requests to speak.

Mrs. Poole explained the Election of Officers process. Mrs. Poole said that this is done every year at the first Board of Education meeting in January. A secret ballot will be used, and Associate Superintendent Dr. Chick will assist with the collection of the ballots. An officer will be elected when one individual receives a majority of the votes cast for a position. By board policy, no Board member may serve more than two consecutive years in the same office.

Current positions are:
President - Linda Poole - 1 year
Vice President - Mike Kennedy - 2 years
Secretary - Lisa Schoenberger - 1 year
Treasure - Amanda McGill Johnson Treasure - 2 years

For the 2026 election, Mike Kennedy and Amanda McGill Johnson have reached a term limit for the current positions held.

Election of Officers:

President:
Round 1: Linda Poole - 6. Linda Poole was declared President.

Vice-President:
Round 1: Lisa Schoenberger- 6. Lisa Schoenberger was declared Vice-President. Mrs. Poole thanked Mr. Kennedy for serving as the Vice-President for the last two years.

Secretary:
Round 1: Justin Curtis - 6. Justin Curtis was declared Secretary.

Treasurer:
Round 1: Stacy Jolley- 6. Stacy Jolley was declared Treasurer.

Motion by Mike Kennedy, seconded by Stacy Jolley, to approve the Board of Education minutes for December 1, 2025, and approve the bills and receive the treasurer's report and place on file. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Superintendent's Comments:
Dr. Schwartz shared that today staff took part in Data Digs professional development. He also said that 150 substitute teachers participated in professional development. Dr. Schwartz thanked Director of Professional Learning Joe Vonderhaar for organizing this.

Dr. Schwartz shared that Wednesday is the first day of the 60-day legislative session.

Dr. Schwartz reminded the board that next Monday's Committee of the Whole meeting will be at Cody Elementary School. The purpose of this is to highlight a building that was recently renovated with the 2020 bond.

Board Comments:

Mr. Curtis:
Mr. Curtis welcomed everyone back from winter break. Mr. Curtis said he was excited to see all three of the incumbents register to run for reelection.

Mr. Curtis noted that today marked the 15-year anniversary of the Millard South High shooting. Mr. Curtis said that secure vestibules we are putting into all of our buildings are for the safety of our students and staff. This is something our community supports.

Mrs. Jolley:
Mrs. Jolley shared that she registered to run for her third term on the Board. Mrs. Jolley gave a shot out to Brian Kruse, who is the outgoing Douglas County Election Commissioner. Mrs. Jolley said he has done a great job and is a true public servant.

Mr. Kennedy:
Mr. Kennedy said this is the first time he has seen a Board file for reelection at one time. He said this shows that this board works very well together. He said he thinks everyone here puts the students first. He said the administration is top notch and he said that Dr. Schwartz has reenergized him with the work he is doing.

Mr. Kennedy said that the statewide truancy issue needs to continue to be a focus and that the community needs to work together to address the problem.

Mrs. Schoenberger:
Mrs. Schoenberger shared that it is amazing that 23,000 kids are coming back tomorrow. She said that for many, school is their safe space.

Mrs. Schoenberger shared that she brought her daughters with her to file for reelection. She said they are her "why" and that it is important to keep the "why" front and center. Mrs. Schoenberger also thanked everyone who has invested in her over the last few years. She appreciates everyone's patience.

Mrs. McGill Johnson:
Mrs. McGill Johnson said it was great to see the social media posts of the incumbents registering to run for reelection. Mrs. McGill Johnson said that we have something great here in Millard. Mrs. McGill Johnson said that we seem to be reenergized post Covid as well as with Dr. Schwartz's transition.

Mrs. Poole:
Mrs. Poole echoed fellow comments. Mrs. Poole said she is thrilled to be running again. She said we have a great board and administration.

Unfinished Business - None
Second Reading by Justin Curtis. Motion by Justin Curtis, seconded by Stacy Jolley, to approve Policy 4160 - Human Resources - Evaluation. Voting in favor of said motion was: Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole. Voting against were: None. Motion carried.

Second Reading by Stacy Jolley, . Motion by Stacy Jolley, , seconded by Mike Kennedy, , to approve 6635: Curriculum, Instruction, and Assessment - Students with Disabilities. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

New Business

Motion by Mike Kennedy, seconded by Mike Kennedy, to approve Dr. Colleen Ballard as the Director of Recruitment and Retention. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, to approve Dr. Michelle Klug as the Assistant Director of Special Education. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Mike Kennedy, seconded by Amanda McGill Johnson, to reaffirm Rule 4160.1: Human Resources - Evaluation, Rule 4160.2: Human Resources - Evaluation - Non-Certificated, Policy 5400: Student Services - Student Discipline. Voting in favor of said motion was: Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole. Voting against were: None. Motion carried.

Motion by Amanda McGill Johnson, seconded by Stacy Jolley, to approve Rule 4160.3: Human Resources - Evaluation - Administrative Staff. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, to approve Rule 5400.6: Student Services - Standards for Student Conduct. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

First Reading of Policy 8230 – Internal Board Policies - Remuneration, Reimbursement, and Insurance Coverage. *Mr. Kennedy noted that this insurance would be fully paid by a board member*. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, to approve The Daily Record as the Official Paper of Record. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, that the district designate American National Bank and the Nebraska Liquid Asset Fund as the primary depositories for school district funds with the further designation of First National Bank, US Bank, and Core Bank for school activity fund deposits. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, that the contract for the Neihardt Elementary School Furniture Replacement Phase 2 be awarded to Meteor in the amount of $151,811.07 and to Virco in the amount of $15,173.70 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, that the contract for the Cather Elementary School Secure Vestibule be awarded to D.R. Anderson Constructors in the amount of $1,517,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, that the Construction Manager at Risk's Guaranteed

Maximum Price for the Abbott Elementary School Secure Vestibule and Interior Renovation of $3,265,655 be approved and that the Chief Financial Officer be authorized to execute any and all documents related to such project. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, that the Construction Manager at Risk's Guaranteed Maximum Price for the Russell Middle School Secure Vestibule of $3,758,649 be approved and that the Chief Financial Officer be authorized to execute any and all documents related to such project. Voting in favor of said motion was: Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, and Mrs. Schoenberger. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, that the contract for the Black Elk Elementary School Secure Vestibule be awarded to NRP Construction in the amount of $1,292,609 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. Voting in favor of said motion was: Mrs. Jolley, Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, that the contract for the Montclair Elementary School Secure Vestibule be awarded to D.R. Anderson Constructors in the amount of $682,300 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. Voting in favor of said motion was: Mr. Curtis, Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, and Mrs. Jolley. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, that the contract for the Central Middle School Exterior Lighting Upgrades be awarded to Downs Electric in the amount of $50,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried.

Motion by Stacy Jolley, seconded by Amanda McGill Johnson, to approve Personnel Actions: Recommendation to Hire: Jennifer J. Gilg, Parker T. Janky, Mya E. Bartman, Nickalus G. Davis, Megan T. Cave, Alicia M. Gausden: Resignation Agenda: Kyah L. Anderson, Kelsey R. Thompson, Keith J. Gomez; Voluntary Separation Program (VSP): Colleen M. Killeen; Leave of Absence: Nicholas S. Uy Bico, Stacy M. Nash. Voting in favor of said motion was: Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, Mr. Curtis, and Mrs. McGill Johnson. Voting against were: None. Motion carried.

Mrs. Poole requested to move Executive Session to the end of the agenda. There was no objection.

Reports:

Engagement Results 2025-26

Executive Director of Assessment Dr. Darin Kelberlau shared the 2025-26 Engagement Results. Dr. Kelberlau said the survey was administered in November 2025. Dr. Kelberlau shared that our numbers are really strong. He shared that the survey is on a 1-4 scale and at some point our numbers will hit the saturation ceiling.

Dr. Kelberlau said that our averages for all the categories are at a four year high. Dr. Kelberlau shared that participation from all stakeholders remains high but was slightly down from the previous year for staff and parents. Dr. Kelberlau shared that we continue to be more intentional in how to communicate to families about the survey.

Strategic Plan Report

Associate Superintendent for Administration Dr. Kim Saum-Mills provided the board with the strategic plan report. She shared that in November, the Superintendent's Cabinet gathered for an internal progress check of the Millard Strategic Plan. This process is a key component of how we monitor progress and ensure faithful implementation of our strategic priorities. Dr. Saum-Mills said that the report includes a chart outlining the status of each action plan and reflects that we are nearing the

conclusion of our current 2023 Strategic Plan. The upcoming year will be the final year of implementation, with the next strategic planning process scheduled to begin in August 2027. The central office administrators leading this work are available to address any questions related to their respective action plans.

Future Agenda Items/ Board Calendar:

1. Tuesday, January 6, 2026 - School Resumes
2. Monday, January 12, 2026 - Committee of the Whole Meeting - 6:00 p.m. at Cody Elementary School
3. Monday, January 19, 2026 - No School for Students - Martin Luther King Jr. Day / Professional Development Day
4. Monday, January 19, 2026 - Board of Education Meeting - 6:00 p.m. at DSAC
5. Sunday, January 25 - 26, 2026 - Legislative Issues Conference in Lincoln
6. Monday, February 2, 2026 - Board of Education Meeting - 6:00 p.m. at DSAC
7. Monday, February 9, 2026 - Committee of the Whole Meeting - 6:00 p.m. at DSAC
8. Friday, February 13, 2026 - No School for Students - Teacher Professional Learning and Work Day
9. Monday, February 16, 2026 - No School for Students - Presidents' Day / New Staff Orientation Day

Mrs. Poole reminded the Board of future agenda items and said this is the proper time for public questions and comments. There were no requests to speak on non-agenda items.

Motion by Stacy Jolley, seconded by Lisa Schoenberger, to go into Executive Session at 7:01 p.m. for the purpose of Negotiations for the protection of the public's interest. Voting in favor of said motion was: Mrs. McGill Johnson, Mrs. Schoenberger, Mr. Kennedy, Mrs. Poole, Mrs. Jolley, and Mr. Curtis. Voting against were: None. Motion carried. Executive Session ended at 7:34 p.m.

Secretary, Justin Curtis

Millard Public Schools

January 19, 2026

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 19, 2026

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
01	525206	01/08/2026	143971	AMERICAN NATIONAL BANK MASTERCARD	$6,038.24
	525208	01/08/2026	133300	EQUIFAX WORKFORCE SOLUTIONS	$1,050.80
	525209	01/08/2026	143459	GREAT PLAINS COMMUNICATIONS HOLDING	$1,228.70
	525210	01/08/2026	100006	LANCASTER COUNTY SCHOOL DISTRICT	$664.00
	525214	01/08/2026	064800	METRO UTILITIES DISTRICT OF OMAHA	$95,431.02
	525215	01/08/2026	070800	OMAHA PUBLIC POWER DISTRICT	$327,663.50
	525216	01/08/2026	139797	US BANK NATIONAL ASSOCIATION	$167.00
	525217	01/08/2026	143347	VERIZON COMMUNICATIONS INC	$1,445.25
	525218	01/08/2026	139738	WASTE MANAGEMENT OF ILLINOIS INC	$22,623.96
	525219	01/08/2026	141432	WELLS FARGO FINANCIAL LEASNG INC	$3,425.00
	525220	01/08/2026	070800	OMAHA PUBLIC POWER DISTRICT	$373,556.02
	525228	01/19/2026	145116	JUSTIN CURTIS	$360.70
	525229	01/19/2026	134816	DATA DOCUMENTS LLC	$25,576.50
	525230	01/19/2026	037525	EDUCATIONAL SERVICE UNIT #3	$50.00
	525231	01/19/2026	145043	HONDA LEASE TRUST	$484.00
	525232	01/19/2026	133397	HY-VEE INC	$35.96
	525233	01/19/2026	132878	HY-VEE INC	$121.27
	525234	01/19/2026	144441	KARISA J RIESSELMAN	$41.83
	525236	01/19/2026	101476	SODEXO INC & AFFILIATES	$9,804.34
	525237	01/19/2026	106493	TRITZ PLUMBING, INC.	$2,710.00
	525238	01/19/2026	144550	UNIFIRST CORPORATION	$221.90
	525239	01/19/2026	090242	UNITED PARCEL SERVICE	$260.85
01 - Total					**$872,960.84**
06	525227	01/19/2026	130646	COMMONWEALTH ELECTRIC	$57,116.67
06 - Total					**$57,116.67**
11	525207	01/08/2026	144241	JOLENE R OSBORNE	$400.00
11 - Total					**$400.00**
50	525211	01/08/2026	145245	MACALESTER COLLEGE	$1,500.00

Millard Public Schools Check Register Prepared for the Board Meeting for Jan 19, 2026

Fund	Check Number	Check Date	Vendor Number	Vendor Name	Transaction Amount
50	525235	01/19/2026	079310	ROCKBROOK CAMERA CENTER	$30.00
50 - Total					**$1,530.00**
Overall - Total					**$932,007.51**

Committee Meeting Minutes
January 12, 2026

The members of the Board of Education met as a Committee of the Whole on Monday, January 12, 2026 at the Cody Elementary School.

Board Vice President, Lisa Schoenberger called the meeting to order at 6:00 p.m. Mrs. Schoenberger announced that the open meeting laws are posted and available for public inspection and it is now the proper time for public questions and comments on agenda items only. There were no requests to speak.

Board members present were: Mike Kennedy, Justin Curtis, Linda Poole, Stacy Jolley, Amanda McGill Johnson, and Lisa Schoenberger.

2020 Bond Update

Dr. Schwartz introduced our Chief Financial Officer Chad Meisgeier and shared that he would provide the board with an update on the 2020 bond.

Mr. Meisgeier shared that the exact totals of the 2020 bond will not be available as we are completing the final punch list items at a few schools. Any unused funds will be allocated to summer projects that are in alignment with the items discussed under the 2020 bond.

Mr. Meisgeier thanked the Millard taxpayers who entrusted us with $125 million in the 2020 bond. Some projects remain on-going or are not fully closed out (e.g. Holling Heights), but the great majority of the work has been done. Let's look back and celebrate those accomplishments. Mr. Meisgeier thanked the internal team of John Brennan, Jermey Madsen, Steve Mainelli for their expertise. Mr. Meisgeier said that we will complete everything we promised the tax payers when we went out for the 2020 bond.

Mr. Meisgeier shared the project names and the latest estimate used for each project.

- Cather Elementary School - $889,079
- Cody Elementary School - $8,894,009
- Cottonwood Elementary School - $714,409
- Disney Elementary School - $1,210,620
- Harvey Oaks Elementary School - $538,299
- Hitchcock Elementary School Interior $917,710
- Hitchcock Elementary School Exterior - $1,232,369
- Holling Heights Elementary School - $2,248,658
- Montclair Elementary School $476,214
- Morton Elementary School - $965,689
- Neihardt Elementary School - $1,489,310
- Norris Elementary School $7,397,154
- Rockwell Elementary School - $872,683
- Sandoz Elementary School - $1,032,290
- Beadle Middle School - $280,351
- Central Middle School - $9,559,037
- Millard North Middle School - $2,607,957
- Millard South High School - $6,601,311

Other projects completed include:

- 50 HVAC Related Projects - $23.4 million
- 12 Lighting Improvement Projects - $2.6 million
- 7 Locations of Furniture Replacements - $2.7 million
- 18 Intercom / Fire Alarm / Data Wiring Projects - $4.9 million
- 28 Roofing / Skylight / Building Envelope Projects - $8.8 million

- Numerous Paving Projects - $3.5 million
- 25 Activity / Athletics Projects - $8.7 million
- 34 Miscellaneous Projects - $5.0 million

Mr. Meisgeier said that we kept our promise to our community by not increasing the levy by more than one cent. Mr. Meisgeier shared the levy history and said we have lowered the levy by one ½ cent.

Bond Levies:
2019 – 14.00 cents
2020 – 13.00 cents
2021 – 12.75 cents
2022 – 11.75 cents
2023 – 11.50 cents
2024 – 11. 50 cents
2025 – 11.50 cents

Mrs. Schoenberger said that now is the proper time for public questions and comments on non-agenda items only. There were no requests to speak. Mrs. Schoenberger suggested that we take the tour of Cody after the meeting is adjourned.

The meeting was adjourned at 6:19 p.m.

Chairman

AGENDA SUMMARY SHEET

Agenda Item:	Second Reading and Approval of Policy 8230 – Internal Board Policies - Remuneration, Reimbursement, and Insurance Coverage
Meeting Date:	January 19, 2026
Background/ Description:	Review and update to Policy and underlying Rules to allow coverage of current Board members to enroll in District offered benefits, paid 100% by the Board member, as permitted by statute. This Policy has been reviewed by the District's legal counsel.
Action Desired:	Second Reading and Approval of Policy 8230 – Internal Board Policies - Remuneration, Reimbursement, and Insurance Coverage
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr. John Schwartz, Superintendent Jake Curtiss, Director of Employee Relations

Superintendent's Signature:



Internal Board Policies

Remuneration, ~~and~~ Reimbursement, and Insurance Coverage **8230**

Members of the Board shall be reimbursed for all necessary expenses incurred in attending any meetings or in making any trips on official business for the School District when so authorized by the Board. Members of the Board may participate in the School District's hospitalization, medical, surgical, accident, sickness, or term life insurance coverage or any one or more of such coverages as permitted by law and in accordance with District policies and rules.

Policy Adopted: February 4, 1974 Millard Public Schools
Revised: September 9, 1996 Omaha, NE
August 3, 1998
March 3, 2003
January 19, 2026

Reaffirmed: October 3, 2011
January 9, 2017

Legal Reference
Neb. Rev. Stat. § 79-807 Board of Education; compensation, ~~and;~~
Neb. Rev. Stat. § 79-546 Association of school boards, membership dues; payment authorized,
Neb. Rev. Stat. § 79-506 Insurance coverage; authorized

AGENDA ITEM:	Administrator Recommended for Hire
MEETING DATE:	January 19, 2026
DEPARTMENT:	Human Resources
TITLE & ESCRIPTION:	Principal of Disney Elementary
ACTION DESIRED:	Approval
BACKGROUND:	The position was advertised on Millard's job posting website, Career Link (Regionally and Nationally), LinkedIn, and the NCSA website. Six internal and seven external applications were received. The applications were reviewed by Dr. Kevin Chick, Dr. Heidi Penke and Dr. John Schwartz. Five internal candidates and one external candidate were interviewed for the position. The interview team included Dr. John Schwartz, Dr. Heidi Penke, Dr. Kim Saum-Mills, Mitch Mollring, Kindalynn Mascarello, Emily Morgan, Jackie Petersen, Lauren Winkler, Molly Kennedy, Elizabeth Chadek, Caitlin Maloley, Julie Wilds, Tonya Larson, Bailey Herrington, Terri Hartley, Jessica Denton, Andy DeFreece, Dr. Carrie Novotny-Buss, Joe Vonderhaar, Dr. Nicole Burton, Lucas Bingham, Sarah Rozeboom, Dr. Todd Tripple, and Tracy Logan.
RECOMMENDATION:	The Superintendent's recommendation is approval of Anthony Gentile for Principal of Disney Elementary School. Previous Experience Includes; Administrative Intern for Millard Public Schools (2023-Present), Classroom teacher for Papillion La Vista Community Schools (2015-2023)
EDUCATION:	BA – University of Nebraska, Lincoln - Elementary Education (2014) MA – University of Nebraska, Omaha - Elementary Education (2016) MA – Doane University - Educational Leadership (2019)
OPTIONS & ALTERNATIVES:	N/A
RECOMMENDATION:	Approval
PERSON RECOMMENDING:	Dr. John Schwartz, Superintendent, Millard Public Schools
SUPERINTENDENT APPROVAL:	

AGENDA ITEM:	Administrator Recommended for Hire
MEETING DATE:	January 19, 2026
DEPARTMENT:	Human Resources
TITLE & ESCRIPTION:	Principal of Willowdale Elementary
ACTION DESIRED:	Approval
BACKGROUND:	The position was advertised on Millard's job posting website, Career Link (Regionally and Nationally), LinkedIn, and the NCSA website. Six internal and seven external applications were received. The applications were reviewed by Dr. Kevin Chick, Dr. Heidi Penke and Dr. John Schwartz. Five internal candidates and one external candidate were interviewed for the position. The interview team included Dr. John Schwartz, Dr. Heidi Penke, Dr. Kim Saum-Mills, Mitch Mollring, Kindalynn Mascarello, Emily Morgan, Jackie Petersen, Lauren Winkler, Molly Kennedy, Elizabeth Chadek, Caitlin Maloley, Julie Wilds, Tonya Larson, Bailey Herrington, Terri Hartley, Jessica Denton, Andy DeFreece, Dr. Carrie Novotny-Buss, Joe Vonderhaar, Dr. Nicole Burton, Lucas Bingham, Sarah Rozeboom, Dr. Todd Tripple, and Tracy Logan.
RECOMMENDATION:	The Superintendent's recommendation is approval of Joshua Duncan for Principal of Willowdale Elementary School. Previous Experience Includes; Administrative Intern for Millard Public Schools (2022-Present), Classroom teacher for Millard Public Schools (2013-2022)
EDUCATION:	BA – Buena Vista University - Elementary Education (2013) MA – Doane University - Curriculum and Instruction (2015) MA – Doane University - Educational Leadership (2022)
OPTIONS & ALTERNATIVES:	N/A
RECOMMENDATION:	Approval

ill

PERSON RECOMMENDING: Dr. John Schwartz, Superintendent, Millard Public Schools

SUPERINTENDENT APPROVAL: John Schwartz

AGENDA SUMMARY SHEET

Agenda Item:	First Reading of Policy 6020 - Curriculum, Instruction, and Assessment – School Calendar
Meeting Date:	January 19, 2026
Background/ Description:	7 Year Cycle of Policy Review
Action Desired:	First Reading of Policy 6020 - Curriculum, Instruction, and Assessment – School Calendar
Policy / Strategic Plan Reference:	NA
Responsible Person(s):	Dr. Kim Saum-Mills, Associate Superintendent for Administration
Superintendent's Signature:	

Curriculum, Instruction, and Assessment

School Calendar **6020**

Each year, the Board of Education shall approve and adopt a school calendar ~~for the ensuing two school years~~.

Related Policies & Rules: 6020.1, 6020.2

Policy Adopted: Millard Public Schools
Revised: November 2, 1992; April 19, 1999; February 2, 2026 Omaha, Nebraska
Reaffirmed: October 2, 2006; April 16, 2012; April 15, 2019

Curriculum, Instruction, and Assessment

School Calendar 6020.1

A school calendar for the Millard Public Schools as approved and adopted by the Board of Education will comply with the laws of the State of Nebraska and regulations of the State Department of Education.

The calendar shall provide time for orientation and ~~inservice~~ professional learning for staff members.

Legal Reference: Neb. Rev. Stat. § 79-211, *et seq*.; 92 NAC 10

Related Policies & Rules: 6020

Rule Approved: Millard Public Schools
Revised: November 2, 1992; November 6, 1995; March 2, 1998; April 19, 1999 Omaha, Nebraska
March 6, 2006; April 15, 2019; February 2, 2026
Reaffirmed: October 2, 2006; April 16, 2012

Curriculum, Instruction and Assessment

School Calendar - Emergency Dismissal 6020.2

Except for those dates designated on the school calendar, school shall not be dismissed except by action of the Board or in those emergency situations as determined by the Superintendent. Only in instances of emergency will schools be dismissed during the school day.

Related Policies & Rules: 6020, 6020.1

Policy Approved: June 16, 1975 Millard Public Schools
Revised: September 10, 2001 Omaha, NE
Reaffirmed: October 2, 2006; April 16, 2012; April 15, 2019; February 2, 2026

AGENDA SUMMARY SHEET

Agenda Item:	Approval of Rule 8230.1 – Internal Board Policies - Remuneration, Reimbursement, and Insurance Coverage
Meeting Date:	January 19, 2026
Background/ Description:	Review and update to Rule to allow coverage of current Board members to enroll in District offered benefits, paid 100% by the Board member, as permitted by statute. This Rule has been reviewed by the District's legal counsel.
Action Desired:	Approval of Rule 8230.1 – Internal Board Policies - Remuneration, Reimbursement, and Insurance Coverage
Policy / Strategic Plan Reference:	N/A
Responsible Person(s):	Dr. John Schwartz, Superintendent Jake Curtiss, Director of Employee Relations

Superintendent's Signature:



Internal Board Policies

Remuneration, ~~and~~ Reimbursement, and Insurance Coverage **8230.1**

Reimbursements, and remuneration to board members shall be made through the board treasurer. Members of the Board may participate in the School District's hospitalization, medical, surgical, accident, sickness, or term life insurance coverage or any one or more of such coverages as permitted under Nebraska law

1. Each board member may attend one major convention per fiscal year; provided, however, that the board member has notified the board in a regular or special meeting of the intention to attend the meeting and the identification thereof. Attendance at any additional meetings or events for which the board member wishes to be reimbursed for expenses shall be approved by the board before the expenses are incurred.

2. Car rental expenses related to the board member's attendance at meetings will be reimbursed.

3. Board members will pay expenses for spouses or family members who might accompany him or her on a trip, if that expense would not have been otherwise incurred by the board member.

4. Lodging, registration, and reservations may be made through the Superintendent's secretary.

5. Board members will be reimbursed for reasonable and necessary expenses incurred when traveling. Board members will be reimbursed at the current rate established by the Nebraska Department of Administrative Services for use of his or her automobile while on board business and in accordance with rules and opinions of the Nebraska Accountability and Disclosure Commission. A mileage report will be submitted to the District for reimbursement.

6. Board members will be reimbursed for materials purchased, which are deemed necessary by the board for Board purposes, such as books and other publications. Those materials will become property of the District and will become part of the board library.

7. Office supplies will be obtained from the central office. A board member will not be reimbursed for the purchase of any supplies by that board member without prior approval of the board.

8. Actual and necessary expenses for long distance telephone calls and broadband internet access will be reimbursed when approved by the board. Installation and monthly charges for a broadband internet connection that is to be used exclusively for communication with constituents, internet access, and other board business will be reimbursable. Bills are to be submitted to the District.

9. A computer meeting the "district standard" shall be loaned to each requesting board member during his or her term of office to assist in fulfilling their responsibilities as a board member. Upon retiring from the Board of Education, the board member will be offered the opportunity to purchase the loaned computer based on fair market value. Board members will also be offered the opportunity to purchase the computer based on fair market value should the computer be replaced during their term of office. Such sales must be approved by a two-thirds vote of the entire board.

10. During their term of office, members of the Board may, pursuant to the School District's procedures, elect to participate in the School District's hospitalization, medical, surgical, accident, sickness, or term life insurance coverage or any one or more of such coverages as permitted by Nebraska law and subject to the following terms and conditions:

A. Any hospitalization, medical, surgical, accident, sickness, or term life insurance coverage available to persons serving as Board members during their term of office shall be identical to any such coverages that are offered to District employees and shall be subject to the same terms and conditions applicable to District employees;

B. Board Members electing to participate in any hospitalization, medical, surgical, accident, sickness, or term life insurance coverage shall pay to the District the entire premium cost, including both the employee and the employer portions of any premiums for such coverage;

C. The payment of such premium amounts shall be made by the Board member in a timely manner and in accordance with payment terms established by Human Resources. Failure to make timely premium payments shall result in termination of coverage.

D. The District shall report quarterly at a Board of Education meeting the identity of the Board members who have elected to participate in any hospitalization, medical, surgical, accident, sickness, or term life insurance coverage in accordance with Nebraska law and such report shall be made available in the District office for review by the public upon request.

E. Board members who elect to participate in any hospitalization, medical, surgical, accident, sickness, or term life insurance coverage shall comply with all mandatory reporting and disclosure requirements as required by Nebraska law.

F. Eligibility for any coverage provided under this rule shall terminate upon a person ceasing to be a member of the Millard Public School Board of Education. Persons who elected coverage while a member of the Board shall no longer be eligible for coverage after the month they cease being a Board member and shall not have the option to continue coverage.

Adopted: September 9, 1996
Revised: August 3, 1998
August 3, 1998
March 3, 2003
January 19, 2026

Millard Public Schools
Omaha, NE

Reaffirmed: October 3, 2011
January 9, 2017

Legal Reference
Neb. Rev. Stat. § 79-807 Board of Education; compensation, ~~and;~~
Neb. Rev. Stat. § 79-546 Association of school boards, membership dues; payment authorized,
Neb. Rev. Stat. § 79-506 Insurance coverage; authorized

AGENDA SUMMARY SHEET

Agenda Item: Approval of Rule 8341.2: Internal Board Policies – Meeting Types

Meeting Date: January 19, 2026

Background/ Description: 7 Year Cycle of Policy Review

Action Desired: Revise Rule 8341.2: Internal Board Policies – Meeting Types

Policy / Strategic Plan Reference: NA

Responsible Person(s): Dr. Kim Saum-Mills, Associate Superintendent for Administration

Superintendent's Signature: John Schwarte

Internal Board Policies

Meetings: Types 8341.2

Regular Meetings

Regularly scheduled meetings may be of two kinds: business or educational. The latter type may be held for the purpose of reviewing and evaluating the school program, or the development and discussion of policy.

Special (or Called) Meetings

Special (or called) meetings are to be held to address important matters that may arise between regular meetings and that ~~urgently~~ require action by the Board before the next regular meeting.

Special meetings may be called by the Board president or any two Board members, but all members shall have notice of the time and place of the meeting. Ordinarily, no business shall be transacted except that for which the meeting is called or which is otherwise permitted by law.

Emergency Meetings

Emergency meetings may be called if circumstances exist which urgently require immediate action by the Board. The nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment.

Adjourned Meetings

Adjourned meetings shall serve as a continuation of a regular meeting, and not as an emergency or called meeting.

Closed Meetings

The Board may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting or as otherwise permitted by law. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, the reason for the closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, the Board president immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The Board shall restrict its consideration of matters during the closed session to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken on the matters, which were considered in the closed session.

Any Board member shall have the right to challenge the continuation of a closed session if the Board member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the Board member contends that the closed session is neither necessary for (a) the protection of the public interests or (b) the prevention of needless injury to the reputation of an individual or as otherwise permitted by law. Such challenge shall be overruled only by a majority vote of the Board. Such challenge and its disposition shall be recorded in the minutes.

Hearings

Hearings by the Board or a committee of the Board will be held as required or otherwise permitted by law.

Any hearing being held, or noticed or ordered to be held, may by motion approved by the members present be continued or recontinued to a subsequent date; provided, however, that all parties to the hearing shall be informed of the date and

place of the continued hearing. If a party to the hearing is not present at the hearing, written notice of the date and time of the continued hearing shall be served as soon as reasonably possible on the non-present party at his or her last known mailing address or email address, if known.

Legal Reference: Neb. Rev. Stat. 79-554, 79-555, 84-1410, 84-1411

Related Policies & Rules: 8340, 8341.1

Rule Adopted: March 4, 2019

Millard Public Schools
Omaha, NE

Revision: January 19, 2026

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm of Policy – 4156 - Human Resources: Copyright Compliance

Meeting Date: January 19, 2026

Background/ Description: Following District guidelines to review Board Policy/Rule every seven years.

Action Desired: Reaffirm of Policy – 4156 – Human Resources – Copyright Compliance

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Kevin Chick, Assoc. Superintendent of Human Resources and Mitch Mollring, Director of Personnel

Superintendent's Signature:



Human Resources

Copyright Compliance 4156

District personnel shall comply with the requirements of the Copyright Act, 17 U.S.C. § 101 *et seq*.

Under the direction of the Superintendent, the administration shall establish and maintain procedures governing compliance with the Copyright Act.

Legal Reference: The Copyright Act

Related Policies & Rules: 4156.1, 5800, 5800.1, 6265, 6810.1

Policy Adopted: July 15, 2002 Millard Public Schools
Policy Revised: September 8, 2015; June 3, 2019 Omaha, NE
Reaffirmed: January 19, 2026

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm of Rule– 4156.1 - Human Resources: Copyright Compliance– Accountability for Compliance

Meeting Date: January 19, 2026

Background/ Description: Following District guidelines to review Board Policy/Rule every seven years.

Action Desired: Reaffirm of Rule – 4156.1 – Human Resources – Copyright Compliance– Accountability for Compliance

Policy / Strategic Plan Reference: N/A

Responsible Person(s): Kevin Chick, Assoc. Superintendent of Human Resources and Mitch Mollring, Director of Personnel

Superintendent's Signature:



Human Resources

Copyright Compliance - Accountability for Compliance 4156.1

District personnel will comply with District's copyright policies, rules, procedures, and have the following responsibilities regarding compliance with the requirements of the Copyright Act:

I. Educational Services

A. Comply with District copyright policies, rules, and procedures in the development and implementation of the curriculum.

II. Department of Library Services

A. Support the implementation of and compliance with District copyright policies, rules, and procedures.

B. Archive all written copyright permissions for the District.

III. Building Administration

A. Know and understand the District's copyright policies, rules, and procedures.

B. Ensure compliance with the District's copyright policies, rules, and procedures.

IV. Teaching Staff

A. Know and understand the District's copyright policies, rules, and procedures.

B. Abide by the District's copyright policies, rules, and procedures.

V. Teacher Librarians

A. Know and understand the District's copyright policies, rules, and procedures.

B. Provide accurate and timely information on the District's copyright policies, rules, and procedures.

VI. Secretaries and Paraprofessionals

A. Monitor and seek clarification regarding copyright matters.

B. Comply with the District's copyright policies, rules, and procedures.

Legal Reference: The Copyright Act.

Related Policies & Rules: 4156, 5800, 5800.1, 6265, 6810.1

Rule Approved: July 15, 2002
Rule Revised: September 8, 2015; June 3, 2019~~,~~
Reaffirmed: January 19, 2026

Millard Public Schools
Omaha NE

AGENDA SUMMARY SHEET

Agenda Item: Reaffirm Policy 8341 Internal Board Policies – Meetings

Meeting Date: January 19, 2026

Background/ Description: 7 Year Cycle of Policy Review

Action Desired: Reaffirm Policy 8341 Internal Board Policies – Meetings

Policy / Strategic Plan Reference: NA

Responsible Person(s): Dr. Kim Saum-Mills, Associate Superintendent for Administration

Superintendent's Signature: John Schuster

Internal Board Policies

Meetings: Types 8341

The board of Education will call different types of meetings including but not limited to: regular meetings, special meetings, emergency meetings, adjourned meetings, closed meetings and continued hearings.

Legal Reference: Neb. Rev. 79-554, 79-555, 84-1410, 84-1411

Related Policies & Rules: 8341.1, 8341.2

Policy Adopted: August 12, 1991
Reaffirmed: December 16, 2002; April 16, 2012; January 19, 2026
Revised: June 16, 2003, March 4, 2019

Millard Public Schools
Omaha, NE

AGENDA SUMMARY SHEET

Agenda Item:	Reaffirm Rule 8341.1 Internal Board Policies - Meetings: Reasons For Having Closed Sessions
Meeting Date:	January 19, 2026
Background/ Description:	7 Year Cycle of Policy Review
Action Desired:	Reaffirm Rule 8341.1 Internal Board Policies - Meetings: Reasons For Having Closed Sessions
Policy / Strategic Plan Reference:	NA
Responsible Person(s):	Dr. Kim Saum-Mills, Associate Superintendent for Administration
Superintendent's Signature:	

Internal Board Policies

Meetings: Reasons for Having Closed Sessions 8341.1

A closed session may be held by the affirmative vote of a majority of the Board, if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. Closed sessions may be held for, but shall not be limited to, such reasons as:

A. Strategy sessions with respect to collective bargaining, real estate purchases, or pending litigation or litigation which is imminent;

B. Discussion regarding deployment of security personnel or devices;

C. Investigative proceedings regarding allegations of criminal conduct;

D. Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting.

Nothing in this Rule shall be construed to require that any meeting or session be closed to the public.

Nothing in this Rule shall permit a closed meeting or session for discussion of the appointment or election of a new member to the Board.

Legal Reference: Neb. Rev. Stat. § 84-1410

Related Policies & Rules: 8341, 8341.2

Rule Approved: August 12, 1991 Millard Public Schools
Revised: December 16, 2002; October 15, 2012, March 4, 2019 Omaha, NE
Reaffirmed: January 19, 2026

AGENDA SUMMARY SHEET

Agenda Item: Approval of Board Appointments

Meeting Date: 1/19/2026

Background: According to Board Rule 9112.1 Committee and Appointments, the Board President shall appoint Board members to serve on committees subject to the approval by the Board.

Action Desired: Approval

COMMITTEES	BOARD MEMBER
Director of NASB Region 19	Stacy Jolley
Delegate to NASB Delegate Assembly	Lisa Schoenberger
NASB Legislative Committee	Amanda McGill Johnson, Lisa Schoenberger (alternate)
Committee on American Civics	Mike Kennedy, Lisa Schoenberger, Justin Curtis
Metro. Area Boards of Education	Justin Curtis
Policy 10,000 Steering Committee	Mike Kennedy, Lisa Schoenberger (alternate)
Millard Public Schools Foundation Representative	Linda Poole
Federal Relations Network	Mike Kennedy, Stacy Jolley, Linda Poole
Greater Nebraska Schools Association (GNSA)	Lisa Schoenberger, Amanda McGill Johnson (alternate)

Responsible Person(s):

Linda Poole, President of the Millard Board of Education

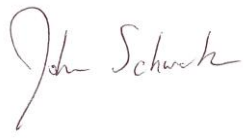
Superintendent's Signature:



AGENDA SUMMARY SHEET

Agenda Item:	Approval of Contract for Millard South High School Furniture Replacement Phase 4
Meeting Date:	January 19, 2026
Background/ Description:	This is a summary project funded with the proceeds from the 2020 bond issue.
Action Desired:	It is recommended that the contract for the Millard South High School Furniture Replacement Phase 4 project be awarded to Meteor in the amount of $162,926.69 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.
Policy / Strategic Plan Reference:	n/a
Responsible Person(s):	Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



MPS
SUPPORT SERVICES CENTER

Memo

To: Chad Meisgeier

From: Steve Mainelli

CC: John Brennan

Date: 1/7/2026

Re: **South High Phase Four Furniture Replacement**

Chad:

Bids were received on January 6, 2026 for the South High School Phase Four Furniture Replacement project. Per the attached bid tab, two bids were received. The total estimated budget for this project is $145,000.

Bidders were asked to submit their bids on a line item basis. Please note that one of the two bidders based their bid on products that were not approved in the project specifications and therefore not considered.

The sum total of the recommended low acceptable bids for each individual line item is $162,926.69 and was submitted by Meteor.

Based on these bid results, we recommend the project be awarded to Meteor in the amount of $162,926.69.

SOUTH HIGH FURNITURE REPLACEMENT PHASE 4 - BID TABULATION 1/6/2026

BID ITEM #1 - TEACHER DESK

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Scholr Craft	TDB3060SP	Y	**16**	$ 1,102.14	$ 17,634.24	$ -	**11**	$ 26.67	$ 293.37	$ 17,927.61
Lakeshore	Lakeshore		N	**16**	$ 1,079.10	$ 17,265.60	$ -	**11**	$ -	$ -	$ 17,265.60
ESTIMATE				**16**	$ 1,100.00	$ 17,600.00		**11**	$ 30.00	$ 330.00	$ 17,930.00

BID ITEM #2 - MOBILE LECTERN

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Scholr Craft	TDCRLECTERN	Y	**13**	$ 763.02	$ 9,919.26	$ -	**0**	$ -	$ -	$ 9,919.26
Lakeshore	Lakeshore		N	**13**	$ 449.10	$ 5,838.30	$ -	**0**	$ -	$ -	$ 5,838.30
ESTIMATE				**13**	$ 800.00	$ 10,400.00		**0**	$ -	$ -	$ 10,400.00

BID ITEM #3 -TEACHER CHAIR

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Scholr Craft	CS310XL-P	Y	**17**	$ 215.42	$ 3,662.14	$ -	**9**	$ 6.67	$ 60.03	$ 3,722.17
Lakeshore	Lakeshore		N	**17**	$ 179.10	$ 3,044.70	$ -	**9**	$ -	$ -	$ 3,044.70
ESTIMATE				**17**	$ 210.00	$ 3,570.00		**9**	$ 7.00	$ 63.00	$ 3,633.00

BID ITEM #3A -TEACHER ACTIVITY CHAIR

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor				**0**	$ -	$ -	$ -	**6**	$ 6.67	$ 40.02	$ 40.02
SBI				**0**	$ -	$ -	$ -	**6**	$ -	$ -	$ -
Virco				**0**	$ -	$ -	$ -	**6**	$ -	$ -	$ -
Lakeshore				**0**	$ -	$ -	$ -	**6**		$ -	$ -
ESTIMATE				**0**	$ 115.00	$ -		**6**	$ 7.00	$ 42.00	$ 42.00

BID ITEM #4 -FILE CABINET - 2 DRAWER

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Great Openings	EL-PULL-5309	Y	**11**	$ 367.20	$ 4,039.20	$ -	**22**	$ 13.33	$ 293.26	$ 4,332.46
Lakeshore	Lakeshore		N	**11**	$ 314.10	$ 3,455.10	$ -	**22**	$ -	$ -	$ 3,455.10
ESTIMATE				**11**	$ 350.00	$ 3,850.00		**22**	$ 15.00	$ 330.00	$ 4,180.00

BID ITEM #5 -STUDENT DESK

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Scholr Craft	CS4550SP	Y	**42**	$ 215.57	$ 9,053.94	$ -	**31**	$ 13.33	$ 413.23	$ 9,467.17
Lakeshore	Lakeshore		N	**42**	$ 395.10	$ 16,594.20	$ -	**31**	$ -	$ -	$ 16,594.20
ESTIMATE				**42**	$ 201.55	$ 8,465.10		**31**	$ 13.00	$ 403.00	$ 8,868.10

BID ITEM #5A -COMBO DESK - With Student Tables

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor				**0**	$ -	$ -	$ -	**28**	$ 15.80	$ 442.40	$ 442.40
Lakeshore				**0**	$ -	$ -	$ -	**28**	$ -	$ -	$ -
ESTIMATE				**0**	$ -	$ -		**28**	$ 13.00	$ 364.00	$ 364.00

BID ITEM #7 - STUDENT TABLE (24' x 60")

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Wisconsin Bench	LOB6071-FX	Y	**39**	$ 478.49	$ 18,661.11	$ -	**42**	$ 13.33	$ 559.86	$ 19,220.97
Lakeshore	Lakeshore		N	**39**	$ 503.10	$ 19,620.90	$ -	**42**	$ -	$ -	$ 19,620.90
ESTIMATE				**39**	$ 330.00	$ 12,870.00		**42**	$ 13.00	$ 546.00	$ 13,416.00

BID ITEM #7A - STUDENT TABLE -Accessable

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Wisconsin Bench	LOB6071-ADJ	Y	**3**	$ 492.85	$ 1,478.55	$ -	**0**	$ -	$ -	$ 1,478.55
Lakeshore	Lakeshore		N	**3**	$ 503.10	$ 1,509.30	$ -	**0**	$ -	$ -	$ 1,509.30
ESTIMATE				**3**	$ 335.00	$ 1,005.00		**0**	$ -	$ -	$ 1,005.00

BID ITEM #8C - STUDENT CHAIR (18")

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Scholar Craft	SC3418OCT	Y	**287**	$ 121.39	$ 34,838.93	$ -	**236**	$ 4.00	$ 944.00	$ 35,782.93
Lakeshore	Lakeshore		N	**287**	$ 152.10	$ 43,652.70	$ -	**236**	$ -	$ -	$ 43,652.70
ESTIMATE				**287**	$ 110.00	$ 31,570.00		**236**	$ 4.00	$ 944.00	$ 32,514.00

BID ITEM #12A - Lab Tables

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Wisconsin Bench	ACT6240-ALS	Y	**74**	$ 641.94	$ 47,503.56	$ -	**65**	$ 22.90	$ 1,488.50	$ 48,992.06
Lakeshore	Lakeshore		N	**74**	$ 899.10	$ 66,533.40	$ -	**65**	$ -	$ -	$ 66,533.40
ESTIMATE				**74**	$ 525.00	$ 38,850.00		**65**	$ 25.00	$ 1,625.00	$ 40,475.00

BID ITEM #12B - Lab Tables - Accessable

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Wisconsin Bench	ACT6240-ALS	Y	**6**	$ 656.30	$ 3,937.80	$ -	**0**	$ -	$ -	$ 3,937.80
Lakeshore	Lakeshore		N	**6**	$ 899.10	$ 5,394.60	$ -	**0**	$ -	$ -	$ 5,394.60
ESTIMATE				**6**	$ 535.00	$ 3,210.00		**0**	$ 25.00	$ -	$ 3,210.00

BID ITEM #12C - UTILITY TABLE

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor	Wisconsin Bench	LOB6082-FX	Y	**14**	$ 528.33	$ 7,396.62	$ -	**13**	$ 13.33	$ 173.29	$ 7,569.91
Lakeshore	Lakeshore		N	**14**	$ 539.10	$ 7,547.40	$ -	**13**	$ -	$ -	$ 7,547.40
ESTIMATE				**14**	$ 330.00	$ 4,620.00		**13**	$ 13.00	$ 169.00	$ 4,789.00

BID ITEM #13 - STOOL

VENDOR	MANUFACTURER	MODEL #	PRIOR APP'D	NEW QTY	NEW UNIT PRICE	NEW TOTAL	Freight	TRADE IN QTY	TRADE UNIT PRICE	TRADE IN TOTAL	NET TOTAL COST
Meteor				**0**	$ -	$ -	$ -	**14**	$ 6.67	$ 93.38	$ 93.38
Lakeshore				**0**	$ -	$ -	$ -	**14**	$ -	$ -	$ -
ESTIMATE				**0**	$ -	$ -		**14**	$ 7.00	$ 98.00	$ 98.00

ESTIMATE	$ 140,924.10

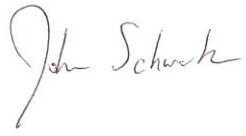
Low Line Item Bids:

Meteor	**$ 162,926.69**

AGENDA SUMMARY SHEET

Agenda Item:	Approval of Contract for Neihardt Elementary School Carpet Replacement Phase 2
Meeting Date:	January 19, 2026
Background/ Description:	This is a summer project funded with bond proceeds.
Action Desired:	It is recommended that the contract for the Neihardt Elementary School Carpet Replacement Phase 2 project be awarded to WorkSpace Flooring in the amount of $78,426 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.
Policy / Strategic Plan Reference:	n/a
Responsible Person(s):	Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



MPS
SUPPORT SERVICES CENTER

Memo

To: Chad Meisgeier

From: Steve Mainelli

CC: John Brennan

Date: 1/6/2026

Re: **Neihardt Corridor Carpet Replacement**

Chad:

Bids were received on January 6, 2026 for the Neihardt Corridor Carpet Replacement project. Per the attached bid tab, two bids were received. The estimated cost for this project is $70,000.

The low bid was submitted by WorkSpace Flooring in the amount of $78,426. Workspace has completed a number of projects for the District and based on this past performance, we recommend the project be awarded to WorkSpace in the amount of $78,426.

6-Jan-26

BID TABULATION

-

NEIHARDT ELEMENTARY - CORRIDOR CARPET REPLACEMENT

	Midwest Floor Covering	**WorkSpace Flooring**
Lump Sum Base Bid	$96,270.00	$78,426.00
Bid Security	Yes	Yes

AGENDA SUMMARY SHEET

Agenda Item: Approval of Guaranteed Maximum Price for Andersen Middle School Secure Vestibule and Interior Renovation

Meeting Date: January 19, 2026

Background/ Description: The progressive steps for Construction Manager at Risk ("CMR") projects are generally as follows:

1. Schematic Design (SD) * *Board Meeting Presentation*
   - "50 thousand feet view" – initial design and cost estimates
2. Design Development (DD)
   - "10 thousand feet view" – refined design and cost estimates
3. Approval of Construction Manager at Risk's Guaranteed Maximum Price ** Board Meeting Presentation*
4. Contract Administration (CA)
   - Supervision and documentation of the construction project.

The Approval of Guaranteed Maximum Price for the Andersen Middle School Secure Vestibule and Interior Renovation was budgeted in the 2025 bond.

The budget construction cost during the bond preparation process was $7,983,330. The estimate at Schematic Design was $7,842,247. The Guaranteed Maximum Price proposed by the Construction Manager at Risk (Boyd Jones) is $7,819,733.

Under our more traditional approach, the architect would be coming to the Board to present a Bid Summary document showing the various lump sum bids of several contractors. Under the CMR approach, we already have our contractor identified (Boyd Jones). The attached documents break out the costs that Boyd Jones has developed. These costs have been reviewed by the architect (BCDM Architects). The proposed guaranteed maximum price from Boyd Jones is a "not-to-exceed number" for the agreed scope. If there are future savings identified or if internal contingency is not used, any unused funds would be credited back to the District at the end of the project.

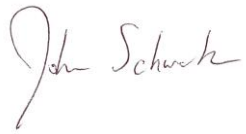
Copies of the architect's letter and supporting documents are attached. A representative from BCDM Architects and a representative from Boyd Jones will be present to answer any questions.

Action Desired: It is recommended that the Construction Manager at Risk's Guaranteed Maximum Price for the Andersen Middle School Secure Vestibule and Interior Renovation of $7,819,733 be approved and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



BCDM architects

8 January 2026

Mr. Chad Meisgeier
Millard Public Schools
Don Stroh Administration Center
5606 South 147th Street
Omaha, NE 68137

RE: MPS Andersen MS Secure Vestibule Project and Interior Renovation
BCDM Project No. 3023-15

Dear Chad:

As you are aware, on August 18, 2025, the School Board approved Boyd Jones to act as Construction Manager at Risk (CMR) for the Andersen Middle School Secure Vestibule and Interior Renovation project. Since that time, BCDM and MPS Staff have been working together with Boyd Jones to develop and document the specific project scope, project details, and projected construction timelines to bring this project forward. MPS, BCDM and Boyd Jones met on January 2nd to review the project bids and the result was a **Guaranteed Maximum Price (GMP) for Andersen MS of $7,819,733.** The project construction budget was originally established at $7,983,330 and the latest cost estimate was $7,842,247.

This GMP process has been very collaborative, and BCDM has been directly involved in reviewing the details of Boyd Jones' proposal. We have also reviewed these GMP figures with MPS staff and **recommend that approval be given to Boyd Jones to proceed with a GMP of $7,819,733 for the proposed Andersen Middle School Secure Vestibule and Interior Renovation project.**

Upon your approval, we can proceed with moving the project forward. Please let me know if you should have any questions or concerns.

Sincerely,

Jamie Wietfeld

Jamie Wietfeld
Architect, AIA

e-copy: File: 3023-15_5-2

Estimate Summary

DESCRIPTION	TOTAL
02 00 00 EXISTING CONDITIONS	$428,978
03 00 00 CONCRETE	$242,996
04 00 00 MASONRY	$114,495
05 00 00 METALS	$286,352
06 00 00 WOOD, PLASTICS, AND COMPOSITES	$778,347
07 00 00 THERMAL AND MOISTURE PROTECTION	$454,984
08 00 00 OPENINGS	$291,975
09 00 00 FINISHES	$1,885,652
10 00 00 SPECIALTIES	$391,692
12 00 00 FURNISHINGS	$14,005
21 00 00 FIRE SUPPRESSION	$621,014
22 00 00 PLUMBING	$353,229
23 00 00 HEATING, VENTILATING, AND AIR CONDITIONING (HVAC)	$461,630
26 00 00 ELECTRICAL	$917,098
31 00 00 EARTHWORK & SITE MAINTENANCE	$276,343
32 00 00 EXTERIOR IMPROVEMENTS	$20,302
33 00 00 UTILITIES	$280,641
Base Estimate Total Cost	**$7,819,733**



ANDERSEN MIDDLE SCHOOL - ADDITION & RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3023-15 JANUARY 8, 2026

Millard Public Schools BCDM architects

AGENDA SUMMARY SHEET

Agenda Item: Approval of Guaranteed Maximum Price for Millard West High School Interior Renovation

Meeting Date: January 19, 2026

Background/ Description:

The progressive steps for Construction Manager at Risk ("CMR") projects are generally as follows:

1. Schematic Design (SD) * *Board Meeting Presentation*
   - "50 thousand feet view" – initial design and cost estimates
2. Design Development (DD)
   - "10 thousand feet view" – refined design and cost estimates
3. Approval of Construction Manager at Risk's Guaranteed Maximum Price * *Board Meeting Presentation*
4. Contract Administration (CA)
   - Supervision and documentation of the construction project.

The Approval of Guaranteed Maximum Price for the Millard West High School Interior Renovation was budgeted in the 2025 bond.

The budget construction cost during the bond preparation process was $3,288,751. The estimate at Schematic Design was $3,553,780. The Guaranteed Maximum Price proposed by the Construction Manager at Risk (Boyd Jones) is $3,599,753.

Under our more traditional approach, the architect would be coming to the Board to present a Bid Summary document showing the various lump sum bids of several contractors. Under the CMR approach, we already have our contractor identified (Boyd Jones). The attached documents break out the costs that Boyd Jones has developed. These costs have been reviewed by the architect (BCDM Architects). The proposed guaranteed maximum price from Boyd Jones is a "not-to-exceed number" for the agreed scope. If there are future savings identified or if internal contingency is not used, any unused funds would be credited back to the District at the end of the project.

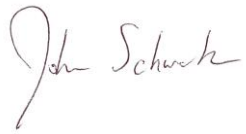
Copies of the architect's letter and supporting documents are attached. A representative from BCDM Architects and a representative from Boyd Jones will be present to answer any questions.

Action Desired: It is recommended that the Construction Manager at Risk's Guaranteed Maximum Price for the Millard West High School Interior Renovation of $3,599,753 be approved and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



BCDM architects

8 January 2026

Mr. Chad Meisgeier
Millard Public Schools
Don Stroh Administration Center
5606 South 147th Street
Omaha, NE 68137

RE: MPS West High School - Interior Renovation
BCDM Project No. 3031-35

Dear Chad:

As you are aware, on August 18, 2025, the School Board approved Boyd Jones to act as Construction Manager at Risk (CMR) for the West High School Interior Renovation project. Since that time, BCDM and MPS Staff have been working together with Boyd Jones to develop and document the specific project scope, project details, and projected construction timelines to bring this project forward. MPS, BCDM and Boyd Jones met on January 2nd to review the project bids and the result was a **Guaranteed Maximum Price (GMP) for West High School of $3,599,753.** The project construction budget was originally established at $3,288,751 and the latest cost estimate was $3,553,780.

This GMP process has been very collaborative, and BCDM has been directly involved in reviewing the details of Boyd Jones' proposal. We have also reviewed these GMP figures with MPS staff and **recommend that approval be given to Boyd Jones to proceed with a GMP of $3,599,753 for the proposed West High School Interior Renovation project.**

Upon your approval, we can proceed with moving the project forward. Please let me know if you should have any questions or concerns.

Sincerely,

Charlsi Kratina

Charlsi Kratina
IIDA

e-copy: File: 3031-35_5-2

Janurary 8th, 2026

Estimate Summary

DESCRIPTION	TOTAL
02 00 00 EXISTING CONDITIONS	$511,424
03 00 00 CONCRETE	$12,021
06 00 00 WOOD, PLASTICS, AND COMPOSITES	$113,320
07 00 00 THERMAL AND MOISTURE PROTECTION	$12,821
08 00 00 OPENINGS	$6,996
09 00 00 FINISHES	$2,166,199
10 00 00 SPECIALTIES	$19,050
12 00 00 FURNISHINGS	$60,953
21 00 00 FIRE SUPPRESSION	$216,809
22 00 00 PLUMBING	$42,705
23 00 00 HEATING, VENTILATING, AND AIR CONDITIONING (HVAC)	$189,901
26 00 00 ELECTRICAL	$247,554
Base Estimate Total Cost	**$3,599,753**



MILLARD WEST HIGH SCHOOL - INTERIOR RENOVATION

MILLARD PUBLIC SCHOOLS

BCDM NO. 3031-35 January 8, 2026

Millard Public Schools

BCDM architects

AGENDA SUMMARY SHEET

Agenda Item: Approval of Contract for Millard North High School Roof Top Unit #2 Replacement

Meeting Date: January 19, 2026

Background/ Description: This is a summer project funded from bond proceeds.

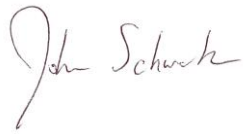
A representative from Morrissey Engineering will be present to answer any questions.

Action Desired: It is recommended that the contract for the Millard North High School Roof Top Unit #2 Replacement be awarded to Eyman Plumbing, Inc. in the amount of $236,471 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



morrissey engineering inc
mechanical | electrical | technology | commissioning

January 8, 2026

Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Attn: John Brennan

Project #25293: North High School RTU-2 Replacement
RE: Bid Proposals dated January 6, 2026

John:

Bids were received for the North High School RTU-2 Replacement project at MPS Support Services Center on January 6, 2026, at 11:30 AM. The project includes the replacement of the existing RTU-2, replacing six fan powered boxes with six single duct VAV boxes and associated work.

Per the attached bid tab, four bids were received. The low base bid was submitted by Eyman Plumbing, Inc. in the amount of $236,471 (Two hundred thirty-six thousand four hundred seventy-one dollars). The district's initial budget for the project was $200,000. The engineer's opinion of cost for the final project scope was $325,000.

Eyman Plumbing, Inc. indicated on their Bid Proposal they would complete the project by July 31, 2026 per the specifications. Eyman Plumbing has completed similar MPS projects in the past as the prime contractor. This project will replace a unit which was installed in 1998 and is past the useful service life of this equipment, before it causes a disruption in cooling to the kitchen area and requires emergency repairs. Therefore, we recommend accepting the bid from Eyman Plumbing, Inc.

Please advise if you require any additional information.

Sincerely,

Matt Kasprzak, PE
Enclosure

4940 North 118th Street
Omaha, NE 68164
P: 402.491.4144
www.morrisseyengineering.com

PROJECT: MPS North High School RTU-2

BID DATE: 1/5/2026
BID TIME: 11:30 AM
MEI PROJECT NO.: 25293

morriss engineering
mechanical | electrical | technology | com

BID TABULATION

BIDDER	Base Bid	Bid Bond	Addundum 1	Addendum 2	Comments
Eyman Plumbing, Inc.	**$236,471**	**5%**	**Yes**	**Yes**	
Fluid Mechanical	**$244,000**	**5%**	**Yes**	**Yes**	
Cerris Systems	**$249,975**	**5%**	**Yes**	**Yes**	
Mechanical Systems	**$247,000**	**5%**	**Yes**	**Yes**	
Bids for all labor and materials as required to replace RTU-2 and replace the fan powered boxes associated with RTU-2 with VAV boxes, as described in construction documents dated 12/15/2025					

morrissey engineering inc
mechanical | electrical | lighting | technology | sustainability

memorandum

attn:	John Brennan	**from:**	Matt Kasprzak
company:	Millard Public Schools	**date:**	1/8/2026
project name:	NHS		
mei project:	25293		
re:	Project Narrative		

John,

The North High School RTU-2 Replacement project replaces an existing rooftop unit (1998) which has recently become unreliable. This unit is beyond its useful service life. This unit heats and cools approximately 7,000 sf of the building, primarily kitchen and serving area. Due to the critical area served by this unit, replacement of this unit prior to complete failure and emergency replacement would be best.

The project will also replace a total of six existing fan-powered boxes. These units were also installed in 1998 and past their useful service life. Additionally, the obsolete controls on existing terminal units and RTU-2 will be replaced. The removed control components will also be salvaged and stored as spare parts in case there are failures of identical components at other buildings in the district.

Photos of the existing equipment are below for reference.



4940 North 118th Street
Omaha, NE 68164
P: 402.491.4144
www.morrisseyengineering.com



Existing equipment

AGENDA SUMMARY SHEET

Agenda Item: Approval of Contract for Millard South High School Pool Filtration Replacement

Meeting Date: January 19, 2026

Background/ Description: This is a summer project funded from bond proceeds.

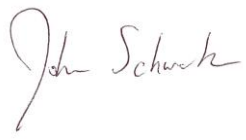
A representative from Morrissey Engineering will be present to answer any questions.

Action Desired: It is recommended that the contract for the Millard South High School Pool Filtration Replacement be awarded to Grunwald Mechanical in the amount of $189,381 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



morrissey engineering inc
mechanical | electrical | technology | commissioning

January 8, 2026

Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Attn: John Brennan

Project #25301: South High School Pool Filter Upgrade
RE: Bid Proposals dated January 6, 2026

John:

Bids were received for the South High School Pool Filter Upgrade project at MPS Support Services Center on January 6, 2026, at 12:00 PM. The project includes the replacement of the two pool pumps with a single pump, replacement of the outdated sand filter with new regenerative media filter and associated work.

Per the attached bid tab, three bids were received. The low base bid was submitted by Grunwald Mechanical in the amount of $189,381 (One hundred eighty-nine thousand three hundred eighty-one dollars). The district's initial budget for the project was $75,000. The engineer's opinion of cost for the final project scope was $200,000.

Grunwald Mechanical indicated on their Bid Proposal they would complete the project by July 31, 2026 per the specifications. Grunwald has completed similar projects with the district in the past as prime contractor. This project will replace the pool pumps installed in 1998, and replace the obsolete sand filter installed in 2010. All this equipment is past the useful service life. Therefore, we recommend accepting the bid from Grunwald Mechanical.

Please advise if you require any additional information.

Sincerely,

Matt Kasprzak, PE
Enclosure

4940 North 118th Street
Omaha, NE 68164
P: 402.491.4144
www.morrisseyengineering.com

PROJECT: MPS South High School Pool Filtration Upgrade

BID DATE: 11/5/2025
BID TIME: 12:00 PM
MEI PROJECT NO.: 25301

morriss engineering
mechanical | electrical | technology | com

BID TABULATION

BIDDER	Base Bid	Bid Bond	Addendum 1	Addendum 2	Comments
Grunwald Mechanical	**$189,381**	**5%**	**Yes**	**Yes**	
Fluid Mechanical	**$220,800**	**5%**	**Yes**	**Yes**	
Helm Mechanical	**$210,160**	**5%**	**Yes**	**Yes**	

Bids for all labor and materials as required to replace pumps, filter system for the pool, and add inline booster pump for pool heater, as described in construction documents dated 12/15/2025

morrissey engineering inc
mechanical | electrical | lighting | technology | sustainability

memorandum

attn:	John Brennan	**from:**	Matt Kasprzak
company:	Millard Public Schools	**date:**	1/8/2026
project name:	SHS Pool Filtration Upgarde		
mei project:	25301		
re:	Project Narrative		

John,

The South High School Pool Filter Upgrade project replaces the existing pool circulation pumps (1998) which have become unreliable and have been experiencing faults and circulation problems. These pumps are beyond their useful service life. The project also includes replacing the obsolete sand filter (2010) with a new regenerative media pool filter. All this equipment is past its useful service life.

Additionally, an inline booster pump for the existing pool heater is being added. Issues have arisen with keeping proper flow through the pool heater to keep it enabled. Maintenance staff have continued to have issues keeping the circulation pumps and pool heater operational for use.

Photos of the existing equipment are below for reference.



4940 North 118th Street
Omaha, NE 68164
P: 402.491.4144
www.morrisseyengineering.com



Existing equipment

AGENDA SUMMARY SHEET

Agenda Item: Approval of Contract for Millard West High School Controls Replacement Phase 1

Meeting Date: January 19, 2026

Background/ Description: This is a summer project funded from bond proceeds.

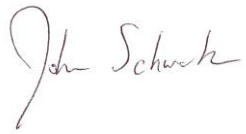
A representative from Morrissey Engineering will be present to answer any questions.

Action Desired: It is recommended that the contract for the Millard West High School Controls Replacement Phase 1 be awarded to Johnson Controls in the amount of $795,000 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



morrissey engineering inc

mechanical | electrical | technology | commissioning

January 9th, 2026

Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Attn: Jeremy Madson

Project #24058: Millard West HS Temperature Controls System Replacement Phase 1
RE: Bid Proposals dated January 6th, 2026.

Jeremy:

Bids were received for the West High School Temperature Control System Replacement Phase 1 at MPS Support Services Center on January 6th at 1:30 p.m. The project includes the replacement of HVAC Temperature Control System throughout approximately half of the building.

Per the attached bid tab, three bids were received. The low base bid was submitted by Johnson Controls, Inc. $795,000 (Seven hundred ninety-five thousand dollars). The district budget for the project was $2,000,000. The engineer's opinion of cost for the final project scope was $1,800,000.

Johnson Controls has not completed projects for MPS recently. Morrissey Engineering has worked with Johnson Controls on other projects of similar scope. The project will replace obsolete pneumatic controls and improve the operating efficiency of the building, reduce maintenance, and provide additional energy savings strategies. Based on their low bid, we recommend awarding a contract to Johnson Controls in the amount of $795,000 (Seven hundred ninety-five thousand dollars).

Johnson Controls indicated on their Bid Proposal they would complete the project by January 3rd, 2027 per the specifications.

Please advise if you require any additional information.

Sincerely,

Jason Eickmeier, PE
Enclosure

4940 North 118th Street
Omaha, NE 68164
P: 402.491.4144
www.morrisseyengineering.com

PROJECT: MPS West High School Controls Replacement - Phase 1

morrissey engineering inc
mechanical | electrical | technology | commissioning

BID DATE: 1/6/2026
BID TIME: 1:30 PM
MEI PROJECT NO.: 24058

BID TABULATION

BIDDER	Base Bid	Addendum 1	Addendum 2	Bid Bond	Comments
Johnson Controls	**$795,000**	**Y**	**Y**	**Y**	
Engineered Controls	**$1,577,320**	**Y**	**Y**	**Y**	
Alberio Energy	**$2,195,661**	**Y**	**Y**	**Y**	Excluded liquidated damages

Bids for all labor and material as required to replace the HVAC control system and components at West High School as described in construction documents dated December 12, 2025, Addendum 1 dated December 17, 2025, and Addendum 2 dated December 23, 2025.

morrissey engineering inc
mechanical | electrical | lighting | technology | sustainability

memorandum

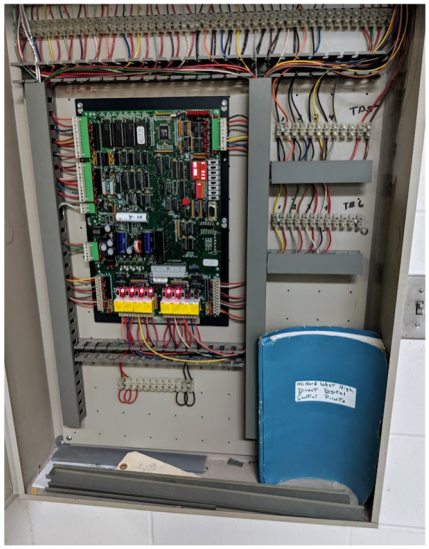
attn:	Jeremy Madson	**from:**	Jason Eickmeier
company:	Millard Public Schools	**date:**	1/9/2026
project name:	MPS West High Temperature Control Upgrade Phase 1		
mei project:	24058		
re:	Project Narrative		

Jeremy,

The West High School Temperature Control Replacement Phase 1 project replaces controls on air handling units, fan powered boxes, blower coils, exhaust fans, building wide boiler plant, and other equipment throughout the building. The original pneumatic controls are 30 years original to the building and are approximately 30 years old. Pneumatic controls are obsolete technology which require significant maintenance and do not have advanced capabilities that new technologies offer. The controllers being replaced are no longer manufactured and cannot be serviced since replacement parts are not available.

The project will be constructed in parallel with an interior renovation at West High which will help limit disruption to the building occupants and will increase the overall efficiency of the project.

Photos of the existing equipment and a typical new control panel are below for reference.



Existing controller



Typical new equipment

4940 North 118th Street
Omaha, NE 68164
P: 402.491.4144
www.morrisseyengineering.com

AGENDA SUMMARY SHEET

Agenda Item: Approval of Contract for Millard West High School Audio System Replacement

Meeting Date: January 19, 2026

Background/ Description: This is a summer project funded from non-bond proceeds (depreciation and building fund).

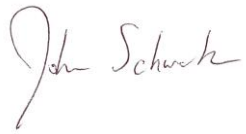
A representative from Morrissey Engineering will be present to answer any questions.

Action Desired: It is recommended that the contract for the Millard West High School Audio System Replacement be awarded to Miller Electric in the amount of $797,855 and that the Chief Financial Officer be authorized to execute any and all documents related to such project.

Policy / Strategic Plan Reference: n/a

Responsible Person(s): Chad Meisgeier, Chief Financial Officer

Superintendent's Signature:



morrissey engineering inc

mechanical | electrical | technology | commissioning

January 7, 2026

Millard Public Schools
5606 South 147th Street
Omaha, NE 68137

Attn: Jeremy Madson

Project #25455: Millard West High School Sound System Replacement
RE: Bid Proposals dated December 16, 2025

Mr. Madson:

Bids were received for the Millard West High School Sound System Replacement project at MPS Support Services Center on December 16th, 2025, at 11:00 a.m. Per the attached bid tab, two bids were received. The low bid was submitted by Miller Electric in the amount of $964,496.

The total bid amount of $964,496 is higher than the original estimate of $685,000. To bring the total closer to the original budget amount, Miller Electric provided a revised proposal to incorporate several design changes. The changes include minor speaker moves that saved substantial scaffolding costs, eliminating redundant equipment and designating ancillary equipment upgrades to be part of a future phase. The revised proposal is for $797,855.

Given the proposed changes have minimal impact on system performance and after discussion with MPS staff, we recommend awarding the revised scope to Miller Electric in the amount of $797,855.

Please advise if you require any additional information.

Sincerely,



Jeff Hemje, PE

Enclosure

4940 North 118th Street
Omaha, NE 68164
P: 402.491.4144
www.morrisseyengineering.com

PROJECT: MPS West High School Sound System Replacement

BID DATE: 12/16/2025
BID TIME: 11:00 AM
MEI PROJECT NO.: 25455

morrissey engineering inc
mechanical | electrical | technology | commissioning

BID TABULATION

BIDDERS	Base Bid	Alternate Bid #1 (Aux Gym)	Alternate Bid #2 (Choir Room)	Bid Total	Addendum #1	Bid Bond	Comments
CCS	$996,500	$85,375	$5,695	$1,087,570	YES	YES	
MILLER ELECTRIC	$964,496	$69,834	$9,844	$1,044,174	YES	YES	

Bids to replace the sound system at West High School per the bid documents dated 11/25/2025

Millard West High School
Sound System Replacement
Value Engineered Options 01/06/26

Original Base Bid not including Alt 1 and 2.	$964,496.00
Remove Holophonix Ultra Processor with 16 Licenses	$19,857.00
Remove Amadeus SR-1000 Stage Speakers, Orchestra Pit rack along with amplifiers and labor. Electrical conduit and labor to plates in pit still included but conduit size reduced and labor as well.	$46,546.00
Move (3) speakers over Orchestra Pit back to where we can reach with lift instead of (3) section of scaffolding. Re-aim speakers accordingly.	$41,475.00
Remove Intercom System, which includes (7) speaker stations, (6) belt packs, and (10) headsets. Remove (6) AVP4 plates and (14) Data locations which includes labor, cable, plates and testing.	$52,557.00
Changed Marine Grade Speakers in main gym to standard speakers.	$6,206.00
New Total with above changes from base bid.	**$797,855.00**

Thank you for the opportunity,

Dan Throener

Audio-Video Manager - Miller Electric Company
2501 St. Mary's Ave - Omaha, NE 68105
Direct – 402.315.5913
Cell - 402.570.1123
dan.throener@millerelect.com www.millerelect.com

morrissey engineering inc
mechanical | electrical | lighting | technology | sustainability

memorandum

attn:	Jeremy Madson	**from:**	Jeff Hemje
company:	Millard Public Schools	**date:**	12/18/2025
project name:	MPS Millard West High School Sound System Replacement		
mei project:	25455		
re:	Project Narrative		

Mr. Madson,

This project replaces the original Millard West High School centralized sound system that serves the gymnasium, commons/cafeteria, auditorium and pool areas.

The current system is original to the school (1995). Typical life expectancy for electronics involved in these sound systems is less than 20 years, whereas speakers can range from 20 to 30 years. Multiple components in the current system have failed and replacement parts are becoming difficult to find.

Existing amplifiers that have been recently replaced will be reused. New speakers will be provided in all areas to provide full coverage with current audio technology. The new equipment will be located closer to the area served which will result in easier maintenance and higher audio quality.

Photos of the existing equipment below for reference.

4940 North 118th Street
Omaha, NE 68164
P: 402.491.4144
www.morrisseyengineering.com



Existing Theatrical equipment



Theatrical control booth equipment

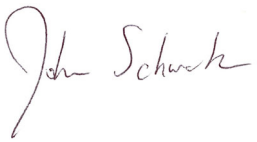


Existing amplifier and controls rack



Original Gym Sound System Speaker Cluster

AGENDA SUMMARY SHEET

Agenda Item:	**Human Resources**
Meeting Date:	**January 19, 2026**
Background	
Description:	**Personnel Items: (1) Recommendation to Hire Agenda; (2) Resignation Agenda; (3) Voluntary Separation Program (VSP); (4) Leave of Absence Agenda**
Action Desired:	**Approval**
Policy / Strategic Plan Reference:	**N/A**
Responsible Person(s):	**Dr Kevin Chick** **Associate Superintendent of Human Resources**
Superintendent's Signature	

January 19, 2026

TEACHER RECOMMENDED FOR HIRE

Recommend: The following teachers be hired for the 2025-2026 school year:

1. Angela J. Henry – MA – College of Saint Mary, Omaha. Special Education teacher at Millard North High School, starting January 5, 2026 for the 2025-2026 school year. Previous Experience: Boys Town, NE (2004-2023)

Recommend: The following teachers be hired for the 2026-2027 school year:

2. Trinity A. Weers – MA – University of Nebraska, Omaha. English Learner (EL) teacher hired for the 2026-2027 school year.
3. Katie A. Markvicka – MA – University of Nebraska, Omaha. Speech Language Pathologist hired for the 2026-2027 school year.
4. Kourtney J. Caniglia – BA+9 – Wayne State College. Physical Education teacher at Kiewit Middle School for the 2026-2027 school year. Previous Experience: Omaha Public Schools (2024-Present)
5. Maggie C. King – BA+27 – University of Nebraska, Lincoln. Computer teacher at Andersen Middle School. Previous Experience: Papillion La Vista Community Schools (2016-Present), Lincoln Public Schools (2013-2016)
6. Kyle A. Young – Doctorate – University of Nebraska Medical Center. Science teacher at Millard North High School for the 2026-2027 school year. Previous Experience: Ralston Public Schools (2025-Present)

January 19, 2026

RESIGNATIONS

Recommend: The following resignation(s) be accepted:

1. Julia L. Kolander – World Language teacher at Millard North High School. Retiring at the end of the 2025-2026 school year.
2. Saturnrina L. Newburn – Math teacher at Kiewit Middle School. Resigning at the end of the 2025-2026 school year because of family relocation.
3. Annette C. Rinaldi – Family and Consumer Science teacher at Andersen Middle School. Resigning at the end of the 2025-2026 school year to take a teaching position with Gretna Public Schools.
4. Janelle S. Van Riesen – Grade 1 teacher at Disney Elementary School. Retiring at the end of the 2025-2026 school year.

January 19, 2026

Voluntary Separation Program (VSP)

Recommend: The following qualified candidates be approved to participate in the District's Voluntary Separation Program.

15. Gene E. Adams – Industrial Technology teacher at Millard South High School
    ~ 27 years of service

January 19, 2026

LEAVE OF ABSENCE

Recommend: The following Leave of Absence be accepted:

1. Alexander M. Renes – Physical Education teacher at Willowdale Elementary School. Millard West High School. Requesting a Leave of Absence starting January 6, 2026, for the remainder of the 2025-2026 school year for personal reasons.

#BeKind
MILLARD PUBLIC SCHOOLS FOOD SERVICE

sodexo

Food Services Executive Summary

July 2024 – June 2025

#BeKind
MILLARD PUBLIC SCHOOLS FOOD SERVICE

School Year Participation

Below is a summary of daily meals served at each of the grade levels for the months of August 2024 through May 2025 compared to August 2023 through May 2024.

Elementary Participation

Elementary Breakfast Participation

	23/24	24/25	
School	Total Daily Breakfasts	Total Daily Breakfasts	Total
Abbott	67	60	(7)
Ackerman	100	94	(6)
Aldrich	76	59	(17)
Black Elk	147	140	(7)
Bryan	175	173	(2)
Cather	66	67	1
Cody	90	102	12
Cottonwood	116	99	(17)
Disney	110	90	(20)
Ezra	94	115	21
Harvey Oaks	81	78	(3)
Hitchcock	38	38	(0)
Holling	192	188	(4)
Montclair	158	154	(4)
Morton	97	110	13
Neihardt	90	87	(3)
Norris	118	116	(2)
Reagan	83	87	4
Reeder	62	76	14
Rockwell	74	78	4
Rohwer	56	56	(0)
Sandoz	119	109	(10)
Upchurch	113	117	4
Wheeler	81	71	(10)
Willowdale	65	69	4
Elementary	2,466	2,432	(34)

#BeKind
MILLARD PUBLIC SCHOOLS FOOD SERVICE

Elementary Lunch Participation

	23/24	24/25	
School	Lunches per day	Lunches per day	Variance
Abbott	277	277	0
Ackerman	298	265	(33)
Aldrich	253	247	(6)
Black Elk	350	366	16
Bryan	245	238	(7)
Cather	141	127	(14)
Cody	168	180	12
Cottonwood	223	207	(16)
Disney	227	206	(21)
Ezra	318	336	18
Harvey Oaks	200	195	(5)
Hitchcock	151	163	12
Holling	258	256	(2)
Montclair	370	389	19
Morton	242	250	8
Neihardt	283	299	16
Norris	296	281	(15)
Reagan	288	285	(3)
Reeder	247	232	(15)
Rockwell	168	166	(2)
Rohwer	309	302	(7)
Sandoz	204	204	(0)
Upchurch	268	278	10
Wheeler	370	357	(13)
Willowdale	297	283	(14)
Elementary	6,450	6,390	(60)

#BeKind
MILLARD PUBLIC SCHOOLS FOOD SERVICE

Middle School Participation

Middle School Breakfast Participation

	23/24	24/25	
School	Total Daily Breakfasts	Total Daily Breakfasts	Total
Andersen	157	148	(9)
Beadle	49	64	15
Central	235	215	(20)
Kiewit	80	75	(5)
North	124	111	(13)
Russell	48	52	4
Middle	693	665	(28)

Middle School Lunch Participation

	23/24	24/25	
School	Lunches per day	Lunches per day	Variance
Andersen	583	568	(15)
Beadle	625	612	(13)
Central	534	542	8
Kiewit	558	588	30
North	475	459	(16)
Russell	476	503	27
Middle	3,252	3,272	20

Middle School A la Carte

	23/24	24/25	
School	Daily $	Daily $	Variance
Andersen	$ 531.23	$ 512.49	$ (18.74)
Beadle	$ 902.16	$ 995.81	$ 93.65
Central	$ 205.14	$ 204.86	$ (0.28)
Kiewit	$ 527.37	$ 552.36	$ 24.99
North	$ 559.41	$ 442.08	$ (117.33)
Russell	$ 433.70	$ 450.03	$ 16.33
Middle	$ 3,159.01	$ 3,157.64	$ (1.37)

#BeKind
MILLARD PUBLIC SCHOOLS FOOD SERVICE

High School Participation

High School Breakfast

	23/24	24/25	
School	Total Daily Breakfasts	Total Daily Breakfasts	Total
North	114	153	39
South	199	233	34
West	112	83	(29)
Horizon	56	49	(7)
High	480	519	39

High School Lunch

	23/24	24/25	
School	Lunches per day	Lunches per day	Variance
North	883	914	31
South	1,142	1,129	(13)
West	792	794	2
Horizon	56	50	(6)
High	2,873	2,886	13

High School A La Carte

	23/24	24/25	
School	Daily $	Daily $	Variance
North	$ 2,195.69	$ 2,490.15	$ 294.46
South	$ 1,701.98	$ 1,731.20	$ 29.22
West	$ 2,381.70	$ 2,956.56	$ 574.86
Horizon	$ 103.98	$ 83.27	$ (20.71)
High	$ 6,383.35	$ 7,261.17	$ 877.82

#BeKind
MILLARD PUBLIC SCHOOLS FOOD SERVICE

Engagement and Innovations



Themed Days/National Food Days

Hosted events such as “Vote and Be Heard” in November to involve students in the national election cycle. The students voted on their favorite entree between Chicken Nuggets, Crispito or Orange Chicken. Another example included National Banana Day where we highlighted on social media two Millard graduates that worked for the Savannah Bananas baseball organization. On the menu we offered a Banana Split Parfait.



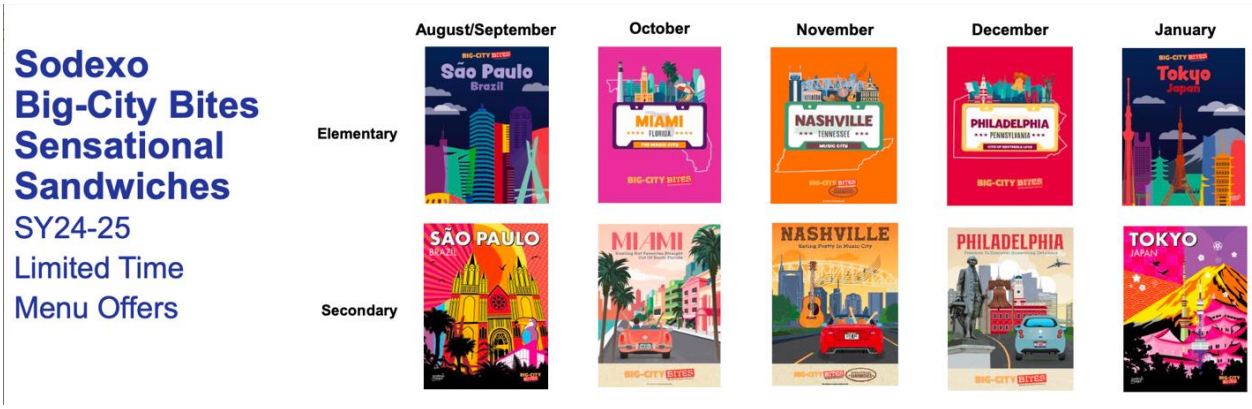
New Products

Annie’s soft serve yogurt machines introduced to Middle and High schools as an a la carte item. Students are treated to rotating flavors such as classic vanilla and chocolate, but also fun flavors such as blueberry, strawberry, cotton candy or mint.

Hiland Dairy became the milk supplier for the district offering locally produced dairy to the students.

Themed Meals

Throughout the school year Food Service hosts a series of themed menu days based on season or current events. Below is a sample of events that were hosted:



#BeKind
MILLARD PUBLIC SCHOOLS FOOD SERVICE

Future Chefs

Future Chefs was hosted with a live competition on March 18th with 25 Fourth & Fifth grade student Chefs! All 4th & 5th grade students were invited to submit a recipe for their Family Favorite entree dish. The event allows students to showcase their creativity while learning about healthy eating habits and cooking techniques. Chef Berkley Schuchmann from Black Elk won the event with her creation of "Pastitiso."



Summer Feeding 2025

From June 2nd – July 25th, Food Service hosted an Open Summer Food Service Program at 6 locations. The USDA program allows Millard to offer free meals to anyone between the ages of 1-18 at qualified school locations. In addition to the traditional SFSP program, Millard offered free meals at Kieth Lutz Horizon High School under the "Rural Non-Congregate" option allowing participants to take their meals off site for consumption. Participants do not have to pre-register and no paperwork is required. Meals were available for breakfast & lunch Monday through Friday at the below locations with total meals served in June and July reflected:

Summer	Stu Bk	Stud Ln
Norris	3,723	5,078
Rockwell	3,361	4,570
CMS	2,123	3,549
NMS	3,710	14,580
HHS*	1,302	4,273
SHS	6,957	14,042
Totals	21,176	46,092



#BeKind
MILLARD PUBLIC SCHOOLS FOOD SERVICE

Food Service Statistics and Financials

	July – September	October – December	January – March	April – June	Year-to-Date
Total training Hours-- 2024/2025	957.75	400.5	342.5	418.00	**2,118.75**
Total training Hours-- 2023/2024	1,366.89	605.50	341.25	260.75	**2,574.39**
Total training Hours-- 2021/2022	1,202.85	815.25	564.50	320.50	**2,903.10**
Total training Hours-- 2020/2021	1,572.75	462.25	517.25	717.00	**3,269.25**
Total training Hours-- 2019/2020	1,541.00	486.00	381.00	173.00	**2,581.00**
Total Training Hours – 2018/2019	1,315.00	401.00	556.75	532.00	**2,804.75**
Total Training Hours – 2017/2018	1,798.00	477.00	476.50	691.50	**3,443.00**
Total Training Hours – 2016/2017	2,186.60	716.00	638.00	803.00	**4,343.60**
Total Training Hours – 2015/2016	1,735.00	717.75	421.25	446.00	**3,320.00**
Total Training Hours – 2014/2015	1,320.00	782.50	684.25	566.00	**3,352.75**
Total Training Hours – 2013/2014	1,690.50	735.50	859.00	653.00	**3,954.00**
Total Training Hours – 2012/2013	1,542.00	565.00	661.00	616.00	**3,384.00**
Total Training Hours – 2011/2012	1,625.00	726.75	1,783.25	624.50	**4,759.50**
Total Training Hours – 2010/2011	1,617.50	760.25	584.00	399.00	**3,360.75**
Total Training Hours – 2009/2010	1,080.50	687.75	558.00	489.75	**2,816.00**
Total Training Hours – 2008/2009	1,491.50	351.50	496.50	1,016.50	**3,356.00**

#BeKind
MILLARD PUBLIC SCHOOLS FOOD SERVICE

FY '25 YTD Actuals

(Contract Year 2025)

Millard Revenue		
Cash Sales		
	Breakfast Cash	$ 353,135.40
	Lunch Cash	$ 4,677,393.50
	Student A La Carte	$ 1,763,966.90
	Adult A La carte	$ 51,934.03
	Spark	$ 292,057.24
	Vending	$ 1,895.61
	Brook Valley	$ 27,525.10
Reimbursements		
	Federal Breakfast	$ 995,706.36
	Federal Lunch	$ 4,320,860.95
	State Breakfast	$ 35,730.65
	State Lunch	$ 24,771.69
	CACFP	$ 24,771.69

Total Year to Date Excess/Deficit $556,531.13

#BeKind
MILLARD PUBLIC SCHOOLS FOOD SERVICE

Below is a summary of the Free and Reduced students enrolled at Millard Public Schools, along with the percentage as it relates to total enrollment.

Free & Reduced Percentage	
2024-2025	29.5%
2023-2024	30.2%
2022-2023	28.2%
2021-2022	23.8%
2020-2021	26.0%
2019-2020	25.0%
2018-2019	23.5%
2017-2018	22.7%
2016-2017	21.3%
2015-2016	17.7%
2014-2015	17.8%
2013-2014	18.9%
2012-2013	18.6%
2011-2012	18.6%
2010- 2011	16.6%
2009-2010	14.2%
2008-2009	11.3%

